

Abigail Wentworth Joseph

Experience

Teach For America

National Office New York, NY

Managing Director, Risk Management and Selection Quality

July 2014 - present

- Partner with legal affairs team to ensure that the admissions process aligns with legal precedent
- Lead a portfolio of initiatives that spans five national teams to improve the security of the admissions process
- Ensure that training and support of our 1500 part-time and 1500 full-time interviewers are compliant with our policies and that admissions decisions meet our bar for strong judgment and legal compliance
- Member of the leadership team that sets vision and strategy for short- and long-term of Teach For America admissions, enabling us to field a corps of 5,000 from 50,000 applicants
- Respond to real-time, high-stakes risk management crises

Managing Director, Selection Quality

July 2010 - June 2014

- Led the quality control process to ensure consistent, high-quality decision making for Teach For America's 50,000 applicants through application, phone interview and final interview
- Chaired five-person council that managed 250 senior members of admissions body and resolved the most difficult admissions decisions
- Implemented research findings based on Teach For America's commitment to diversity, equity and inclusiveness to restructure the quality control process
- Managed a team to strengthen our research agenda and develop qualitative and quantitative strategy initiatives to learn from previous admissions decisions
- Analyzed real-time data to determine short term strategy and set quality control vision using comprehensive data

Director, Selection Training and Decision Quality

March 2007 – June 2010

- Designed and delivered in-person and remote training to more than 1500 staff members each year; assessed the readiness of interviewers before approving them to select
- Created and managed a system to provide feedback to interviewers
- Led quality control strategy and was responsible for finalizing admissions decisions of applicants to Teach For America
- With team lead, hired and grew the selection team from three to fourteen members
- Managed a team to use qualitative and quantitative research and strategy to improve efficacy of the quality control process

Director, Institute Operations, Los Angeles Institute

February 2005 – August 2005

- Led operations and logistics for 85 staff members and 550 corps members at five week summer training institute
- Hired and managed a team of 19 summer employees and interns

Director, Operational Support, New Jersey Regional Office

August 2002 – June 2004

Thurgood Marshall Elementary School

Lynwood, CA

Teach For America Corps Member, Kindergarten Teacher

September 2005 – June 2007

Rosa Parks Elementary School

Lynwood, CA

Teach For America Corps Member, Second Grade Teacher

September 2004 – June 2005

Education

Loyola Marymount University

Los Angeles, CA

Master's of Education

August 2004 - May 2006

The College of New Jersey

Ewing, NJ

Bachelor of Arts in Psychology

August 1998 - May 2002