

Talent Acquisition

Project Summary

Location: Central Office
 Department: Human Capital
 Status: In Process
 Unit Number: 11010

Budget Amount: \$1,500,000

Budget Year: 2011

Project Start Date: July 2010

Anticipated Completion Date: December 2013

This is an integrated system that will enable CPS to effectively manage the hiring across all employment categories.

Financial Details

<u>Project Phase</u>	<u>Original Budget</u>	<u>Current Estimate</u>		
Equipment:	\$0	\$0	Current Estimate:	\$1,500,000
Services:	\$0	\$0	Expenditure to Date:	\$415,923
Software:	\$1,500,000	\$1,500,000	Percent Complete:	28%
Project Total:	\$1,500,000	\$1,500,000	Funding Source:	CPS Resources

Details

Scope

The Talent Acquisition system will host all job postings online and will automatically populate internal and external job boards including key education hiring sites. All applicants will submit an online application that is linked directly to a current job opening. Hiring managers and recruiters can view applicants who have posted for positions instantly and begin the recruiting process more quickly. The system will manage all job openings; generate automatic offer letters to candidates, track candidates in the system with reason codes for declines and acceptances, with robust reporting capabilities.