Appendix: 2.9
Performance Evaluation and Professional Development Calendar

**Teacher Pool**
- Seasoned Teachers (10+ years)
- Recent Grads (0-4)
- Career Changer
- Alt. Certs
- Industry Specialists

**Recruitment**
- Universities
- TFA
- Peace Corp
- Job Fairs [displaced teachers]
- Industries [vocational education]

**Interview Process**
- Haberman Model (Behavior)
- Case Study
- Role Play
- Panel
- Rubric

**Professional Learning** (in-house)
- Mission / Vision
- Pedagogy
- CCC & Assessment
- Instructional Strategies
- Backwards Design
- Restorative Justice/SEL

**Timeline of Events**
- Summer Institute
- On-going Professional Learning
- Master Schedule-Operations
- Conferences
- Teacher Growth Plan (TGP)

**Teacher Performance** (Evaluation and Assessment)
- Danielson
- Marzano
- Instructional Strategies