

Performance & Talent Mgmt

Project Summary

Location: Central Office
 Department: Human Capital
 Status: Planning
 Unit Number: 11010

Budget Amount: \$500,000
 Budget Year: 2011
 Project Start Date: July 2010
 Anticipated Completion Date: December 2013

This system will support the annual performance goal setting for all CPS employees based on strategic direction of district/plan. Managers and employees (Teachers, Principals, Chief of Schools, Central Office) will enter progress towards goals and feedback on performance. Tracking of the performance data will allow a district view of all top performing and low performing employees, and align employee performance or development goals with professional development.

Financial Details

| <u>Project Phase</u> | <u>Original Budget</u> | <u>Current Estimate</u> | | |
|-----------------------|------------------------|-------------------------|-----------------------------|----------------------|
| Equipment: | \$0 | \$0 | Current Estimate: | \$500,000 |
| Services: | \$0 | \$0 | Expenditure to Date: | \$0 |
| Software: | \$500,000 | \$500,000 | Percent Complete: | 0% |
| Project Total: | \$500,000 | \$500,000 | Funding Source: | CPS Resources |

Details

Scope