

Stephen Decatur Classical Elementary School 2020-2022 plan summary

Team

Name	Role	Email	Access
Erin Cole	Lead Teacher CIWP Team	escole@cps.edu	Has access
Yolanda Luna-Mroz	Principal	yeluna@cps.edu	No Access
Kathryn Andorka	Primary Teacher	klandrews1@cps.edu	No Access
Chelsea Branch	Dance Teacher	clbranch@cps.edu	No Access
Andrew Brennan	Math Teacher 4-6	abrennan5@cps.edu	No Access
Elizabeth Busch	Inclusion Teacher	ekbusch@cps.edu	No Access
Katherine Askounis	Literacy Teacher 4-6	kgaskounis@cps.edu	No Access
Helen Lee	Parent	helenheran@gmail.com	No Access
Jocelyn Song	LSC Member	jocelyn.h.song@gmail.com	No Access

Team Meetings

Date	Participants	Topic
02/04/2020	Erin, Yolanda, Katherine, Kathryn, Chelsea, Andrew, Elizabeth	SEF Survey
02/10/2020	Helen, Erin, Yolanda	SEF Survey

Framework

Category scoring

- 1 NONE or FEW of the practices are CONSISTENTLY evident.
- 2 FEW of the practices are CONSISTENTLY evident for FEW students and/or staff.
- 3 MOST of the practices are CONSISTENTLY evident for SOME students and/or staff.
- 4 Nearly ALL practices are CONSISTENTLY evident for ALL students and/or staff.

Subcategory scoring

- 1 Practice is not consistently evident for ANY students and/or staff.
- 2 Practice is CONSISTENTLY evident for FEW students and/or staff.
- 3 Practice is CONSISTENTLY evident for SOME students and/or staff.
- 4 Practice is CONSISTENTLY evident for ALL students and/or staff.
- Not scored

Leadership and Structure for Continuous Improvement

- 4 - Leadership for Continuous Improvement
 - 4 Set the direction and create a sense of purpose by building consensus on and implementing a shared vision
 - 3 Inspire a culture of collective responsibility for ALL students to succeed and for building a safer and more supportive environment throughout the school, not just in their own classrooms (REQUIRED: OSEL)
 - 4 Empower others to make or influence significant decisions (REQUIRED: OSEL)
 - 3 Enable staff to focus and prioritize what matters most
 - 3 Employ the skills to effectively manage change
 - 4 Make "safe practice" an integral part of professional learning
 - 4 Collaborate, value transparency, and inform and engage stakeholders
 - **Evidence:**
- 4 - Structure for Continuous Improvement
 - 4 Engage in ongoing inquiry (e.g. continuous improvement cycles) as a basis for improvement
 - 4 Build the capacity of teacher teams to lead cycles of learning and problem solving focused on student learning data and student work
 - 4 Design professional learning (PL) to achieve school-wide improvement goals
 - 4 Design and implement school day schedules that are responsive to student needs
 - 4 Align the budget to the CIWP priorities and the mission of the school
 - 4 Strategically hire, assign, and retain teachers to create balanced grade/content teams with a variety of strengths to ensure all students have equitable access to high-quality teachers
 - 4 The local school council (LSC) or another community oversight committee of board is actively and productively involved in supporting SEL initiatives and improvements to school climate (REQUIRED: OSEL)
 - 3 Physical surroundings convey a positive, student-centered school environment (REQUIRED: OSEL)
 - **Evidence:**

Depth and Breadth of Student Learning and Quality Teaching

- 3 - Curriculum
 - 2 Provide culturally relevant/sustaining curriculum that provides opportunities to explore and celebrate student's communities, culture, history, and language
 - 3 Utilize the "big ideas" that should be taught to determine whether students are being taught the body of knowledge, the understandings, and the skills expected
 - 3 Curriculum connects to real world, authentic application of learning
 - 2 Curriculum is aligned to expectations of the standards
 - 3 Integrate the teaching of academics and the ISBE Social Emotional Learning Standards (REQUIRED: OSEL)

- 3 Expand access to diverse, contemporary well-stocked text collections that provide opportunities for all students to engage with text from a wide range of genres, including text of appropriate grade level complexity
 - **Evidence:**
- 3 - Instruction
 - 3 Create a culture that reflects high expectations for all students and enables practice and perseverance for each individual student (REQUIRED: OSEL)
 - 3 Engage students in learning and foster student ownership
 - 3 Use questioning and discussion as techniques to deepen student understanding
 - 3 Plan and assign tasks that are cognitively challenging for individual students and require students to provide evidence of their reasoning
 - 3 Provide students frequent, informative feedback
 - 3 Persist in adjusting instruction so individual student misunderstandings or advanced needs are successfully accommodated
 - 3 Engage all learners in content areas by differentiating and fully integrating opportunities for all learners
 - 4 Tasks convey the key shifts and practices of the discipline. (See departmental guidance for Arts Education, Health and Physical Education, Literacy, Math, Science, Social Science & Civic Engagement)
 - **Evidence:**
- 4 - Balanced Assessment and Grading
 - 3 School-based teams discuss and monitor the effect of teaching on student learning, integrate formative assessment into instruction and intervention of individual students
 - 4 Use multiple measures (i.e. a range of assessment types and at multiple points in time) to supplement district-centralized assessments with other formative assessments to provide a more comprehensive picture of student learning
 - 4 ILT, GLT, and interventionists use a Problem Solving Process approach to screening, diagnostic, and progress monitoring assessments to identify specific gaps and monitoring improvement for students within all tiers
 - 4 Make assessments accessible to students, including diverse learners and English Learners through employing features of universal design and use of accommodations and, where needed, modifications
 - 4 Utilize assessments that reflect the key shifts in content areas in teacher created or selected assessments
 - 4 Utilize assessments that measure the development of academic language for English learners
 - 4 Have access to and analyze school-wide, teacher team, and classroom assessment data to determine instructional effectiveness, in house criteria, and subsequent learning needs
 - 3 Improve and promote assessment literacy
 - 3 Have a grading system that clearly, accurately, consistently, and fairly communicates learning progress and achievement to students, families, postsecondary institutions, and prospective employers
 - **Evidence:**
- 4 - MTSS
 - 4 ON TRACK - Provide universal supports to prevent failing and absenteeism and targeted interventions for grades below 2C or chronic absenteeism (REQUIRED: MTSS)
 - 4 MTSS Team completes SEF ratings for MTSS subcategories (denoted as "REQUIRED MTSS") at MOY and EOY to reflect on MTSS fidelity of implementation (REQUIRED: MTSS)

- 4 MTSS Team uses MTSS Framework Implementation Guide or other resources from Central Office to align priorities to outcomes (REQUIRED: MTSS)
- 4 Administration supports MTSS Team with resources needed to make changes to framework/system (REQUIRED: MTSS)
- 4 School tracks growth of ALL students, specifically students receiving Tier 2 and Tier 3 supports based on district-wide available data to accurately assess student achievement results and school practices (REQUIRED: MTSS & OSEL)
- 4 Shared Leadership: Administration recruits a diverse MTSS core team (content areas, counselors, etc.), or identifies an existing team that is responsible for driving the school's MTSS Framework and Implementation (REQUIRED: MTSS & OSEL)
- 4 Shared Leadership: MTSS Team uses multiple data sources to determine local Tiering Criteria For Tier 1, Tier 2, Tier 3 interventions (REQUIRED: MTSS & OSEL)
- 3 Shared Leadership: MTSS Team develops a Menu of Interventions that clearly outlines the supports, resources, system and structures for Tier 1, Tier 2, and Tier 3 (REQUIRED: MTSS & OSEL)
- 4 Shared Leadership: School Teams communicate MTSS related outcomes to all stakeholders (REQUIRED: MTSS & OSEL)
- 4 Problem Solving Process: MTSS Team, teachers, and intervention providers use the Problem Solving Process (PSP) to identify root causes and contributing factors of deficit areas (REQUIRED: MTSS & OSEL)
- 3 Problem Solving Process: MTSS Team gathers and utilizes multiple data sources to define the problems and take action for Tiers 1, 2, and 3 (REQUIRED: MTSS & OSEL)
- 3 Curriculum and Instruction: Instructional staff provides culturally relevant, high-quality, standards-aligned curriculum in which SEL instruction is embedded into core content (REQUIRED: MTSS & OSEL)
- 3 Curriculum and Instruction: Instructional staff provides differentiated instruction to meet the needs of all students (REQUIRED: MTSS)
- 3 Curriculum and Instruction: Instructional staff provides interventions that are research-based (REQUIRED: MTSS & OSEL)
- 4 Curriculum and Instruction: School Teams analyze data to prioritize opportunities to improve instruction, guide grouping, re-teaching and to identify/prioritize instructional needs (REQUIRED: MTSS)
- 3 Progress Monitoring (PM): School identifies and uses a research-based diagnostic tool and process to determine root-cause and area of need for Tier 2 and Tier 3 supports (REQUIRED: MTSS & OSEL)
- 3 Progress Monitoring (PM): School Teams progress monitor and analyze student response to intervention throughout the intervention cycle to determine and implement needed adjustments (REQUIRED: MTSS & OSEL)
- 3 Progress Monitoring (PM): MTSS Team clearly defines the method, duration, frequency, and measures for progress monitoring (REQUIRED: MTSS & OSEL)
- 4 Family & Community Engagement: School establishes regular communication with families to build their understanding of MTSS, purpose of interventions and tiered support systems, and how it will support their child (REQUIRED: MTSS & OSEL)
- 4 Family & Community Engagement: School teams develop a process of communication for formally notifying parents/families when their child is selected to receive Tier 2 or Tier 3 interventions (REQUIRED: MTSS & OSEL)
- 4 Family & Community Engagement: Administration and school teams establish and continually evaluate community partnerships to support MTSS implementation (i.e. providing Tier 2 or Tier 3 supports) (REQUIRED: MTSS & OSEL)

- 4 Family & Community Engagement: School teams ensure that feedback/input from families is taken into consideration during the PSP and intervention planning (REQUIRED: MTSS & OSEL)
- 4 Family & Community Engagement: School engages families in supporting with progress monitoring of their students (REQUIRED: MTSS & OSEL)
- 3 Fidelity of Implementation: School teams utilize the SAM at BOY, MOY and EOY to reflect on MTSS fidelity of Implementation (REQUIRED: MTSS)
- 3 Fidelity of Implementation: School teams use MTSS Framework Implementation Guide and/or other resources from Central Office to align priorities to outcomes (REQUIRED: MTSS)
- 3 Fidelity of Implementation: School teams leverage other self-reflecting processes such as the SEF or the CIWP to evaluate and improve MTSS framework and implementation (REQUIRED: MTSS)
- 4 Fidelity of Implementation: Administration supports the fidelity of MTSS practices, principles, and resources needed to make suitable changes to systems and structures (REQUIRED: MTSS)
- **Evidence:**
- 4 - Transitions, College & Career Access, & Persistence
 - 4 TRANSITIONS - Have structures and processes in place to ensure successful transitions (e.g. into school, grade to grade, school to school, school to post-secondary)
 - 4 AWARENESS - Expose students early to academic/professional worlds beyond K-12
 - 4 READINESS ? Ensure equitable access to college preparatory curriculum
 - 4 SUCCESS - Provide direct assistance to all students and families through every stage of the college selection, application, and entry process (Transition to College (HS)) including, but not limited to academic planning/advising to assist with
 - **Evidence:**

Quality and Character of School Life

- 3 - Relational Trust
 - 2 Foster respectful and supportive student-student interactions, with strong norms for responsible behavior, to encourage a sense of belonging to the school and the classroom community (REQUIRED: OSEL)
 - 3 Foster supportive, caring and respectful staff-student interactions, so that each student has at least one trusted adult in the school (REQUIRED: OSEL)
 - 4 Adults support and respect one another, personally and professionally (Teacher-Teacher Trust, Teacher-Principal Trust) (REQUIRED: OSEL)
 - **Evidence:**
- 3 - Student Voice, Engagement, and Civic Life
 - 3 Study politics
 - 3 Become informed voters and participants in the electoral process
 - 3 Engage in discussions about current and controversial issues
 - 3 Explore their identities and beliefs (REQUIRED: OSEL)
 - 3 Exercise student voice (REQUIRED: OSEL)
 - 2 Authentically interact with community and civic leaders
 - 2 Engage with their community
 - 2 Take informed action where they work together to propose and advocate for solutions
 - 2 Experience a schoolwide civics culture

- **Evidence:**
- 4 - Physical and Emotional Safety
 - 3 Ensure students and adults feel physically, socially, intellectually, and emotionally safe throughout the school (REQUIRED: OSEL)
 - 4 Provide clear procedures for reporting and responding to concerns about safety and well-being (REQUIRED: OSEL)
 - 4 Manage efficient and orderly transitions between activities (REQUIRED: OSEL)
 - 4 A representative team (e.g. admins, teachers, staff, families, & students) dedicated to school climate development meets regularly to make decisions that promote SEL and create supportive, restorative, and trauma sensitive environments (REQUIRED: OSEL)
 - **Evidence:**
- 4 - Supportive and Equitable Approaches to Discipline
 - 4 INSTRUCTIVE - Integrate universal SEL skills instruction in disciplinary responses (REQUIRED: OSEL)
 - 4 RESTORATIVE - Employ a discipline system that guides students to take ownership, resolve conflict, and learn from their actions (REQUIRED: OSEL)
 - 4 SUPPORTIVE - Employ a discipline system that assesses the root causes of student behaviors and utilizes a trauma-informed, multi-tiered approach to supportive social and emotional intervention (REQUIRED: OSEL)
 - 4 EQUITABLE - Employ a discipline system that ensures equity across groups of students, school-wide and district-wide (REQUIRED: OSEL)
 - **Evidence:**
- 4 - Family & Community Engagement
 - 3 Establish a welcoming environment for families and community members that is warm, inviting, and helpful (REQUIRED: OSEL)
 - 4 Provide frequent, high quality, well publicized opportunities for families and community to participate in authentic and engaging activities in the school community (e.g. student performances/ exhibitions, literacy, or math events).
 - 4 Provide multiple opportunities for parents to ask questions, raise concerns, and give feedback
 - 4 Teachers and families see each other as partners in educating children, and all families are directly invited to formally contribute and participate in decision-making about their children and about the school (REQUIRED: OSEL)
 - 4 Communicate with families proactively and frequently about class and individual activities and individual student's progress (REQUIRED: OSEL)
 - 4 Conduct intensive outreach to families in need of specialized support through home visits and collaboration with social service agencies (REQUIRED: OSEL)
 - 4 Partner equitably with parents speaking languages other than English
 - 3 Partner with one or more organizations that share the values of the school and have a complementary mission to the school's vision (REQUIRED: OSEL)
 - **Evidence:**

School Excellence Framework Priorities

Score	Framework dimension and category	Area of focus
3	Depth and Breadth of Student Learning and Quality Teaching: Curriculum	1
3	Depth and Breadth of Student Learning and Quality Teaching: Instruction	2
3	Quality and Character of School Life: Relational Trust	3
3	Quality and Character of School Life: Student Voice, Engagement, and Civic Life	0
4	Depth and Breadth of Student Learning and Quality Teaching: Balanced Assessment and Grading	0
4	Depth and Breadth of Student Learning and Quality Teaching: MTSS	0
4	Depth and Breadth of Student Learning and Quality Teaching: Transitions, College & Career Access, & Persistence	0
4	Leadership and Structure for Continuous Improvement: Leadership for Continuous Improvement	0
4	Leadership and Structure for Continuous Improvement: Structure for Continuous Improvement	0
4	Quality and Character of School Life: Family & Community Engagement	0
4	Quality and Character of School Life: Physical and Emotional Safety	0
4	Quality and Character of School Life: Supportive and Equitable Approaches to Discipline	0

Goals

Areas of critical need and root cause analysis

Area of Critical Need 1	Comprehensive intergrated fine arts education for grades K-8th grade
Root Cause 1	Expansion of the school through 7th and 8th grade
Area of Critical Need 2	Improving Math and Reading growth among 6th grade students
Root Cause 2	Different NWEA test for students in 6th grade and lack to motivation and student buy in for students leaving the school for 7th and 8th grade
Area of Critical Need 3	Creating structures for student voice and leadership thru 8th grade
Root Cause 3	Expansion of the school through 7th and 8th grade

[X] By checking this box, I confirm that we have recalled previous data analysis, conducted new data analysis as needed, and indicated 3-5 areas of critical need in our school's CIWP Google sheet for the Area of Critical Need component. We will now move on to the Goals component.;

[X] By checking this box, I confirm that we have completed a root cause analysis for **each** area of critical need and indicated 3-5 root causes in our school's CIWP Google sheet for the Root Cause Analysis component.

Vision metrics

Metrics (select 3-5)	Student groups (1-2 for each metric)	SY19 data actual (provided by CPS)	2020-2021 goal	2021-2022 goal
Vision: NWEA Growth G3-8 (Reading)	Overall		80.00	85.00
I chose this metric because I want to use research based teaching strategies to differentiate instruction to reflect in student growth				
Vision: NWEA Growth G3-8 (Math)	Overall		70.00	75.00
I chose this metric because I want to align math curriculum to a math framework and stabilize student growth				
SQRP: % of Students Meeting/Exceeding National Avg Growth Norms (Grades 3-8)	Overall		74.00	75.00
This metric was chosen because it is reflective of what our students are capable of during the school year.				
(Blank)				
(Blank)				

Required metrics (Elementary) (100% complete)

	2018-2019 Actual	2019-2020 Actual	2019-2020 Goal	2020-2021 Goal	2021-2022 Goal
My Voice, My School 5 Essentials Survey				90.00	95.00

	2018-2019 Actual	2019-2020 Actual	2019-2020 Goal	2020-2021 Goal	2021-2022 Goal
Well Organized					

Custom metrics (0% complete)

	2018-2019 Actual	2019-2020 Actual	2019-2020 Goal	2020-2021 Goal	2021-2022 Goal

Strategies

Strategy 1

If we do...	a focus on fine arts integration aligned with the national standards
Then we see...	students engaged in curriculum that is culturally relevant and provides opportunity for students to explore and celebrate strengths and growth from kindergarten thru 8th grade
which leads to...	a greater ability to take risks, think creatively, and use their agency as measured by the Decatur Arts Survey.
Budget Description	Continue to fully fund fine arts position full time at Decatur. Budget will continue to support not only in funding teacher positions, but also resources for the arts.
Tags	Arts Education: Authentic Arts Integration
Action steps	<ul style="list-style-type: none"> (Not started) Create and align curriculum to NCAS standards for 7th grade Fine Arts Tags: (Not started) Create and align curriculum to NCAS standards for 8th grade Fine Arts Tags: (Not started) Plan arts Field Trip one per year for all grade levels Tags: (Not started) Fine arts teacher will work with 8th grade students to bridge the gap/transition to high school Tags:

	<ul style="list-style-type: none"> • (Not started) Ensemble Groups for gifted artists thru 8th grade <p>Tags:</p> <ul style="list-style-type: none"> • (Not started) Organize one in studio performance per year <p>Tags:</p> <ul style="list-style-type: none"> • (Not started) Survey for students about the ARTS <p>Tags:</p> <ul style="list-style-type: none"> • (Not started) Collaborate ONE Fine Arts integrated unit per grade band (K-2), (3-5), & (6-8) <p>Tags:</p> <ul style="list-style-type: none"> • (Not started) Two large culturally relevant performances per year <p>Tags:</p>
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Strategy 2

If we do...	planning and assign tasks from our vertically aligned standards based frameworks that are cognitively challenging and differentiated.
Then we see...	teachers implementing rigorous tasks at the appropriate level for students and will increase in student engagement from kindergarten thru 8th grade
which leads to...	students who are engaged and take responsibility for high quality work and increased 5% growth school wide as measured by standardized assessments.
Budget Description	Allocate funds to hire a full time middle school science teacher for the growing programming and enrollment. Support efforts to provide ongoing and quality professional development for teachers.
Tags	Instruction
Action steps	<ul style="list-style-type: none"> • (Not started) Provide Professional Development for teachers and staff through Northwestern CTD <p>Tags:</p> <ul style="list-style-type: none"> • (Not started) Continue Differentiation Committee <p>Tags:</p>

	<ul style="list-style-type: none"> • (Not started) Review and analyze standardized test & benchmarks quarterly Tags: • (Not started) Vertically Align Math Standards for (K-8) Math Framework Tags: • (Not started) Hire Middle School Science Teacher Tags: • (Not started) Identify and Create a common model math block across grade bands (K-2), 3-5) & (6-8) Tags: • (Not started) Create Math & Science Committee Tags: • (Not started) Research Standards Base Grading K-8 for Writing Tags: • (Not started) Research and Purchase Math Curriculum Tags: • (Not started) Create and align standards based curriculum for 7th grade in Math, Science, Social Studies, and ELA Tags: • (Not started) Create and align standards based curriculum for 8th grade in Math, Science, Social Studies, and ELA Tags:
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Strategy 3

If we do...	a continued development of avenues and structures for students to build trusting relationships
Then we see...	students with strong SEL skills that have the ability to build upon positive relationships and increase student voice and leadership

which leads to...	a consistently well organized supportive school as evidenced by the 5 Essentials survey
Budget Description	Use budget to continue to fully fund teacher positions including restorative practice practitioner and to provide ongoing professional development for teachers along with purchasing SEL curriculum for middle school grades.
Tags	Relational Trust
Action steps	<ul style="list-style-type: none"> • (Not started) Continue new teacher mentorship program with specific criteria for teacher mentors & programs Tags: • (Not started) Continue Mindfulness Curriculum in all Classroom (K-8) Tags: • (Not started) Purchase a diverse and LGBTQ collection of books appropriate for 7th and 8th grades Tags: • (Not started) Restorative Practices Refresh for all teachers at the beginning of each school year Tags: • (Not started) Attend Restorative Practices 101 PD and CHAMPS for all new teachers and staff Tags: • (Not started) Training/PD on Safe spaces and LGBTQ for 7th - 8th grade Tags: • (Not started) Restorative Practices and Student Support in Grade Bands (K-2nd) (3rd-5th), and (6th-8th) Tags: • (Not started) Continue SEL Committee Tags: • (Not started) Fund and schedule teacher capacity to create Restorative Practitioners

	<p>Tags:</p> <ul style="list-style-type: none"> • (Not started) Select and develop a Middle School SEL curriculum <p>Tags:</p> <ul style="list-style-type: none"> • (Not started) Create Middle School specific Norms & Behavior Expectation <p>Tags:</p> <ul style="list-style-type: none"> • (Not started) Begin Peer Conferencing in Middle School (6-8) <p>Tags:</p> <ul style="list-style-type: none"> • (Not started) Deepen Student Ties to School and Community Through Service <p>Tags:</p> <ul style="list-style-type: none"> • (Not started) Build Middle School Events and Traditions <p>Tags:</p> <ul style="list-style-type: none"> • (Not started) Develop Student Congress to allow student voice represented in school-wide leadership <p>Tags:</p>
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Action Plan

Strategy 1

Create and align curriculum to NCAS standards for 7th grade Fine Arts

Jul 01, 2020 to Jun 30, 2021 - Essentials Teachers

Create and align curriculum to NCAS standards for 8th grade Fine Arts

Jul 01, 2021 to Jun 30, 2022 - Essentials Teachers

Plan arts Field Trip one per year for all grade levels

Jul 01, 2020 to Jun 30, 2022 - Fine Arts Team and Classroom Teachers

Fine arts teacher will work with 8th grade students to bridge the gap/transition to high school

Jul 01, 2021 to Jun 30, 2022 - Essentials Teachers

Ensemble Groups for gifted artists thru 8th grade

Jul 01, 2020 to Jun 30, 2022 - Essentials Team and Classroom Teachers

Organize one in studio performance per year

Jul 01, 2020 to Jun 30, 2022 - Essentials Team

Survey for students about the ARTS

Jul 01, 2020 to Jun 30, 2022 - Administration and Teachers

Collaborate ONE Fine Arts integrated unit per grade band (K-2), (3-5), & (6-8)

Jul 01, 2020 to Jun 30, 2022 - Essentials Teachers and Classroom Teachers

Two large culturally relevant performances per year

Jul 01, 2020 to Jun 30, 2022 - Essentials Teachers Supported by All Staff

Strategy 2

Provide Professional Development for teachers and staff through Northwestern CTD

Jul 01, 2020 to Jun 30, 2022 - Differentiation Committee and Administration

Continue Differentiation Committee

Jul 01, 2020 to Jun 30, 2022 - Administration and Teachers

Review and analyze standardized test & benchmarks quarterly

Jul 01, 2020 to Jun 30, 2022 - Administration and Teachers

Vertically Align Math Standards for (K-8) Math Framework

Jul 01, 2020 to Jun 30, 2022 - Teachers on Math Committee

Hire Middle School Science Teacher

Jul 01, 2020 to Aug 31, 2020 - Administration and Hiring Committee

Identify and Create a common model math block across grade bands (K-2), (3-5) & (6-8)

Jul 01, 2021 to Jun 30, 2022 - Math Committee and Math Teachers

Create Math & Science Committee

Jul 01, 2020 to Jun 30, 2022 - Administration and Teachers

Research Standards Base Grading K-8 for Writing

Jul 01, 2020 to Jun 30, 2022 - Administration Teachers and ILT

Research and Purchase Math Curriculum

Jul 01, 2020 to Jun 30, 2022 - Administration Teachers and ILT

Create and align standards based curriculum for 7th grade in Math, Science, Social Studies, and ELA

Jul 01, 2020 to Jun 30, 2021 - Middle School Teachers and Administration

Create and align standards based curriculum for 8th grade in Math, Science, Social Studies, and ELA

Jul 01, 2021 to Jun 30, 2022 - Middle School Teachers and Administration

Strategy 3

Continue new teacher mentorship program with specific criteria for teacher mentors & programs

Jul 01, 2020 to Jun 30, 2022 - Administration and Teachers

Continue Mindfulness Curriculum in all Classroom (K-8)

Jul 01, 2020 to Jun 30, 2022 - Mindfulness Trained Teachers

Purchase a diverse and LGBTQ collection of books appropriate for 7th and 8th grades

Jul 01, 2020 to Jun 30, 2022 - Teachers and Administration

Restorative Practices Refresh for all teachers at the beginning of each school year

Jul 01, 2020 to Jun 30, 2022 - SEL & ILT Committee, and Administration

Attend Restorative Practices 101 PD and CHAMPS for all new teachers and staff

Jul 01, 2020 to Jun 30, 2022 - Administration and Teachers

Training/PD on Safe spaces and LGBTQ for 7th - 8th grade

Jul 01, 2020 to Jun 30, 2022 - Administration & SEL Committee

Restorative Practices and Student Support in Grade Bands (K-2nd) (3rd-5th), and (6th-8th)

Jul 01, 2020 to Jun 30, 2022 - SEL & ILT Committee, Administration

Continue SEL Committee

Jul 01, 2020 to Jun 30, 2022 - Teachers and Administration

Fund and schedule teacher capacity to create Restorative Practitioners

Jul 01, 2020 to Jun 30, 2022 - Administration, Chelsea Branch & Erin Cole

Select and develop a Middle School SEL curriculum

Jul 01, 2020 to Jun 30, 2021 - Middle School Teachers and SEL Committee

Create Middle School specific Norms & Behavior Expectation

Jul 01, 2020 to Jun 30, 2021 - Middle School Teachers, SEL Committee, and Administration

Begin Peer Conferencing in Middle School (6-8)

Jul 01, 2020 to Jun 30, 2022 - Middle School Teachers, SEL Committee, and Restorative Practitioners

Deepen Student Ties to School and Community Through Service

Jul 01, 2020 to Jun 30, 2022 - Middle School Teachers, ILT Committee, & Administration

Build Middle School Events and Traditions

Jul 01, 2020 to Jun 30, 2022 - Middle School Teachers, SEL Committee, & Administration

Develop Student Congress to allow student voice represented in school-wide leadership

Jul 01, 2020 to Jun 30, 2022 - Middle School Teachers, SEL Committee, & Administration

Fund Compliance

ESSA Program

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ESSA Schoolwide Program

The school must annually review the schoolwide plan/program. The schoolwide program plan is available to CPS, parents, and the public, and the information in the plan is in an understandable and uniform format, and to the extent practicable in a language the parents can understand. Please list evidence for the ESSA Schoolwide Program requirements outlined below.

[X]

Non-title I school that does not receive any Title I funds

ESSA Schoolwide Program

A comprehensive needs assessment of the entire school that is based on the achievement of students relative to state content and achievement standards.

(Blank)

Schoolwide reform strategies that provide opportunities for all students to meet proficient and advanced levels of academic achievement.

(Blank)

Schoolwide reform strategies that use methods and instructional strategies based on scientifically-based research that strengthens the core academic program, increases the amount and quality of learning time, and includes strategies to meet the needs of historically underserved populations.

(Blank)

Schoolwide reform strategies that address the needs of all students in the school, but particularly those students who are low achieving, at risk of not meeting the states academic achievement standards, and/or members of the target population of a program included in the schoolwide plan (includes strategies like: mentoring, counseling, pupil services, college career awareness, personal finance education, innovative teaching methods).

(Blank)

Please describe the strategies used at your school to attract high-quality, highly-qualified teachers.

(Blank)

High-quality and ongoing professional development based on scientifically based research for teachers, principals, paraprofessionals, and if appropriate, pupil service personnel, parents and other staff to ensure students meet state standards.

(Blank)

Strategies to increase parent involvement, such as family literacy services.

(Blank)

Plans for assisting preschool children in the transition from early childhood programs such as Head Start, Even Start, Early Reading First, or a state-run preschool program, to the local elementary program. **Not applicable to middle or high school buildings.

(Blank)

Measures to include teachers in decisions regarding the use of academic assessments in order to improve the achievement of individual students and the overall instructional program.

(Blank)

Activities to ensure that students who experience difficulty mastering the proficient or advanced levels of academic achievement standards shall be provided with effective, timely additional assistance, which shall include measures to ensure students' difficulties are identified on a timely basis and to provide sufficient information on which to base effective assistance.

(Blank)

Coordination and integration of federal, state, and local services and programs including programs supported under No Child Left Behind, violence prevention programs, nutrition programs, housing programs, Head Start, adult education, vocational and technical education, and job training. Please describe how this will be accomplished.

(Blank)

ESSA Targeted Assistance Program

Parent Involvement and Schoolwide Programs

I verify that the statement below is correct

Every Student Succeeds Act (ESSA), the reauthorization of the Elementary and Secondary Act of 1965 continues a legislative commitment to parental involvement. Central features of prior reauthorizations, such as school-parent compacts, parent involvement policies, and the parent involvement funding formula remain unaltered. However, the ESSA reauthorization represents a notable shift in the role of parental involvement in the schools. It includes new provisions increasing parental notification requirements, parental selection of educational options, and parental involvement in governance. It envisions parents as informed and empowered decision makers in their children's education.

Parent and Family Plan

Parent and Family Engagement Policy (Complete)

Schools must involve parents and family in the joint development and periodic review and revision of the ESSA, Title I school parental and family engagement plan and policy, and in the process of school review and improvement. Please describe how this will be accomplished.

NA

The school will hold an annual meeting at a time convenient to parents and families during the first month of school to inform them of the school's participation in ESSA, Title I programs and to explain the Title I requirements and their right to be involved in the Title I programs. The school

will also offer a number of additional parental and family engagement meetings, including school PAC meetings, at different times and will invite all parents and key family members of children participating in the ESSA, Title I program to these meetings, and encourage them to attend. Please describe how this will be accomplished. Please list the projected date of your Title I Annual Meeting and your Title I PAC Organizational Meeting

NA

At the request of parents and family members, schools will provide opportunities for regular meetings, including the School Parent Advisory Council meetings, for parents and family members to formulate suggestions and to participate, as appropriate, in decisions about the education of their children. Please describe how the school will immediately respond to any such suggestions.

NA

Schools will provide parents a report of their child's performance on the State assessment in at least math, language arts and reading. Please describe how this will be accomplished.

NA

Schools will provide parents timely notice when their child has been assigned to, or taught by, a teacher who is not "highly qualified," as defined in the Title I Final Regulations, for at least four (4) consecutive weeks. Please describe how this will be accomplished.

NA

Schools will assist parents of participating ESSA Title I children in understanding: the state's academic content standards; the state's student academic achievement standards; the state and local academic assessments including alternate assessments; the requirements of Title I, Part A; how to monitor their child's progress; and how to work with educators. Please describe how this will be accomplished.

NA

Schools will provide information, resources, materials and training, including literacy training and technology, as appropriate, to assist parents and family members in working with their children to improve their academic achievement, and to encourage increased parental involvement. Please describe how this will be accomplished.

NA

Schools will educate all staff in the value and utility of contributions by parents and family and in how to reach out to, communicate and work with, parents and family as equal partners in the education of their children and in how to implement and coordinate parent and family programs and build ties with parents and family members. Please describe how this will be accomplished.

NA

Schools will, to the extent feasible and appropriate, coordinate and integrate parent and family programs and activities with Head Start, Reading First, Early Reading First involvement, Even Start, Home Instruction Programs for Preschool Youngsters, the Parents as Teachers Program, public

preschool, and other programs, to further encourage and support parents and families in more fully participating in their children's education. Please describe how this will be accomplished.

NA

Schools will ensure that information related to the school and parent and family programs, meetings, and other activities is sent to parents in understandable and uniform formats, including language. Please describe how this will be accomplished.

NA

Policy Implementation Activities

The LSC will approve the school improvement plan and monitor the CIWP.

<p>In the CIWP, the school identifies current parental and family engagement practices and outlines activities related to expanding parent and family partnership programs.</p>

<p>The school will coordinate the parent and family engagement programs identified in the CIWP.</p>

<p>The school will evaluate the Parent and Family Engagement Policy for effectiveness and make improvements as necessary.</p>

Explain why any of the boxes above are unchecked: (type "n/a" if all are checked)

Decatur does not receive title 1 or 2 funds.

School-Parent Compact (Complete)

The school will provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the participating student to meet the State's student academic achievement standards. Describe how the school will provide high-quality curriculum and instruction in a supportive environment. (Restate the school mission.)

Mission

We are a community of dedicated teachers and curious students who persevere in the exploration of learning.

Vision

We celebrate the incredible ability children have to learn. We provide an unrivaled educational experience that is defined by a culture of positive social, cognitive, and individualized development.

The school will hold parent-teacher conferences. Describe the kinds of parent-teacher conferences that will be held and the dates on which they are scheduled.

Dates for conferences will be in line with district report card pick up dates.

The school will provide parents with frequent reports on their children's progress. Describe when and how the school will provide reports to parents.

Teachers communicate on a weekly basis with families and will continue to share information as it becomes available and offer meetings when appropriate.

The school will provide parents access to staff. Describe when, where and how staff will be available for consultations with parents.

Teachers communicate regularly with parents in many forms and schedule meetings when requested.

The school will provide parents opportunities to volunteer and participate in their children's classes. Describe how and when parents and family members may volunteer, participate, and observe classroom activities.

This is an established process at Decatur via our PTA and parent volunteer coordinator.

The parents will support their children's learning. Describe how the parents will assist learning (i.e. monitoring attendance, homework completion).

Parents are highly involved and monitor progress via aspen, weekly teacher emails, feedback shared with students, and graded work sent home.

The parents will participate in decisions relating to the education of their children. Describe when, where and how parents will consult with the school.

Teachers communicate on a weekly basis with families and will continue to share information as it becomes available and offer meetings when appropriate.

The students will share the responsibility for improved student academic achievement. Describe how the students will assure academic achievement (i.e. good attendance, positive attitude, class preparation).

Decatur teaches a shared ownership approach to learning and teaches growth mindset through SEL instruction, mindfulness, and restorative practices.

Parent Budget (Complete)

Goals: Indicate goals, timeline of activities and training topics that are designed to assist parents and families with increasing their students' academic achievement. The overarching goal is to increase student academic achievement through parental and family engagement involvement; specify your goals.

NA

Allocate your Mandated Title 1 Parent and Family Engagement Funds to support your Parent and Family Engagement Program.

Account(s)**Description****Allocation**

51130, 52130	Teacher Presenter/ESP Extended Day For Teacher presenter, ESP Extended Day, please remember to put money on the benefits line. Non-Instructional pay rate applies.	\$0.00
53405	Supplies In addition to supplies for parent program, please use this account to also purchase books for parents only. Use this account for equipment with a per unit cost of less than \$500.	\$0.00
53205	Refreshments Allocation CAN NOT EXCEED 25% of the Parent Budget. Refreshments must be used for Title 1 PAC meetings, trainings and workshops.	\$0.00
54125	Consultants For Parent Training Only. Consultant must have a CPS vendor number and paid with a Purchase Order after service is rendered (NO CHECKS ARE ALLOWED)	\$0.00
54505	Admission and Registration Fees, Subscriptions and memberships For Parents use only.	\$0.00
54205	Travel Buses for Parents use. Overnight Conference travel- schools must follow the CPS Travel Policy. The CPS Parent Overnight Travel Approval Form and Conference Travel Form must be completed.	\$0.00
54565	Reimbursements Allocation CAN NOT EXCEED 25% OF THE Parent Budget. All Parent Reimbursements related to Title 1 parent and family engagement must be paid from this account. Receipts must be clear unaltered and itemized. School must keep all receipts.	\$0.00
53510	Postage Must be used for parent and family engagement programs only.	\$0.00
53306	Software Must be educational and for parent use only.	\$0.00
55005	Furniture and Equipment Must have a parent room or a secure place to keep furniture/equipment. Cannot be placed in the main office or where staff and students have access too. To by used only by parents.	\$0.00