



Glennese Harston Ray - Subject Matter Expert, Operations

President, Harston Ray Consultant Group (HRCG) comes with nearly 20 years of educational experience and has been active in education reform, with a strong concentration in charter schools. Glennese and the consultants of HRCG currently consult and advise inner city schools regarding hiring and onboarding, review and assessment, as well as board development. Prior to starting HRCG, Glennese was a Project Manager with SchoolWorks where she led school quality review teams as they assessed district and charter schools throughout the country. Additionally, she served on charter RFP and renewal committees. Glennese was a member of the inaugural staff of the Ryan Fellowship, a highly selective principal preparation program of the Alain Locke Initiative where she recruited and served as the advisor for aspiring principals. Glennese was instrumental in selecting, training and placing principals in charter schools in Chicago, New York and LA. Additionally, Glennese spent many years with a charter network in Chicago, IL where she began as a College/Career Teacher and Counselor; the first graduation class celebrated 100% graduation and 98% college placement; she then moved on to become an Assistant Principal and the Founding Principal of the first replication in this network where she and her staff consistently grew students 1.5 – 2 years annually. Finally, she went on to become the Director of Community Relations where she created programs and brought attention and resources to the network of 5 schools. Glennese holds a Bachelors of Arts degree from the University of Illinois Urbana-Champaign her Master's degree in Educational Leadership and Administration from Lamberhurst University.