Benjamin E Mays Elementary Academy / Plan summary

2018-2020 plan summary

Team

Name	Role	Email	Access
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Team meetings

Date	Participants	Topic
04/13/2018	Moody, Milan, Thomas, Ochiabutor, Gault, Miller, Cleary, and Carter	Meeting dates and timeline for completing CIWP. Look
04/18/2018		

04/24/2018

05/03/2018

05/10/2018

05/16/2018

05/24/2018

04/27/2018

School Excellence Framework

Leadership & Collective Responsibility:

Leadership & Collective Responsibility is characterized by an unwavering commitment to fulfilling a shared vision of success. There is a clear focus and high expectations for staff and students, motivating the entire school community to continue striving for success for every student.

Score

1 **2** 3 4

The school's vision and mission statement includes high expectation for all stakeholders. These statements are shared at the beginning of the school year but need to be revisited throughout the year in order to promote high student achievement, as well as, positive social emotional learning. Although the vision and mission is in place, collaboration and high expectations among staff is inconsistent. With consistent communication with all of our stakeholders and including their involvement in school decisions we will use their skills to help in all school efforts.

The school will continue to manage core elements of the instructional model, the key components of which are a baseline core curriculum, coordinated professional development, and interim formative assessments. We will empower others to make or influence significant decisions and be consistent with data analysis. The principal will continually encourage parents to participate in school activities and share their thoughts and concerns with the school staff. The administrators will use the Framework for Teaching to draw from the best available evidence to inform instructional improvements.

Guide for Leadership & Collective Responsibility

- **Set the direction and create a sense of purpose by building consensus on and implementing a shared vision.**
  - Consider the demographics of the school community in developing a shared vision.
  - Help stakeholders understand the relationship between the school's vision and their initiatives and priorities.
  - Consistently use informal and formal opportunities to champion and articulate the vision.
  - Act in ways that consistently reflect the school's core values, beliefs, and priorities in order to establish trust.
  - Ensure the school's identity, vision, and mission drive school decisions.
  - Use the Multi-Tiered System of Support framework as a standard for how to distribute leadership and make significant decisions both academically and social-emotionally.
- **Inspire a culture of collective responsibility for the success of ALL students in the whole school (not solely teacher's own students).**
- **Empower others to make or influence significant decisions.**
  - Build shared leadership structures and opportunities for job-embedded leadership training and development.
  - Capitalize on the leadership skills of others.
  - Constantly listen and synthesize what is heard, and learn from all sources.
- **Employ the skills to effectively manage change.**
  - Master skills associated with large-scale strategic planning processes and implementation of such plans.
  - Steer through the challenges associated with making improvements, both large and small.
- **Create and sustain a coherent instructional program (coordinated and consistent) with learning goals.**
- **Use the CPS Framework for Teaching to ground instructional guidance and coaching.**
  - Model ambitious goals for teaching and learning for all students, including priority groups.
  - Draw from the best available evidence to inform instructional improvement decisions.
- **Enable staff to focus and prioritize what matters most.**
  - Buffer staff from external distractions to the school's priorities and goals.

- Limit school improvement goals to a few high leverage activities.
- Prioritize teaching challenging content, engaging students in learning, rigor and ways to raise achievement.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ School's vision, beliefs, and how it is shared (e.g. presentations to community, promotional materials) ✓ Five Essentials – Program Coherence
Measures	✓ Five Essentials
Five Essentials	Effective Leaders Collaborative Teachers
CPS Framework for Teaching	4d. Growing and Developing Professionally 4e. Demonstrating Professionalism
CPS Performance Standards for School Leaders	A1. Assesses the Current State of School Performance and Develops a CIWP A2. Implements Data Driven Decision Making and Data Driven Instruction A5. School Vision and Mission Drive Decision-Making D4. Demonstrates Change Management

Instructional Leadership Team:

The ILT is characterized by having a consistent structure for teacher leadership that is focused on creating and implementing the theories of action that improve teaching and learning. ILT meetings are a productive forum to identify challenges, collect and review evidence, exchange ideas, and propose and implement solutions to challenges to school improvement.

Score

1 **2** 3 4

> The ILT currently has ten members, which include the Interim Principal, the school's counselor/case manager, one classroom teacher assistant, and seven classroom teachers who represent the varying perspectives of the school staff. The team meets on the second and fourth Tuesday of each month. The ILT follows the Common Rhythm Professional Learning Plan for each meeting. The team continues to organize around it's purpose and instructional priorities. ILT members will continue to build their capacity to led data analysis sessions, problem solve, and provide feedback and suggestions for school improvement.

Guide for Instructional Leadership Team

- **Engage in on-going inquiry (e.g. continuous improvement cycles) as a basis for improvement.**
  - Gain productive insight and take substantial new action or adjust strategy that clearly addresses root causes.
  - Relentlessly ask, "**Is it working?**" about every program, initiative, and strategy in the school.
  - Vet Initiatives and strategies on the basis of their direct or proven impact on outcomes.
  - Monitor if previous actions were implemented (fidelity) and working as intended. Ask, "**If not, why not?**"
- **Share leadership for improving teaching and learning with representative school members.**
  - Organize the team around a common understanding of team's purpose and instructional priorities.
  - Represent all relevant specialty content areas, programs, related services, and grade bands/department teams and is an appropriate size.
  - Represent a balance of work styles (e.g. task-oriented, provides push-back, synthesizes, etc.)
- **Use protocols and ask probing questions.**
  - Ask questions focused on factors within sphere of control and avoid a focus on student factors.
  - Use appropriate protocols and level of analysis (grade, school-wide, individuals) for meeting purpose.
  - Systematically consider root cause(s) based on thorough review of evidence.
- **Use timely and relevant data/evidence sources.**
  - Gather and use current and relevant local student, school, teacher performance (e.g. attendance data, assessment results), and operational data formatively to review and revise school and classroom practices as needed.
  - Disaggregate data for priority student groups (e.g. English learners, diverse learners).
- **Schedule and structure frequent meetings.**
  - Meet regularly (2-4 times per month).
  - Use an agenda with a clear focus.
- **Collaborate effectively, value transparency, and inform and engage stakeholders.**
  - All team members have equity of voice and are actively engaged in asking questions.
  - Celebrate small wins and improvements.
  - Regularly inform and engage stakeholders of key data and work of the ILT.
- **Build the capacity of teacher teams to lead cycles of learning and problem solving focused on student learning data and student work.**

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS

Suggested Evidence
✓ ILT Effectiveness Rubric Score
✓ ILT artifacts (e.g. agenda, calendar, protocols, minutes)
✓ Evidence that work of ILT has contributed to positive outcomes for students and staff
✓ Teacher team agendas/minutes reflective of ILT focus

Measures ✓ Five Essentials: Instructional Leadership

Five Essentials
Effective Leaders
Collaborative Teachers

MTSS Framework Shared Leadership, Evaluation of MTSS

CPS Framework for Teaching
4a. Reflecting on Teaching & Learning
4d. Growing and Developing Professionally
4e. Demonstrating Professionalism

CPS Performance Standards for School Leaders
A1. Assesses the Current State of School Performance and Develops a CIWP
A2. Implements Data Driven Decision Making and Data Driven Instruction

NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING
✓ Instructional Leadership Team Planning Tools
✓ PLC and Mentoring Coaching Resources

Professional Learning:

Professional Learning includes sufficient time, support, and 'safe practice' space to internalize new knowledge to change practice and beliefs. Adults persevere in collaboration with their colleagues to innovate and improve implementation of new practices.

Score

1 **2** 3 4

Administration provides common planning periods daily for grade level teams. Each week grade-level teams meet during Principal-directed meetings to discuss student data, instructional implementation, and provide professional development. The teams will need to implement and sustain on-going, job-embedded professional learning. Teacher teams must used this planned time to collaborate and learn together. Administration will make "safe practice" time for teachers to practice new learning and receive feedback by monitoring implementation to ensure staff uses new knowledge to improve practice and it is having the desired effect on student outcomes.

We will strive to have each teacher serve on a committee and feel comfortable with having their voices be heard during grade-level and ILT meetings. All teachers are encouraged to adhere to norms and know that there willingness to share their knowledge of best practices and information that has been learned through professional development and/or experience is welcomed.

Guide for Professional Learning

- **Select and design professional learning (PL) to achieve school-wide improvement, including closing priority group achievement gaps.**
    - Use data to identify performance and practice gaps to inform PL plan.
    - Use research about best practices to identify potential learning and subject matter experts to support.
    - Solicit feedback from staff to inform selection of PL opportunities.
    - Provide PL relevant to the cultural and linguistic needs of students.
    - Provide both whole staff and differentiated PL to individual teacher levels.
- **Implement and sustain on-going, job-embedded professional learning (PL) (e.g. coaching, peer learning opportunities, action research)**
    - Recommend and/or provide PL opportunities directly related to individuals' specific areas of need and professional growth goals.
    - Encourage staff to broaden networks to bring new knowledge and resources to learning environment.
    - Teachers initiate opportunities for professional growth and proactively seek opportunities to enhance content knowledge and pedagogical skill.
- **Structure time for teachers to collaborate and learn together.**
    - Create schedules and systems to conduct peer observations, and coaching. Reflect on its impact.
    - Teachers provide and accept collegial support and feedback to/from colleagues.
    - Teachers participate in and facilitate professional inquiry in teams to advance student learning.
- **Make 'safe practice' an integral part of professional learning.**
    - Allow teachers ample time to try new strategies, refine skills, grapple with implementation problems, and share knowledge and experience.
    - Provide support that addresses the specific challenges of changing classroom practice. Provide coaching/mentoring support to validate continuing to work through struggles.
- **Monitor implementation to ensure staff uses new knowledge to improve practice and it is having the desired effect on practice and student outcomes.**
    - Conduct frequent non-REACH observations to provide coaching and actionable feedback.
- **Provide induction and support for new teachers.**
    - Assign each new teacher a mentor who is skilled in pedagogy and is an open, collaborative colleague.
    - Schedule a series of 'learning experiences' for new teachers that helps them navigate important initiatives (e.g. REACH) and provides information on school specific goals and resources.

Evidence, Measures, and Standards

Aligned Resources:

Resources (e.g. time, budget, staff, and community resources) are aligned to school priorities. Improving achievement guides resource allocation. Making the most of student time and staffing is a priority. The school organizes resources school-wide through schedules and staffing plans that target additional time and individual attention to those students who need it most and to highest priority subject areas.

Score

1 **2** 3 4

The school allocates discretionary spending to align with the school's identified needs. The school's most pressing needs are where resources are directed first. The school supports the most at-risk students and use resources to support comprehensive school reform that can support the school's caring climate in which teachers, administrators, and students believe academic success is possible and necessary for all students.

The school's priority in literacy and math small group instruction are evident in the purchasing of our instructional materials for online for individual instruction. These include the online components of the Pearson programs (Reading Street, enVisions Math, Interactive Science), as well as, Compass Learning, in addition to other intervention supports used by teachers.

Our school counselor supports social emotional learning, student guidance, and high school and college/career readiness. We have expanded student access to technology by purchasing chromebook carts for each floor (2 per floor).

The Interim Principal has created and developed school-wide schedules based on the needs of the students. Teachers are organized by grade bands (Pre-Kindergarten-Kindergarten, 1-2, 3-5, and 6-8) to maximize commonality. Teachers are provided the mandatory preference sheet and the administration weighs these preferences with the skills sets of the teachers and recent data to determine the best placement. The school utilizes our ESP/PSRP staff at the classroom level. The staff is strategically assign to grade and content areas to create a balanced team with a variety of strengths. The ESP/PSRP staff provides information about students to help determine student needs and support learning. Teachers are invested in the success of our school through many areas: MTSS team, CIWP team, LSC, and ILT. Our school counselor supports social emotional learning, student guidance, and high school and college/career readiness. We have expanded student access to technology by purchasing chromebook carts for each floor (2 per floor).

The school continues to take advantage of outside funding sources and external partnerships to support school initiatives and school improvement goals. We maintain our school partnerships which provide supplemental support to students which include: Children's Home + Aid, Chicago Urban League , B.A.M., CISC, By the Hand After-school Club for Kids, Chicago's Children's Choir, AON, School Counts, and Urban Gateways. Chicago Urban League engages students in academic and college preparatory activities. Community Schools Initiative connects our school to an abundance of social services, access cultural performances, and other resources that support students' intellectual, social and physical well-being.By the Hand After-school Club for Kids program engages students in an after school program that provides homework support, student/adult mentoring, and small group guidance to ensure personal and academic success. The Chicago's Children's Choir provides vocal training to students and gives them an opportunity to perform throughout the city promoting both student motivation and unity. Our corporate partners including AON and School Counts provide free book bags and school supplies to make sure that all students have necessary tools to support learning in the classroom. Urban Gateways partnership engages students in the performing Arts. Students are able to present theatrical performance and benefit from working with a resident artist gaining skills in focus, concentration memorization, public speaking, and music.

The school has allocated resources for professional development to provide support to teachers in the building to address instructional needs.

The school will continue to make outreach efforts to engage community members as partners and resources. One of the school's goals is to increased the number of parent workers for interventions, classroom assistance, and culture support.

Make hiring staff a "team effort" using teacher and other school staff members to interview candidates.

Guide for Aligned Resources

- **Design a school day that is responsive to student needs.**

- Use CPS Instructional Time Guidelines to maximize instructional time.
- Use CPS Instructional Block Guidelines to maximize academic-engaged time.
- **Align the budget to the CIWP priorities and the mission of the school.**
  - Avoid overemphasis on the purchase of products/programs that are not research based or do not respond to SEF needs.
  - Leverage strategic source vendors to maximize dollars.
  - Seek and obtain grants to support articulated needs.
  - Use grant funds strategically to support areas of highest need.
  - Maximize the use of supplemental funding to close any priority group achievement gaps.
- **Streamline purchase procedures to minimize lapses between ordering and receiving materials.**
- **Evaluate, to the extent possible, the consequences for student learning of resource allocation decisions to develop an evidence base of outcomes of particular uses of resources.**
- **Have a 'hiring team' and collaborative hiring process with clear selection criteria to identify and select best available candidates.**
  - Actively work to build a pool of potential staff members, particularly difficult to fill positions (e.g. staff to serve English learners).
  - Use an interview process including a protocol for questioning and select highly qualified candidates.
  - Require a classroom lesson demonstration to assess candidate expertise, philosophy and commitment.
  - Check teachers' previous performance at CPS schools.
- **Strategically assign teachers to grade and content areas to create a balanced team with a variety of strengths.**
  - Ensure all students have fair access to high-quality teachers in the school.
- **Effectively utilize Related Service Providers at the classroom level.**
- **Use data including teacher evaluations and exit interviews to inform a retention strategy.**
  - Create a positive climate and working conditions for teaching that attracts and retains educator talent.
  - Create opportunities for growth including opportunities for staff to assume additional leadership roles or pursue personal growth goals.
  - Track retention rates over time and use this information to isolate staffing strengths and identify opportunities to improve.
  - Solicit information from staff using exit interviews/surveys to understand reasons for leaving school or district.
- **Make outreach efforts to engage community members as partners and resources.**
- **Partner with one or more organizations that share the values of the school and have a complementary mission to the school's vision.**
  - Monitor the impact of partner organizations' activity.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ Schedules ✓ Teacher retention rates ✓ Staff exit interviews/surveys (data on reasons for leaving school or district) ✓ Candidate interview protocol documents ✓ List of community-based organizations that partner with the school and description of services ✓ Evidence of effectiveness of the services that community-based organizations provide ✓ Budget analysis and CIWP
Measures	✓ Five Essentials
Five Essentials	Effective Leaders, Collaborative Teachers
MTSS Framework	Shared Leadership, Curriculum & Instruction, Family & Community Engagment
CPS Framework for Teaching	4a. Reflecting on Teaching & Learning 4e. Demonstrating Professionalism
CPS Performance Standards for School Leaders	A3. Allocates Resources to Support Student Learning, Prioritizing Time B4. Hires and Retains Highly Effective Teachers
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
✓ Aligning Resources with Priorities: Focusing on What Matters Most ✓ Instructional Supports ✓ Strategic Source Vendor List ✓ CPS Instructional Time Guidelines: Elementary School Overview ✓ CPS Instructional Time Guidelines: High School Overview ✓ CPS Instructional Block Guidance: K-2 Literacy ✓ CPS Instructional Block Toolkits: Math	

Curriculum:

The curriculum – what students should know and be able to do - makes standards come alive for students. All students have access to an academically rigorous curriculum that inspires students to think and contribute high quality work to authentic audiences beyond the classroom. The curriculum fully integrates academic and social emotional learning opportunities for all students, including diverse learners, English learners, and advanced learners. The school regularly examines the curriculum to check alignment to standards and opportunities for all students to meet those standards.

Score

1 **2** 3 4

Grade-level teams created unit and/or lesson plans aligned to Network 11's Scope and Sequence for Literacy, Math, and Science. Social Science unit plans are created quarterly based on the CPS Content Framework. The unit plans are paced appropriately to ensure alignment of scope and text and task complexity.

Grade-level teams collaborate to plan unit plans/lesson plans for all subject areas. Learning Behavior Specialists help with general education teachers to create activities suitable for each student to help meet their goals.

Communities in Schools of Chicago partnership helps to address the social emotional learning needs of students, along with, the school counselor who provides guidance classes that focus on school culture and climate priorities, such as, bullying, self-esteem, and college-career readiness activities.

Teams will need to utilize the "big ideas" concept that should be taught to determine whether students are being taught the body of knowledge, the understanding, and the skills expected.

Engage all learners in content areas to demonstrate core knowledge and skills.

Guide for Curriculum

- o
  - **Align units of instruction (horizontally/vertically) to scope and sequence maps and pace units and lessons appropriately.**
  - Focus so units can be adequately addressed in the time available.
  - Examine formative data to determine mastery and pace. Discuss how much time it takes to adequately address the essential elements, and the viability of documents that articulate essential content and timing of delivery (e.g. pacing guides, curriculum maps).
  - o **Utilize the 'big ideas' that should be taught to determine whether students are being taught the body of knowledge, the understandings and the skills expected.**
    - Identify the essential understandings – what students should learn in greater depth. In other words, know 'covering everything but learning nothing' does not work.
  - o **Expose and extend opportunities for all students to grade appropriate levels of text complexity in all types of texts, including informational in all content areas.**
    - Articulate language goals that are separate from and support content goals. Literacy - reading, writing and speaking are essential 'learning tools' across the curriculum (disciplinary literacy).
  - o **Engage all learners in content areas by fully integrating opportunities for all learners, including:**
    - Diverse learners to demonstrate core knowledge and skills.
    - English Learners to develop academic language to demonstrate mastery.
      - Use English and native language development standards in addition to content standards to differentiate instruction and assessments for English learners, to ensure meaningful access to content, regardless of English language proficiency.
      - Understand research and implement programs to develop native language literacy for English learners.
    - Advanced learners to extend core knowledge and skills.
  - o **Integrate academic and social emotional learning.**
  - o **Connection to real world, authentic application of learning. For example,**
    - Provide opportunities for meaningful project-based learning.
    - Integrate field-based learning through partnerships with city institutions (e.g. museums), colleges, universities, and community based organizations.
  - o
    - Curriculum is culturally relevant/sustaining and provides opportunities to explore and celebrate students' communities, culture, history, and language.
    - Curriculum is tailored to the strengths, needs, and interests of each student.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ Curriculum maps, vertical/horizontal ✓ Sequencing and pacing guides ✓ Thematic units which cover multiple disciplines ✓ Comprehensive unit plans including assessments
Measures	✓ SQRP Attainment and Growth
Five Essentials	Ambitious Instruction Effective Leaders Collaborative Teachers
MTSS Framework	Curriculum & Instruction
CPS Framework for Teaching	3a. Communicating with Students 3c. Engaging Students in Learning 1a. Demonstrating knowledge of content and pedagogy 1d. Designing Coherent Instruction
CPS Performance Standards for School Leaders	B1. Implements Curricular Scope and Sequence and Reviews Instructional Practices C1. Creates a Culture that Supports Social Emotional Learning and Effective Effort

NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING
✓ CPS Content Frameworks: Math, Science, Social Science, and Literacy   ✓ CPS Literacy Scope and Sequence   ✓ CPS Math Scope and Sequence Guidance   ✓ Digital Citizenship Curriculum   ✓ K-12 Financial Literacy Guide   ✓ Personal Finance 3.0 Course   ✓ Physical Education Scope & Sequence   ✓ Health Education Scope & Sequence   ✓ Interdisciplinary African & African American Studies Curriculum   ✓ Interdisciplinary Latino and Latin American Studies Curriculum

Instructional Materials:

Score

Materials to present learning content and what the learner uses to demonstrate are characterized by variability and flexibility. Materials are identified and adapted to increase access to learning for all students. Materials include multimedia and embedded, just-in-time supports; varied tools and supports; alternative pathways, and varied levels of support and challenge. (adapted from UDL Guidelines 2.0)

Core instructional materials vary by grade level and aligned to curricular plans and expectations of the standards. Reading Street (3rd-5th grade), enVisions Math (K-8th grade), and Interactive Science (K-8) allow students to interact with materials to engage all modalities in the learning process.
Compass Learning is an online tool that provides additional instructional support for all K-8th grade students.
A Literacy Room has been established where teachers are able to check out instructional leveled texts for all grade levels.
Through the use of small group instruction students receive varied instructional materials and strategies to support learning. (Learning A-Z)

There is a need to ensure that all classroom materials are updated and/or aligned to CCSS and that all Diverse Learner classrooms have materials aligned with their General Education peers.

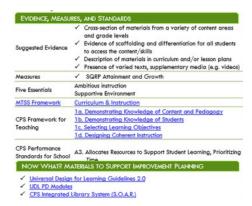## Guide for Instructional Materials

Instructional materials (including technology) are…..

- **Aligned to curricular plans and expectations of the standards.**
- **Varied and flexible.**
  - Are selected and adapted based on learning objectives and learner needs.
  - Include a variety of quality media, manipulatives and supplies to achieve valued learning outcomes.
- **Intentionally planned by identifying or adapting appropriate tools (including technology) for specific instructional needs.**
  - Student outcomes and developmental appropriateness determine when and who will use the materials.
  - Materials are updated/upgraded in response to new information and understandings.
- **Equitably available and accessible to all teachers and students.**
  - Teachers and students have available a variety of high quality, standards-aligned instructional materials and resources.
  - Materials are in English and native language for English learners.
  - Reference and resource materials are readily available and circulated throughout the school.
- **Include multimedia and embedded, just-in-time supports (e.g. hyperlinked glossaries, background information, and on-screen coaching) – for conveying conceptual knowledge.**
  - Students interact with instructional materials to engage all modalities in the learning process.
  - Technology is integral to students learning experiences.
  - Units and lessons include grade-appropriate levels of texts and other materials so every student can access the content/skills.
- **Include tools and supports needed to access, analyze, organize, synthesize, and demonstrate understanding in varied ways – for learning and expression of knowledge.**
  - The needs of the students at different performance levels are met by using a variety of instructional materials that allow students to draw on all of their learning capacities.
  - The teacher models effective use of various materials.
  - Students understand that materials are a means to acquire language, knowledge, and competencies.
  - Technology enhances students' higher order, creative thinking and problem solving.
  - Materials connect subject area content to real life applications.
- **Include alternative pathways including choice of content, varied levels of support and challenge, and options for recruiting and sustaining interest and motivation – for engaging and learning.**
  - Students make choices about instructional materials as part of learning.
  - Materials address the needs of the total child: cognitive, linguistic, social, emotional, physical, and aesthetic.
  - Consumables are often non-print supplies that promote active, hands-on learning.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ Cross-section of materials from a variety of content areas and grade levels ✓ Evidence of scaffolding and differentiation for all students to access the content/skills ✓ Description of materials in curriculum and/or lesson plans ✓ Presence of varied texts, supplementary media (e.g. videos)
Measures	✓ SGRP Attainment and Growth
Five Essentials	Ambitious Instruction Supportive Environment
MTSS Framework	Curriculum & Instruction
CPS Framework for Teaching	1a. Demonstrating Knowledge of Content and Pedagogy 1b. Demonstrating Knowledge of Students 1c. Selecting Learning Objectives 1d. Designing Coherent Instruction
CPS Performance Standards for School	A3. Allocates Resources to Support Student Learning, Prioritizing Time
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	

- ✓ Universal Design for Learning Guidelines 2.0
- ✓ UDL PD Modules
- ✓ CPS Integrated Library System (S.O.A.R.)

Rigorous Student Tasks:

The school regularly examines student work - what students are being asked to do on in their classrooms - across grades or courses in all content areas. Examining the texts and tasks students experience provides the necessary insight to gauge rigor and illuminate how the standards are actualized prompting the question whether or not approaches support the true spirit of college and career readiness. (adapted from The Education Trust – Equity in Motion Series)

Score

1 **2** 3 4

> Students are engaged in standards-based learning using instructional plans aligned to Network 11's Scope and Sequence. Data driven instruction model is followed to ensure that students are engaged in rigorous tasks. Instruction is designed to start whole group, then break out in small-group sessions for Reading and Mathematics.
> Classroom observations show that 75% of classrooms instructional tasks are DOK Level 1 or 2 and that small group instruction is limited during Math instruction and shows the need for more strategic, purposeful instructional planning for guided reading/small groups.

Guide for Rigorous Student Tasks

- **Begin with the belief that all students can learn. (see *Culture for Learning*)**
  - Convey high learning expectations for all students and develop structures that enable practice and perseverance for each individual student.
  - Create an environment where students assume responsibility for high-quality work by persevering, initiating improvements, addressing critiques, making revisions, adding detail and/or helping peers.
  - Communicate the necessity of attendance and engagement everyday in order to succeed.
- **Plan and assign tasks that are cognitively challenging for individual students and require students to provide evidence of their reasoning.**
  - Align tasks with standards-based learning objectives that reflect the depth of knowledge expectations.
  - Tasks are Integrative to draw on multiple standards.
  - Teach for Robust Understanding in Mathematics (TRU Math). Engage students with important mathematical ideas, not simply receiving knowledge, requiring students to engage in productive struggle.
- **Tasks reflect the key shifts in literacy.**
  - **Complexity**: Tasks reward close reading of complex text; Focus on comprehension of academic language, not obscure vocabulary.
  - **Evidence**: Cite evidence from text and write to sources, not decontextualized prompts.
  - **Knowledge (non-fiction)**: Tasks embed reading and writing across disciplines with a variety of literary and informational complex texts and tasks and demonstrate comprehension through speaking, listening.
- **Tasks reflect the key shifts in mathematics.**
  - **Focus**: Tasks reflect a curricular and instructional focus on the major work in (e.g. operational fluency and number sense in K-2).
  - **Coherence**: Multi-grade progressions stress key beginnings (e.g. ratios in 6th grade) and key end points (e.g. fluency with multiplication in 3rd);
  - **Rigor**: Problems require construction of mathematical reasoning and critiques of other possible solutions.
- **Provide opportunities for students to create authentic work for real audiences (beyond the teacher) to motivate them to meet standards and engage in critique and revision.**
- **Examine student work to identify and showcase the qualities of strategic thinking that are both rich in content and relevant for students.**
  - Analyze models with students to build a vision of quality.
  - Use protocols to collectively reflect regularly on the level of cognitive demand asked of students across the school, particularly priority group students, to think strategically as speakers, listeners, readers, and writers.
  - Analyze student work samples as part of professional learning to best support students' attainment of quality work and standards.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ Cross-section of student work from a variety of content areas ✓ Observation of student learning (e.g. learning walks/walkthroughs) ✓ Focus group(s) and discussions with students
Measures	✓ SQRP Attainment and Growth
Five Essentials	Ambitious instruction
MTSS Framework	Shared Leadership, Curriculum & Instruction
CPS Framework for Teaching	1d. Designing Coherent Instruction 2b. Establishing a Culture for Learning 3b. Using Questioning and Discussion Techniques 3c. Engaging Students in Learning
CPS Performance Standards for School Leaders	B1. Implements Curricular Scope and Sequence and Reviews Instructional Practices
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
✓ Teaching for Robust Understanding in Mathematics (TRU Math) ✓ Math Practices: What to Look For Observation Tool ✓ Checking In: Do Classroom Assignments Reflect Today's Higher Standards? ✓ Student Work Protocol (EQuIP) ✓ Slice Protocol – Looking at Student Work	

Transitions, College & Career Access & Persistence:

The school creates pathways to success built on a vision in which all students leave secondary school with a clear plan for their initial postsecondary destination, whether in apprenticeship training, work, or college. All students have equal access to college preparatory curriculum to be successful. The school is characterized by structures for developing early postsecondary awareness and the knowledge and skills that lay the foundation for the academic rigor and social development necessary for college and career success. Students are equipped with the confidence in their ability to implement and adapt their plan throughout their lives as they

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and the world around them change. This vision sees students as the architects of their own lives.(adapted from Creating Pathways to Success, Ontario)

> The school's counselor works with students and families to identify high schools that yield high probability of college and career success.
> Counselor exposes students early to academic/professional worlds. The school coordinates its efforts with B.A.M., Children's Home and Aide, and The Chicago Urban League (7th and 8th graders) where students are exposed to college and career readiness through weekly work-study sessions.
> Students attend high school investigation days to learn about academic and extra-curricular programs at potential high schools.
> Network 11 sponsors a high school fair for 7th and 8th grade students learn more about school selection.
>
> Consider creating an annual "Career Day" to expose students to various career options.

Guide for Transitions, College & Career Access & Persistence

- **TRANSITIONS - Have structures and processes in place to ensure successful transitions (e.g. into school , grade to grade, school to school, school to post-secondary).**
  - Mitigate the adverse effects experienced by some students in transition – such as arriving part-way through the school year – that can cause students to fall behind or become disengaged from school.
  - Monitor the progress of English learners after transition from services.
  - Provide programs and interventions that help students as they move from middle school through Freshmen year, including but not limited to: High School Investigation Days, CTE recruitment fairs, Freshmen Connection program (where budget allows), and a robust Freshmen Orientation program. Implement targeted holistic student supports the entire Freshmen year.
  - Provide sustained summer learning experiences to minimize learning loss and support key transition periods (e.g. summers before Kindergarten, HS, and college).
    - Use student data and best practices research to develop focused programs.
      - Expand access beyond students who are struggling academically.
      - Provide school counseling and postsecondary advising transition support and follow-up during "Summer Melt" and the first year of college.
- **AWARENESS - Expose students early to academic/professional worlds beyond K-12.**
  - Provide students opportunities to discover personal talents and skills, identify career interests, and pursue coursework/activities necessary to reach personal, academic and career goals. Expose students to CTE Pathways around career options
  - Expose students to a range of career paths and the educational requirements of each to improve long-term planning and goal-setting.
  - Start the conversation about college in primary grades.
  - Make parents aware of academic opportunities and supports for their child.
- **READINESS – Ensure equitable access to college preparatory curriculum.**
  - Provide access to 8th Grade Algebra to all eligible 8th grade students.
  - Provide access to early college and career coursework and credential opportunities while in HS (e.g. AP credit, Dual credit, industry credentials (CTE), Seal of Biliteracy)
  - Teach students to analyze their transcripts and test scores, as well as connect course selection, attendance, and grades to their continued success and access to postsecondary options, and adjust their actions and behavior to make progress toward graduation and their top postsecondary choice. Provide support and motivation to encourage B's or better and improving attendance.
  - Create opportunities for students to explore college and career knowledge, mindsets, and skills necessary for academic planning and goal setting.
  - Find opportunities to work with all students on academic and personal behaviors, including persistence, engagement, work habits/organization, communication/ collaboration, and self-regulation.
  - In Naviance, develop an Individual Learning Plan that tracks coursework, college and career assessments, goal setting, 6th-12th grade milestones completion that culminates in a concrete postsecondary plan.
  - Provide opportunities for Dual Credit/Dual Enrollment
- **SUCCESS - Provide direct assistance to all students and families through every stage of the college selection, application, and entry process (Transition to College (HS))** including, but not limited to academic planning/advising to assist with:
  - Selecting colleges with the best institutional graduation rates for their level of qualifications. (Students of all qualification levels are more likely to graduate from college if they attend a postsecondary institution with high graduation rates
  - Researching/comparing options including short and long-term financial outcomes, comparing college graduation rates, and other statistics to narrow down options.
  - Researching living wage options such as an apprenticeship or certification programs for students who wish to work after high school and/or want to delay college.
  - Applying to multiple colleges—generally three or more.
  - Navigating financial aid and capitalizing on grant and scholarship opportunities.
  - Equipping students and families with persistence strategies. (College Persistence Toolkit)
  - Help families learn about existing CTE career pathways, apprenticeships/pre-apprenticeship programs

Evidence, Measures, and Standards

| Suggested Evidence | ✓ Data on college visits and college fair information
✓ Naviance Monthly Data
✓ Scholarships earned
✓ Artifacts, plans, or timelines related to successful transitions structures
✓ To & Through data |
| Measures | ✓ College Enrollment, Persistence, Drop Out, and Attendance Rates
✓ Early College and Career Credentials |
Five Essentials	Ambitious Instruction Supportive Environment
MTSS Framework	Curriculum & Instruction, Family & Community Engagement
CPS Framework for Teaching	2b. Establishing a Culture for Learning
CPS Performance Standards for	C1. Creates a Culture that Supports Social Emotional Learning and Effective Effort

✓ Everything College
✓ CPS Advisory Framework
✓ Preventing college plans from melting away
✓ To & Through Project
✓ Redefining College & Career Readiness
✓ College Scorecard

✓ CPS College Persistence Toolkit
✓ Meaningful Linkages Between Summer Programs, Schools, and Community
✓ From HS to the Future (CCSR, 2006)

CPS SCHOOL EXCELLENCE FRAMEWORK   17

Expectations for depth & breadth of Quality Teaching

Instruction:

The teachers have finely honed instructional skills. They can shift from one approach to another as the situation demands by carefully monitoring the effect of their teaching on student learning. They seamlessly incorporate ideas and concepts from other parts of the curriculum into their explanations and activities. Their questions probe student thinking and serve to extend understanding. They promote the emergence of self-directed learners.

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Teachers engage students in standards-based learning based on the instructional plans aligned to Network 11's Scope and Sequence. Instruction is designed to start whole group, then break out in small group sessions for Reading and Mathematics. Science and Social Science instruction is typically whole group.

The school is in the initial stages of developing data analysis cycles based on quarterly instruction. All assessments are aligned to CCSS and match the scope and sequence and unit plans/lesson plans created by teacher teams. Teachers participate in the Data Driven Instruction cycle analysis and use findings to create re-teaching plans to adjust instruction to provide student support as needed.
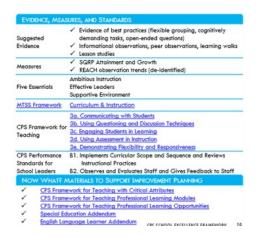
Classroom observations show that 75% of classroom instructional tasks are on a DOK Level 1 or 2 and that classroom teacher-student dialog outweighs student-to-student dialog during lessons.

Monitor the effect of teaching on student learning and integrate formative assessment into instruction.
Persist in adjusting instruction so student misunderstandings are successfully accommodated.

Guide for Instruction

- **Plan a range of effective pedagogical approaches suitable to student learning of the content/skills taught and anticipate student misconceptions.**
- **Effectively communicate with students.**
  - Guide students to articulate the relevance of the objective(s) to learning.
  - Anticipate possible student misunderstanding.
  - Enable students to develop a conceptual understanding of content while making connections to their interests, knowledge, and experience.
  - Enable students to contribute to extending the content by explaining concepts to their classmates.
  - Build on students' language development and understanding of content.
  - Use vocabulary appropriately for students' ages and development. Students contribute to the correct use of academic vocabulary.
- **Use questioning and discussion as techniques to deepen student understanding and challenge.**
  - Use a variety of low- and high-level, open-ended, and developmentally appropriate questions to challenge students cognitively, advance high level thinking and discourse, and promote metacognition.
  - Use techniques that enable students to engage each other in authentic discussions about content. And, enable students to formulate their own questions and respectfully challenge one another using viable arguments based on evidence.
  - Encourage student responsibility for ensuring all voices are heard in the discourse and that all students are listening and responding to questions and answers from their teacher and peers.
  - Require students to cite textual evidence to support/develop a claim.
- **Engage students in learning.**
  - Scaffold instruction to ensure all students, including diverse learners and English Learners, access complex texts and engage in complex tasks.
  - Provide targeted supports to individual students or groups of students based on their identified needs.
  - Provide instruction designed to develop language domains for English learners.
- **Monitor the effect of teaching on student learning and integrate formative assessment into instruction.**
  - Monitor progress and check for understanding for individual students.
  - Change instructional practice based on analysis of current data.
  - Use universally designed assessments that allow for multiple pathways for students to demonstrate understanding of the objective(s.
  - Also see *Balanced Assessment*.
- **Persist in adjusting instruction so individual student misunderstandings or advanced needs are successfully accommodated.**

- Intervene in a timely and effective way to help students who are struggling.
- When formative assessments show a need for intervention or enrichment, make effective impromptu adjustments that individualize instruction.
- Use progress monitoring data to trace effectiveness of interventions and student response to intervention.
- **Foster student ownership.** Create opportunities for students to have voice and choice in instructional tasks.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ Evidence of best practices (flexible grouping, cognitively demanding tasks, open-ended questions) ✓ Informational observations, peer observations, learning walks ✓ Lesson studies
Measures	✓ SQRP Attainment and Growth ✓ REACH observation trends (de-identified)
Five Essentials	Ambitious Instruction Effective Leaders Supportive Environment
MTSS Framework	Curriculum & Instruction
CPS Framework for Teaching	3a. Communicating with Students 3b. Using Questioning and Discussion Techniques 3c. Engaging Students in Learning 3d. Using Assessment in Instruction 3e. Demonstrating Flexibility and Responsiveness
CPS Performance Standards for School Leaders	B1. Implements Curricular Scope and Sequence and Reviews Instructional Practices B2. Observes and Evaluates Staff and Gives Feedback to Staff
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
✓ CPS Framework for Teaching with Critical Attributes ✓ CPS Framework for Teaching Professional Learning Modules ✓ CPS Framework for Teaching Professional Learning Opportunities ✓ Special Education Addendum ✓ English Language Learner Addendum	

CPS SCHOOL EXCELLENCE FRAMEWORK   18

Balanced Assessment & Grading:

A balanced assessment system effectively measures the depth and breadth of student learning and monitors student progress towards college and career readiness. It also produces actionable data to inform planning for instruction, academic supports, and resource allocation. To meet these goals, a balanced assessment system must include multiple measures and be responsive to the needs of all students, including diverse learners and English learners.

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> The school uses a range of assessments in addition to district assessments to maintain a better gauge of student learning.
> Teachers provide weekly and/or bi-weekly assessments to ensure mastery of content and determine where interventions and/or reteaching needs to take place.
> During grade-level team meetings and ILT meetings, school-wide and/or individual assessment data is analyze to determine the problem of practice and look for ways to provide support.
> Progress monitoring is in place to monitor improvement for all students, but specifically for Tier 2 and Tier 3 students.
> Assessments need to be created for students, including diverse learners with the appropriate accommodations and modifications.
> Gradebook reviews reflect some efforts to include reteach opportunities for students. Opportunities for reteaching and reassessing need to increase school-wide to promote mastery of learning objectives.
> Gradebook categories need to be appropriately represented according to school's grading policy in order to ensure fair distribution of weights which impact students' overall averages.
> There is a need to have a grading system that clearly, accurately, consistently, and fairly communicates student progress to families.
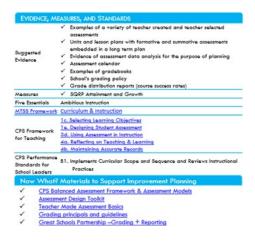
Guide for Balanced Assessment & Grading

- **Use multiple measures (i.e. a range of assessment types and at multiple points in time) to supplement district-centralized assessments with other formative assessments to provide a more comprehensive picture of student learning.**
- **Use screening, diagnostic, and progress monitoring assessment to correctly identify specific gaps and monitor improvement, especially for students receiving Tier 2 and 3 services, in addition to Tier 1 core instruction.** (also see *MTSS* and *Instruction*)
- **Make assessments accessible to students, including diverse learners and English Learners through employing features of** universal design **and use of accommodations and, where needed, modifications.**
  - Provide accommodations in presentation (i.e. how assessment text and tasks are presented to students), response (i.e. how students provide their answers), and/or setting/timing (i.e. scheduling/location of assessment).
- **Utilize assessments that reflect the key shifts in literacy and mathematics in teacher created or selected assessments.** (see Rigorous Student Tasks)
- **Utilize assessments that measure the development of academic language for English learners.**
- **Have access to and analyze school-wide, teacher team, and classroom assessment data to determine instructional effectiveness and subsequent learning needs**
- **Improve and promote assessment literacy.**
  - Work together on building common assessments within a department, course, or grade level team.
  - Invest resources in helping teachers evaluate and improve the quality of formative assessments. For example, use the Assessment Design Toolkit.
  - Use common protocols and calibrate on scoring and grading in teacher teams.
  - Analyze quality and alignment of assessments and tasks to ensure they meet the expectations of the standards and embed various levels of complexity.

- **Have a grading system that clearly, accurately, consistently, and fairly communicates learning progress and achievement to students, families, postsecondary institutions, and prospective employers.**
    - Ensure that students, families, teachers, counselors, advisors, and support specialists have the detailed information they need to make important decisions about a student's education.
    - Measure, report, and document student progress and proficiency:
        - Against a set of clearly defined cross-curricular and content-area standards and learning objectives collaboratively developed with staff.
        - Separately from work habits, character traits, and behaviors, so that educators, counselors, advisors, and support specialists can accurately determine the difference between learning needs and behavioral or work-habit needs. academic mindsets and behaviors (CCSR).
    - Ensure consistency and fairness in the assessment of learning, and assignment of scores and proficiency levels against the same learning standards, across students, teachers, assessments, learning experiences, content areas, and time.
    - Ensure grades are not used as a form of punishment, control, or compliance.

Evidence, Measures, and Standards

Multi-Tiered System of Supports:

The school is characterized by full implementation a system of academic and social emotional (SEL) supports for all students. Every day, in all classrooms, all teachers provide: Universal instruction in the core curriculum - academic & SEL (Tier 1) to all students; additional targeted academic and SEL supports (Tier 2) where needed; and deep and intense supports (Tier 3) based on individual and small group needs. The school also monitors On Track data (grades/GPA and attendance (ES), and course credits (HS)) to provide interventions/supports for students at risk for failure and/or truancy.

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> School-wide implementation of MTSS is used to address student academic and social needs. The school has established a MTSS team to create a process for identifying students needing Tier 2 and Tier 3 academic and behavior intervention. Staff implementation needs to be refined to better respond to students needs.This plan needs to implemented consistently and appropriated for all targeted students. Teachers use assessment data, student class work and behavior monitoring to ascertain student's potential for
> intervention needs.
>
> The Second Step curriculum is used as a SEL resource for the school's counselor and teachers. Fidelity of implementation needs to increase across the school, as well as, aspects of Responsive and Restorative protocols to aide in the instruction of social-emotional development.
> Students receive targeted instruction in a small group setting according to their NWEA RIT band scores in Grades 2-8. Students in 6-8 grade students also receive one hour of daily intervention for five days. Two days focus on Literacy, two days on Mathematics, and one day for Social Emotional Learning/Health education topics.
>
> As needed students in Kindergarten-8th grade are referred to the "By the Hand Program" after-school program, which is a support, faith-based program for students in need of guidance.
>
> The need exists to provide supports to prevent failing and absenteeism, after-school programs that target intervention,and other tutoring and enrichment support for Tier 2 and Tier 3 students.
>
> The need exists to provide incentives for students to maintain high attendance rates throughout the school year.

Guide for Multi-Tiered System of Supports

- **TIER 1 - Persist in adjusting instruction so individual student misunderstandings or advanced needs are successfully accommodated. (3e)**
    - Intervene in a timely and effective way to help students who are struggling.
    - When formative assessments show a need for intervention or enrichment, teachers make effective impromptu adjustments that individualize instruction for students.

- Use progress monitoring data to trace effectiveness of interventions and student response to intervention.
  - **TIER 1 - Customize the learning environment, pace, and approach of teaching and curriculum in order to meet each learners' individual needs ('Personalized Learning').**
    - Empower student to advance their learning.
    - Use up-to-date individual student profiles that include strengths, needs, motivations, and outlines an individualized path to reach his/her goals.
    - Classrooms are student-centered with student agency.
    - Each student has the opportunity to advance upon demonstrating mastery.
  - **ON TRACK - Provide universal supports to prevent failing and absenteeism and targeted interventions for grades below "C" or chronic absenteeism. (On Track)**
    - Identify students off track due to low attendance and poor course performance and provide intensive supports to address root causes of why students have low grades and poor attendance.
  - **TIER 2 & 3 - Collaborate and work as teams of teachers and Related Service Providers (RSP) to plan and monitor targeted student support with varied instructional strategies and SEL support of varying degrees of intensity for all students.**
    - Monitor students requiring and receiving targeted and intensive instruction/interventions.
    - Use the Problem Solving Process to plan Tier 2 and 3 instruction/interventions.
    - Determine appropriate interventions for students or groups of students not making adequate progress.
    - Use progress monitoring data to track effectiveness of interventions and student response to intervention.
  - **TIER 2 & 3 – Implement Personal Learning Plans (PLP) goals and intervention strategies for students requiring school year supports as described in Elementary School Promotion Policy (Board Report 09-1028-PO2).**
    - Ensure implementation of these plans, review subsequent 5 week data, determine the effectiveness of the strategies and adjust plans as needed.
  - **Communicate to parents/guardians the additional supports and/or interventions provided for their child to better align school and home environments.**

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ Evidence of multi-tiered system of supports (e.g. progress monitoring data, menu of available interventions in use, teacher team protocols in use) ✓ Evidence of Personal Learning Plan (PLP) implementation ✓ Integrated data system that informs instructional choices ✓ Flexible learning environments ✓ Use of student learning plans ✓ Use of competency-based assessments ✓ Use of personalized learning rubric ✓ Evidence of On Track monitoring and supports
Measures	✓ SQRP Attainment and Growth ✓ Attendance Rates ✓ Course success rates (e.g. grade distributions, pass/failure rates)
Five Essentials	Ambitious Instruction Collaborative Teachers Supportive Environment
CPS Framework for Teaching	1a. Demonstrating knowledge of content and pedagogy 1b. Demonstrating Knowledge of Students 1d. Designing Coherent Instruction 2d. Managing Student Behavior 3d. Using Assessment in Instruction 3e. Demonstrating Flexibility and Responsiveness 4b. Maintaining Accurate Records
CPS Performance Standards for School Leaders	B3. MTSS Implemented Effectively in School

Expectations for Quality & Character of School Life

Culture for Learning:

A culture for learning is characterized by a school atmosphere that reflects the educational importance of the work undertaken by both students and staff. It describes the norms that govern the interactions among individuals about the mindsets (e.g. ability/confidence to grow with effort), academic behaviors (e.g. attending classes, completing assignments), the learning strategies and skills, the value of perseverance despite challenges and obstacles, and the general tone of the school. The classroom is characterized by high cognitive energy, by a sense that what is happening there is important, and that it is essential to "get it right." There are high expectations for all students. The classroom is a place where teachers and students value learning and hard work, and students take visible delight in accomplishing their work. Staff believe they can make a difference, that their hard work is the fundamental cause of student achievement, and are invested in student outcomes.

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We have established school-wide expectations which are reinforced through positive incentives for students. All students are provided with opportunities to persevere through challenges and to seek opportunities to grow.

CHAMPS has been adopted by MAYS to promote a positive climate both inside and outside of the classroom. CHAMPS needs to be fully implemented in all classrooms.

All classrooms post daily learning objectives, agenda, homework, and schedule. Teachers need to regularly communicate importance/relevance of learning. Instill in students a "growth mindset" that is necessary for improvement and growth.

There is a need for teachers to engage in the student work analysis protocols during team meetings. The trend is that student work should be more rigorous to create more challenge and to increase student skill-level.
Provide students with frequent feedback about their academic achievement.

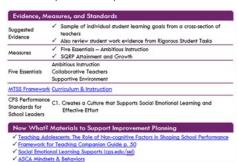## Guide for Culture for Learning

- **Create a culture that reflects a shared belief in the importance of learning and hard work.**
  - Use strategies to reinforce and cultivate student curiosity.
  - Make learning goals relevant to students, and inspire students to stay committed to their learning goals.
  - Consistently communicate the expectation that all students can achieve at high levels.
  - Utilize strategies to encourage daily and timely attendance.
- **Convey high learning expectations for all students and develop structures that enable practice and perseverance for each individual student.**
  - Clearly display school-wide expectations for academic and personal success throughout the building.
  - Set high expectations according to grade-appropriate learning objectives.
  - Differentiate expectations so all students stretch to not only meet but exceed personal learning goals.
  - Recognize high levels of student achievement. All students receive recognition.
  - Encourage student resilience and hard work.
  - Ensure students feel safe to share misunderstandings and struggles.
- **Encourage students to take ownership and pride in their work where students assume responsibility for high-quality work by persevering, initiating improvements, addressing critiques, making revisions, adding detail and/or helping peers.**
  - Students self-assess (e.g. checking own work before giving to teacher) to develop a reflective habit of mind essential for improvement. This ensures students take responsibility for their own learning, focuses attention on criteria for success, and increases effort and persistence.
- **Provide students frequent, informative feedback.**
  - Tell/show students what they have done well (through positive reinforcement) and what they need to do to improve, including clarifying criteria and goals.
  - Give feedback on the task, the processes used to complete the task, and on the student's ability to self-regulate their own learning.
- **Develop academic mindsets and behaviors.**
  - Teach a growth mindset that over time with effort and practice, students can learn and succeed.
  - Encourage students' sense of belonging to the school and classroom community (see Relational Trust).
  - Employ strategies including ongoing monitoring and support of students' academic behaviors.
  - Praise effort and process. For example, "Good job, that must have taken a lot of effort" instead of, "Good job. You must be really smart."

Evidence, Measures, and Standards

Evidence, Measures, and Standards	
Suggested Evidence	✓ Sample of individual student learning goals from a cross-section of teachers ✓ Also review student work evidence from Rigorous Student Tasks
Measures	✓ Five Essentials – Ambitious Instruction ✓ SQRP Attainment and Growth
Five Essentials	Ambitious Instruction Collaborative Teachers Supportive Environment
MTSS Framework	Curriculum & Instruction
CPS Performance Standards for School Leaders	C1. Creates a Culture that Supports Social Emotional Learning and Effective Effort

Now What? Materials to Support Improvement Planning
✓ Teaching Adolescents: The Role of Non-cognitive Factors in Shaping School Performance ✓ Framework for Teaching Companion Guide p. 50 ✓ Social Emotional Learning Supports (cps.edu/sel) ✓ ASCA Mindsets & Behaviors

Relational Trust:

The school is characterized by high levels of relational trust between all school participants - the "glue" or the essential element that coordinates and supports the processes essential to effective school improvement. Interactions, both between the teacher and students and among students, are highly respectful, reflecting genuine warmth and caring. Students contribute to high levels of civility. Interactions are sensitive to students as individuals, appropriate to the ages and development of individual students, and to the context of the class. The net result of interactions is that of academic and personal connections among students and adults.
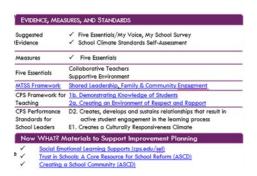
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Our school has a pleasant, approachable, and responsive environment. The school staff communicates and form bonds with all families regularly. Parents feel comfortable approaching staff members with any concern.
There is a need for professional and personal trust among the staff and administrator.

Guide for Relational Trust

- **Develop trusting relationships with students so each student has at least one trusted adult in the school.**
  - Adults are responsible for occasional check-ins or serve as mentors.
- **Adult-student interactions are positive, caring, and respectful.**
  - Ensure a greater proportion of interactions are positive (as opposed to corrective) between staff and student consistently school-wide.
- **Student interactions are mutually supportive and respectful, with strong norms for positive behavior.**
  - Create opportunities for students to build positive relationships with peers.
  - Create opportunities for older students to mentor younger students.
- **Understand diversity and its impact on student learning; recognize and integrate the learning opportunities that come from a diverse community.**
  - Create opportunities for students to learn about the community they serve (e.g. culture and neighborhoods).
  - Have mutual respect for individual differences (e.g. gender, race, culture, etc.) at all levels of the school—student-student; adult-student; adult-adult and overall norms for tolerance.
  - Provide training to engage diverse families and communities.
- **Support and respect one another, personally and professionally (Teacher-Teacher Trust, Teacher-Principal Trust)**
  - Respect other teachers who take the lead in school improvement efforts.
  - Respect colleagues who are experts at their craft.
  - Exchanges are marked by genuinely listening to what each person has to say and by taking these views into account in subsequent actions. Even when people disagree, individuals can still feel valued if others respect their opinions.
  - Personal regard springs from a collective willingness to extend beyond the formal requirements of a job definition or a union contract (e.g. openness or reaching out to others).
- **Utilize relationships as a means of deterring truant behavior brought on by unspoken hurdles a child may be facing.**

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested !Evidence	✓ Five Essentials/My Voice, My School Survey ✓ School Climate Standards Self-Assessment
Measures	✓ Five Essentials
Five Essentials	Collaborative Teachers Supportive Environment
MTSS Framework	Shared Leadership, Family & Community Engagement
CPS Framework for Teaching	1b. Demonstrating Knowledge of Students 2a. Creating an Environment of Respect and Rapport
CPS Performance Standards for School Leaders	D2. Creates, develops and sustains relationships that result in active student engagement in the learning process E1. Creates a Culturally Responsiveness Climate
Now WHAT? Materials to Support Improvement Planning	
✓ Social Emotional Learning Supports (cps.edu/sel) ✓ Trust in Schools: A Core Resource for School Reform (ASCD) ✓ Creating a School Community (ASCD)	

Student Voice, Engagement, & Civic Life:

Students are interested and engaged in learning, invested in their school, and contributing to their community. The school provides early and ongoing exposure to a wide range of extracurricular activities and rigorous courses and programming.

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Students participate in extra-curricular activities that include volleyball, flag football, girls and boys basketball, track and field.
The school partners with AON to provide the WITS program to our 3rd grade students.
Students in 3rd-5th grade participate in the Chicago Children's Choir.
The Chicago Urban League sponsors the Project Ready Middle School Program for 7th and 8th graders.
After-School All Stars program offers a variety of academic and athletic exposure to students in Kindergarten-8th grade.
BAM (Becoming a Man) offers youth weekly group sessions during the school day and uses cognitive behavioral therapy to help youth slow down in high-stakes situations with our 7th and 8th grade male students.
Children's Home and Aide Male Mentoring Program helps 8th grade males maximize their potential in two weekly sessions during the school day.
7th grade students represent Mays Academy and participate in college and career readiness activities with other 7th graders across Network 11.
There is a need to create and maintain a "Student Voice" committee for all grade levels where students are allow to discuss their thoughts and concerns with school administration.

Guide for Student Voice, Engagement, & Civic Life

Study politics

- Teachers teach about the structure and function of government as well as local, national, and international political structures and power dynamics.

- Teachers invite students to reflect on their own role in the political landscape, engage in analyses of power, and identify strategies they can use to utilize civic power as an individual and as a member of a community.
- **Become informed voters and participants in the electoral process**
  - Students learn about the history and structures of the local and national voting process and ballot issues and candidates.
  - The school supports non-partisan engagement in all parts of the electoral process, including voter education, voter mobilization and registration.
  - There are a variety of school/classroom activities or simulations that support student voter preparation and participation in the electoral process.
- **Engage in discussions about current and controversial issues**.
  - Students prepare for discussions, learn about issues that matter to them through deliberation, evaluate evidence from a range of sources, consider competing views, develop arguments, and deepen their viewpoints.
  - With teachers' support, students learn how to engage in and lead respectful and productive democratic discussions where everyone expresses their viewpoints, shares evidence, and listens to one another.
  - Teachers teach how to find different points of view online and instruct how to engage in respectful, informed, and productive online dialogue.
- **Explore their identities and beliefs**
  - Teachers design learning experiences that enable students to explore how their identities influence their lived experiences and their perspectives.
  - Students are encouraged to learn about and understand the perspectives of those who have different identities and beliefs.
  - School staff reflect on their own identities and consider how that impacts their role and support of teaching and learning with youth.
- **Exercise student voice**
  - Students can participate on multiple decision/policy making bodies and their perspectives are regularly included in decisions at their school.
  - Student Voice Committee represents the diversity of the school, addresses school-based issues, and regularly gathers input from their peers to inform and impact school policy and decisions.
  - Teachers respond to and integrate students' lived experiences, perspectives, and interests in class.
  - Authentically **interact with civics leaders**
  - Students learn about community, city, state, and national civic leaders and their roles in civil society.
  - School staff support engagement with civic leaders by inviting them into classrooms/the school and identifying face-to-face or online avenues for students to share their feedback and perspectives with civic leaders.

- **Engage with their community**
  - Students complete at least 2 service learning projects before graduation in which they gain exposure to civic organizations, leaders, and careers. Students gain tools to work cooperatively in partnership with peers, community members, and organizations to advance a specific cause

- **Take informed action** where they work together to propose and advocate for solutions.
  - Students research and analyze issues that matter to them, identify root causes, develop a theory of action, determine relevant audiences, outline specific goals, implement a response, and reflect before, during and after experiences.
  - Students use social and digital platforms to raise awareness about issues, produce and circulate multimedia content, and mobilize involvement.

- Experience a **Schoolwide civics cultur**
  - School leaders articulate a commitment to and vision for the importance of civic learning; students are civic leaders in the school.
  - Schools integrate civic learning across the curriculum, including projects that address relevant issues in their schools and communities.
  - School staff have professional development, collaboration time, and curriculum resources to infuse civic learning across disciplines.

  - Systems and structures exist where students are invited to participate in shaping school's policies, goals, instruction, and climate.

Evidence, Measures, and Standards

Evidence, Measures, and Standards	
Suggested Evidence	• MVMS Student Survey completion rates and results • Artifacts from student-run organizations and events (including SVCs) • Meeting minutes/agendas that include student participation • Policies regarding student engagement in decision making • Service learning reports and/or reflections of SL projects • Unit and curriculum maps, rubrics, assessment artifacts • Evidence of student work • Democracy School recognition
Measures	✓ Five Essentials – Supportive Environment
Five Essentials	Supportive Environment
MTSS Framework	Curriculum & Instruction, Family & Community Engagement
CPS Framework for Teaching	2a. Creating an Environment of Respect and Rapport 3c. Engaging Students in Learning
CPS Performance Standards for School Leaders	D3. Utilizes Feedback from Multiple Stakeholders for School Improvement
Content Standards	Illinois Social Science Standards, Illinois Social Emotional Learning Standards, CCSS ELA/HST Standards

Safety & Order:

The school is characterized by high levels of safety and order. Students feel physically and emotionally safe from harm, and adults work to actively maintain a safe, orderly school environment.

Score

1 **2** 3 4

> School-wide expectations have been adopted to promote a positive climate both inside and outside of the classroom. CHAMPS behavior management system is used in all classrooms. CHAMPS needs to be fully implemented in all classrooms.
> Expectations for entrance, exit, transitions, and movement across the school have been established and are posted in each classroom.
> At the beginning of the year, teachers established classroom expectations for all common areas of the school building (hallway, lunchroom, bathroom, gymnasium, and playground).
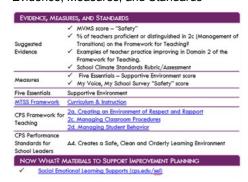> Expectations for adults have been established and shared with all staff.
> There is a need to train staff on developing a positive behavior plan that distinguishes between SCC (Student Code of Conduct) and classroom-managed behavior.

Guide for Safety & Order

- **Ensure students and adults feel physically, socially, intellectually, and emotionally safe throughout the school.**
- **Provide clear procedures for reporting and responding to safety concerns.**
- **Manage efficient and orderly transitions between activities.**
  - Manage classroom routines and procedures to maximize instructional time.
  - Orchestrate the environment so students contribute to the management of classroom routines (e.g. transitions) without disruption of learning).
  - Arrival, dismissal, and other school-wide transitions are safe, efficient, and orderly.
- **Provide a framework for positive behavior throughout the school based on shared values and expectations.**
  - Have shared expectations for positive behavior. (See Restorative Approaches to Discipline)
- **Teach, model, and reinforce (by all staff members) clear behavior expectations for all areas of the school.**
  - All adults use active supervision (move, scan, and interact) in all settings.
- **Have a voice and take informed action.**
  - Students are included in key conversations about their learning experience and work with the principal and staff to identify issues and implement solutions. (e.g. student voice committee).
  - Students initiate and lead some school improvement initiatives.
  - Students participate in democratic decision-making at the school level.
  - Students identify and research issues of relevance and work together to propose/advocate for solutions.
- **Emphasize proactive, instructive, and restorative approaches to student behavior and minimize punitive consequences through policies and procedures. (See Restorative Approaches to Discipline)**
  - Adults correct misbehavior in ways that reinforce established expectations and cause minimal disruption to learning.
- **Clarify criteria for office referrals versus classroom managed behavior.**

Evidence, Measures, and Standards

Restorative Approaches to Discipline:

Score

1 **2** 3 4

The school is characterized by having and implementing policies and procedures that emphasize proactive, instructive, and restorative approaches minimizing punitive consequences. Discipline practices primarily focus on shaping behavior as opposed to punishing behavior. The school only uses out-of-school suspension as a last resort and utilizes a systems-change approach to bring about a more restorative culture. The school is also characterized by strong and consistent school and classroom climates. The school reinforces positive behaviors and responds to misbehaviors in calm, respectful, and thoughtful ways, teaching students important social and emotional skills that enable them to get along with others, make responsible decisions, and focus on learning. When misbehavior occurs, the school seeks to understand the underlying reasons (root cause) in order to design a response that effectively changes student behavior using a menu of instructive, corrective and restorative responses.

> The majority of discipline issues are taken care of in the classroom, by the teacher using restorative strategies. New staff members need to be trained on Restorative Justice practices. There is a need to re-established the school's Culture and Climate team, which will meet bi-monthly to review student behavior concerns and plan incentives for students.
> Establish and monitor a behavior protocol that consists of a teacher checklist of actions taken and what constitutes a pattern of behavior that would require administrative discipline. The school has a referral document that has been created to communicate the need of administrative intervention, as well as, the document student misbehavior.
> There is a need to integrate SEL skills instruction with core content areas.

Guide for Restorative Approaches to Discipline

- **PROACTIVE - Reinforce positive student behavior with clear expectations, routines, and procedures.**
  - A team meets regularly to organize systems that support a restorative environment.
  - Develop, reinforce, and model shared agreements and clear, positively stated expectations.
  - Well-managed routines and transitions maximize instructional time.
  - Engage families as partners.
  - Contact families frequently to inform them of positive student behavior and progress.
  - Vary acknowledgements and provide both short and long term opportunities for reinforcement for all students.
- **INSTRUCTIVE - Integrate universal SEL skills instruction and core content.**

- Intentionally teach competencies outlined in SEL Standards. Use discipline as opportunity to teach these skills.
- Use a Multi-tiered System of Supports (MTSS) for social, emotional, and behavioral growth.
  - Use data to determine which behaviors should be retaught or more heavily reinforced.
- Explicitly teach expected behavior and positively reinforce consistently school-wide.
- Avoid power struggles with students by offering choices. Redirect students privately and respectfully.
- **RESTORATIVE - Employ a discipline system that guides students to take ownership, resolve conflict, and learn from their actions.**
  - Support all staff to engage in restorative conversations and respond to behavior incidents in ways that de-escalate conflict, reteach expectations, build social & emotional skills, repair relationships, and cause minimal disruption to learning.
  - Support staff in understanding the impact of trauma on student behaviors and using trauma-sensitive approaches to discipline.
  - Identify clear disciplinary procedures for classroom-managed behaviors and office-managed behaviors.Develop a continuum of interventions and logical consequences that address the root cause of behavior and align to MTSS processes.
  - Ensure discipline systems minimize the use of punitive responses, including removing students from the classroom or school community.
  - Respond equitably to students in all subgroups. Implement processes that address and meet the needs of students who are impacted by behavior incidents.
  - Designate an administrator, such as a dean or restorative practices coordinator, responsible for leading centrally-managed response to behaviors using consistent, restorative processes.
  - Provide opportunities for students to take responsibility for repairing harm caused by their actions, generate solutions, and resolve conflicts with peers or staff.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ Misconduct data (Dashboard) ✓ My Voice, My School survey responses
Measures	✓ Five Essentials – Supportive Environment
Five Essentials	Supportive Environment
MTSS Framework	Curriculum & Instruction, Family & Community Engagement
CPS Framework for Teaching	2a. Creating an Environment of Respect and Rapport 2d. Managing Student Behavior 4c Communicating with Families
CPS Performance Standards for School Leaders	C3. Staff/Student Behavior Aligned to Mission and Vision of School
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
✓ CPS Restorative Practice Guide & Toolkit ✓ Guideline for Effective Discipline	

Parent and Family Partnership:

Score

1 **2** 3 4

All schools have authentic partnerships with parents or family members that lead to a sense of shared responsibility for the academic, physical, and social emotional development of their students. Through meaningful consultation with parents, these partnerships include creating an intentional process to foster and sustain school-wide procedures, programs, and activities which involve and empower parents or family members and are responsive to student and family's needs. Schools provide a variety of parent volunteer opportunities (both in and out of school) and leadership opportunities (ie - PACs, BACs and PLNs), which support school operations, instructional programs and community partnerships. Research shows that when families, schools and communities partner in promoting learning and healthy development for all students schools thrive and student outcomes increase. The development and implementation of effective outreach and communication strategies will be inclusive of all families and school staff, creating a two-way feedback loop process which will lead to an increase in the home-school connection to identify, problem-solve and design actions which target instructional and student programs.

We strive to promote a welcoming school environment. Communication is generated through a parent handbook at the start of the school year, monthly newsletters, flyers on special events, as well as,through emails, text messages (parent/teacher), and robo-calls. Twice a year the principal provides clear information for families on the state of the school so that families are able to understand the importance of the data as it relates to their child. During Parent-Teacher conferences and throughout the school year, parents are trained on Parent Portal in order to give them regular access to student academic progress.

Parents are welcome to volunteer and support daily and special school-wide events. The school has partnered with Phalanx to assist in our school responses to students with excessive absences and/or tardiness through parent outreach.

We are establishing a new PAC team and hope to find ways to involve parent and families in engaging activities and events.

We will re-establish hosting our annual family literacy and math nights to reinforce home/school connection and support student learning.

Guide for Parent and Family Partnership

- **Establish a non-threatening, welcoming environment that is warm, inviting, and helpful.**
- **Provide frequent, high quality, well publicized opportunities for families and community to participate in authentic and engaging activities in the school community (e.g. student performances/ exhibitions, literacy or math events).**
- **Provide multiple opportunities for parents to ask questions, raise concerns, and give feedback.**
  - Respond to families' concerns and requests for information professionally and in a timely manner, providing resources and solutions to address the concerns.

- **Solicit the support and engagement of families as partners in the instructional program (e.g. volunteering, working at home with their child, involvement in class and school projects in and out of school, and parent workshops).**
  - Host events for parents to share with other parents how home and school complement each other.
  - Share best practices around learning and development with parents to support students at home.
  - Inform parents of grade level standards and expectations and grading policies with a clear description of what meeting the standard looks like.
  - Inform parents of attendance expectations and the impact of attendance on a student's trajectory.
  - Assist parents to volunteer in the school and/or participate on teams/committees.
  - Promote the use of **Parent Portal** and **Parent University** to connect and engage parents with school.
- **Frequently communicate with families about class and individual activities and individual student's progress.**
  - Regularly inform parents of their child's progress across all relevant measures: attendance, discipline, academics, social-emotional learning, and health and wellness.
  - Send regular, positive, personalized communication from a staff member.
  - Use a variety of consistent communication methods (e.g. calls, text, newsletter, website, face to face) sensitive to cultural norms and needs.
- **Conduct intensive outreach to families in need of specialized support through home visits and collaboration with social services agencies.**
  - School responses to student excessive absences and/or tardiness includes outreach to families.
- **Provide proactive communication (e.g. parent handbook and resources).**
- **Partner equitably with parents speaking languages other than English.**
  - Information is provided to parents in their native language.
  - Parent meetings scheduled with interpreters present to facilitate participation.

Evidence, Measures, and Standards

School Excellence Framework Priorities

Score	Framework dimension and category	Area of focus ⊘= Not of focus
2	Culture of & Structure for Continuous Improvement: Aligned Resources	1 2 3 4 5 **⊘**
2	Culture of & Structure for Continuous Improvement: Instructional Leadership Team	1 2 3 4 5 **⊘**
2	Culture of & Structure for Continuous Improvement: Leadership & Collective Responsibility	1 2 3 4 5 **⊘**
2	Culture of & Structure for Continuous Improvement: Professional Learning	1 2 3 4 5 **⊘**
2	Expectations for depth & breadth of Quality Teaching: Balanced Assessment & Grading	1 2 **3** 4 5 ⊘
2	Expectations for depth & breadth of Quality Teaching: Instruction	**1** 2 3 4 5 ⊘
2	Expectations for depth & breadth of Quality Teaching: Multi-Tiered System of Supports	1 2 3 **4** 5 ⊘
2	Expectations for depth & breadth of Student Learning: Curriculum	1 **2** 3 4 5 ⊘

2	Expectations for depth & breadth of Student Learning: Instructional Materials	1 2 3 4 5 ⊘
2	Expectations for depth & breadth of Student Learning: Rigorous Student Tasks	1 2 3 4 5 ⊘
2	Expectations for depth & breadth of Student Learning: Transitions, College & Career Access & Persistence	1 2 3 4 5 ⊘
2	Expectations for Quality & Character of School Life: Culture for Learning	1 2 3 4 5 ⊘
2	Expectations for Quality & Character of School Life: Parent and Family Partnership	1 2 3 4 5 ⊘
2	Expectations for Quality & Character of School Life: Relational Trust	1 2 3 4 5 ⊘
2	Expectations for Quality & Character of School Life: Restorative Approaches to Discipline	1 2 3 4 5 ⊘
2	Expectations for Quality & Character of School Life: Safety & Order	1 2 3 4 5 ⊘
2	Expectations for Quality & Character of School Life: Student Voice, Engagement, & Civic Life	1 2 3 4 5 ⊘

Goals

Required metrics (Elementary)   18 of 18 complete

	2016-2017 Actual	2017-2018 Actual	2017-2018 SQRP Goal	2018-2019 SQRP Goal	2019-2020 SQRP Goal
National School Growth Percentile - Reading					
In order to increase the National Reading percentile, teachers must be able to strategically use data to create daily instruction. Consistent collaboration between grade level partners will help to ensure that teachers plan for targeted groups within their classrooms. The teacher teams will be able to plan targeted skills and strategy instruction for individuals and small groups of students.	40.00	52.00	75.00	70.00	75.00
National School Growth Percentile - Math					
Mathematics instruction has to be more accessible to all students. All grade levels are implementing enVisions Math, teachers were trained and provide with full resource kits. In addition to providing strategies and tools, students also have access to digital programs (Compass) for intervention.	18.00	32.00	75.00	50.00	70.00
% of Students Meeting/Exceeding National Ave Growth Norms					
Through the data driven instruction progress, Mays will use MTSS and the problem solving process to ensure that all students receive a high quality rigorous instruction. We are also creating systems for students who are not mastering Tier 1 instructional goals. These students will receive Tier 2 or Tier 3 instruction as needed. Teachers will receive more focused and intention professional development on how to progress monitor students and what strategies they should use when students are not mastering content.	48.40	52.10	75.00	70.00	75.00
African-American Growth Percentile - Reading					

In order to increase the number of students meeting growth targets, teachers must be equipped to strategically use data to streamline daily instruction. Frequent grade level and subject data analysis will ensure that teachers plan for targeted groups within their classrooms and provide appropriate level of challenge (with targeted skills and strategies) for individual and small groups. Students must be intellectually engaged in complex text and critical thinking. Instruction must be purposeful and responsive to students' needs. Professional development and ongoing planning will help teachers to accomplish this goal.	40.00	52.00	75.00	70.00	75.00

Hispanic Growth Percentile - Reading

N/A	(Blank)	(Blank)	0.00	0.00	0.00

English Learner Growth Percentile - Reading

N/A	(Blank)	(Blank)	0.00	0.00	0.00

Diverse Learner Growth Percentile - Reading

Mays currently has two low-incidence cluster classrooms. The remaining population of Diverse Learners will receive services through the inclusion model and through co-teaching. Learning Behavior Specialists will collaborate with general education teachers to plan rigorous, differentiated, standards-based learning that will increase their academic achievement and prepare them to be college and career ready. Diverse learners will receive all necessary supports, accommodations, and modifications that will provide them their maximum level of access to a quality education comparable to their general education peers. The inclusion model supports the concept that all learners will receive the same rigorous instruction with appropriate instructional supports. Equal access will allow our Diverse Learners the same opportunity of success as their general education peers. Collaboration between learning behavior specialists and general education teachers assure cohesive planning in all core subjects and extra-curricular activities.	1.00	6.00	35.00	40.00	50.00

African-American Growth Percentile - Math

Mays Academy teachers must be equipped to strategically use data to streamline daily instruction. frequent grade level and subject data analysis will ensure that teachers plan for targeted groups within their classroom providing appropriate level of challenge (with targeted skills and strategies for individual and small groups. Students must be intellectually engaged in complex text and critical thinking. Mathematics instruction must be purposeful and responsive to students' needs. Professional development and ongoing planning will help teachers to accomplish this goal.	18.00	31.00	75.00	50.00	70.00

Hispanic Growth Percentile - Math

N/A	(Blank)	(Blank)	0.00	0.00	0.00

English Learner Growth Percentile - Math

N/A	(Blank)	(Blank)	0.00	0.00	0.00

Diverse Learner Growth Percentile - Math

Mays currently has two low-incidence cluster classrooms. The remaining population of Diverse Learners will receive services through the inclusion model and through co-teaching. Learning Behavior Specialists will collaborate with general education teachers to plan rigorous, differentiated, standards-based learning that will increase their academic achievement and prepare them to be college and career ready. Diverse learners will receive all necessary supports, accommodations, and modifications that will provide them their maximum level of access to a quality education comparable to their general education peers. The inclusion model supports the concept that all learners will receive the same rigorous instruction with appropriate instructional supports. Equal access will allow our Diverse Learners the same opportunity of success as their general education peers. Collaboration between learning behavior specialists and general education teachers assure cohesive planning in all core subjects and extra-curricular activities.	10.00	1.00	45.00	40.00	60.00

National School Attainment Percentile - Reading (Grades 3-8)

Mays Academy students must be engaged in daily, rigorous instruction. Teachers must be equipped to strategically use data to streamline daily instruction. Frequent grade level and subject data analysis will ensure that teachers plan for targeted groups within their classroom providing appropriate level of challenge (with targeted skills and strategies) for individual and small groups. Students must be intellectually engaged in complex text and critical thinking. Literacy instruction must be purposeful and responsive to students' needs. Professional development and ongoing planning will help teachers to accomplish this goal.	18.00	16.00	35.00	50.00	60.00

National School Attainment Percentile - Math (Grades 3-8)

Mays Academy students must be engaged in daily, rigorous instruction. Teachers must be equipped to strategically use data to streamline daily instruction. Frequent grade level and subject data analysis will ensure that teachers plan for targeted groups within their classroom providing appropriate level of challenge (with targeted skills and strategies) for individual and small groups. Students must be intellectually engaged in complex text and critical thinking. Mathematics instruction must be purposeful and responsive to students' needs. Professional development and ongoing planning will help teachers to accomplish this goal.	14.00	14.00	40.00	50.00	60.00

National School Attainment Percentile - Reading (Grade 2)

Mays Academy second grade students must be engaged in strong primary literacy instruction. Teachers must be equipped to strategically use data to streamline daily instruction. Frequent grade level and subject data analysis will ensure that teachers plan for targeted groups within their classroom providing appropriate level of challenge (with targeted skills and strategies) for individuals and small groups. Students must be intellectually engaged in complex text and critical thinking. Literacy instruction must be purposeful and responsive to students' needs. Professional development and ongoing planning will help teachers to accomplish this goal.	11.00	1.00	30.00	40.00	60.00

National School Attainment Percentile - Math (Grade 2)

Mays Academy second grade students must be engaged in strong primary Mathematics instruction. Teachers must be equipped to strategically use data to streamline daily instruction. Frequent grade level and subject data analysis will ensure that teachers plan for targeted groups within their classroom providing appropriate level of challenge (with targeted skills and strategies) for individuals and small groups. Students must be intellectually engaged in complex text and critical thinking. Mathematics instruction must be purposeful and responsive to students' needs. Professional development and ongoing planning will help teachers to accomplish this goal.	14.00	3.00	30.00	40.00	60.00

% of Students Making Sufficient Annual Progress on ACCESS

N/A	(Blank)	(Blank)	0.00	0.00	0.00

Average Daily Attendance Rate

Mays Academy attendance goal is that students and parents will be motivated to maintain excellent student attendance for the entire school year through academic recognition programs, extra-curricular activities participation, incentives, educational and social-emotional support. We will use Dashboard to target students who are off-track for attendance with phone calls, home visits, and monthly incentives to maintain 96% attendance. We will work with our PAC to help increase attendance and celebrate attendance improvement with incentives.	94.20	92.00	96.00	96.00	97.00

My Voice, My School 5 Essentials Survey

Mays Academy goal is to increase parental involvement, promote a more supportive environment, maintain a sharp focus on results and overall school improvement and increase collaboration among teachers.	(Blank)	(Blank)	(Blank)	(Blank)	(Blank)

Custom metrics   0 of 0 complete

	2016-2017 Actual	2017-2018 Actual	2017-2018 SQRP Goal	2018-2019 SQRP Goal	2019-2020 SQRP Goal

Strategies

Strategy 1

If we do...	...then we see...	...which leads to...
Engage students in data-driven, rigorous, standards-based instruction across all content areas using Common Core State Standards in alignment with Network 11 Scope and Sequence to ensure that students instructional needs are met.	All content area instruction that is purposeful and responsive to students' needs. Teachers will use data to streamline instructional plans to maximize student learning and provide targeted supports that intervene in a timely and effective way to help students.	Build students understanding of all content areas. that allows the student to feel supported.

Tags:
Literacy/Reading, Science, Instruction, Mathematics, Social science, Instructional planing

Area(s) of focus:
1, 2, 3

Action step	Responsible	Timeframe	Status
Identify professional development needs based on data (NWEA, Compass, and observation). Plan for whole group and differentiated professional development, including direct coaching from administrative team.	Interim Principal, Assistant Principal, Teacher Team Leads	Sep 4, 2018 to Jun 18, 2019	Not started

Professional development

Teacher team meetings will occur monthly where teachers will look at student data/student work to plan for improvement in instructional tasks assigned to students.	Teacher Team Leads	Sep 4, 2018 to Jun 18, 2019	Not started

Instructional planning, Grade level teams, Student work protocol

Weekly monitoring of Gradebook and unit/lesson plans to give feedback and next steps.	Interim Principal, Assistant Principal	Sep 4, 2018 to Jun 18, 2019	Not started

Gradebook, Instruction planning

Engage teachers in weekly on-site professional development meetings to identify and implement best practices in all instructional content areas.	Interim Principal, Assistant Principal	Sep 4, 2018 to Jun 18, 2019	Not started

Professional development

Schools will integrate Heggerty and Sing, Spell, Read, and Write into their K-2 Literacy block. The implementation of these strategies will be monitored every five weeks.	Primary Teachers, Administrative Team	Sep 4, 2018 to Jun 18, 2019	Not started

Balanced literacy

Implement co-teaching model with Learning Behavior Specialists and General education teachers to provide quality instruction to Diverse Learners.	LBS/Case Manager, Administrative Team	Sep 4, 2018 to Jun 18, 2019	Not started

Diverse Learners

Purchase and provide professional readings to increase teacher knowledge and understanding of best practices for Literacy and Math Instruction.	Administration, ILT, Teachers	Sep 4, 2018 to Jun 18, 2019	Not started

Math, Differentiated instruction, Literacy

Schedule vertical and horizontal meeting so teachers can collaborate on CCSS implementation. Analyze student data to measure successful instructional practices.	ILT, Grade-level teams, Grade-band teams	Sep 4, 2018 to Jun 18, 2019	Not started

Professional development, Ccss, Lesson planning, Collaboration, Teacher team

Administrative team will meet to create plan for the school year	Adminstration	Jun 25, 2018 to Aug 17, 2018	Not started

Planning, Data driven instruction, Approaches to teaching and learning, Preparation, Long term instuctional plans, Adminstrative team

Instructional Leadership Team will meet bi-monthly using the problem-solving protocol to analyze school-wide data (Interim assessments, student work, NWEA, mClass) and instructional trends (based on classroom observations) to create action items for instructional improvement.	Principal, ILT Team Leads	Sep 4, 2018 to Jun 18, 2019	Not started

ILT, Data analysis

Strategy 2

If we do...	...then we see...	...which leads to...
Fully implement MTSS in order to prepare a system of academic and social emotional supports for all students.	Student learning gaps will decrease and students will be able to master standards-based learning objectives in academic subjects. Students will learn SEL coping and problem-solving skills and apply these skills to engage in positive behavior management and social interactions.	increase in "On Track" rate across all areas (academic, attendance, and student behavior). The "On Track" rate will increase to 70% or more students on track based on grades and attendance. The overall school attendance rate will increase to 95%.

Tags:
MTSS, Attendance, SEL, Academic gain, Behavior supports, Academic supports, Tier 1, Tier 2 and 3

Area(s) of focus:
3, 4

Action step	Responsible	Timeframe	Status
Provide after-school intervention to gear to increase NWEA scores. Support for students will be differentiated based on current data (Benchmark Assessments, teacher input). Students will be grouped and receive targeted instruction based on data and areas of need.	Administrative Team, ILT	Feb 4, 2019 to May 10, 2019	Not started

MTSS, Academic supports

Develop a schedule and integrate computer-based, CCSS aligned, supplemental curriculum to improve and progress monitor Literacy and Math skills (Compass Learning)	Interim Principal, Assistant Principal, Classroom Teachers	Sep 4, 2018 to Jun 18, 2019	Not started

Compass

Monitor students requiring and receiving targeted and intensive instruction/interventions using the Problem Solving Process to plan Tier 2 and Tier 3 instruction/interventions. Determine appropriate interventions for students or groups of students not making adequate progress. Use progress monitoring data to track effectiveness of interventions and student response to intervention.	MTSS Team, Administration, Case Manager	Sep 4, 2018 to Jun 18, 2019	Not started

MTSS, Interventions, Problem solving process

| Engage teacher teams in bi-weekly data analysis of current attendance in order to identify targeted students per grade cycle who need additional support (tardy versus non-attendance) Assign mentors to specific students for daily check-ins. | Attendance Lead, Adminstration | Sep 4, 2018 to Jun 18, 2019 | Not started |

Attendance

| Provide student activities before, during, and after-school to engage students and keep them connected and excited about school. (After-school All Stars, team sports, clubs, choir, etc.) | Attendance Lead, Administrative Team | Sep 4, 2018 to Jun 18, 2019 | Not started |

Attendance, Motivation, After-school

| Provide professional development for staff new to CHAMPS and Restorative Justice. | Administration | Aug 6, 2018 to Sep 4, 2018 | Not started |

Champs

| Mays will work with Assistive Technology Department to provided needed technology to support students' access to instruction. | Case Manager | Aug 6, 2018 to Jun 18, 2019 | Not started |

Diverse Learners

Strategy 3

If we do...	...then we see...	...which leads to...
Utilize grading practices that clearly, accurately, consistently, and fairly reflects student learning progress and achievement. Use multiple measures to supplement district assessments with other formative assessments to provide a more comprehensive picture of student learning.	Students will have multiple opportunities to access content standards and demonstrate mastery of targeted skills across academic subjects.	Increase the "On-Track" rate directly related to Reading and Math grades. Decrease the number of students attending summer school for grades only.

Tags:
Gradebook, Balanced grading and assessment

Area(s) of focus:
3

Action step	Responsible	Timeframe	Status
Weekly gradebook review and feedback provided to teachers.	Interim Principal, Assistant Principal	Sep 10, 2018 to Jun 17, 2019	Not started

Balanced grading and assessment

| Enter grades with fidelity and provide opportunities for make-up assignments and re-assessments. | Classroom Teachers | Sep 4, 2018 to Jun 18, 2019 | Not started |

Balanced grading and assessment

| Revisit professional development on gradebook best practices | Interim Principal, Assistant Principal | Sep 4, 2018 to Jun 18, 2019 | Not started |

Gradebook

Action Plan

Strategy 1

NOT STARTED

Instructional Leadership Team will meet bi-monthly using the problem-solving protocol to analyze school-wide data (Interim assessments, student work, NWEA, mClass) and instructional trends (based on classroom observations) to create action items for instructional improvement."

Sep 04, 2018 to Jun 18, 2019 - Principal, ILT Team Leads

Status history

May 15

NOT STARTED   May 15, 2018
Evidence

NOT STARTED

Teacher team meetings will occur monthly where teachers will look at student data/student work to plan for improvement in instructional tasks assigned to students."

Sep 04, 2018 to Jun 18, 2019 - Teacher Team Leads

Status history

May 15

NOT STARTED   May 15, 2018
Evidence

NOT STARTED

Identify professional development needs based on data (NWEA, Compass, and observation). Plan for whole group and differentiated professional development, including direct coaching from administrative team."

Sep 04, 2018 to Jun 18, 2019 - Interim Principal, Assistant Principal, Teacher Team Leads

Status history

May 15

NOT STARTED   May 15, 2018
Evidence

NOT STARTED   Weekly monitoring of Gradebook and unit/lesson plans to give feedback and next steps."

Sep 04, 2018 to Jun 18, 2019 - Interim Principal, Assistant Principal

Status history

May 15

NOT STARTED   May 15, 2018
Evidence

NOT STARTED

Engage teachers in weekly on-site professional development meetings to identify and implement best practices in all instructional content areas."

Sep 04, 2018 to Jun 18, 2019 - Interim Principal, Assistant Principal

Status history

May 15

NOT STARTED   May 15, 2018
Evidence

NOT STARTED

Schools will integrate Heggerty and Sing, Spell, Read, and Write into their K-2 Literacy block. The implementation of these strategies will be monitored every five weeks."

Sep 04, 2018 to Jun 18, 2019 - Primary Teachers, Administrative Team

Status history

May 15

NOT STARTED | May 15, 2018
Evidence

NOT STARTED

Implement co-teaching model with Learning Behavior Specialists and General education teachers to provide quality instruction to Diverse Learners."

Sep 04, 2018 to Jun 18, 2019 - LBS/Case Manager, Administrative Team

Status history

May 15

NOT STARTED | May 15, 2018
Evidence

NOT STARTED

Purchase and provide professional readings to increase teacher knowledge and understanding of best practices for Literacy and Math Instruction."

Sep 04, 2018 to Jun 18, 2019 - Administration, ILT, Teachers
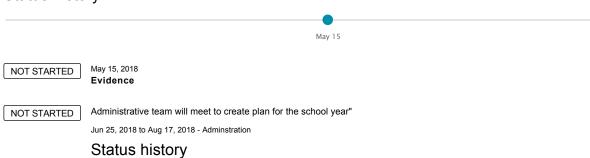
Status history

May 15

NOT STARTED | May 15, 2018
Evidence

NOT STARTED

Schedule vertical and horizontal meeting so teachers can collaborate on CCSS implementation. Analyze student data to measure successful instructional practices."

Sep 04, 2018 to Jun 18, 2019 - ILT, Grade-level teams, Grade-band teams

Status history

May 15

NOT STARTED | May 15, 2018
Evidence

NOT STARTED | Administrative team will meet to create plan for the school year"

Jun 25, 2018 to Aug 17, 2018 - Adminstration

Status history

May 15

NOT STARTED | May 15, 2018
Evidence

Strategy 2

NOT STARTED

Provide after-school intervention to gear to increase NWEA scores. Support for students will be differentiated based on current data (Benchmark Assessments, teacher input). Students will be grouped and receive targeted instruction based on data and areas of need."

Feb 04, 2019 to May 10, 2019 - Administrative Team, ILT

Status history

May 15

NOT STARTED   May 15, 2018
Evidence

NOT STARTED

Develop a schedule and integrate computer-based, CCSS aligned, supplemental curriculum to improve and progress monitor Literacy and Math skills (Compass Learning)"

Sep 04, 2018 to Jun 18, 2019 - Interim Principal, Assistant Principal, Classroom Teachers

Status history

May 15

NOT STARTED   May 15, 2018
Evidence

NOT STARTED

Monitor students requiring and receiving targeted and intensive instruction/interventions using the Problem Solving Process to plan Tier 2 and Tier 3 instruction/interventions. Determine appropriate interventions for students or groups of students not making adequate progress. Use progress monitoring data to track effectiveness of interventions and student response to intervention."

Sep 04, 2018 to Jun 18, 2019 - MTSS Team, Administration, Case Manager

Status history

May 15

NOT STARTED   May 15, 2018
Evidence

NOT STARTED

Engage teacher teams in bi-weekly data analysis of current attendance in order to identify targeted students per grade cycle who need additional support (tardy versus non-attendance) Assign mentors to specific students for daily check-ins."

Sep 04, 2018 to Jun 18, 2019 - Attendance Lead, Adminstration
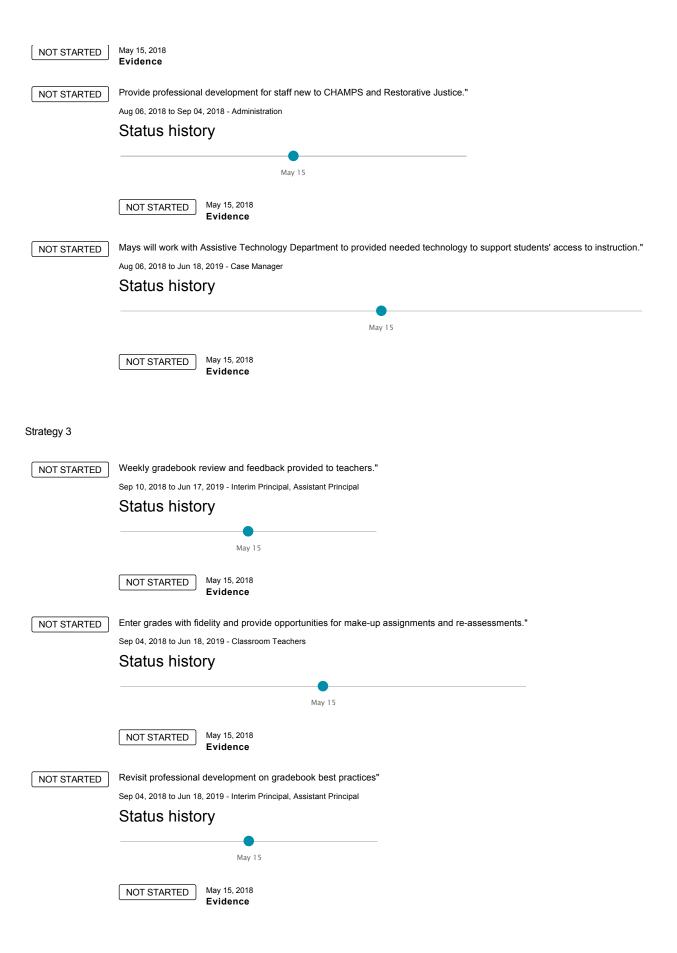
Status history

May 15

NOT STARTED   May 15, 2018
Evidence

NOT STARTED

Provide student activities before, during, and after-school to engage students and keep them connected and excited about school. (After-school All Stars, team sports, clubs, choir, etc.)"

Sep 04, 2018 to Jun 18, 2019 - Attendance Lead, Administrative Team

Status history

May 15

| NOT STARTED | May 15, 2018
Evidence

| NOT STARTED | Provide professional development for staff new to CHAMPS and Restorative Justice."

Aug 06, 2018 to Sep 04, 2018 - Administration

Status history

May 15

| NOT STARTED | May 15, 2018
Evidence

| NOT STARTED | Mays will work with Assistive Technology Department to provided needed technology to support students' access to instruction."

Aug 06, 2018 to Jun 18, 2019 - Case Manager

Status history

May 15

| NOT STARTED | May 15, 2018
Evidence

Strategy 3

| NOT STARTED | Weekly gradebook review and feedback provided to teachers."

Sep 10, 2018 to Jun 17, 2019 - Interim Principal, Assistant Principal

Status history

May 15

| NOT STARTED | May 15, 2018
Evidence

| NOT STARTED | Enter grades with fidelity and provide opportunities for make-up assignments and re-assessments."

Sep 04, 2018 to Jun 18, 2019 - Classroom Teachers

Status history

May 15

| NOT STARTED | May 15, 2018
Evidence

| NOT STARTED | Revisit professional development on gradebook best practices"

Sep 04, 2018 to Jun 18, 2019 - Interim Principal, Assistant Principal

Status history

May 15

| NOT STARTED | May 15, 2018
Evidence

Fund Compliance

Supplemental General State Aid(SGSA)

☑ My school receives SGSA funds

By checking the above box, the school is verifying that the attendance center complies with the statement regarding the use of SGSA funds:

1. The attendance center allocation is correctly based on the number of students eligible to receive free and reduced lunch and breakfast.
2. The attendance center has an approced plan, developed in consultation with teachers, administrators, and other appropriate personnel, and parents of thes tudents attending the attendance center.
3. The attendance center's plan is approved by the LSC and CPS.
4. SGSA funded activities fall within the allowable program categories: early childhood education, reduced class size, enrichment programs, remedial assistance, attendance improvement, and other educationally beneficial expenditures which supplement the regular programs as determined by the illinois state board of education.
5. SGSA Funds supplement and do not suppland non-categorical and other categorical funds allocated to the attendance center.
6. SGSA funds are supporting only those activities specified in the school's approved plan/amendment.
7. SGSA funds are not used for capital expenditures. 8. SGSA funds are not used for any political or lobbying activities by the attendance center.

ESSA Program

◉ ESSA Schoolwide Program

(Not available to schools receiving NCLB funds for the first time) [Title 1/SW].

The school annually reviews the schoolwide plan/program. The schoolwide program plan is available to CPS, parents, and the public, and the information in the plan is in an understandable and uniform format, and to the extent practicable in a language the parents can understand.

◯ ESSA Targeted Assistance Program Title I funded staff participate in the school's general professional development and school planning activities. Title I funded staff assume limited duties that are assigned to similar personnel including duties beyond the classroom, or that do not benefit Title I students, as long as the amount of time spent on such duties is the same proportion of the total work time with respect to similar staff.

◯ Non-title school that does not receive any Title funds

Parent Involvement in Targeted Assistance and Schoolwide Programs

☑ I verify that the statement below is correct

Every Student Succeeds Act (ESSA), the reauthorization of the Elementary and Secondary Act of 1965 continues a legislative commitment to parental involvement. Central features of prior reauthorizations, such as school-parent compacts, parent involvement policies, and the parent involvement funding formula remain unaltered. However, the ESSA reauthorization represents a notable shift in the role of parental involvement in the schools. It includes new provisions increasing parental notification requirements, parental selection of educational options, and parental involvement in governance. It envisions parents as informed and empowered decision makers in their children's education.

Parent and Family Plan

Parent and Family Engagement Policy   Complete

Schools must involve parents and family in the joint development and periodic review and revision of the ESSA, Title I school parental and family engagement plan and policy, and in the process of school review and improvement. Please describe how this will be accomplished.

> This will be accomplished by sending notices home and placing phone calls (robocalls) in regards to regularly, scheduled meetings, which will include LSC , PAC, State-of-the-School, and other parent engagement sessions. The ESSA, Title 1 Plan/Policy will be placed on each meetings agenda throughout the school year, which will provided a brief update/summary about the policy. A parent room is being developed to allow parents to conference, receive professional developments, and become more involved in their students' academic journey.

The school will hold an annual meeting at a time convenient to parents and families during the first month of school to inform them of the school's participation in ESSA, Title I programs and to explain the Title I requirements and their right to be involved in the Title I programs. The school will also offer a number of additional parental and family engagement meetings, including school PAC meetings, at different times and will invite all parents and key family members of children participating in the ESSA, Title I program to these meetings, and encourage them to attend. Please describe how this will be accomplished. Please list the projected date of your Title I Annual Meeting and your Title I PAC Organizational Meeting

> PAC and LSC members will confirm monthly meeting dates for the upcoming school year in July 2018. In September 2018, the annual LSC and PAC meetings will be held. Using robocalls, monthly newsletters, and the school's marquee to invite parents to LSC and PAC meetings. Parents will help create the meeting topics for each session and be able to provide vital input to the school's priorities.

At the request of parents and family members, schools will provide opportunities for regular meetings, including the School Parent Advisory Council meetings, for parents and family members to formulate suggestions and to participate, as appropriate, in decisions about the education of their children. Please describe how the school will immediately respond to any such suggestions.

At the beginning of the school year, meeting dates and times will be based on times convenient for the parents. Flyers will be distributed to all parents with the meeting dates, which also will be included in the Parent/Student Handbook, and post on the school's website. On Parent-Teacher Conference Day, meeting date reminders will be provided to parents.

Schools will provide parents a report of their child's performance on the State assessment in at least math, language arts and reading. Please describe how this will be accomplished.

During each quarter, progress reports/report cards will be distributed after five weeks of instruction. At that time, each parent will be provided results of their child's most recent assessment data. This data will be explain by the teachers during parent-teacher conference days (November and April) and/or through a B.A.G. report that explains the student's behavior, grades, and attendance rate, along with assessment data. At anytime throughout the school year, parents can request this information at anytime.

Schools will provide parents timely notice when their child has been assigned to, or taught by, a teacher who is not "highly qualified," as defined in the Title I Final Regulations, for at least four (4) consecutive weeks. Please describe how this will be accomplished.

Parents will be notified of each teacher status. The school will used the "district-issued" form to inform parents of the teacher's qualifications. Within a five-day notice, parents will receive this information.

Schools will assist parents of participating ESSA Title I children in understanding: the state's academic content standards; the state's student academic achievement standards; the state and local academic assessments including alternate assessments; the requirements of Title I, Part A; how to monitor their child's progress; and how to work with educators. Please describe how this will be accomplished.

Monthly parent workshops will be offered to share information, resources, and materials. Each month's agenda will include a discussion on the school's academic achievement. Workshops will be held during parent-teacher conference days to help summarize assessments and their purposes and ways that parents can support their student at home.

Schools will provide information, resources, materials and training, including literacy training and technology, as appropriate, to assist parents and family members in working with their children to improve their academic achievement, and to encourage increased parental involvement. Please describe how this will be accomplished.

All parents are invited to attend monthly meetings. A parent room is being developed to provide a space where parents can have computer/internet usage to monitor student progress (Parent Portal) and research other student and/or family supports.

Schools will educate all staff in the value and utility of contributions by parents and family and in how to reach out to, communicate and work with, parents and family as equal partners in the education of their children and in how to implement and coordinate parent and family programs and build ties with parents and family members. Please describe how this will be accomplished.

Throughout the school year, during professional developments, principal-directed meetings, and ILT meetings, staff will be educated on the value and contributions that parents play in the role of their child's learning.

Schools will, to the extent feasible and appropriate, coordinate and integrate parent and family programs and activities with Head Start, Reading First, Early Reading First involvement, Even Start, Home Instruction Programs for Preschool Youngsters, the Parents as Teachers Program, public preschool, and other programs, to further encourage and support parents and families in more fully participating in their children's education. Please describe how this will be accomplished.

Pre-school teachers will coordinate with the school's administration to offer opportunities for the parents to experience "a day in the life of a pre-schooler". Guests will be invited to provide workshops to give parents more information on child development and become active participants in their child's education.

Schools will ensure that information related to the school and parent and family programs, meetings, and other activities is sent to parents in understandable and uniform formats, including language. Please describe how this will be accomplished.

Information related to school and parent programs, meetings, and other activities will be communicated through monthly parent newsletters, calendars, flyers, robocalls, and other events throughout the school year in the appropriate language of the home.

Policy Implementation Activities

☑ The LSC will approve the school improvement plan and monitor the CIWP.

☑

In the CIWP, the school identifies current parental and family engagement practices and outlines activities related to expanding parent and family partnership programs.

☑

The school will coordinate the parent and family engagement programs identified in the CIWP.

☑

The school will evaluate the Parent and Family Engagement Policy for effectiveness and make improvements as necessary.

Explain why any of the boxes above are unchecked: (type "n/a" if all are checked)

N/A

School-Parent Compact   Complete

The school will provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the participating student to meet the State's student academic achievement standards. Describe how the school will provide high-quality curriculum and instruction in a supportive environment. (Restate the school mission.)

The school's mission is to ensure that every student is on-track to graduate.

The school will hold parent-teacher conferences. Describe the kinds of parent-teacher conferences that will be held and the dates on which they are scheduled.

During the fifth week of school, parents will be invited to an "Open House" where they will be able to visit their child's classroom and receive academic updates.
Parent meetings will be scheduled for 3rd, 6th, and 8th grade students to discuss the district's promotion policy.
Parent-Teacher Conferences will be held on the district mandated days in November and April.
At the 5th, 15th, 25th, and 35th week Progress Report parent conferences will be scheduled for students in need of a remediation plan.

The school will provide parents with frequent reports on their children's progress. Describe when and how the school will provide reports to parents.

Parents will be provided with progress reports during each quarter at the 5th, 15th, 25th, and 35th week of school. Space and computer access will be provided for students and parents to obtain access to Parent and/or Student Portal where they will be able to track the progress of their students ongoing throughout the school year.

The school will provide parents access to staff. Describe when, where and how staff will be available for consultations with parents.

With advance notice, teachers will be available to hold conferences each during the teacher's preparation period. Conferences can be held at the request and availability of the staff upon their request. During the district scheduled parent-teacher conferences, teachers will be available for conferences. Parents and teachers can also communicate via email, phone, and/or text messages.

The school will provide parents opportunities to volunteer and participate in their children's classes. Describe how and when parents and family members may volunteer, participate, and observe classroom activities.

Volunteer opportunities will be advertised in the Parent/Student Handbook, on the school's website, and through teacher monthly newsletters. Parents will have to complete the necessary paperwork required by Chicago Public Schools. Parents are encourage to support student supervision, before and after school, as well as, during recess. Parents are encourage to chaperone field trips, assist with assemblies, and other special events.

The parents will support their children's learning. Describe how the parents will assist learning (i.e. monitoring attendance, homework completion).

Parents will support their children by ensuring that their child is at school and on time for school everyday and ensure that the students are getting the proper rest to be engaged learners. Parents will provide an after-school routine that encourages their children to read daily, assist with homework, and study time. All parents will be able to set-up a Parent Portal account that will allow them to access their child's grades and attendance at all times throughout each school year. Parents will devote volunteer time to help support the school's initiatives.

The parents will participate in decisions relating to the education of their children. Describe when, where and how parents will consult with the school.

Parents will participate in monthly PAC and LSC meetings to address their needs and give input on school decisions. Parents will be invited to attend district meetings where they will be able to address their concerns to the district.

The students will share the responsibility for improved student academic achievement. Describe how the students will assure academic achievement (i.e. good attendance, positive attitude, class preparation).

Students will share the responsibility of being on time and prepared for school each day. All assignments will completed and students will be able to self-monitor their academic progress through Student Portal. Seek assistance for teachers and independently read outside of classroom assigned tasks. Students will ensure that all communication distributed to him or her is passed on to their parent/guardian.

Parent Budget   Complete

Goals: Indicate goals, timeline of activities and training topics that are designed to assist parents and families with increasing their students' academic achievement. The overarching goal is to increase student academic achievement through parental and family engagement involvement; specify your goals.

Increase communication between parents and teachers to ensure that parents understand the expectations of Common Core State Standards, District Assessments, and other CPS policies. Provide parents with resources to help support their children at home.

Allocate your Mandated Title 1 Parent and Family Engagement Funds to support your Parent and Family Engagement Program.

Account(s)	Description		Allocation	
51130, 52130	**Teacher Presenter/ESP Extended Day** For Teacher presenter, ESP Extended Day, please remember to put money on the benefits line. Non-Instructional pay rate applies.	$	Amount	.00
53405	**Supplies** In addition to supplies for parent program, please use this account to also purchase books for parents only. Use this account for equipment with a per unit cost of less than $500.	$	Amount	.00
53205	**Refreshments** Allocation CAN NOT EXCEED 25% of the Parent Budget. Refreshments must be used for Title 1 PAC meetings, trainings and workshops.	$	Amount	.00
54125	**Consultants** For Parent Training Only. Consultant must have a CPS vendor number and paid with a Purchase Order after service is rendered (NO CHECKS ARE ALLOWED)	$	Amount	.00
54505	**Admission and Registration Fees, Subscriptions and memberships** For Parents use only.	$	Amount	.00
54205	**Travel** Buses for Parents use. Overnight Conference travel- schools must follow the CPS Travel Policy. The CPS Parent Overnight Travel Approval Form and Conference Travel Form must be completed.	$	Amount	.00
54565	**Reimbursements** Allocation CAN NOT EXCEED 25% OF THE Parent Budget. All Parent Reimbursements related to Title 1 parent and family engagement must be paid from this account. Receipts must be clear unaltered and itemized. School must keep all receipts.	$	Amount	.00
53510	**Postage** Must be used for parent and family engagement programs only.	$	200	.00
53306	**Software** Must be educational and for parent use only.	$	Amount	.00
55005	**Furniture and Equipment** Must have a parent room or a secure place to keep furniture/equipment. Cannot be placed in the main office or where staff and students have access too. To by used only by parents.	$	Amount	.00