



Columbia Explorers Elementary Academy / Plan summary

## 2018-2020 plan summary

### Team

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### Team meetings

Date	Participants	Topic
02/02/2018	Whole Staff	CIWP Priorities, Student Voice, MTSS, Student Discourse, Unit Plans
02/12/2018	ILT	Powerful Practice, MTSS
02/26/2018	Whole Staff	CIWP Priorities, AAI, Safety
02/27/2018	BHT	
03/05/2018	MTSS	
03/05/2018	N8TLs	Unit Plans, Literacy Focus
03/12/2018	ILT	
03/19/2018	Whole Staff	CIWP, ILT Powerful Practice
04/09/2018	ILT	Powerful Practice Data and Next Steps
04/16/2018	N8TL	Resource Teacher Unit Plan Review
04/23/2018	Whole Staff	Whole School Powerful Practice
08/27/2018	Whole Staff	Grade Level Meetings, Unit Plans, REACH, SEL
08/28/2018	Whole Staff	CIWP Strategies, Powerful Practice, CCSS, Unit Planning, Gradebook, Trauma, Calm Classroom, Restorative Practices
08/29/2018	Whole Staff	NWEA, DIBELS/IDEL, and ACCESS Data Analysis
08/30/2018	Whole Staff	5 Essentials and MTSS
09/18/2018	ILT	Powerful Practice

09/26/2018	Bilingual Team	Can Do Descriptors, Grading ELs
10/10/2018	Restorative Practices Team	Newsletter and New Learning
10/12/2018	Wellness Team	Achieving Healthy School Status
10/17/2018	N8TLs	Unpack CCSS for Listening and Speaking, Math Talks
10/23/2018	ILT	Powerful Practice
10/25/2018	Network Core Visit	Network Look Fors
11/02/2018	Whole Staff	CCSS, ISBE Modules
11/28/2018	LSC	SOS
12/03/2018	Bilingual Team	Bilingual Audit

## School Excellence Framework

Culture of & Structure for Continuous Improvement

4 of 4 complete

### Leadership & Collective Responsibility:

Score

Leadership & Collective Responsibility is characterized by an unwavering commitment to fulfilling a shared vision of success. There is a clear focus and high expectations for staff and students, motivating the entire school community to continue striving for success for every student.

1 2 3 4

Five Essentials is all green, teachers participate on PLCs, providing PD to their peers, teachers meet regularly on their own time to create Unit Plans, ALL PD is driven by the ILT and N8TLs, teachers observe their colleagues in safe practice settings,

## Guide for Leadership & Collective Responsibility

- **Set the direction and create a sense of purpose by building consensus on and implementing a shared vision.**
  - Consider the demographics of the school community in developing a shared vision.
  - Help stakeholders understand the relationship between the school's vision and their initiatives and priorities.
  - Consistently use informal and formal opportunities to champion and articulate the vision.
  - Act in ways that consistently reflect the school's core values, beliefs, and priorities in order to establish trust.
  - Ensure the school's identity, vision, and mission drive school decisions.
  - Use the Multi-Tiered System of Support framework as a standard for how to distribute leadership and make significant decisions both academically and social-emotionally.
- **Inspire a culture of collective responsibility for the success of ALL students in the whole school (not solely teacher's own students).**
- **Empower others to make or influence significant decisions.**
  - Build shared leadership structures and opportunities for job-embedded leadership training and development.
  - Capitalize on the leadership skills of others.
  - Constantly listen and synthesize what is heard, and learn from all sources.
- **Employ the skills to effectively manage change.**
  - Master skills associated with large-scale strategic planning processes and implementation of such plans.
  - Steer through the challenges associated with making improvements, both large and small.

- **Create and sustain a coherent instructional program (coordinated and consistent) with learning goals.**
- **Use the CPS Framework for Teaching to ground instructional guidance and coaching.**
  - Model ambitious goals for teaching and learning for all students, including priority groups.
  - Draw from the best available evidence to inform instructional improvement decisions.
- **Enable staff to focus and prioritize what matters most.**
  - Buffer staff from external distractions to the school's priorities and goals.
  - Limit school improvement goals to a few high leverage activities.
  - Prioritize teaching challenging content, engaging students in learning, rigor and ways to raise achievement.

## Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ School's vision, beliefs, and how it is shared (e.g. presentations to community, promotional materials)</li> <li>✓ Five Essentials – Program Coherence</li> </ul>
Measures	<ul style="list-style-type: none"> <li>✓ Five Essentials</li> </ul>
Five Essentials	<ul style="list-style-type: none"> <li>Effective Leaders</li> <li>Collaborative Teachers</li> </ul>
CPS Framework for Teaching	<ul style="list-style-type: none"> <li><a href="#">4d. Growing and Developing Professionally</a></li> <li><a href="#">4e. Demonstrating Professionalism</a></li> </ul>
CPS Performance Standards for School Leaders	<ul style="list-style-type: none"> <li>A1. Assesses the Current State of School Performance and Develops a CIWP</li> <li>A2. Implements Data Driven Decision Making and Data Driven Instruction</li> <li>A5. School Vision and Mission Drive Decision-Making</li> <li>D4. Demonstrates Change Management</li> </ul>

### Instructional Leadership Team:

The ILT is characterized by having a consistent structure for teacher leadership that is focused on creating and implementing the theories of action that improve teaching and learning. ILT meetings are a productive forum to identify challenges, collect and review evidence, exchange ideas, and propose and implement solutions to challenges to school improvement.

Score

1 2 3 4

ILT Effectiveness Rubric Score is predominantly 3s and 4s, ILT is productive, grade level team meetings are productive, data is used repeatedly to inform instruction, the ILT is an extension of the Administrative Team,

## Guide for Instructional Leadership Team

- **Engage in on-going inquiry (e.g. continuous improvement cycles) as a basis for improvement.**
  - Gain productive insight and take substantial new action or adjust strategy that clearly addresses root causes.
  - Relentlessly ask, "Is it working?" about every program, initiative, and strategy in the school.
  - Vet Initiatives and strategies on the basis of their direct or proven impact on outcomes.
  - Monitor if previous actions were implemented (fidelity) and working as intended. Ask, "If not, why not?"
- **Share leadership for improving teaching and learning with representative school members.**
  - Organize the team around a common understanding of team's purpose and instructional priorities.
  - Represent all relevant specialty content areas, programs, related services, and grade bands/department teams and is an appropriate size.
  - Represent a balance of work styles (e.g. task-oriented, provides push-back, synthesizes, etc.)
- **Use protocols and ask probing questions.**
  - Ask questions focused on factors within sphere of control and avoid a focus on student factors.
  - Use appropriate protocols and level of analysis (grade, school-wide, individuals) for meeting purpose.
  - Systematically consider root cause(s) based on thorough review of evidence.
- **Use timely and relevant data/evidence sources.**
  - Gather and use current and relevant local student, school, teacher performance (e.g. attendance data, assessment results), and operational data formatively to review and revise school and classroom practices as needed.
  - Disaggregate data for priority student groups (e.g. English learners, diverse learners).
- **Schedule and structure frequent meetings.**
  - Meet regularly (2-4 times per month).
  - Use an agenda with a clear focus.
- **Collaborate effectively, value transparency, and inform and engage stakeholders.**
  - All team members have equity of voice and are actively engaged in asking questions.
  - Celebrate small wins and improvements.
  - Regularly inform and engage stakeholders of key data and work of the ILT.
- **Build the capacity of teacher teams to lead cycles of learning and problem solving focused on student learning data and student work.**

## Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ ILT Effectiveness Rubric Score</li> <li>✓ ILT artifacts (e.g. agenda, calendar, protocols, minutes)</li> <li>✓ Evidence that work of ILT has contributed to positive outcomes for students and staff</li> <li>✓ Teacher team agendas/minutes reflective of ILT focus</li> </ul>
Measures	<ul style="list-style-type: none"> <li>✓ Five Essentials: Instructional Leadership</li> </ul>
Five Essentials	<ul style="list-style-type: none"> <li>Effective Leaders</li> <li>Collaborative Teachers</li> </ul>
MTSS Framework	<a href="#">Shared Leadership, Evaluation of MTSS</a>
CPS Framework for Teaching	<ul style="list-style-type: none"> <li><a href="#">4a. Reflecting on Teaching &amp; Learning</a></li> <li><a href="#">4d. Growing and Developing Professionally</a></li> <li><a href="#">4e. Demonstrating Professionalism</a></li> </ul>
CPS Performance Standards for School Leaders	<ul style="list-style-type: none"> <li>A1. Assesses the Current State of School Performance and Develops a CIWP</li> <li>A2. Implements Data Driven Decision Making and Data Driven Instruction</li> </ul>
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
	<ul style="list-style-type: none"> <li>✓ <a href="#">Instructional Leadership Team Planning Tools</a></li> <li>✓ <a href="#">PLC and Mentoring Coaching Resources</a></li> </ul>

**Professional Learning:**

Score

Professional Learning includes sufficient time, support, and 'safe practice' space to internalize new knowledge to change practice and beliefs. Adults persevere in collaboration with their colleagues to innovate and improve implementation of new practices.

1 2 **3** 4

PD is provided by teachers for teachers, teachers observe their colleagues and provide constructive feedback, Admin completes See It, Name It, Do It with staff, teachers are encouraged to attend District and Network PD,

**Guide for Professional Learning**

- **Select and design professional learning (PL) to achieve school-wide improvement, including closing priority group achievement gaps.**
  - Use data to identify performance and practice gaps to inform PL plan.
  - Use research about best practices to identify potential learning and subject matter experts to support.
  - Solicit feedback from staff to inform selection of PL opportunities.
  - Provide PL relevant to the cultural and linguistic needs of students.
  - Provide both whole staff and differentiated PL to individual teacher levels.
- **Implement and sustain on-going, job-embedded professional learning (PL) (e.g. coaching, peer learning opportunities, action research)**
  - Recommend and/or provide PL opportunities directly related to individuals' specific areas of need and professional growth goals.
  - Encourage staff to broaden networks to bring new knowledge and resources to learning environment.
  - Teachers initiate opportunities for professional growth and proactively seek opportunities to enhance content knowledge and pedagogical skill.
- **Structure time for teachers to collaborate and learn together.**
  - Create schedules and systems to conduct peer observations, and coaching. Reflect on its impact.
  - Teachers provide and accept collegial support and feedback to/from colleagues.
  - Teachers participate in and facilitate professional inquiry in teams to advance student learning.
- **Make 'safe practice' an integral part of professional learning.**
  - Allow teachers ample time to try new strategies, refine skills, grapple with implementation problems, and share knowledge and experience.
  - Provide support that addresses the specific challenges of changing classroom practice. Provide coaching/mentoring support to validate continuing to work through struggles.
- **Monitor implementation to ensure staff uses new knowledge to improve practice and it is having the desired effect on practice and student outcomes.**
  - Conduct frequent non-REACH observations to provide coaching and actionable feedback.
- **Provide induction and support for new teachers.**
  - Assign each new teacher a mentor who is skilled in pedagogy and is an open, collaborative colleague.
  - Schedule a series of 'learning experiences' for new teachers that helps them navigate important initiatives (e.g. REACH) and provides information on school specific goals and resources.

**Evidence, Measures, and Standards**

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ School's PD Plan – review for goal alignment – does the plan advance the school's improvement agenda?</li> <li>✓ PD agendas, PD feedback surveys</li> <li>✓ Teacher practice improving on the Framework for Teaching (e.g. Basic&gt;Proficient, Proficient&gt;Distinguished)</li> </ul>
Measures	<ul style="list-style-type: none"> <li>✓ SQRP Attainment and Growth</li> <li>✓ Five Essentials: Collaborative Teachers</li> </ul>
Five Essentials	Effective Leaders Collaborative Teachers
MTSS Framework	<a href="#">Shared Leadership, Curriculum &amp; Instruction</a>
CPS Framework for Teaching	<a href="#">4a. Reflecting on Teaching &amp; Learning</a> <a href="#">4d. Growing and Developing Professionally</a> <a href="#">4e. Demonstrating Professionalism</a>
CPS Performance Standards for School Leaders	82. Observes and Evaluates Staff and Gives Feedback to Staff 86. Professional Development Provided for Staff
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
	<ul style="list-style-type: none"> <li>✓ <a href="#">Teaching the Teachers</a></li> <li>✓ <a href="#">Making Better Use of Research</a></li> <li>✓ <a href="#">Upcoming Professional Learning Opportunities</a></li> <li>✓ <a href="#">Framework for Teaching PD Modules</a></li> </ul>

**Aligned Resources:**

Resources (e.g. time, budget, staff, and community resources) are aligned to school priorities. Improving achievement guides resource allocation. Making the most of student time and staffing is a priority. The school organizes resources school-wide through schedules and staffing plans that target additional time and individual attention to those students who need it most and to highest priority subject areas.

Score

1 2 3 4

Communities In Schools Partner, St. Xavier Partner, Golden Apple Stem Partner, Paraprofessional Support, MTSS Support, BHT, Teacher Assistants are critical to students' success as they work hand in hand with teachers to assist students in small groups which aides in differentiated instruction. Teachers determine as teams which resources they will utilize with students to improve instruction.

**Guide for Aligned Resources**

- **Design a school day that is responsive to student needs.**
  - Use CPS Instructional Time Guidelines to maximize instructional time.
  - Use CPS Instructional Block Guidelines to maximize academic-engaged time.
- **Align the budget to the CIWP priorities and the mission of the school.**
  - Avoid overemphasis on the purchase of products/programs that are not research based or do not respond to SEF needs.
  - Leverage strategic source vendors to maximize dollars.
  - Seek and obtain grants to support articulated needs.
  - Use grant funds strategically to support areas of highest need.
  - Maximize the use of supplemental funding to close any priority group achievement gaps.
- **Streamline purchase procedures to minimize lapses between ordering and receiving materials.**
- **Evaluate, to the extent possible, the consequences for student learning of resource allocation decisions to develop an evidence base of outcomes of particular uses of resources.**
- **Have a 'hiring team' and collaborative hiring process with clear selection criteria to identify and select best available candidates.**
  - Actively work to build a pool of potential staff members, particularly difficult to fill positions (e.g. staff to serve English learners).
  - Use an interview process including a protocol for questioning and select highly qualified candidates.
  - Require a classroom lesson demonstration to assess candidate expertise, philosophy and commitment.
  - Check teachers' previous performance at CPS schools.
- **Strategically assign teachers to grade and content areas to create a balanced team with a variety of strengths.**
  - Ensure all students have fair access to high-quality teachers in the school.
- **Effectively utilize Related Service Providers at the classroom level.**
- **Use data including teacher evaluations and exit interviews to inform a retention strategy.**
  - Create a positive climate and working conditions for teaching that attracts and retains educator talent.
  - Create opportunities for growth including opportunities for staff to assume additional leadership roles or pursue personal growth goals.
  - Track retention rates over time and use this information to isolate staffing strengths and identify opportunities to improve.
  - Solicit information from staff using exit interviews/surveys to understand reasons for leaving school or district.
- **Make outreach efforts to engage community members as partners and resources.**
- **Partner with one or more organizations that share the values of the school and have a complementary mission to the school's vision.**
  - Monitor the impact of partner organizations' activity.

**Evidence, Measures, and Standards**

EVIDENCE, MEASURES, AND STANDARDS	
	<ul style="list-style-type: none"> <li>✓ Schedules</li> <li>✓ Teacher retention rates</li> <li>✓ Staff exit interviews/surveys (data on reasons for leaving school or district)</li> </ul>
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ Candidate interview protocol documents</li> <li>✓ List of community-based organizations that partner with the school and description of services</li> <li>✓ Evidence of effectiveness of the services that community-based organizations provide</li> <li>✓ Budget analysis and CIWP</li> </ul>
Measures	<ul style="list-style-type: none"> <li>✓ Five Essentials</li> </ul>
Five Essentials	Effective Leaders, Collaborative Teachers
MTSS Framework	<a href="#">Shared Leadership, Curriculum &amp; Instruction, Family &amp; Community Engagement</a>
CPS Framework for Teaching	<a href="#">4a. Reflecting on Teaching &amp; Learning</a> <a href="#">4e. Demonstrating Professionalism</a>
CPS Performance Standards for School Leaders	A3. Allocates Resources to Support Student Learning, Prioritizing Time B4. Hires and Retains Highly Effective Teachers
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
	<ul style="list-style-type: none"> <li>✓ <a href="#">Aligning Resources with Priorities: Focusing on What Matters Most</a></li> <li>✓ <a href="#">Instructional Supports</a></li> <li>✓ <a href="#">Strategic Source Vendor List</a></li> <li>✓ <a href="#">CPS Instructional Time Guidelines: Elementary School Overview</a></li> <li>✓ <a href="#">CPS Instructional Time Guidelines: High School Overview</a></li> <li>✓ <a href="#">CPS Instructional Block Guidance: K-2 Literacy</a></li> <li>✓ <a href="#">CPS Instructional Block Toolkits: Math</a></li> </ul>

Expectations for depth & breadth of Student Learning

4 of 4 complete

### Curriculum:

Score

The curriculum – what students should know and be able to do - makes standards come alive for students. All students have access to an academically rigorous curriculum that inspires students to think and contribute high quality work to authentic audiences beyond the classroom. The curriculum fully integrates academic and social emotional learning opportunities for all students, including diverse learners, English learners, and advanced learners. The school regularly examines the curriculum to check alignment to standards and opportunities for all students to meet those standards.

1 2 3 4

Unit Plans, regular review and feedback given to teachers, PD given to teachers for Unit Planning, continuous growth and attainment on NWEA, PLCs, Exemplary SEL, PE, Health, and SEL classes,

### Guide for Curriculum

- - **Align units of instruction (horizontally/vertically) to scope and sequence maps and pace units and lessons appropriately.**
  - Focus so units can be adequately addressed in the time available.
  - Examine formative data to determine mastery and pace. Discuss how much time it takes to adequately address the essential elements, and the viability of documents that articulate essential content and timing of delivery (e.g. pacing guides, curriculum maps).
- **Utilize the 'big ideas' that should be taught to determine whether students are being taught the body of knowledge, the understandings and the skills expected.**
  - Identify the essential understandings – what students should learn in greater depth. In other words, know 'covering everything but learning nothing' does not work.
- **Expose and extend opportunities for all students to grade appropriate levels of text complexity in all types of texts, including informational in all content areas.**
  - Articulate language goals that are separate from and support content goals. Literacy - reading, writing and speaking are essential 'learning tools' across the curriculum (disciplinary literacy).
- **Engage all learners in content areas by fully integrating opportunities for all learners, including:**
  - Diverse learners to demonstrate core knowledge and skills.
  - English Learners to develop academic language to demonstrate mastery.
    - Use English and native language development standards in addition to content standards to differentiate instruction and assessments for English learners, to ensure meaningful access to content, regardless of English language proficiency.
    - Understand research and implement programs to develop native language literacy for English learners.
  - Advanced learners to extend core knowledge and skills.
- **Integrate academic and social emotional learning.**
- **Connection to real world, authentic application of learning. For example,**
  - Provide opportunities for meaningful project-based learning.
  - Integrate field-based learning through partnerships with city institutions (e.g. museums), colleges, universities, and community based organizations.
- - Curriculum is culturally relevant/sustaining and provides opportunities to explore and celebrate students' communities, culture, history, and language.
  - Curriculum is tailored to the strengths, needs, and interests of each student.

### Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ Curriculum maps, vertical/horizontal</li> <li>✓ Sequencing and pacing guides</li> <li>✓ Thematic units which cover multiple disciplines</li> <li>✓ Comprehensive unit plans including assessments</li> </ul>
Measures	<ul style="list-style-type: none"> <li>✓ SGRP Attainment and Growth</li> </ul>
Five Essentials	<ul style="list-style-type: none"> <li>Ambitious Instruction</li> <li>Effective Leaders</li> <li>Collaborative Teachers</li> </ul>
MTSS Framework	<a href="#">Curriculum &amp; Instruction</a>
CPS Framework for Teaching	<ul style="list-style-type: none"> <li><a href="#">3a. Communicating with Students</a></li> <li><a href="#">3c. Engaging Students in Learning</a></li> <li><a href="#">1a. Demonstrating knowledge of content and pedagogy</a></li> <li><a href="#">1d. Designing Coherent Instruction</a></li> </ul>
CPS Performance Standards for School Leaders	<ul style="list-style-type: none"> <li>B1. Implements Curricular Scope and Sequence and Reviews Instructional Practices</li> <li>C1. Creates a Culture that Supports Social Emotional Learning and Effective Effort</li> </ul>
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
	<ul style="list-style-type: none"> <li>✓ <a href="#">CPS Content Frameworks: Math, Science, Social Science, and Literacy</a></li> <li>✓ <a href="#">CPS Literacy Scope and Sequence</a></li> <li>✓ <a href="#">CPS Math Scope and Sequence Guidance</a></li> <li>✓ <a href="#">Digital Citizenship Curriculum</a></li> <li>✓ <a href="#">K-12 Financial Literacy Guide</a></li> <li>✓ <a href="#">Personal Finance 3.0 Course</a></li> <li>✓ <a href="#">Physical Education Scope &amp; Sequence</a></li> <li>✓ <a href="#">Health Education Scope &amp; Sequence</a></li> <li>✓ <a href="#">Interdisciplinary African &amp; African American Studies Curriculum</a></li> <li>✓ <a href="#">Interdisciplinary Latino and Latin American Studies Curriculum</a></li> </ul>

### Instructional Materials:

Materials to present learning content and what the learner uses to demonstrate are characterized by variability and flexibility. Materials are identified and adapted to increase access to learning for all students. Materials include multimedia and embedded, just-in-time supports; varied tools and supports; alternative pathways, and varied levels of support and challenge. (adapted from UDL Guidelines 2.0)

Score

1 2 3 4

Teachers review materials every year, NWEA Continuum is utilized in order to complete data to instruction framework, utilize Comparing Measures on mClass to provide differentiated learning, utilize NWEA Measuring What Matters to differentiate instruction, Powerful practices have included and continue as part of instruction (scaffolding, mini-lessons)

### Guide for Instructional Materials

#### Instructional materials (including technology) are.....

- **Aligned to curricular plans and expectations of the standards.**
- **Varied and flexible.**
  - Are selected and adapted based on learning objectives and learner needs.
  - Include a variety of quality media, manipulatives and supplies to achieve valued learning outcomes.
- **Intentionally planned by identifying or adapting appropriate tools (including technology) for specific instructional needs.**
  - Student outcomes and developmental appropriateness determine when and who will use the materials.
  - Materials are updated/upgraded in response to new information and understandings.
- **Equitably available and accessible to all teachers and students.**
  - Teachers and students have available a variety of high quality, standards-aligned instructional materials and resources.
  - Materials are in English and native language for English learners.
  - Reference and resource materials are readily available and circulated throughout the school.
- **Include multimedia and embedded, just-in-time supports (e.g. hyperlinked glossaries, background information, and on-screen coaching) – for conveying conceptual knowledge.**
  - Students interact with instructional materials to engage all modalities in the learning process.
  - Technology is integral to students learning experiences.
  - Units and lessons include grade-appropriate levels of texts and other materials so every student can access the content/skills.
- **Include tools and supports needed to access, analyze, organize, synthesize, and demonstrate understanding in varied ways – for learning and expression of knowledge.**
  - The needs of the students at different performance levels are met by using a variety of instructional materials that allow students to draw on all of their learning capacities.
  - The teacher models effective use of various materials.
  - Students understand that materials are a means to acquire language, knowledge, and competencies.
  - Technology enhances students' higher order, creative thinking and problem solving.
  - Materials connect subject area content to real life applications.
- **Include alternative pathways including choice of content, varied levels of support and challenge, and options for recruiting and sustaining interest and motivation – for engaging and learning.**
  - Students make choices about instructional materials as part of learning.
  - Materials address the needs of the total child: cognitive, linguistic, social, emotional, physical, and aesthetic.
  - Consumables are often non-print supplies that promote active, hands-on learning.



EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ Cross-section of materials from a variety of content areas and grade levels</li> <li>✓ Evidence of scaffolding and differentiation for all students to access the content/skills</li> <li>✓ Description of materials in curriculum and/or lesson plans</li> <li>✓ Presence of varied texts, supplementary media (e.g. videos)</li> </ul>
Measures	<ul style="list-style-type: none"> <li>✓ SGPR Attainment and Growth</li> </ul>
Five Essentials	<ul style="list-style-type: none"> <li>Ambitious Instruction</li> <li>Supportive Environment</li> </ul>
MTSS Framework	<ul style="list-style-type: none"> <li>Curriculum &amp; Instruction</li> <li>1a. Demonstrating Knowledge of Content and Pedagogy</li> <li>1b. Demonstrating Knowledge of Students</li> <li>1c. Selecting Learning Objectives</li> <li>1d. Designing Coherent Instruction</li> </ul>
CPS Framework for Teaching	<ul style="list-style-type: none"> <li>1a. Demonstrating Knowledge of Content and Pedagogy</li> <li>1b. Demonstrating Knowledge of Students</li> <li>1c. Selecting Learning Objectives</li> <li>1d. Designing Coherent Instruction</li> </ul>
CPS Performance Standards for School	<ul style="list-style-type: none"> <li>A3. Allocates Resources to Support Student Learning, Prioritizing</li> </ul>
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
	<ul style="list-style-type: none"> <li>✓ <a href="#">Universal Design for Learning Guidelines 2.0</a></li> <li>✓ <a href="#">UDL PD Modules</a></li> <li>✓ <a href="#">CPS Integrated Library System (S.O.A.R.)</a></li> </ul>

### Rigorous Student Tasks:

Score

The school regularly examines student work - what students are being asked to do on in their classrooms - across grades or courses in all content areas. Examining the texts and tasks students experience provides the necessary insight to gauge rigor and illuminate how the standards are actualized prompting the question whether or not approaches support the true spirit of college and career readiness. (adapted from The Education Trust – Equity in Motion Series)

1 2 3 4

Unit Plans, LASW, WDM, Unit Planning review and analysis, Unit Plan feedback, alignment of grades

### Guide for Rigorous Student Tasks

- **Begin with the belief that all students can learn. (see *Culture for Learning*)**
  - Convey high learning expectations for all students and develop structures that enable practice and perseverance for each individual student.
  - Create an environment where students assume responsibility for high-quality work by persevering, initiating improvements, addressing critiques, making revisions, adding detail and/or helping peers.
  - Communicate the necessity of attendance and engagement everyday in order to succeed.
- **Plan and assign tasks that are cognitively challenging for individual students and require students to provide evidence of their reasoning.**
  - Align tasks with standards-based learning objectives that reflect the depth of knowledge expectations.
  - Tasks are Integrative to draw on multiple standards.
  - Teach for Robust Understanding in Mathematics (TRU Math). Engage students with important mathematical ideas, not simply receiving knowledge, requiring students to engage in productive struggle.
- **Tasks reflect the key shifts in literacy.**
  - **Complexity:** Tasks reward close reading of complex text; Focus on comprehension of academic language, not obscure vocabulary.
  - **Evidence:** Cite evidence from text and write to sources, not decontextualized prompts.
  - **Knowledge (non-fiction):** Tasks embed reading and writing across disciplines with a variety of literary and informational complex texts and tasks and demonstrate comprehension through speaking, listening.
- **Tasks reflect the key shifts in mathematics.**
  - **Focus:** Tasks reflect a curricular and instructional focus on the major work in (e.g. operational fluency and number sense in K-2).
  - **Coherence:** Multi-grade progressions stress key beginnings (e.g. ratios in 6th grade) and key end points (e.g. fluency with multiplication in 3rd);
  - **Rigor:** Problems require construction of mathematical reasoning and critiques of other possible solutions.
- **Provide opportunities for students to create authentic work for real audiences (beyond the teacher) to motivate them to meet standards and engage in critique and revision.**
- **Examine student work to identify and showcase the qualities of strategic thinking that are both rich in content and relevant for students.**
  - Analyze models with students to build a vision of quality.
  - Use protocols to collectively reflect regularly on the level of cognitive demand asked of students across the school, particularly priority group students, to think strategically as speakers, listeners, readers, and writers.
  - Analyze student work samples as part of professional learning to best support students' attainment of quality work and standards.

### Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ Cross-section of student work from a variety of content areas</li> <li>✓ Observation of student learning (e.g. learning walks/walkthroughs)</li> <li>✓ Focus group(s) and discussions with students</li> </ul>
Measures	<ul style="list-style-type: none"> <li>✓ SQRP Attainment and Growth</li> </ul>
Five Essentials	Ambitious instruction
MTSS Framework	Shared Leadership, Curriculum & Instruction
CPS Framework for Teaching	<ul style="list-style-type: none"> <li>1.d. Designing Coherent Instruction</li> <li>2b. Establishing a Culture for Learning</li> <li>3b. Using Questioning and Discussion Techniques</li> <li>3c. Engaging Students in Learning</li> </ul>
CPS Performance Standards for School Leaders	B1. Implements Curricular Scope and Sequence and Reviews Instructional Practices
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
	<ul style="list-style-type: none"> <li>✓ <a href="#">Teaching for Robust Understanding in Mathematics (TRU) Math</a></li> <li>✓ <a href="#">Math Practices: What to Look for Observation Tool</a></li> <li>✓ <a href="#">Checking In: Do Classroom Anticlimax Reflect Today's Higher Standards?</a></li> <li>✓ <a href="#">Student Work Protocol (SQIP)</a></li> <li>✓ <a href="#">Slice Protocol – Looking at Student Work</a></li> </ul>

**Transitions, College & Career Access & Persistence:**

Score

The school creates pathways to success built on a vision in which all students leave secondary school with a clear plan for their initial postsecondary destination, whether in apprenticeship training, work, or college. All students have equal access to college preparatory curriculum to be successful. The school is characterized by structures for developing early postsecondary awareness and the knowledge and skills that lay the foundation for the academic rigor and social development necessary for college and career success. Students are equipped with the confidence in their ability to implement and adapt their plan throughout their lives as they and the world around them change. This vision sees students as the architects of their own lives. (adapted from Creating Pathways to Success, Ontario)

1 2 **3** 4

Parent Meetings focus on supporting students in 6th-8th and into high school, Naviance lessons with counselor, high school visits, college visits,

**Guide for Transitions, College & Career Access & Persistence**

- **TRANSITIONS - Have structures and processes in place to ensure successful transitions (e.g. into school , grade to grade, school to school, school to post-secondary).**
  - Mitigate the adverse effects experienced by some students in transition – such as arriving part-way through the school year – that can cause students to fall behind or become disengaged from school.
  - Monitor the progress of English learners after transition from services.
  - Provide programs and interventions that help students as they move from middle school through Freshmen year, including but not limited to: High School Investigation Days, CTE recruitment fairs, Freshmen Connection program (where budget allows), and a robust Freshmen Orientation program. Implement targeted holistic student support the entire Freshmen year.
  - Provide sustained summer learning experiences to minimize learning loss and support key transition periods (e.g. summers before Kindergarten, HS, and college).
    - Use student data and best practices research to develop focused programs.
      - Expand access beyond students who are struggling academically.
      - Provide school counseling and postsecondary advising transition support and follow-up during “Summer Melt” and the first year of college.
- **AWARENESS - Expose students early to academic/professional worlds beyond K-12.**
  - Provide students opportunities to discover personal talents and skills, identify career interests, and pursue coursework/activities necessary to reach personal, academic and career goals. Expose students to CTE Pathways around career options
  - Expose students to a range of career paths and the educational requirements of each to improve long-term planning and goal-setting.
  - Start the conversation about college in primary grades.
  - Make parents aware of academic opportunities and supports for their child.
- **READINESS – Ensure equitable access to college preparatory curriculum.**
  - Provide access to 8<sup>th</sup> Grade Algebra to all eligible 8<sup>th</sup> grade students.
  - Provide access to early college and career coursework and credential opportunities while in HS (e.g. AP credit, Dual credit, industry credentials (CTE), Seal of Biliteracy)
  - Teach students to analyze their transcripts and test scores, as well as connect course selection, attendance, and grades to their continued success and access to postsecondary options, and adjust their actions and behavior to make progress toward graduation and their top postsecondary choice. Provide support and motivation to encourage B’s or better and improving attendance.
  - Create opportunities for students to explore college and career knowledge, mindsets, and skills necessary for academic planning and goal setting.
  - Find opportunities to work with all students on academic and personal behaviors, including persistence, engagement, work habits/organization, communication/ collaboration, and self-regulation.
  - In Naviance, develop an Individual Learning Plan that tracks coursework, college and career assessments, goal setting, 6th-12th grade milestones completion that culminates in a concrete postsecondary plan.
    - Provide opportunities for Dual Credit/Dual Enrollment
- **SUCCESS - Provide direct assistance to all students and families through every stage of the college selection, application, and entry process (Transition to College (HS))** including, but not limited to academic planning/advising to assist with:
  - Selecting colleges with the best institutional graduation rates for their level of qualifications. (Students of all qualification levels are more likely to graduate from college if they attend a postsecondary institution with high graduation rates
  - Researching/comparing options including short and long-term financial outcomes, comparing college graduation rates, and other statistics to narrow down options.
  - Researching living wage options such as an apprenticeship or certification programs for students who wish to work after high school and/or want to

delay college.

- Applying to multiple colleges—generally three or more.
- Navigating financial aid and capitalizing on grant and scholarship opportunities.
- Equipping students and families with persistence strategies. (College Persistence Toolkit)
- Help families learn about existing CTE career pathways, apprenticeships/pre-apprenticeship programs

## Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"><li>✓ Data on college visits and college fair information</li><li>✓ Nonvintage Monthly Data</li><li>✓ Scholarships awarded</li><li>✓ Artifacts, plans, or timelines related to successful transitions structures</li><li>✓ To &amp; Through data</li></ul>
Measures	<ul style="list-style-type: none"><li>✓ College Enrollment, Persistence, Drop Out, and Attendance Rates</li><li>✓ Early College and Career Credentials</li></ul>
Five Essentials	Ambitious Instruction      Supportive Environment
MTSS Framework	Curriculum & Instruction, Family & Community Engagement
CPS Framework for Teaching	2b. Establishing a Culture for Learning
CPS Performance Standards for	C1. Creates a Culture that Supports Social Emotional Learning and Effective Effort
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
✓ <a href="#">Redefining College</a>	✓ <a href="#">CPS College Persistence Toolkit</a>
✓ <a href="#">CPS Advisory Framework</a>	✓ <a href="#">Meaningful Linkages Between Summer Programs, Schools, and Community</a>
✓ <a href="#">Preventing college plans from melting away</a>	✓ <a href="#">From HS to the Future (CCSR, 2006)</a>
✓ <a href="#">To &amp; Through Project</a>	
✓ <a href="#">Redefining College &amp; Career Readiness</a>	
✓ <a href="#">College Scorecard</a>	

Expectations for depth & breadth of Quality Teaching

3 of 3 complete

### Instruction:

The teachers have finely honed instructional skills. They can shift from one approach to another as the situation demands by carefully monitoring the effect of their teaching on student learning. They seamlessly incorporate ideas and concepts from other parts of the curriculum into their explanations and activities. Their questions probe student thinking and serve to extend understanding. They promote the emergence of self-directed learners.

Score

1 2 3 4

Unit Plans, peer observations, learning walks, student discourse, student engagement, rigorous tasks,

### Guide for Instruction

- **Plan a range of effective pedagogical approaches suitable to student learning of the content/skills taught and anticipate student misconceptions.**
- **Effectively communicate with students.**
  - Guide students to articulate the relevance of the objective(s) to learning.
  - Anticipate possible student misunderstanding.
  - Enable students to develop a conceptual understanding of content while making connections to their interests, knowledge, and experience.
  - Enable students to contribute to extending the content by explaining concepts to their classmates.
  - Build on students' language development and understanding of content.
  - Use vocabulary appropriately for students' ages and development. Students contribute to the correct use of academic vocabulary.
- **Use questioning and discussion as techniques to deepen student understanding and challenge.**
  - Use a variety of low- and high-level, open-ended, and developmentally appropriate questions to challenge students cognitively, advance high level thinking and discourse, and promote metacognition.
  - Use techniques that enable students to engage each other in authentic discussions about content. And, enable students to formulate their own questions and respectfully challenge one another using viable arguments based on evidence.
  - Encourage student responsibility for ensuring all voices are heard in the discourse and that all students are listening and responding to questions and answers from their teacher and peers.
  - Require students to cite textual evidence to support/develop a claim.
- **Engage students in learning.**
  - Scaffold instruction to ensure all students, including diverse learners and English Learners, access complex texts and engage in complex tasks.
  - Provide targeted supports to individual students or groups of students based on their identified needs.
  - Provide instruction designed to develop language domains for English learners.
- **Monitor the effect of teaching on student learning and integrate formative assessment into instruction.**
  - Monitor progress and check for understanding for individual students.
  - Change instructional practice based on analysis of current data.
  - Use universally designed assessments that allow for multiple pathways for students to demonstrate understanding of the objective(s).
  - Also see *Balanced Assessment*.
- **Persist in adjusting instruction so individual student misunderstandings or advanced needs are successfully accommodated.**
  - Intervene in a timely and effective way to help students who are struggling.
  - When formative assessments show a need for intervention or enrichment, make effective impromptu adjustments that individualize instruction.

- Use progress monitoring data to trace effectiveness of interventions and student response to intervention.
- Foster student ownership. Create opportunities for students to have voice and choice in instructional tasks.

## Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ Evidence of best practices (flexible grouping, cognitively demanding tasks, open-ended questions)</li> <li>✓ Informational observations, peer observations, learning walks</li> <li>✓ Lesson studies</li> </ul>
Measures	<ul style="list-style-type: none"> <li>✓ SQRP Attainment and Growth</li> <li>✓ REACH observation trends (de-identified)</li> </ul>
Five Essentials	<ul style="list-style-type: none"> <li>Ambitious Instruction</li> <li>Effective Leaders</li> <li>Supportive Environment</li> </ul>
MTSS Framework	<ul style="list-style-type: none"> <li>Curriculum &amp; Instruction</li> <li>3a. Communicating with Students</li> <li>3b. Using Questioning and Discussion Techniques</li> <li>3c. Engaging Students in Learning</li> <li>3d. Using Assessment in Instruction</li> <li>3e. Demonstrating Flexibility and Responsiveness</li> </ul>
CPS Framework for Teaching	<ul style="list-style-type: none"> <li>B1. Implements Curricular Scope and Sequence and Reviews Instructional Practices</li> <li>B2. Observes and Evaluates Staff and Gives Feedback to Staff</li> </ul>
CPS Performance Standards for School Leaders	
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
	<ul style="list-style-type: none"> <li>✓ CPS Framework for Teaching with Critical Attributes</li> <li>✓ CPS Framework for Teaching Professional Learning Modules</li> <li>✓ CPS Framework for Teaching Professional Learning Opportunities</li> <li>✓ Special Education Addendum</li> <li>✓ English Language Learner Addendum</li> </ul>

### Balanced Assessment & Grading:

A balanced assessment system effectively measures the depth and breadth of student learning and monitors student progress towards college and career readiness. It also produces actionable data to inform planning for instruction, academic supports, and resource allocation. To meet these goals, a balanced assessment system must include multiple measures and be responsive to the needs of all students, including diverse learners and English learners.

Score

1 2 3 4

Summative Assessments, Unit Plans, formal review/analysis of data, grading policy protocol, balanced grading protocol, analysis of gradebooks, progress reports, and report cards,

### Guide for Balanced Assessment & Grading

- Use multiple measures (i.e. a range of assessment types and at multiple points in time) to supplement district-centralized assessments with other formative assessments to provide a more comprehensive picture of student learning.
- Use screening, diagnostic, and progress monitoring assessment to correctly identify specific gaps and monitor improvement, especially for students receiving Tier 2 and 3 services, in addition to Tier 1 core instruction. (also see *MTSS and Instruction*)
- Make assessments accessible to students, including diverse learners and English Learners through employing features of universal design and use of accommodations and, where needed, modifications.
  - Provide accommodations in presentation (i.e. how assessment text and tasks are presented to students), response (i.e. how students provide their answers), and/or setting/timing (i.e. scheduling/location of assessment).
- Utilize assessments that reflect the key shifts in literacy and mathematics in teacher created or selected assessments. (see Rigorous Student Tasks)
- Utilize assessments that measure the development of academic language for English learners.
- Have access to and analyze school-wide, teacher team, and classroom assessment data to determine instructional effectiveness and subsequent learning needs
- Improve and promote assessment literacy.
  - Work together on building common assessments within a department, course, or grade level team.
  - Invest resources in helping teachers evaluate and improve the quality of formative assessments. For example, use the Assessment Design Toolkit.
  - Use common protocols and calibrate on scoring and grading in teacher teams.
  - Analyze quality and alignment of assessments and tasks to ensure they meet the expectations of the standards and embed various levels of complexity.
- Have a grading system that clearly, accurately, consistently, and fairly communicates learning progress and achievement to students, families, postsecondary institutions, and prospective employers.
  - Ensure that students, families, teachers, counselors, advisors, and support specialists have the detailed information they need to make important decisions about a student's education.
  - Measure, report, and document student progress and proficiency:
    - Against a set of clearly defined cross-curricular and content-area standards and learning objectives collaboratively developed with staff.
    - Separately from work habits, character traits, and behaviors, so that educators, counselors, advisors, and support specialists can accurately determine the difference between learning needs and behavioral or work-habit needs. academic mindsets and behaviors (CCSR).
  - Ensure consistency and fairness in the assessment of learning, and assignment of scores and proficiency levels against the same learning standards, across students, teachers, assessments, learning experiences, content areas, and time.
  - Ensure grades are not used as a form of punishment, control, or compliance.

## Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ Examples of a variety of teacher created and teacher selected assessments
	✓ Units and lesson plans with formative and summative assessments embedded in a long term plan
	✓ Evidence of assessment data analysis for the purpose of planning
	✓ Assessment calendar
	✓ Examples of gradabooks
	✓ School's grading policy
Measures	✓ SGRP Attainment and Growth
	Ambitious Instruction
Five Essentials	<a href="#">Curriculum &amp; Instruction</a>
MTSS Framework	<a href="#">1.c. Selecting Learning Objectives</a> <a href="#">1.e. Designing Student Assessment</a> <a href="#">3.d. Using Assessment in Instruction</a> <a href="#">4.a. Reflecting on Teaching &amp; Learning</a> <a href="#">4.b. Maintaining Accurate Records</a>
CPS Framework for Teaching	
CPS Performance Standards for School Leaders	81. Implements Curricular Scope and Sequence and Reviews Instructional Practices
Now What? Materials to Support Improvement Planning	
✓	<a href="#">CPS Balanced Assessment Framework &amp; Assessment Models</a>
✓	<a href="#">Assessment Design Toolkit</a>
✓	<a href="#">Teacher Made Assessment Basics</a>
✓	<a href="#">Grading principals and guidelines</a>
✓	<a href="#">Great Schools Partnership --Grading + Reporting</a>

### Multi-Tiered System of Supports:

The school is characterized by full implementation a system of academic and social emotional (SEL) supports for all students. Every day, in all classrooms, all teachers provide: Universal instruction in the core curriculum - academic & SEL (Tier 1) to all students; additional targeted academic and SEL supports (Tier 2) where needed; and deep and intense supports (Tier 3) based on individual and small group needs. The school also monitors On Track data (grades/GPA and attendance (ES), and course credits (HS)) to provide interventions/supports for students at risk for failure and/or truancy.

Score

1 2 **3** 4

MTSS Team, BHT, SEL Teachers, Second Step Curriculum, On Track/Off Track Data analysis and review, NWEA Continuum,

### Guide for Multi-Tiered System of Supports

- **TIER 1 - Persist in adjusting instruction so individual student misunderstandings or advanced needs are successfully accommodated. (3e)**
  - Intervene in a timely and effective way to help students who are struggling.
  - When formative assessments show a need for intervention or enrichment, teachers make effective impromptu adjustments that individualize instruction for students.
  - Use progress monitoring data to trace effectiveness of interventions and student response to intervention.
- **TIER 1 - Customize the learning environment, pace, and approach of teaching and curriculum in order to meet each learners' individual needs ('Personalized Learning').**
  - Empower student to advance their learning.
  - Use up-to-date individual student profiles that include strengths, needs, motivations, and outlines an individualized path to reach his/her goals.
  - Classrooms are student-centered with student agency.
  - Each student has the opportunity to advance upon demonstrating mastery.
- **ON TRACK - Provide universal supports to prevent failing and absenteeism and targeted interventions for grades below "C" or chronic absenteeism. (On Track)**
  - Identify students off track due to low attendance and poor course performance and provide intensive supports to address root causes of why students have low grades and poor attendance.
- **TIER 2 & 3 - Collaborate and work as teams of teachers and Related Service Providers (RSP) to plan and monitor targeted student support with varied instructional strategies and SEL support of varying degrees of intensity for all students.**
  - Monitor students requiring and receiving targeted and intensive instruction/interventions.
  - Use the Problem Solving Process to plan Tier 2 and 3 instruction/interventions.
  - Determine appropriate interventions for students or groups of students not making adequate progress.
  - Use progress monitoring data to track effectiveness of interventions and student response to intervention.
- **TIER 2 & 3 – Implement Personal Learning Plans (PLP) goals and intervention strategies for students requiring school year supports as described in Elementary School Promotion Policy (Board Report 09-1028-PO2).**
  - Ensure implementation of these plans, review subsequent 5 week data, determine the effectiveness of the strategies and adjust plans as needed.
- **Communicate to parents/guardians the additional supports and/or interventions provided for their child to better align school and home environments.**

## Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ Evidence of multi-tiered system of supports (e.g. progress monitoring data, menu of available interventions in use, teacher team protocols in use)
	✓ Evidence of Personal Learning Plan (PLP) implementation
	✓ Integrated data system that informs instructional choices
	✓ Flexible learning environments
	✓ Use of student learning plans
	✓ Use of competency-based assessments
	✓ Use of personalized learning rubric
Measures	✓ Evidence of On Track monitoring and supports
	✓ SQRP Attainment and Growth
	✓ Attendance Rates
Five Essentials	✓ Course success rates (e.g. grade distributions, pass/failure rates)
	Ambitious Instruction
	Collaborative Teachers
CPS Framework for Teaching	Supportive Environment
	<a href="#">1a. Demonstrating knowledge of content and pedagogy</a>
	<a href="#">1b. Demonstrating Knowledge of Students</a>
	<a href="#">1d. Designing Coherent Instruction</a>
	<a href="#">2d. Managing Student Behavior</a>
	<a href="#">3d. Using Assessment in Instruction</a>
CPS Performance Standards for School Leaders	<a href="#">3e. Demonstrating Flexibility and Responsiveness</a>
	<a href="#">4b. Maintaining Accurate Records</a>
	B3. MTSS Implemented Effectively in School

Expectations for Quality & Character of School Life

6 of 6 complete

**Culture for Learning:**

Score

A culture for learning is characterized by a school atmosphere that reflects the educational importance of the work undertaken by both students and staff. It describes the norms that govern the interactions among individuals about the mindsets (e.g. ability/confidence to grow with effort), academic behaviors (e.g. attending classes, completing assignments), the learning strategies and skills, the value of perseverance despite challenges and obstacles, and the general tone of the school. The classroom is characterized by high cognitive energy, by a sense that what is happening there is important, and that it is essential to "get it right." There are high expectations for all students. The classroom is a place where teachers and students value learning and hard work, and students take visible delight in accomplishing their work. Staff believe they can make a difference, that their hard work is the fundamental cause of student achievement, and are invested in student outcomes.

1 2 **3** 4

Every student has an individual learning goal that has been discussed with admin and parents

Guide for Culture for Learning

- **Create a culture that reflects a shared belief in the importance of learning and hard work.**
  - Use strategies to reinforce and cultivate student curiosity.
  - Make learning goals relevant to students, and inspire students to stay committed to their learning goals.
  - Consistently communicate the expectation that all students can achieve at high levels.
  - Utilize strategies to encourage daily and timely attendance.
- **Convey high learning expectations for all students and develop structures that enable practice and perseverance for each individual student.**
  - Clearly display school-wide expectations for academic and personal success throughout the building.
  - Set high expectations according to grade-appropriate learning objectives.
  - Differentiate expectations so all students stretch to not only meet but exceed personal learning goals.
  - Recognize high levels of student achievement. All students receive recognition.
  - Encourage student resilience and hard work.
  - Ensure students feel safe to share misunderstandings and struggles.
- **Encourage students to take ownership and pride in their work where students assume responsibility for high-quality work by persevering, initiating improvements, addressing critiques, making revisions, adding detail and/or helping peers.**
  - Students self-assess (e.g. checking own work before giving to teacher) to develop a reflective habit of mind essential for improvement. This ensures students take responsibility for their own learning, focuses attention on criteria for success, and increases effort and persistence.
- **Provide students frequent, informative feedback.**
  - Tell/show students what they have done well (through positive reinforcement) and what they need to do to improve, including clarifying criteria and goals.
  - Give feedback on the task, the processes used to complete the task, and on the student's ability to self-regulate their own learning.
- **Develop academic mindsets and behaviors.**
  - Teach a growth mindset that over time with effort and practice, students can learn and succeed.
  - Encourage students' sense of belonging to the school and classroom community (see Relational Trust).

- Employ strategies including ongoing monitoring and support of students' academic behaviors.
- Praise effort and process. For example, "Good job, that must have taken a lot of effort" instead of, "Good job. You must be really smart."

## Evidence, Measures, and Standards

Evidence, Measures, and Standards	
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ Sample of individual student learning goals from a cross-section of teachers</li> <li>✓ Also review student work evidence from Rigorous Student Tasks</li> </ul>
Measures	<ul style="list-style-type: none"> <li>✓ Five Essentials – Ambitious Instruction</li> <li>✓ SQRP Attainment and Growth</li> </ul>
Five Essentials	<ul style="list-style-type: none"> <li>Ambitious Instruction</li> <li>Collaborative Teachers</li> <li>Supportive Environment</li> </ul>
<u>MTSS Framework Curriculum &amp; Instruction</u>	
CPS Performance Standards for School Leaders	C1. Creates a Culture that Supports Social Emotional Learning and Effective Effort
Now What? Materials to Support Improvement Planning	
<ul style="list-style-type: none"> <li>✓ <a href="#">Teaching Adolescents: The Role of Non-cognitive Factors in Shaping School Performance</a></li> <li>✓ <a href="#">Framework for Teaching Companion Guide p. 50</a></li> <li>✓ <a href="#">Social Emotional Learning Supports (cps.edu/SEL)</a></li> <li>✓ <a href="#">ASCA Mindsets &amp; Behaviors</a></li> </ul>	

### Relational Trust:

The school is characterized by high levels of relational trust between all school participants - the "glue" or the essential element that coordinates and supports the processes essential to effective school improvement. Interactions, both between the teacher and students and among students, are highly respectful, reflecting genuine warmth and caring. Students contribute to high levels of civility. Interactions are sensitive to students as individuals, appropriate to the ages and development of individual students, and to the context of the class. The net result of interactions is that of academic and personal connections among students and adults.

Score

1 2 **3** 4

According to the 5 Essentials, students feel safe at CEA, teachers provide SEL daily throughout the curriculum, students are provided with a dedicated SEL class, Exemplary SEL status

### Guide for Relational Trust

- **Develop trusting relationships with students so each student has at least one trusted adult in the school.**
  - Adults are responsible for occasional check-ins or serve as mentors.
- **Adult-student interactions are positive, caring, and respectful.**
  - Ensure a greater proportion of interactions are positive (as opposed to corrective) between staff and student consistently school-wide.
- **Student interactions are mutually supportive and respectful, with strong norms for positive behavior.**
  - Create opportunities for students to build positive relationships with peers.
  - Create opportunities for older students to mentor younger students.
- **Understand diversity and its impact on student learning; recognize and integrate the learning opportunities that come from a diverse community.**
  - Create opportunities for students to learn about the community they serve (e.g. culture and neighborhoods).
  - Have mutual respect for individual differences (e.g. gender, race, culture, etc.) at all levels of the school—student-student; adult-student; adult-adult and overall norms for tolerance.
  - Provide training to engage diverse families and communities.
- **Support and respect one another, personally and professionally (Teacher-Teacher Trust, Teacher-Principal Trust)**
  - Respect other teachers who take the lead in school improvement efforts.
  - Respect colleagues who are experts at their craft.
  - Exchanges are marked by genuinely listening to what each person has to say and by taking these views into account in subsequent actions. Even when people disagree, individuals can still feel valued if others respect their opinions.
  - Personal regard springs from a collective willingness to extend beyond the formal requirements of a job definition or a union contract (e.g. openness or reaching out to others).
- **Utilize relationships as a means of deterring truant behavior brought on by unspoken hurdles a child may be facing.**

## Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ Five Essentials/My Voice, My School Survey</li> <li>✓ School Climate Standards Self-Assessment</li> </ul>
Measures	<ul style="list-style-type: none"> <li>✓ Five Essentials</li> </ul>
Five Essentials	<ul style="list-style-type: none"> <li>Collaborative Teachers</li> <li>Supportive Environment</li> </ul>
MTSS Framework	<a href="#">Shared Leadership, Family &amp; Community Engagement</a>
CPS Framework for Teaching	<ul style="list-style-type: none"> <li><a href="#">1b. Demonstrating Knowledge of Students</a></li> <li><a href="#">2a. Creating an Environment of Respect and Rapport</a></li> </ul>
CPS Performance Standards for School Leaders	<ul style="list-style-type: none"> <li>D2. Creates, develops and sustains relationships that result in active student engagement in the learning process</li> <li>E1. Creates a Culturally Responsiveness Climate</li> </ul>
Now WHAT? Materials to Support Improvement Planning	
✓	<a href="#">Social Emotional Learning Supports (cps.edu/SEL)</a>
✓	<a href="#">Trust in Schools: A Core Resource for School Reform (ASCD)</a>
✓	<a href="#">Creating a School Community (ASCD)</a>

### Student Voice, Engagement, & Civic Life:

Score

Students are interested and engaged in learning, invested in their school, and contributing to their community. The school provides early and ongoing exposure to a wide range of extracurricular activities and rigorous courses and programming.

1 2 **3** 4

Currently working on AAI as a Powerful Practice, providing teachers with PD on lessons that involve student AAI, Unit Plans, Currently working on engaging in LASW schoolwide, MVMS Survey is green

## Guide for Student Voice, Engagement, & Civic Life

### Study politics

- Teachers teach about the structure and function of government as well as local, national, and international political structures and power dynamics.
- Teachers invite students to reflect on their own role in the political landscape, engage in analyses of power, and identify strategies they can use to utilize civic power as an individual and as a member of a community.
- **Become informed voters and participants in the electoral process**
  - Students learn about the history and structures of the local and national voting process and ballot issues and candidates.
  - The school supports non-partisan engagement in all parts of the electoral process, including voter education, voter mobilization and registration.
  - There are a variety of school/classroom activities or simulations that support student voter preparation and participation in the electoral process.
- **Engage in discussions about current and controversial issues.**
  - Students prepare for discussions, learn about issues that matter to them through deliberation, evaluate evidence from a range of sources, consider competing views, develop arguments, and deepen their viewpoints.
  - With teachers' support, students learn how to engage in and lead respectful and productive democratic discussions where everyone expresses their viewpoints, shares evidence, and listens to one another.
  - Teachers teach how to find different points of view online and instruct how to engage in respectful, informed, and productive online dialogue.
- **Explore their identities and beliefs**
  - Teachers design learning experiences that enable students to explore how their identities influence their lived experiences and their perspectives.
  - Students are encouraged to learn about and understand the perspectives of those who have different identities and beliefs.
  - School staff reflect on their own identities and consider how that impacts their role and support of teaching and learning with youth.
- **Exercise student voice**
  - Students can participate on multiple decision/policy making bodies and their perspectives are regularly included in decisions at their school.
  - Student Voice Committee represents the diversity of the school, addresses school-based issues, and regularly gathers input from their peers to inform and impact school policy and decisions.
  - Teachers respond to and integrate students' lived experiences, perspectives, and interests in class.
  - Authentically **interact with civics leaders**
  - Students learn about community, city, state, and national civic leaders and their roles in civil society.
  - School staff support engagement with civic leaders by inviting them into classrooms/the school and identifying face-to-face or online avenues for students to share their feedback and perspectives with civic leaders.
- **Engage with their community**
  - Students complete at least 2 service learning projects before graduation in which they gain exposure to civic organizations, leaders, and careers. Students gain tools to work cooperatively in partnership with peers, community members, and organizations to advance a specific cause
- **Take informed action** where they work together to propose and advocate for solutions.
  - Students research and analyze issues that matter to them, identify root causes, develop a theory of action, determine relevant audiences, outline specific goals, implement a response, and reflect before, during and after experiences.
  - Students use social and digital platforms to raise awareness about issues, produce and circulate multimedia content, and mobilize involvement.
- Experience a **Schoolwide civics cultur**
  - School leaders articulate a commitment to and vision for the importance of civic learning; students are civic leaders in the school.
  - Schools integrate civic learning across the curriculum, including projects that address relevant issues in their schools and communities.
  - School staff have professional development, collaboration time, and curriculum resources to infuse civic learning across disciplines.
  - Systems and structures exist where students are invited to participate in shaping school's policies, goals, instruction, and climate.

### Evidence, Measures, and Standards



Evidence, Measures, and Standards	
Suggested Evidence	<ul style="list-style-type: none"> <li>• MVMS Student Survey completion rates and results</li> <li>• Artifact from student-run organizations and events (including SVCs)</li> <li>• Meeting minutes/agendas that include student participation</li> <li>• Policies regarding student engagement in decision making</li> <li>• Service learning reports and/or reflections of SL projects</li> <li>• Unit and curriculum maps, rubrics, assessment artifacts</li> <li>• Evidence of student work</li> <li>• Democracy School recognition</li> </ul>
Measures	✓ Five Essentials – Supportive Environment
Five Essentials	Supportive Environment
MTSS Framework	Curriculum & Instruction, Family & Community Engagement
CPS Framework for Teaching	2a. Creating an Environment of Respect and Rapport 2c. Managing Classroom Procedures 2d. Managing Student Behavior
CPS Performance Standards for School Leaders	D3. Utilize Feedback from Multiple Stakeholders for School Improvement
Content Standards	Illinois Social Science Standards, Illinois Social Emotional Learning Standards, CCSS ELA/MS Standards

### Safety & Order:

Score

The school is characterized by high levels of safety and order. Students feel physically and emotionally safe from harm, and adults work to actively maintain a safe, orderly school environment.

1 2 3 4

MVMS Highly organized, MVMS students feel safe, P works closely with Engineer and custodians to ensure cleanliness, through coaching from admin (See It, Name It, Do It, and WDM), % of teachers achieving proficient or distinguished is increasing

### Guide for Safety & Order

- **Ensure students and adults feel physically, socially, intellectually, and emotionally safe throughout the school.**
- **Provide clear procedures for reporting and responding to safety concerns.**
- **Manage efficient and orderly transitions between activities.**
  - Manage classroom routines and procedures to maximize instructional time.
  - Orchestrate the environment so students contribute to the management of classroom routines (e.g. transitions) without disruption of learning).
  - Arrival, dismissal, and other school-wide transitions are safe, efficient, and orderly.
- **Provide a framework for positive behavior throughout the school based on shared values and expectations.**
  - Have shared expectations for positive behavior. (See Restorative Approaches to Discipline)
- **Teach, model, and reinforce (by all staff members) clear behavior expectations for all areas of the school.**
  - All adults use active supervision (move, scan, and interact) in all settings.
- **Have a voice and take informed action.**
  - Students are included in key conversations about their learning experience and work with the principal and staff to identify issues and implement solutions. (e.g. student voice committee).
  - Students initiate and lead some school improvement initiatives.
  - Students participate in democratic decision-making at the school level.
  - Students identify and research issues of relevance and work together to propose/advocate for solutions.
- **Emphasize proactive, instructive, and restorative approaches to student behavior and minimize punitive consequences through policies and procedures. (See Restorative Approaches to Discipline)**
  - Adults correct misbehavior in ways that reinforce established expectations and cause minimal disruption to learning.
- **Clarify criteria for office referrals versus classroom managed behavior.**

### Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ MVMS score – “Safety”</li> <li>✓ % of teachers proficient or distinguished in 2c (Management of Transitions) on the Framework for Teaching?</li> <li>✓ Examples of teacher practice improving in Domain 2 of the Framework for Teaching.</li> <li>✓ School Climate Standards Rubric/Assessment</li> </ul>
Measures	<ul style="list-style-type: none"> <li>✓ Five Essentials – Supportive Environment score</li> <li>✓ My Voice, My School Survey “Safety” score</li> </ul>
Five Essentials	Supportive Environment
MTSS Framework	Curriculum & Instruction
CPS Framework for Teaching	2a. Creating an Environment of Respect and Rapport 2c. Managing Classroom Procedures 2d. Managing Student Behavior
CPS Performance Standards for School Leaders	A4. Creates a Safe, Clean and Orderly Learning Environment
<b>NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING</b>	
	✓ <a href="#">Social Emotional Learning Supports (cps.edu/sel)</a>

### Restorative Approaches to Discipline:

Score

The school is characterized by having and implementing policies and procedures that emphasize proactive, instructive, and restorative approaches minimizing punitive consequences. Discipline practices primarily focus on shaping behavior as opposed to punishing behavior. The school only uses out-of-school suspension as a last resort and utilizes a systems-change approach to bring about a more restorative culture. The school is also characterized by strong and consistent school and classroom climates. The school reinforces positive behaviors and responds to misbehaviors in calm, respectful, and thoughtful ways, teaching students important social and emotional skills that enable them to get along with others, make responsible decisions, and focus on learning. When misbehavior occurs, the school seeks to understand the underlying reasons (root cause) in order to design a response that

1 2 3 4

effectively changes student behavior using a menu of instructive, corrective and restorative responses.

Currently have a team of teachers and admin engaging in RP, RP Team provided PD for whole staff,

### Guide for Restorative Approaches to Discipline

- **PROACTIVE - Reinforce positive student behavior with clear expectations, routines, and procedures.**
  - A team meets regularly to organize systems that support a restorative environment.
  - Develop, reinforce, and model shared agreements and clear, positively stated expectations.
  - Well-managed routines and transitions maximize instructional time.
  - Engage families as partners.
  - Contact families frequently to inform them of positive student behavior and progress.
  - Vary acknowledgements and provide both short and long term opportunities for reinforcement for all students.
- **INSTRUCTIVE - Integrate universal SEL skills instruction and core content.**
  - Intentionally teach competencies outlined in SEL Standards. Use discipline as opportunity to teach these skills.
  - Use a Multi-tiered System of Supports (MTSS) for social, emotional, and behavioral growth.
    - Use data to determine which behaviors should be retaught or more heavily reinforced.
  - Explicitly teach expected behavior and positively reinforce consistently school-wide.
  - Avoid power struggles with students by offering choices. Redirect students privately and respectfully.
- **RESTORATIVE - Employ a discipline system that guides students to take ownership, resolve conflict, and learn from their actions.**
  - Support all staff to engage in restorative conversations and respond to behavior incidents in ways that de-escalate conflict, reteach expectations, build social & emotional skills, repair relationships, and cause minimal disruption to learning.
  - Support staff in understanding the impact of trauma on student behaviors and using trauma-sensitive approaches to discipline.
  - Identify clear disciplinary procedures for classroom-managed behaviors and office-managed behaviors. Develop a continuum of interventions and logical consequences that address the root cause of behavior and align to MTSS processes.
  - Ensure discipline systems minimize the use of punitive responses, including removing students from the classroom or school community.
  - Respond equitably to students in all subgroups. Implement processes that address and meet the needs of students who are impacted by behavior incidents.
  - Designate an administrator, such as a dean or restorative practices coordinator, responsible for leading centrally-managed response to behaviors using consistent, restorative processes.
  - Provide opportunities for students to take responsibility for repairing harm caused by their actions, generate solutions, and resolve conflicts with peers or staff.

### Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ Misconduct data (Dashboard)
Evidence	✓ My Voice, My School survey responses
Measures	✓ Five Essentials – Supportive Environment
Five Essentials	Supportive Environment
MTSS Framework	<a href="#">Curriculum &amp; Instruction, Family &amp; Community Engagement</a>
CPS Framework for Teaching	<a href="#">2a. Creating an Environment of Respect and Rapport</a> <a href="#">2d. Managing Student Behavior</a> <a href="#">4c. Communicating with Families</a>
CPS Performance Standards for School Leaders	C3. Staff/Student Behavior Aligned to Mission and Vision of School
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
✓	<a href="#">CPS Restorative Practice Guide &amp; Toolkit</a>
✓	<a href="#">Guideline for Effective Discipline</a>

### Parent and Family Partnership:

All schools have authentic partnerships with parents or family members that lead to a sense of shared responsibility for the academic, physical, and social emotional development of their students. Through meaningful consultation with parents, these partnerships include creating an intentional process to foster and sustain school-wide procedures, programs, and activities which involve and empower parents or family members and are responsive to student and family's needs. Schools provide a variety of parent volunteer opportunities (both in and out of school) and leadership opportunities (ie - PACs, BACs and PLNs), which support school operations, instructional programs and community partnerships. Research shows that when families, schools and communities partner in promoting learning and healthy development for all students schools thrive and student outcomes increase. The development and implementation of effective outreach and communication strategies will be inclusive of all families and school staff, creating a two-way feedback loop process which will lead to an increase in the home-school connection to identify, problem-solve and design actions which target instructional and student programs.

Score

1 2 **3** 4

Teachers utilize Remind App to communicate with parents, Report Card Pick Up is 93% or higher, Parent Portal is at 58%, monthly calendar is sent home, weekly parent meeting flyers are sent home for PAC and BAC, celebrate Hispanic Heritage Month, Cinco de Mayo, Black History Month, etc.

### Guide for Parent and Family Partnership

- **Establish a non-threatening, welcoming environment that is warm, inviting, and helpful.**

- Provide frequent, high quality, well publicized opportunities for families and community to participate in authentic and engaging activities in the school community (e.g. student performances/ exhibitions, literacy or math events).
- Provide multiple opportunities for parents to ask questions, raise concerns, and give feedback.
  - Respond to families' concerns and requests for information professionally and in a timely manner, providing resources and solutions to address the concerns.
- Solicit the support and engagement of families as partners in the instructional program (e.g. volunteering, working at home with their child, involvement in class and school projects in and out of school, and parent workshops).
  - Host events for parents to share with other parents how home and school complement each other.
  - Share best practices around learning and development with parents to support students at home.
  - Inform parents of grade level standards and expectations and grading policies with a clear description of what meeting the standard looks like.
  - Inform parents of attendance expectations and the impact of attendance on a student's trajectory.
  - Assist parents to volunteer in the school and/or participate on teams/committees.
  - Promote the use of **Parent Portal** and **Parent University** to connect and engage parents with school.
- Frequently communicate with families about class and individual activities and individual student's progress.
  - Regularly inform parents of their child's progress across all relevant measures: attendance, discipline, academics, social-emotional learning, and health and wellness.
  - Send regular, positive, personalized communication from a staff member.
  - Use a variety of consistent communication methods (e.g. calls, text, newsletter, website, face to face) sensitive to cultural norms and needs.
- Conduct intensive outreach to families in need of specialized support through home visits and collaboration with social services agencies.
  - School responses to student excessive absences and/or tardiness includes outreach to families.
- Provide proactive communication (e.g. parent handbook and resources).
- Partner equitably with parents speaking languages other than English.
  - Information is provided to parents in their native language.
  - Parent meetings scheduled with interpreters present to facilitate participation.

### Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ Examples of communication methods and content</li> <li>✓ Participation rates for Parent University, events, parent council(s), report card pick-up, survey completion, Parent Portal, etc.</li> <li>✓ Outreach efforts</li> <li>✓ Documentation of responsiveness to Parent Support Center concerns raised</li> <li>✓ Event agendas, flyers</li> <li>✓ Fundraising activities and amounts (if applicable)</li> <li>✓ How does the school honor and reflect the diversity of families including language and culture?</li> </ul>
Measures	<ul style="list-style-type: none"> <li>✓ Five Essentials Score – Involved Families</li> <li>✓ My Voice, My School Survey scores – outreach to parents, parent-teacher trust</li> </ul>
Five Essentials	Involved Families
MTSS Framework	Family & Community Engagement
CPS Framework for Teaching	2c. Managing Classroom Procedures 4c. Communicating with Families
CPS Performance Standards for School Leaders	D1. Engages Families
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
	<ul style="list-style-type: none"> <li>✓ <a href="#">Parent Support Centers</a></li> <li>✓ <a href="#">Parent University</a></li> <li>✓ <a href="#">Parent Portal</a></li> </ul>

### School Excellence Framework Priorities

Score	Framework dimension and category	Area of focus ☐= Not of focus
3	Culture of & Structure for Continuous Improvement: Professional Learning	1 2 <b>3</b> 4 5 ☐
3	Expectations for depth & breadth of Quality Teaching: Balanced Assessment & Grading	1 <b>2</b> 3 4 5 ☐
3	Expectations for depth & breadth of Quality Teaching: Instruction	<b>1</b> 2 3 4 5 ☐
3	Expectations for depth & breadth of Quality Teaching: Multi-Tiered System of Supports	1 2 3 4 5 ☐
3	Expectations for depth & breadth of Student Learning: Curriculum	1 2 3 4 5 ☐
3	Expectations for depth & breadth of Student Learning: Rigorous Student Tasks	1 2 3 <b>4</b> 5 ☐

3	Expectations for depth & breadth of Student Learning: Transitions, College & Career Access & Persistence	1	2	3	4	5	⊗
3	Expectations for Quality & Character of School Life: Culture for Learning	1	2	3	4	5	⊗
3	Expectations for Quality & Character of School Life: Parent and Family Partnership	1	2	3	4	5	⊗
3	Expectations for Quality & Character of School Life: Relational Trust	1	2	3	4	5	⊗
3	Expectations for Quality & Character of School Life: Restorative Approaches to Discipline	1	2	3	4	5	⊗
3	Expectations for Quality & Character of School Life: Student Voice, Engagement, & Civic Life	1	2	3	4	5	⊗
4	Culture of & Structure for Continuous Improvement: Aligned Resources	1	2	3	4	5	⊗
4	Culture of & Structure for Continuous Improvement: Instructional Leadership Team	1	2	3	4	5	⊗
4	Culture of & Structure for Continuous Improvement: Leadership & Collective Responsibility	1	2	3	4	5	⊗
4	Expectations for depth & breadth of Student Learning: Instructional Materials	1	2	3	4	5	⊗
4	Expectations for Quality & Character of School Life: Safety & Order	1	2	3	4	5	⊗

Goals

Required metrics (Elementary)

18 of 18 complete

2016-2017 Actual	2017-2018 Actual	2017-2018 SQRP Goal	2018-2019 SQRP Goal	2019-2020 SQRP Goal
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**National School Growth Percentile - Reading**

Columbia Explorers Academy teachers will use NWEA, PARCC, ACCESS, TRC, DIBELS/IDEL assessment data to drive instruction, develop powerful practices, and differentiate their instruction so that students are able to meet their individual growth targets in Reading. This will result in our school-wide goal of 90% national growth in Reading.	94.00	85.00	85.00	87.00	88.00
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**National School Growth Percentile - Math**

Columbia Explorers Academy teachers will use assessment data to drive instruction, develop powerful practices, and differentiate their instruction so that students are able to meet their individual growth targets in Math. This will result in our school-wide goal of 90% national growth in Math.	86.00	77.00	80.00	86.00	87.00
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**% of Students Meeting/Exceeding National Ave Growth Norms**

Columbia Explorers teachers will continue to provide rigorous instruction so that students will meet and exceed national growth norms. Guided Reading and Guided Math groups will be used in order to meet student's needs according to both their strengths and weaknesses in both Reading and Math. Odyssey Learning allows them to receive extra targeted instruction according to their individual RIT bands in both Reading and Math. Throughout the year, teachers conference with both students and their parents to set personal end of the year learning goals. Teacher Assistants are also a huge part of the culture here at Columbia Explorers. Teacher Assistants work hand in hand with teachers to provided the necessary small group and differentiated instruction.	69.30	67.10	67.00	71.50	75.00
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**African-American Growth Percentile - Reading**

N/A

(Blank)

(Blank)

60.00

65.00

70.00

**Hispanic Growth Percentile - Reading**

The majority of our students at Columbia Explorers are Hispanic and English Language Learners. Our goal for Reading growth this year is 91%. In order to meet this goal, teachers will use assessment data to drive their instruction, develop powerful practices, and differentiate their instruction so that students are able to meet their individual growth targets in Reading. We use a variety of resources including leveled readers, SRA Kits, Common Core textbooks, magazines across content areas, Odyssey Learning, Study Island, and iPads. Teachers group students by reading levels and skills in order to form guided reading groups and plan Data to Instruction lessons. ESL and Bilingual teachers meet once a month to engage in assessing assessment data as a school, engage in LASW Protocol, discuss strategies that can be used within the school day as well as after school to engage students in those tasks that they will be asked to complete on ACCESS.

93.00

86.00

83.00

89.00

90.00

**English Learner Growth Percentile - Reading**

Columbia Explorers bilingual and ESL teachers will provide differentiated instruction in or to meet their students needs. Through the use of MPI's in unit planning teachers will be able to scaffold instruction to help EL's acquire and utilize the language of literacy. Teachers will continue to utilize can do descriptors to ensure that students have access to reading content and can demonstrate their learning in the four domains of Reading, Writing, Listening, and Speaking. Data from the ACCESS assessment will inform teachers instruction continually which will lead to EL students attainment in Reading.

92.00

87.00

85.00

88.00

89.00

**Diverse Learner Growth Percentile - Reading**

Special education teachers and general education teachers meet regularly to plan Literacy units so that special education students have access to the general education curriculum and are able to meet or exceed the goals stated in their IEP. Special education teachers also meet twice a week after school for professional development. Special education students use Odyssey, Study Island, Reading A-Z, and Raz Klds to help improve their literacy skills. Teachers will use assessment data throughout the year in order to help students meet the required growth and attainment goals for Reading.

97.00

82.00

63.00

69.00

71.00

**African-American Growth Percentile - Math**

N/A

(Blank)

(Blank)

60.00

65.00

70.00

**Hispanic Growth Percentile - Math**

The majority of our students at Columbia Explorers are Hispanic and English Language Learners. Our goal for Math growth this year is 86%. In order to meet this goal, teachers will use assessment data to drive instruction, develop powerful practices, and differentiate their instruction so that students are able to meet their individual growth targets in Math. We use a variety of resources including SRA Math Kits, Common Core Math, Math magazines, Odyssey Learning, Study Island, and iPads. Teachers group students by Math skills in order to form guided Math groups and plan Data to Instruction lessons.

86.00

77.00

78.00

86.00

87.00

**English Learner Growth Percentile - Math**

Columbia Explorers bilingual and ESL teachers will provide differentiated instruction in or to meet their students needs. Through the use of MPI's in unit planning teachers will be able to scaffold instruction to help EL's acquire and utilize the language of mathematics Teachers will continue to utilize can do descriptors to ensure that students have access to mathematical content and can demonstrate their learning in the four domains of Reading, Writing, Listening, and Speaking. Data from the ACCESS assessment will inform teachers instruction continually which will lead to EL students attainment in Math.

82.00

69.00

78.00

81.00

83.00

**Diverse Learner Growth Percentile - Math**

Special education teachers and general education teachers meet regularly to plan Math units so that special education students have access to the general education curriculum and are able to meet or exceed the goals stated in their IEP. Special education teachers also meet twice a week after school for professional development. Special education students use Odyssey, Study Island, and Ipads to help improve their Math skills. Teachers will use assessment data throughout the year in order to help students meet the required growth and attainment goals for Math.

93.00

70.00

40.00

76.00

78.00

#### National School Attainment Percentile - Reading (Grades 3-8)

Teachers will use the BOY and MOY NWEA data to help students reach proficiency by the end of the year. Columbia Explorers Academy teachers collaborate with each other to write their Literacy unit plans. Unit plans are written based on assessment data to help teachers group students and differentiate instruction. Teachers design authentic assessments in order to measure student growth and proficiency. We also use the Data to Instruction Framework based on NWEA data to reteach skills, help students master skills, and challenge high achieving students. N8TLs meet every 5 weeks with administration to review Unit Plans for all grade levels. Teachers are provided with feedback from the N8TLs. N8TLs also provide PD for teachers to improve the content of Unit Plans.

73.00

78.00

73.00

81.00

82.00

#### National School Attainment Percentile - Math (Grades 3-8)

Teachers will use the BOY and MOY NWEA data to help students reach proficiency by the end of the year. Columbia Explorers Academy teachers collaborate with each other to write their Math unit plans. Unit plans are written based on assessment data to help teachers group students and differentiate instruction. Teachers design authentic assessments in order to measure student growth and proficiency. We also use the Data to Instruction Framework based on NWEA data to reteach skills, help students master skills, and challenge high achieving students.

72.00

77.00

80.00

82.00

83.00

#### National School Attainment Percentile - Reading (Grade 2)

2nd grade teachers will use the BOY and MOY NWEA data to help students reach proficiency by the end of the year. Columbia Explorers Academy teachers collaborate with each other to write their Literacy unit plans. Unit plans are written based on assessment data to help teachers group students and differentiate instruction. Teachers design authentic assessments in order to measure student growth and proficiency. We also use the Data to Instruction Framework based on NWEA data to reteach skills, help students master skills, and challenge high achieving students.

67.00

69.00

59.00

60.00

65.00

#### National School Attainment Percentile - Math (Grade 2)

2nd grade teachers will use the BOY and MOY NWEA data to help students reach proficiency by the end of the year. Columbia Explorers Academy teachers collaborate with each other to write their Math unit plans. Unit plans are written based on assessment data to help teachers group students and differentiate instruction. Teachers design authentic assessments in order to measure student growth and proficiency. We also use the Data to Instruction Framework based on NWEA data to reteach skills, help students master skills, and challenge high achieving students. 2nd Grade students will be taking the Mclass Math Assessment this year. Teachers are collaborating to determine strategies that they can work on throughout the school day as well as during the after school academic program.

77.00

65.00

59.00

60.00

65.00

#### % of Students Making Sufficient Annual Progress on ACCESS

Teachers will differentiate instruction according to student's individual language proficiency levels. We will continue to use technology including Imagine Learning, Study Island, Odyssey, and I pads to increase English language development. Curriculum will be available to the students in both English and Spanish. Bilingual teachers will align their units to the CCSS, WIDA, ELD, and SLA Standards. Bilingual teachers will meet monthly for professional development, weekly with their grade level team, and attend bilingual conferences throughout the school year. Teachers will analyze ACCESS data to further differentiate instruction based on language needs. As a result, our students will continue to make adequate gain on ACCESS.

Due to the changes in ACCESS, as a staff, we will be analyzing the ACCESS results in order to guide our instruction to see more student success on ACCESS.

We started an after school program in October for our ESL and Bilingual students to enable them to engage in more academic time to focus on the specific skills necessary to achieve success.

41.80 (Blank) 55.00 57.00 59.00

**Average Daily Attendance Rate**

We will continue to monitor attendance on a daily basis for all students. For chronically absent/truant students, we will hold parent conferences, conduct home visits, and communicate regularly with parents. We will continue to instill a positive attendance culture by providing monthly incentives for students and reward students with perfect attendance. Our school counselor works with students who have a lower attendance rate than their grade level peers. Through a supportive school-wide focus on attendance, our student attendance will continue to increase each year.

96.80 96.80 96.00 97.00 97.10

**My Voice, My School 5 Essentials Survey**

Columbia Explorers Academy continues to score high on the My Voice, My School Survey. Teachers and administration continue to establish positive relationships with the students, parents, and fellow teachers. Our students are respectful to both the adults and their own peers. We strive to make sure our students feel safe at school. Teachers and parents work together to improve our school and this community. We have achieved Exemplar status for SEL, and we will continue to find ways to grow with our SEL through building community partnerships in order to provided students and families with counselors and therapists.

(Blank) (Blank) (Blank) (Blank) (Blank)

**Custom metrics**

0 of 0 complete

2016-2017 Actual	2017-2018 Actual	2017-2018 SQRP Goal	2018-2019 SQRP Goal	2019-2020 SQRP Goal

**Strategies**

**Strategy 1**

If we do...

...then we see...

...which leads to...

If Columbia Explorers Academy's administration continues to collaborate with teachers and teacher teams (including ILT and N8TI's) to create school-wide Powerful Practices,

teacher practice and instructional planning will improve.

increased rigor, student discourse/engagement, and students meeting required growth and attainment goals.

Tags:

Instruction, Academic rigor, Engagement, Unit planning, Student discourse, Academic language, Academic achievement, Academic interventions, Authority, Identity, Academic growth, Agency, Academic gains

Area(s) of focus:

1, 2, 3, 4

Action step

Responsible

Timeframe

Status

Meet twice a month with teams to develop and implement school-wide Powerful Practices, review unit plans, and provide feedback to grade level teams.

Principal ILT/N8TL APs

Aug 30, 2017 to Jun 26, 2020

On-Track

**Academic expectations, Academic achievement, Afterschool activities, Academic growth,**

**Academic gains, Aligned curriculum, Aligned scope and sequence**

Agendas, Exit Slips from Teachers Complete the Cycles of Continuous Improvement schoolwide-ALL teachers-all grades-all subjects twice within a school year.	Principal APs ILT N8TLs Teacher Leaders	Aug 30, 2017 to Jun 26, 2020	On-Track
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**Assessment, Professional learning cycles, Staff development, Pedagogy, Weekly data, Systems of support, Class visits**

If administration conducts non-evaluative observations, provides one on one coaching, and provides teachers with opportunities to observe their peers, teachers will have more success in the classroom with their teaching practice.	Principal APs ILT	Aug 30, 2017 to Jun 26, 2020	On-Track
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**Peer observation, Classroom observations, Coach teachers, Class visits**

Teacher Videos, See It, Name It, Do It Strategy Template, WDM	Principal APs Grade Level Chairs	Aug 30, 2017 to Jun 26, 2020	On-Track
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**Assessments, Peer observation, Student achievement, Academic rigor, Instructional support, Peer coaching, Classroom observations, Student data, Academic achievement, Weekly data, Observation and feedback, Restorative coaching, Instructional material, technology, supplemental material, funds, purchase, Instructinal practices**

Strategy 2

If we do... If Columbia Explorers Academy's administration works with staff, along with ILT and N8TLs, to plan assignments/assessments as grade level teams and also conduct weekly data meetings,	...then we see... grade level appropriate assignments and assessments will provide rigor and be reflective of students' needs	...which leads to... cohesive assignments and assessments within and across grade levels, vertically aligned curriculum, student centered classrooms, and equity in grading systems.
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Tags:  
Grading, Gradebook, Vertical alignment, Differentiation, Data meeting, Student centered, Rigorous assessment, Rigorous student tasks, Equity

Area(s) of focus:  
2

Action step	Responsible	Timeframe	Status
Meet at least once a month to review Unit Plans and provide feedback to grade level teams. Analyze assessments and exemplars with teacher teams, analyze student work and plan the necessary re-teach, meet with grade bands to complete "looking at student work protocol", teachers discuss assignments and grading across the grade level	Principal APs N8TLs Teachers	Aug 30, 2017 to Jun 26, 2020	On-Track

**Feedback, Grade level meetings, Grade level teams, Teacher collaboration**

Develop and implement PD around the needs of teachers with regards to Unit Planning, developing performance assessments, etc. PD will be provided at weekly faculty meetings, grade level meetings, after school ILT, N8TL Meetings, Bilingual Meetings, and schoolwide PD days.	Principal APs ILT N8TLs	Aug 30, 2017 to Jun 26, 2020	On-Track
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**Professional development, Performance tasks, Teacher collaboration, Unit planning**



Continue to analyze assessment data throughout the school year (August, MOY and EOY), analyze and monitor teacher gradebooks biweekly, analyze and monitor teacher grades (amount within subjects and categories) within and across grade levels) on track/off track data in order to guide instruction.

Principal  
APs  
N8TLs  
Grade Level  
Chairperson

Aug 30, 2017 to  
Jun 26, 2020

On-Track

**On track, Assessments, Gradebook, Grade level meetings, Teacher feedback, Teacher collaboration**

**Strategy 3**

If we do...

participate in proprofessional learning and continue to collaborate with teachers on their instruction and the learning that is taking place within the classrooms

...then we see...

teacher morale develop, teachers who are invested in their students and continued improvement of their teacher practice

...which leads to...

an increase in teacher reflection to drive self-improvement and advance student learning

Tags:

Professional Learning, Instructional Coaching, Instructional practices, Professional development, Motivation, Reflection, Student learning, Morale, Student relationship building

Area(s) of focus:  
4

Action step

Collaborate with ILT, N8TLs and grade level teams to plan and implement PD for August, Flex Days, School Improvement Days, and June

Responsible

Principal  
APs  
ILT  
N8TLs

Timeframe

Aug 30, 2017 to  
Jun 26, 2020

Status

On-Track

**Professional Learning, Professional development, Book study, Professional reading**

Continue to provide teachers with common grade level planning periods to plan, analyze, and create assessments. Continue to have teacher team meetings over the summer, before and after school to provide planning time.

Principal  
APs  
MTSS  
ILT  
DL  
EL  
Climate and Culture,  
Health and Wellness

Jul 1, 2018 to  
Jun 28, 2019

On-Track

**Action Plan**

**Strategy 1**

ON-TRACK

Meet twice a month with teams to develop and implement school-wide Powerful Practices, review unit plans, and provide feedback to grade level teams."

Aug 30, 2017 to Jun 26, 2020 - Principal ILT/N8TL APs

**Status history**



ON-TRACK

Aug 27, 2018

**Evidence**

Google docs with agendas, minutes from meetings, professional readings, sample lessons, survey results, student assessment results, etc. Provide staff with PD during weekly Faculty Meetings, grade level meetings, and quarterly PDs.

ON-TRACK

Agendas, Exit Slips from Teachers Complete the Cycles of Continuous Improvement schoolwide-ALL teachers-all grades-all subjects twice within a school year."

Aug 30, 2017 to Jun 26, 2020 - Principal APs ILT N8TLs Teacher Leaders

## Status history



Aug 27

ON-TRACK

Aug 27, 2018

### Evidence

ILT Meeting Notes, Teacher share outs, Teacher observations, rubrics, Google docs

ON-TRACK

If administration conducts non-evaluative observations, provides one on one coaching, and provides teachers with opportunities to observe their peers, teachers will have more success in the classroom with their teaching practice."

Aug 30, 2017 to Jun 26, 2020 - Principal APs ILT

## Status history



Aug 27

ON-TRACK

Aug 27, 2018

### Evidence

AP coaching meetings, ILT google docs with teacher sign up for observing colleagues

ON-TRACK

Teacher Videos, See It, Name It, Do It Strategy Template, WDM"

Aug 30, 2017 to Jun 26, 2020 - Principal Aps Grade Level Chairs

## Status history



Aug 27

ON-TRACK

Aug 27, 2018

### Evidence

P and AP non evaluative observations/videos Post non-evaluative meetings with teachers Follow up non-evaluative observations Student work samples Observations of teachers' re-teach lessons

## Strategy 2

ON-TRACK

Meet at least once a month to review Unit Plans and provide feedback to grade level teams. Analyze assessments and exemplars with teacher teams, analyze student work and plan the necessary re-teach, meet with grade bands to complete "looking at student work protocol", teachers discuss assignments and grading across the grade level"

Aug 30, 2017 to Jun 26, 2020 - Principal APs N8TLs Teachers

## Status history



Aug 27

ON-TRACK

Aug 27, 2018

### Evidence

Meeting agendas, meeting notes, feedback on Unit Plans, meetings with individual or teacher groups monthly

ON-TRACK

Develop and implement PD around the needs of teachers with regards to Unit Planning, developing performance assessments, etc. PD will be provided at weekly faculty meetings, grade level meetings, after school ILT, N8TL Meetings, Bilingual Meetings, and schoolwide PD days."

Aug 30, 2017 to Jun 26, 2020 - Principal APs ILT N8TLs

## Status history

Aug 27

ON-TRACK

Aug 27, 2018

### Evidence

Meeting agendas, Unit Plans, performance assessments, teacher feedback

ON-TRACK

Continue to analyze assessment data throughout the school year (August, MOY and EOY), analyze and monitor teacher gradebooks biweekly, analyze and monitor teacher grades (amount within subjects and categories) within and across grade levels) on track/off track data in order to guide instruction."

Aug 30, 2017 to Jun 26, 2020 - Principal APs N8TLs Grade Level Chairperson

## Status history

Aug 27

ON-TRACK

Aug 27, 2018

### Evidence

data assessment templates on track/off track data templates, teacher discussion, grade level meetings

### Strategy 3

ON-TRACK

Collaborate with ILT, N8TLs and grade level teams to plan and implement PD for August, Flex Days, School Improvement Days, and June"

Aug 30, 2017 to Jun 26, 2020 - Principal APs ILT N8TLs

## Status history

Aug 27

ON-TRACK

Aug 27, 2018

### Evidence

ILT agendas N8TL agendas Grade Level Team Agendas

ON-TRACK

Continue to provide teachers with common grade level planning periods to plan, analyze, and create assessments. Continue to have teacher team meetings over the summer, before and after school to provide planning time."

Jul 01, 2018 to Jun 28, 2019 - Principal APs MTSS ILT DL EL Climate and Culture, Health and Wellness

## Status history

### Fund Compliance

## Supplemental General State Aid(SGSA)

My school receives SGSA funds

By checking the above box, the school is verifying that the attendance center complies with the statement regarding the use of SGSA funds:

1. The attendance center allocation is correctly based on the number of students eligible to receive free and reduced lunch and breakfast.

2. The attendance center has an approved plan, developed in consultation with teachers, administrators, and other appropriate personnel, and parents of the students attending the attendance center.
3. The attendance center's plan is approved by the LSC and CPS.
4. SGSA funded activities fall within the allowable program categories: early childhood education, reduced class size, enrichment programs, remedial assistance, attendance improvement, and other educationally beneficial expenditures which supplement the regular programs as determined by the Illinois state board of education.
5. SGSA Funds supplement and do not supplant non-categorical and other categorical funds allocated to the attendance center.
6. SGSA funds are supporting only those activities specified in the school's approved plan/amendment.
7. SGSA funds are not used for capital expenditures. 8. SGSA funds are not used for any political or lobbying activities by the attendance center.

## ESSA Program

### ESSA Schoolwide Program

(Not available to schools receiving NCLB funds for the first time) [Title 1/SW].

The school annually reviews the schoolwide plan/program. The schoolwide program plan is available to CPS, parents, and the public, and the information in the plan is in an understandable and uniform format, and to the extent practicable in a language the parents can understand.

ESSA Targeted Assistance Program Title I funded staff participate in the school's general professional development and school planning activities. Title I funded staff assume limited duties that are assigned to similar personnel including duties beyond the classroom, or that do not benefit Title I students, as long as the amount of time spent on such duties is the same proportion of the total work time with respect to similar staff.

Non-title school that does not receive any Title funds

## Parent Involvement in Targeted Assistance and Schoolwide Programs

I verify that the statement below is correct

Every Student Succeeds Act (ESSA), the reauthorization of the Elementary and Secondary Act of 1965 continues a legislative commitment to parental involvement. Central features of prior reauthorizations, such as school-parent compacts, parent involvement policies, and the parent involvement funding formula remain unaltered. However, the ESSA reauthorization represents a notable shift in the role of parental involvement in the schools. It includes new provisions increasing parental notification requirements, parental selection of educational options, and parental involvement in governance. It envisions parents as informed and empowered decision makers in their children's education.

### Parent and Family Plan

#### Parent and Family Engagement Policy

Complete

Schools must involve parents and family in the joint development and periodic review and revision of the ESSA, Title I school parental and family engagement plan and policy, and in the process of school review and improvement. Please describe how this will be accomplished.

Our CEA Title I parents, their families and our community residents are encouraged and invited to attend our monthly family and community partnership meetings. Information about our CIWP, the Parent Portal, the school website, assessments, and the Illinois Common Core Standards are shared at the meetings, during report card –pick-up and during their requested workshops. Parents discuss the CIWP at our ESSA meetings monthly.

The school will hold an annual meeting at a time convenient to parents and families during the first month of school to inform them of the school's participation in ESSA, Title I programs and to explain the Title I requirements and their right to be involved in the Title I programs. The school will also offer a number of additional parental and family engagement meetings, including school PAC meetings, at different times and will invite all parents and key family members of children participating in the ESSA, Title I program to these meetings, and encourage them to attend. Please describe how this will be accomplished. Please list the projected date of your Title I Annual Meeting and your Title I PAC Organizational Meeting

Our Annual Principal Meeting and our Organizational Meeting will be held in September 2018. Principal Considine will hold our 2018 Title I Annual Informational Session Wed. Sept. 12, 2018 followed by the organizational meeting.

Our Title I parents, their families and our community residents will receive information in the following areas:

- o The 2018-2020 \*Continuous Improvement Work Plan ( CIWP)
- o The CPS Guidelines for our Title I Parental Involvement Program.
- o The Chicago Public Schools District 299 Policy on Parental Involvement.
- o The 2018-2019 Title I Program and Oracle Program 390030 Parent Training Budget.
- o Section 1118 – Parental Involvement of the ESEA / NCLB Act.
- o Our 2018-19 Title I PAC, LSC and BAC meeting dates.

All materials are available to parents and the community in English and Spanish.

At the request of parents and family members, schools will provide opportunities for regular meetings, including the School Parent Advisory Council meetings, for parents and family members to formulate suggestions and to participate, as appropriate, in decisions about the education of their children. Please describe how the school will immediately respond to any such suggestions.

We will hold workshops and hands-on activities to inform and educate parents about our Title I Programs. We will hold a workshop to specifically inform parents about the assessments their children will take throughout the school year, how they are taken, when, and what these assessments measure. These assessments include NWEA, DLM, PARCC, Access, TRC, DIBELS/IDEL, KIDS, the Illinois Science Assessment, and REACH. We sponsor educational field trips such as visits to local colleges and our City of Chicago Museums to expose our parents to resource support that will meet the literacy needs in the home. Our partnership education parent meetings are held monthly following the organizational meeting and the parents select their meeting dates. Parents have the opportunity to provide feedback and give suggestions about topics for upcoming workshops and meetings. PAC members meet regularly with the Family and Community Engagement Coordinator to collaborate on ongoing plans. Our parent meeting calendar is edited and revised with the input of parent and community members to reflect the needs and suggestions of our members.

Schools will provide parents a report of their child's performance on the State assessment in at least math, language arts and reading. Please describe how this will be accomplished.

At our Open House, Family Literacy Nights, and our report card pick-up school days, our teachers talk one on one with our parents about our curriculum and their children's grade – level progress. Teachers also give parents information on how to support their children at home based on assessment reports. Our Bilingual Advisory Committee and our Title I ESEA / NCLB Parent Advisory Council also receive surveys to ensure their input is included as we review our \*CIWP year round. Parents receive assessment reports regarding their children's progress at least three times per year. PARCC results will be shared with parents in the early fall. Parents of students who are enrolled in the Bilingual program receive a report annually detailing their child's performance on the annual statewide language assessment. Parents are provided with suggestions for improvement, material, and strategies on how parents can help at home.

Schools will provide parents timely notice when their child has been assigned to, or taught by, a teacher who is not "highly qualified," as defined in the Title I Final Regulations, for at least four (4) consecutive weeks. Please describe how this will be accomplished.

Every parent receives a letter explaining highly qualified teachers as specified in the Title I Final Regulations. Parents have the option to receive information regarding their children's teachers being highly qualified. When the Board of Education sends letters to Columbia Explorers regarding teachers' highly qualified status, these letters are sent home to the parents.

Schools will assist parents of participating ESSA Title I children in understanding: the state's academic content standards; the state's student academic achievement standards; the state and local academic assessments including alternate assessments; the requirements of Title I, Part A; how to monitor their child's progress; and how to work with educators. Please describe how this will be accomplished.

Our LSC will hold two (2) public Bi -Annual meetings to share our Continuous Improvement Work Plan. ( ILCS Article 34)  
A copy of our school report card and our CIWP 2018-2020 is available for parents and the community to view in the school office. There are links to both the school report card and the CIWP on our school website. Our Title I PAC training sessions are designed to assist and support our parents requests to get information on how they can help their children at home. Our policy and compact is also subject to revisions as parents would request.

Schools will provide information, resources, materials and training, including literacy training and technology, as appropriate, to assist parents and family members in working with their children to improve their academic achievement, and to encourage increased parental involvement. Please describe how this will be accomplished.

Our primary education partners, Frida Kahlo, BPNC, St. Anthony's Hospital, and our FERNEY workshops assist our parents by providing activities they have requested at their Title I PAC meetings, our surveys and their evaluations. Resources selected by parents will be shared at family literacy nights, parent teacher conference days, and available in the main office. Link to resources will also be available on the school website and in the main office. Parents are also welcome to attend ESL classes after school that are held at Columbia Explorers.

Schools will educate all staff in the value and utility of contributions by parents and family and in how to reach out to, communicate and work with, parents and family as equal partners in the education of their children and in how to implement and coordinate parent and family programs and build ties with parents and family members. Please describe how this will be accomplished.

Our staff professional development sessions also cover information about our Title I PAC program activities for our parents and the community. Columbia Explorers reaches out to the parents and community through regular meetings, Open House, Report Card Pick-Up, Literacy Night, International Night, Book Fairs, etc. Staff is encouraged and trained to use communication apps such as Class Dojo, the school website, and the RemindMe app to facilitate ongoing communication. Staff are continually working to encourage and assist parents to become CPS approved volunteers and to use the Parent Portal. meet regularly with the Family and Community Engagement Coordinator to plan and organize ways to facilitate ongoing contributions from parents. A parent volunteer team is available for all events and needs of teachers and the school. Our parent mentors and parent patrol form a focus group to provide feedback and ways to increase the partnership as educators. Parents are always welcome in Columbia Explorers.

Schools will, to the extent feasible and appropriate, coordinate and integrate parent and family programs and activities with Head Start, Reading First, Early Reading First involvement, Even Start, Home Instruction Programs for Preschool Youngsters, the Parents as Teachers Program, public preschool, and other programs, to further encourage and support parents and families in more fully participating in their children's education. Please describe how this will be accomplished.

Our partnership education activities includes all grade-levels. Parents also attend Literacy Night which gives parents an opportunity to observe lessons provided by teachers on how to read and ask questions with their children, how to check their homework, how to use flashcards with their children, etc. Our preschool program also participates in our Literacy Night, Open House, and parent teacher conferences. Parent workshops are coordinated with the office of Early Childhood to be presented throughout the school year.

Schools will ensure that information related to the school and parent and family programs, meetings, and other activities is sent to parents in understandable and uniform formats, including language. Please describe how this will be accomplished.

Our school has an annual Parental Involvement Overview that details all Parental Involvement Programs throughout the school year including all workshops. The parents receive our 2018-2019 Title I PAC, LSC and BAC meeting dates. Flyers and agendas are sent home seven days prior in both English and Spanish. Our school website is updated regularly to inform parents of all meetings, programs, and other activities. Parents are sent monthly calendars detailing all meetings, programs, and events in both languages. Seven (7) days before all meetings we send home the notice of our Title I PAC, LSC and BAC meetings. All meeting agendas are posted on the school doors 48 hours before all meetings. Columbia Explorers regularly sends home fliers as well as a monthly calendar for parents in English and Spanish. Parents are well informed and are welcome to call or come to school to ask questions.

#### Policy Implementation Activities

The LSC will approve the school improvement plan and monitor the CIWP.

In the CIWP, the school identifies current parental and family engagement practices and outlines activities related to expanding parent and family partnership programs.

The school will coordinate the parent and family engagement programs identified in the CIWP.

The school will evaluate the Parent and Family Engagement Policy for effectiveness and make improvements as necessary.

Explain why any of the boxes above are unchecked: (type "n/a" if all are checked)

N/A

#### School-Parent Compact

Complete

The school will provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the participating student to meet the State's student academic achievement standards. Describe how the school will provide high-quality curriculum and instruction in a supportive environment. (Restate the school mission.)

We are committed to providing a rigorous academic program that supports literacy and learning in all areas of education, and for all students. Through sound teaching practices and professional development involving all stakeholders, community members, and parents, we will join together to help produce high school ready and college bound students.

The school will hold parent-teacher conferences. Describe the kinds of parent-teacher conferences that will be held and the dates on which they are scheduled.

Our Parent Teacher Conference Days are after the First and Third Quarters:  
First Quarter Date: Wed. Nov. 14, 2018 & Third Quarter Date: Wed. April 10, 2019  
Report Card Distribution Days:  
Quarter Two: February 8, 2019 & Quarter Four: June 18, 2019  
Parent – Teacher Conference Days: Parents may view their child's grades and classroom work by utilizing the CPS Parent Portal and they may also meet with teachers to address any concerns as appointments are confirmed.

The school will provide parents with frequent reports on their children's progress. Describe when and how the school will provide reports to parents.

Our Progress Report Distribution Days are the sixth (6th) week of each marking period.  
Quarter One (1) Oct. 5, 2018 Quarter Two (2) - Dec. 14, 2019, Quarter Three (3) Mar. 08, 2019 Quarter Four (4) May 17, 2019. Progress Reports will be sent home with students. If students are in jeopardy of failing any subjects, parents will receive a remediation plan with their child's progress report. Teachers also send home weekly reports of how students are progressing academically.

The school will provide parents access to staff. Describe when, where and how staff will be available for consultations with parents.

Parents may call the office to speak with teachers or set up a time to speak to their child's teacher.

The school will provide parents opportunities to volunteer and participate in their children's classes. Describe how and when parents and family members may volunteer, participate, and observe classroom activities.

Parents are invited to visit their children's classrooms for special presentations and/or activities. Parents may also visit their children's classroom if the visit is approved by administration. Parents are also encouraged to apply to become a CPS approved volunteer, participate in the parent mentor program, and volunteer in classrooms.

The parents will support their children's learning. Describe how the parents will assist learning (i.e. monitoring attendance, homework completion).

Parents are responsible for checking their child's homework agenda on a daily basis. Parents are responsible for calling the school as well as sending a note to school if their child will be absent. Parents are encouraged to use the parent portal to monitor their child's progress.

The parents will participate in decisions relating to the education of their children. Describe when, where and how parents will consult with the school.

Communication between home and school happens regularly. Parents have the opportunity to speak with teachers before school and after school, during report card pick-up, etc. Teachers discuss students' progress and how parents can assist with learning at home.

The students will share the responsibility for improved student academic achievement. Describe how the students will assure academic achievement (i.e. good attendance, positive attitude, class preparation).

Students are accountable for their own learning. Students must take ownership of their learning as they are aware of their strengths and weaknesses as well as their target growth scores. Through the use of weekly reports and CICO students set their own learning goals and are able to self monitor. Students take pride in their learning and achievements and want to please their teachers and parents.

Parent Budget

Complete

Goals: Indicate goals, timeline of activities and training topics that are designed to assist parents and families with increasing their students' academic achievement. The overarching goal is to increase student academic achievement through parental and family engagement involvement; specify your goals.

1. Provide informational meetings and activities for all CEA families.
2. Educational field trip(s) to meet the literacy and cultural needs of the home.
3. Purchase supplies and materials that will support parents helping their children meet the CCSS, make grade level progress, and meet the social and emotional needs of their children.
  - September 9-12-2018 Principals Title I Annual Meeting /Title I Election and Organizational Meeting (PAC)
  - October 10-10-2018 Assessments & Common Core Standards Workshop
  - November 11-28-2018 Family First Workshop with Dr. Ferney-Parent, Teacher, & Student Collaborating Together
  - December 12-5-2018 Frida Kahlo Vocabulary & December 14 External Workshop-Educational History/ Culture
  - January 1-16-2019 Social Emotional Learning
  - February 2-6-2019 Family First Workshop with Dr. Ferney-
  - 2-2019 NCLB Parent Conference
  - March 3-13-2019 BPNC Workshop- Nutrition
  - April 4-3-2019 BPNC Workshop- Healthy Habits
  - May 5-8-2019 Family First Workshop with Dr. Ferney-
  - 5-2019 Bilingual Parent Conference
  - June 6-5-2019 End of the Year Title I PAC Meeting-Evaluation

Allocate your Mandated Title 1 Parent and Family Engagement Funds to support your Parent and Family Engagement Program.

Account(s)	Description	Allocation	
51130, 52130	<b>Teacher Presenter/ESP Extended Day</b> For Teacher presenter, ESP Extended Day, please remember to put money on the benefits line. Non-Instructional pay rate applies.	\$ 0	.00
53405	<b>Supplies</b> In addition to supplies for parent program, please use this account to also purchase books for parents only. Use this account for equipment with a per unit cost of less than \$500.	\$ 1650	.00
53205	<b>Refreshments</b> Allocation CAN NOT EXCEED 25% of the Parent Budget. Refreshments must be used for Title 1 PAC meetings, trainings and workshops.	\$ 1350	.00
54125	<b>Consultants</b> For Parent Training Only. Consultant must have a CPS vendor number and paid with a Purchase Order after service is rendered (NO CHECKS ARE ALLOWED)	\$ 2000	.00
54505	<b>Admission and Registration Fees, Subscriptions and memberships</b> For Parents use only.	\$ 1861	.00

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<p>54205</p>**Travel**

Buses for Parents use. Overnight Conference travel- schools must follow the CPS Travel Policy. The CPS Parent Overnight Travel Approval Form and Conference Travel Form must be completed.

\$	0	.00
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<p>54565</p>**Reimbursements**

Allocation CAN NOT EXCEED 25% OF THE Parent Budget. All Parent Reimbursements related to Title 1 parent and family engagement must be paid from this account. Receipts must be clear unaltered and itemized. School must keep all receipts.

\$	0	.00
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<p>53510</p>**Postage**

Must be used for parent and family engagement programs only.

\$	0	.00
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53306

**Software**

Must be educational and for parent use only.

\$	0	.00
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55005

**Furniture and Equipment**

Must have a parent room or a secure place to keep furniture/equipment. Cannot be placed in the main office or where staff and students have access too. To by used only by parents.

\$	0	.00
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