

(Appendix 5.3.1) Attachment 1: Decision-Making Authority

Function	Network Organization	Board	MO (if applicable)	School	Other (if applicable)
Performance Goals		Curriculum Committee, Finance Committee		Lead Teachers, All teachers	Head of School, Principal
Curriculum					Head of School, Principal
Professional Development					Head of School, Principal
Data Management and Interim Assessments				Lead Teachers, Teachers	Head of School, Principal
Promotion and Graduation Criteria					Head of School, Principal
Culture		Full Board			Head of School, Principal
Budgeting, Accounting, and Resource Allocation		Finance Committee, Full board			Head of School, Principal
Student Recruitment			A3		Head of School, Principal
Selection of School Leader		HR Committee, Full board			
School Staff Recruitment and Hiring		HR Committee			Head of School, Principal
HR Services (payroll, benefits, etc.)			A3		
Development/Fundraising		Development Committee	A3	Teachers	Head of School, Principal
Community Relations		Full Board			Head of School, Principal
IT			A3	Teachers	Head of School, Principal
Facilities Management					
Vendor Management / Procurement			A3		Head of School, Principal
Student Support Services			A3		Head of School, Principal

Other operational services, if applicable					
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