

Talent Acquisition Mgmt (TAM) and Employee Onboarding

Project Summary

Location: Citywide
Department: Human Capital
Status: Planning
Unit Number: 11010

Budget Amount: \$500,000
Budget Year: 2013
Project Start Date: July 2012
Anticipated Completion Date: June 2013

Implement a universal talent acquisition and electronic onboarding system that will ensure a legal and consistent hiring and staffing process throughout the district. This is a continuation of the FY11 project.

Financial Details

Table with 3 columns: Project Phase, Original Budget, Current Estimate. Includes summary rows for Project Total and a separate box for Current Estimate, Expenditure to Date, Percent Complete, Funding Source, and Operating Impact.

Details

Scope

Team approach utilizing SAAS (Software as a Service) model. The vendor will partner with the Talent Office and HRIT to co-manage the project throughout all phases (Planning, Requirements, Design, Development, Testing, Implementation). There will be integration to/from PeopleSoft and other third parties (Polaris, FBI/Illinois State Police, ISBE, Drug Testing Vendor).