

# Appendix: 2.9

## Performance Evaluation and Professional Development Calendar



### Teacher Pool



- Seasoned Teachers (10+ years)
- Recent Grads (0-4)
- Career Changer
- Alt. Certs
- Industry Specialists

### Recruitment



- Universities
- TFA
- Peace Corp
- Job Fairs [displaced teachers]
- Industries [vocational education]

### Interview Process



- Haberman Model (Behavior)
- Case Study
- Role Play
- Panel
- Rubric

**STREAM:** Science, Technology, Robotics,  
Engineering, Arts, Math



### Professional Learning

(in-house)



- Mission / Vision
- Pedagogy
- CCC & Assessment
- Instructional Strategies
- Backwards Design
- Restorative Justice/SEL

### Timeline of Events



- Summer Institute
- On-going Professional Learning
- Master Schedule-Operations
- Conferences
- Teacher Growth Plan (TGP)

### Teacher Performance

(Evaluation and Assessment)



- Danielson
- Marzano
- Instructional Strategies

