



# NOBLE

## CEO goals for FY 2013:

1. Successful day-to-day operation of the Network, including management of such crisis and grasp of such opportunities as may arise.

**Met**

2. Network revenues (public and private) are maximized through political and philanthropic outreach and capital campaign is 50% completed.

**Met (capital campaign nearly complete and public revenues cut a minimum, given fiscal climate)**

3. All campuses and the CMO have balanced budgets or surpluses as of May 31, 2012

**Met**

4. Decision made about 2013 openings by May 31, 2012

**Met**

5. A majority of performance objectives are met

**Not Met (3 of 7)**

## CEO goals for FY 2014:

1. Successful day-to-day operation of the Network, including management of such crisis and grasp of such opportunities as may arise.

2. Network revenues (public and private) are maximized through political and philanthropic outreach and capital campaign is 100% completed.

3. All campuses and the CMO have balanced budgets or surpluses as of May 31, 2013

4. Decision made about 2015 openings by May 31, 2014

5. A majority of performance objectives are met

### PERFORMANCE OBJECTIVES

	Category	June 30, 2013 goal	Result for June 30, 2013	June 30, 2014 goal
School Culture	School culture	97% average score for compliance in all three areas: School Cleanliness; Student Discipline; Student & Teacher Dress Code	98% - met	97% average score for compliance in all three areas: School Cleanliness; Student Discipline; Student & Teacher Dress

				Code
EPAs Growth	Academic achievement	<p>Student cohorts at all campuses will demonstrate at least 2.0 points growth on average between yearly Explore, PLAN and ACT</p> <p>Student cohorts at all campuses will demonstrate at least 6.0 points growth on average between Explore and ACT</p>	<p>Not yet available</p> <p>5.8 – not met</p>	<p>Student cohorts at all campuses will demonstrate at least 2.0 points growth on average between yearly Explore, PLAN and ACT</p> <p>Student cohorts at all campuses will demonstrate at least 6.0 points growth on average between Explore and ACT</p>
Junior Year ACT score	Academic achievement 11 <sup>th</sup> graders	20.5	20.5 - met	20.5
Re-enrollment	Retention	90% of students who are enrolled at the beginning of one year will be re-enrolled at the beginning of the next year	88% - not met	90% of students who are enrolled at the beginning of one year will be re-enrolled at the beginning of the next year
Graduation Rate	Retention	77% of freshmen enrolled will graduate within 5 years	69% - not met	77% of freshmen enrolled will graduate within 5 years
College Enrollment	4-year College success	70% of graduates will enroll 4-year colleges	82% - met	75% of graduates will enroll 4-year colleges
College Persistence	4-year College success	<p>89% of those graduates who start at 4-year colleges will return for a sophomore year.</p> <p>50% of those graduates who start at 4-year colleges will graduate within 6 years</p>	<p>86% - not met</p> <p>43% - not met</p>	<p>90% of those graduates who start at 4-year colleges will return for a sophomore year.</p> <p>55% of those graduates who start at 4-year colleges will graduate within 6 years</p>