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| **EVELYN ANN CHARTER INSTITUTE EDUCATOR CODE OF ETHICS – DRAFT** |

**Ethical Conduct toward Our Students**

As educators, we have a profound obligation to promote the academic and socio-emotional well-being of our students and our greater school community.

* **We will show respect, reverence, and consideration when interacting with students.**
* **We will be just, fair, and unbiased in resolving issues involving our students.**
* **We will make decisions that are in the best interest of our students.**
* HAIM GINOTT: *“How can we help a child change from undependable to dependable, from a mediocre student to a capable student, from someone who won't amount to very much to someone who will count for something. The answer is at once both simple and complicated: We treat a child as if he already is what we would like him to become.* *While parents possess the original key to their offspring's experience, teachers have a spare key. They, too, can open or close the minds and hearts of children.”*
* **Ethical Conduct toward Our Profession**

We shall hold ourselves to the highest standards in providing a world-class education and learning environment for our students.

* **We will use sound judgment in planning and preparing our lessons.**
* **We will continuously seek out opportunities for professional growth and learn new & effective instructional practices.**
* **We will maintain integrity and strive for excellence in our work.**
* **We will respect and protect privileged information to which we have access in the course of our official duties.**
* **We will serve with respect, concern, courtesy, and responsiveness in carrying out the organization’s mission**
* FISH PHILOSOPHY: *Catch the Energy – Get Engaged, Release the Potential, Be There, Play, Make Their Day, Choose Your Attitude[[1]](#footnote-1)*

**Ethical Conduct toward Our Colleagues**

Collaboration is the key to success. Our work environment will be energetic, dynamic, and conducive to growing the organization as well as the individuals that make up our organization.

* **We will show respect, reverence, and consideration when interacting with colleagues.**
* **IMPROVE RULES for encouraging collaborative creativity: *Listen Actively, Support One Another, Take a Risk, Build on Each Other’s Ideas, Create a Safe Environment for New Ideas, Trust One Another, Dare to be Spontaneous, All Contributions are Important***

**Ethical Conduct toward Our Parents, Families, and Community**

It is our collective responsibility to educate our children. We will work in partnership with our families and external partners to build a school that is the hub of our community.

* **We will show respect, reverence, and consideration when interacting with parents, families, and community.**
* **We will communicate purposefully and frequently with parents, families, and community.**
1. FISH Philosophy. http://www.charthouse.com/content.aspx?name=home2 [↑](#footnote-ref-1)