



William J Onahan Elementary School / Plan summary

2018-2020 plan summary

Team

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Team meetings

Date	Participants	Topic
01/24/2018	Marianne Patten, Jeanine Belz, Bridget McCormack, Donna Knabe, Ellen Finnegan and Amber Gangaloo	Discussion of dates, other team members, and meeting protocol

02/02/2018

All Staff

02/07/2018

02/21/2018

02/27/2018

Marianne Patten

CIWP Workshop #2

03/07/2018

03/21/2018

04/04/2018

04/25/2018

05/09/2018

School Excellence Framework

Culture of & Structure for Continuous Improvement

4 of 4 complete

Leadership & Collective Responsibility:

Score

Leadership & Collective Responsibility is characterized by an unwavering commitment to fulfilling a shared vision of success. There is a clear focus and high expectations for staff and students, motivating the entire school community to continue striving for success for every student.

1 2 3 4

What's working
PPLC
Climate and Culture
PBIS
Zone Zero
Weekly bulletin

Next steps
Continue Paws?
Posted student expectations
Enforcement and accountability

Guide for Leadership & Collective Responsibility

- **Set the direction and create a sense of purpose by building consensus on and implementing a shared vision.**
 - Consider the demographics of the school community in developing a shared vision.
 - Help stakeholders understand the relationship between the school's vision and their initiatives and priorities.
 - Consistently use informal and formal opportunities to champion and articulate the vision.
 - Act in ways that consistently reflect the school's core values, beliefs, and priorities in order to establish trust.
 - Ensure the school's identity, vision, and mission drive school decisions.
 - Use the Multi-Tiered System of Support framework as a standard for how to distribute leadership and make significant decisions both academically and social-emotionally.

- Inspire a culture of collective responsibility for the success of ALL students in the whole school (not solely teacher’s own students).
- Empower others to make or influence significant decisions.
 - Build shared leadership structures and opportunities for job-embedded leadership training and development.
 - Capitalize on the leadership skills of others.
 - Constantly listen and synthesize what is heard, and learn from all sources.
- Employ the skills to effectively manage change.
 - Master skills associated with large-scale strategic planning processes and implementation of such plans.
 - Steer through the challenges associated with making improvements, both large and small.
- Create and sustain a coherent instructional program (coordinated and consistent) with learning goals.
- Use the CPS Framework for Teaching to ground instructional guidance and coaching.
 - Model ambitious goals for teaching and learning for all students, including priority groups.
 - Draw from the best available evidence to inform instructional improvement decisions.
- Enable staff to focus and prioritize what matters most.
 - Buffer staff from external distractions to the school’s priorities and goals.
 - Limit school improvement goals to a few high leverage activities.
 - Prioritize teaching challenging content, engaging students in learning, rigor and ways to raise achievement.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> ✓ School’s vision, beliefs, and how it is shared (e.g. presentations to community, promotional materials) ✓ Five Essentials – Program Coherence
Measures	<ul style="list-style-type: none"> ✓ Five Essentials
Five Essentials	<ul style="list-style-type: none"> Effective Leaders Collaborative Teachers
CPS Framework for Teaching	<ul style="list-style-type: none"> 4d. Growing and Developing Professionally 4e. Demonstrating Professionalism
CPS Performance Standards for School Leaders	<ul style="list-style-type: none"> A1. Assesses the Current State of School Performance and Develops a CIWP A2. Implements Data Driven Decision Making and Data Driven Instruction A5. School Vision and Mission Drive Decision-Making D4. Demonstrates Change Management

Instructional Leadership Team:

Score

The ILT is characterized by having a consistent structure for teacher leadership that is focused on creating and implementing the theories of action that improve teaching and learning. ILT meetings are a productive forum to identify challenges, collect and review evidence, exchange ideas, and propose and implement solutions to challenges to school improvement.

1 2 3 4

What’s working
 Learning Cycles - NWEA and Amplify
 All learners
 EL data went up
 Systems for improved attendance and incentives; positive attitude for coming to school and even if late
 Math Talk Cycles
 Curriculum for Science, Math and Reading
 Working on beliefs and grading
 Professional Development in Flex days for EL endorsements
 Outside Professional development coming back to ILT

Next steps
 Representative of each team to come to ILT and explain work from their committee
 Collaboration among teachers and observing each other
 Student input on what is working in classrooms
 Time to have professional discussions

Guide for Instructional Leadership Team

- Engage in on-going inquiry (e.g. continuous improvement cycles) as a basis for improvement.
 - Gain productive insight and take substantial new action or adjust strategy that clearly addresses root causes.
 - Relentlessly ask, “Is it working?” about every program, initiative, and strategy in the school.
 - Vet Initiatives and strategies on the basis of their direct or proven impact on outcomes.
 - Monitor if previous actions were implemented (fidelity) and working as intended. Ask, “If not, why not?”
- Share leadership for improving teaching and learning with representative school members.
 - Organize the team around a common understanding of team’s purpose and instructional priorities.
 - Represent all relevant specialty content areas, programs, related services, and grade bands/department teams and is an appropriate size.
 - Represent a balance of work styles (e.g. task-oriented, provides push-back, synthesizes, etc.)

- **Use protocols and ask probing questions.**
 - Ask questions focused on factors within sphere of control and avoid a focus on student factors.
 - Use appropriate protocols and level of analysis (grade, school-wide, individuals) for meeting purpose.
 - Systematically consider root cause(s) based on thorough review of evidence.
- **Use timely and relevant data/evidence sources.**
 - Gather and use current and relevant local student, school, teacher performance (e.g. attendance data, assessment results), and operational data formatively to review and revise school and classroom practices as needed.
 - Disaggregate data for priority student groups (e.g. English learners, diverse learners).
- **Schedule and structure frequent meetings.**
 - Meet regularly (2-4 times per month).
 - Use an agenda with a clear focus.
- **Collaborate effectively, value transparency, and inform and engage stakeholders.**
 - All team members have equity of voice and are actively engaged in asking questions.
 - Celebrate small wins and improvements.
 - Regularly inform and engage stakeholders of key data and work of the ILT.
- **Build the capacity of teacher teams to lead cycles of learning and problem solving focused on student learning data and student work.**

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> ✓ ILT Effectiveness Rubric Score ✓ ILT artifacts (e.g. agenda, calendar, protocols, minutes) ✓ Evidence that work of ILT has contributed to positive outcomes for students and staff ✓ Teacher team agendas/minutes reflective of ILT focus
Measures	<ul style="list-style-type: none"> ✓ Five Essentials: Instructional Leadership
Five Essentials	<ul style="list-style-type: none"> Effective Leaders Collaborative Teachers
MTSS Framework	Shared Leadership, Evaluation of MTSS
CPS Framework for Teaching	<ul style="list-style-type: none"> 4a. Reflecting on Teaching & Learning 4d. Growing and Developing Professionally 4e. Demonstrating Professionalism
CPS Performance Standards for School Leaders	<ul style="list-style-type: none"> A1. Assesses the Current State of School Performance and Develops a CIWP A2. Implements Data Driven Decision Making and Data Driven Instruction
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
	<ul style="list-style-type: none"> ✓ Instructional Leadership Team Planning Tools ✓ PLC and Mentoring Coaching Resources

Professional Learning:

Professional Learning includes sufficient time, support, and 'safe practice' space to internalize new knowledge to change practice and beliefs. Adults persevere in collaboration with their colleagues to innovate and improve implementation of new practices.

Score

1 2 3 4

What's working

- Core level meetings/grade level meetings
- Flex meetings
- Informal mentoring between staff
- Newsletter weekly bulletin
- Posting math talks/projects/bulletins that reflect professional learning

Next steps

- Teachers going to PD out of school hours (money funds for these days)
- Sub coverage etc... needed for school. Let teachers know options (subs/money)
- More structured mentors
- More time for teachers to collaborate (teacher in service days)
- More frequent whole staff meetings
- Structured information in MTSS possibilities/other schools examples. What does it look like per grade level?

Guide for Professional Learning

- **Select and design professional learning (PL) to achieve school-wide improvement, including closing priority group achievement gaps.**
 - Use data to identify performance and practice gaps to inform PL plan.
 - Use research about best practices to identify potential learning and subject matter experts to support.
 - Solicit feedback from staff to inform selection of PL opportunities.
 - Provide PL relevant to the cultural and linguistic needs of students.
 - Provide both whole staff and differentiated PL to individual teacher levels.
- **Implement and sustain on-going, job-embedded professional learning (PL) (e.g. coaching, peer learning opportunities, action research)**
 - Recommend and/or provide PL opportunities directly related to individuals' specific areas of need and professional growth goals.
 - Encourage staff to broaden networks to bring new knowledge and resources to learning environment.
 - Teachers initiate opportunities for professional growth and proactively seek opportunities to enhance content knowledge and pedagogical skill.
- **Structure time for teachers to collaborate and learn together.**
 - Create schedules and systems to conduct peer observations, and coaching. Reflect on its impact.

- Teachers provide and accept collegial support and feedback to/from colleagues.
- Teachers participate in and facilitate professional inquiry in teams to advance student learning.
- **Make 'safe practice' an integral part of professional learning.**
 - Allow teachers ample time to try new strategies, refine skills, grapple with implementation problems, and share knowledge and experience.
 - Provide support that addresses the specific challenges of changing classroom practice. Provide coaching/mentoring support to validate continuing to work through struggles.
- **Monitor implementation to ensure staff uses new knowledge to improve practice and it is having the desired effect on practice and student outcomes.**
 - Conduct frequent non-REACH observations to provide coaching and actionable feedback.
- **Provide induction and support for new teachers.**
 - Assign each new teacher a mentor who is skilled in pedagogy and is an open, collaborative colleague.
 - Schedule a series of 'learning experiences' for new teachers that helps them navigate important initiatives (e.g. REACH) and provides information on school specific goals and resources.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> ✓ School's PD Plan – review for goal alignment – does the plan advance the school's improvement agenda? ✓ PD agendas, PD feedback: surveys ✓ Teacher practice improving on the Framework for Teaching (e.g. Basic>Proficient, Proficient>Distinguished)
Measures	<ul style="list-style-type: none"> ✓ SQRP Attainment and Growth ✓ Five Essentials: Collaborative Teachers
Five Essentials	Effective Leaders Collaborative Teachers
MTSS Framework	Shared Leadership, Curriculum & Instruction
CPS Framework for Teaching	4a. Reflecting on Teaching & Learning 4d. Growing and Developing Professionally 4e. Demonstrating Professionalism
CPS Performance Standards for School Leaders	B2. Observes and Evaluates Staff and Gives Feedback to Staff B6. Professional Development Provided for Staff
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
	<ul style="list-style-type: none"> ✓ Teaching the Teachers ✓ Making Better Use of Research ✓ Upcoming Professional Learning Opportunities ✓ Framework for Teaching PD Modules

Aligned Resources:

Resources (e.g. time, budget, staff, and community resources) are aligned to school priorities. Improving achievement guides resource allocation. Making the most of student time and staffing is a priority. The school organizes resources school-wide through schedules and staffing plans that target additional time and individual attention to those students who need it most and to highest priority subject areas.

Score

1 **2** 3 4

What works

- High teacher retention rate
- Lawyers in the Classroom
- Facing History
- DARE
- Museum of Science of Industry
- Dancing with Class
- Bedtime Learning
- Looking Glass Theater
- Connection with Northwestern University and Baker Demonstrational
- Real Author talks

Next Steps

- Planning and anticipating needs for the schedule
- Strategic needs for curriculum
- Strategic needs for technology; phasing in a little at a time
- Prioritized needs for the budget
- Computer program discussion; how used in the class

Guide for Aligned Resources

- **Design a school day that is responsive to student needs.**
 - Use CPS Instructional Time Guidelines to maximize instructional time.
 - Use CPS Instructional Block Guidelines to maximize academic-engaged time.
- **Align the budget to the CIWP priorities and the mission of the school.**
 - Avoid overemphasis on the purchase of products/programs that are not research based or do not respond to SEF needs.
 - Leverage strategic source vendors to maximize dollars.
 - Seek and obtain grants to support articulated needs.
 - Use grant funds strategically to support areas of highest need.

- Maximize the use of supplemental funding to close any priority group achievement gaps.
- **Streamline purchase procedures to minimize lapses between ordering and receiving materials.**
- **Evaluate, to the extent possible, the consequences for student learning of resource allocation decisions to develop an evidence base of outcomes of particular uses of resources.**
- **Have a 'hiring team' and collaborative hiring process with clear selection criteria to identify and select best available candidates.**
 - Actively work to build a pool of potential staff members, particularly difficult to fill positions (e.g. staff to serve English learners).
 - Use an interview process including a protocol for questioning and select highly qualified candidates.
 - Require a classroom lesson demonstration to assess candidate expertise, philosophy and commitment.
 - Check teachers' previous performance at CPS schools.
- **Strategically assign teachers to grade and content areas to create a balanced team with a variety of strengths.**
 - Ensure all students have fair access to high-quality teachers in the school.
- **Effectively utilize Related Service Providers at the classroom level.**
- **Use data including teacher evaluations and exit interviews to inform a retention strategy.**
 - Create a positive climate and working conditions for teaching that attracts and retains educator talent.
 - Create opportunities for growth including opportunities for staff to assume additional leadership roles or pursue personal growth goals.
 - Track retention rates over time and use this information to isolate staffing strengths and identify opportunities to improve.
 - Solicit information from staff using exit interviews/surveys to understand reasons for leaving school or district.
- **Make outreach efforts to engage community members as partners and resources.**
- **Partner with one or more organizations that share the values of the school and have a complementary mission to the school's vision.**
 - Monitor the impact of partner organizations' activity.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ Schedules
	✓ Teacher retention rates
	✓ Staff exit interviews/surveys (data on reasons for leaving school or district)
	✓ Candidate interview protocol documents
	✓ List of community-based organizations that partner with the school and description of services
	✓ Evidence of effectiveness of the services that community-based organizations provide
	✓ Budget analysis and CIWP
Measures	✓ Five Essentials
Five Essentials	Effective Leaders, Collaborative Teachers
MTSS Framework	Shared Leadership, Curriculum & Instruction, Family & Community Engagement
CPS Framework for Teaching	4a. Reflecting on Teaching & Learning 4e. Demonstrating Professionalism
CPS Performance Standards for School Leaders	A3. Allocates Resources to Support Student Learning, Prioritizing Time B4. Hires and Retains Highly Effective Teachers
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
✓	Aligning Resources with Priorities: Focusing on What Matters Most
✓	Instructional Supports
✓	Strategic Source Vendor List
✓	CPS Instructional Time Guidelines: Elementary School Overview
✓	CPS Instructional Time Guidelines: High School Overview
✓	CPS Instructional Block Guidance: K-2 Literacy
✓	CPS Instructional Block Toolkits: Math

Expectations for depth & breadth of Student Learning

4 of 4 complete

Curriculum:

The curriculum – what students should know and be able to do - makes standards come alive for students. All students have access to an academically rigorous curriculum that inspires students to think and contribute high quality work to authentic audiences beyond the classroom. The curriculum fully integrates academic and social emotional learning opportunities for all students, including diverse learners, English learners, and advanced learners. The school regularly examines the curriculum to check alignment to standards and opportunities for all students to meet those standards.

Score

1 2 3 4

What works

Reading and math-curriculum is aligned per level (K-3)
Consistent with sequencing and pacing (timelines)
Student center (responsive learning) reading program (daily 5/Cafe, novels, guided reading) K-2)
Incorporate multi-modal reading approach (3rd-5th)
Vocab program is effective (3rd-8th)
Everyday Math program (under contract) follows common core, but lack exposure to some fundamental skills
Science/stem, thematic unit approach
SS, thematic unit approach, connect to real world
Special education, working towards a more inclusive approach

Next Steps

Need updated reading program that supports balanced literacy and differentiated learning
Need additional novels
Needs supplemental materials or program that supports diverse learners and differentiated instruction
Need more diverse non-fiction books (multi-level)
Need more multi-level non-fiction classroom libraries
MTSS need more support (small group and inclusion support, Tier 3)
Need additional staff to support inclusion within a students own classroom with the student's peers and homeroom teacher

Guide for Curriculum

- - **Align units of instruction (horizontally/vertically) to scope and sequence maps and pace units and lessons appropriately.**
 - Focus so units can be adequately addressed in the time available.
 - Examine formative data to determine mastery and pace. Discuss how much time it takes to adequately address the essential elements, and the viability of documents that articulate essential content and timing of delivery (e.g. pacing guides, curriculum maps).
- **Utilize the 'big ideas' that should be taught to determine whether students are being taught the body of knowledge, the understandings and the skills expected.**
 - Identify the essential understandings – what students should learn in greater depth. In other words, know 'covering everything but learning nothing' does not work.
- **Expose and extend opportunities for all students to grade appropriate levels of text complexity in all types of texts, including informational in all content areas.**
 - Articulate language goals that are separate from and support content goals. Literacy - reading, writing and speaking are essential 'learning tools' across the curriculum (disciplinary literacy).
- **Engage all learners in content areas by fully integrating opportunities for all learners, including:**
 - Diverse learners to demonstrate core knowledge and skills.
 - English Learners to develop academic language to demonstrate mastery.
 - Use English and native language development standards in addition to content standards to differentiate instruction and assessments for English learners, to ensure meaningful access to content, regardless of English language proficiency.
 - Understand research and implement programs to develop native language literacy for English learners.
 - Advanced learners to extend core knowledge and skills.
- **Integrate academic and social emotional learning.**
- **Connection to real world, authentic application of learning. For example,**
 - Provide opportunities for meaningful project-based learning.
 - Integrate field-based learning through partnerships with city institutions (e.g. museums), colleges, universities, and community based organizations.
- - Curriculum is culturally relevant/sustaining and provides opportunities to explore and celebrate students' communities, culture, history, and language.
 - Curriculum is tailored to the strengths, needs, and interests of each student.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> ✓ Curriculum maps, vertical/horizontal ✓ Sequencing and pacing guides ✓ Thematic units which cover multiple disciplines ✓ Comprehensive unit plans including assessments
Measures	<ul style="list-style-type: none"> ✓ SGRP Attainment and Growth
Five Essentials	<ul style="list-style-type: none"> Ambitious Instruction Effective Leaders Collaborative Teachers
MTSS Framework	Curriculum & Instruction
CPS Framework for Teaching	<ul style="list-style-type: none"> 3a. Communicating with Students 3c. Engaging Students in Learning 1a. Demonstrating knowledge of content and pedagogy 1d. Designing Coherent Instruction
CPS Performance Standards for School Leaders	<ul style="list-style-type: none"> B1. Implements Curricular Scope and Sequence and Reviews Instructional Practices C1. Creates a Culture that Supports Social Emotional Learning and Effective Effort

NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING

- ✓ [CPS Content Frameworks: Math, Science, Social Science, and Literacy](#)
- ✓ [CPS Literacy Scope and Sequence](#)
- ✓ [CPS Math Scope and Sequence Guidance](#)
- ✓ [Digital Citizenship Curriculum](#)
- ✓ [K-12 Financial Literacy Guide](#)
- ✓ [Personal Finance 3.0 Course](#)
- ✓ [Physical Education Scope & Sequence](#)
- ✓ [Health Education Scope & Sequence](#)
- ✓ [Interdisciplinary African & African American Studies Curriculum](#)
- ✓ [Interdisciplinary Latino and Latin American Studies Curriculum](#)

Instructional Materials:

Materials to present learning content and what the learner uses to demonstrate are characterized by variability and flexibility. Materials are identified and adapted to increase access to learning for all students. Materials include multimedia and embedded, just-in-time supports; varied tools and supports; alternative pathways, and varied levels of support and challenge. (adapted from UDL Guidelines 2.0)

Score

1 2 **3** 4

Reading and math-curriculum is aligned per level (K-3)
 Consistent with sequencing and pacing (timelines)
 Student center (responsive learning) reading program (daily 5/Cafe, novels, guided reading) K-2
 Incorporate multi-modal reading approach (3rd-5th)
 Vocab program is effective (3rd-8th)
 Everyday Math program (under contract) follows common core, but lack exposure to some fundamental skills
 Science/stem, thematic unit approach
 SS, thematic unit approach, connect to real world
 Special education, working towards a more inclusive approach

Guide for Instructional Materials

Instructional materials (including technology) are.....

- **Aligned to curricular plans and expectations of the standards.**
- **Varied and flexible.**
 - Are selected and adapted based on learning objectives and learner needs.
 - Include a variety of quality media, manipulatives and supplies to achieve valued learning outcomes.
- **Intentionally planned by identifying or adapting appropriate tools (including technology) for specific instructional needs.**
 - Student outcomes and developmental appropriateness determine when and who will use the materials.
 - Materials are updated/upgraded in response to new information and understandings.
- **Equitably available and accessible to all teachers and students.**
 - Teachers and students have available a variety of high quality, standards-aligned instructional materials and resources.
 - Materials are in English and native language for English learners.
 - Reference and resource materials are readily available and circulated throughout the school.
- **Include multimedia and embedded, just-in-time supports (e.g. hyperlinked glossaries, background information, and on-screen coaching) – for conveying conceptual knowledge.**
 - Students interact with instructional materials to engage all modalities in the learning process.
 - Technology is integral to students learning experiences.
 - Units and lessons include grade-appropriate levels of texts and other materials so every student can access the content/skills.
- **Include tools and supports needed to access, analyze, organize, synthesize, and demonstrate understanding in varied ways – for learning and expression of knowledge.**
 - The needs of the students at different performance levels are met by using a variety of instructional materials that allow students to draw on all of their learning capacities.
 - The teacher models effective use of various materials.
 - Students understand that materials are a means to acquire language, knowledge, and competencies.
 - Technology enhances students' higher order, creative thinking and problem solving.
 - Materials connect subject area content to real life applications.
- **Include alternative pathways including choice of content, varied levels of support and challenge, and options for recruiting and sustaining interest and motivation – for engaging and learning.**
 - Students make choices about instructional materials as part of learning.
 - Materials address the needs of the total child: cognitive, linguistic, social, emotional, physical, and aesthetic.

- Consumables are often non-print supplies that promote active, hands-on learning.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> ✓ Cross-section of materials from a variety of content areas and grade levels ✓ Evidence of scaffolding and differentiation for all students to access the content/skills ✓ Description of materials in curriculum and/or lesson plans ✓ Presence of varied texts, supplementary media (e.g. videos)
Measures	<ul style="list-style-type: none"> ✓ SGRP Attainment and Growth
Five Essentials	<ul style="list-style-type: none"> Ambitious Instruction Supportive Environment
MTSS Framework	<ul style="list-style-type: none"> Curriculum & Instruction
CPS Framework for Teaching	<ul style="list-style-type: none"> 1a. Demonstrating Knowledge of Content and Pedagogy 1b. Demonstrating Knowledge of Students 1c. Selecting Learning Objectives 1d. Designing Coherent Instruction
CPS Performance Standards for School	<ul style="list-style-type: none"> A3. Allocates Resources to Support Student Learning, Prioritizing Time
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
	<ul style="list-style-type: none"> ✓ Universal Design for Learning Guidelines 2.0 ✓ UCA PD Modules ✓ CPS Integrated Library System (S.O.A.R.)

Rigorous Student Tasks:

The school regularly examines student work - what students are being asked to do on in their classrooms - across grades or courses in all content areas. Examining the texts and tasks students experience provides the necessary insight to gauge rigor and illuminate how the standards are actualized prompting the question whether or not approaches support the true spirit of college and career readiness. (adapted from The Education Trust – Equity in Motion Series)

Score

1 2 **3** 4

What works
 Attendance-out of uniform days (PTO generates excitement)
 Lower grades, guided reading, differentiation
 Math talks-opportunity for prob. Solving in multiple ways
 Second step
 Group-inquiry based learning across grade levels, more mid-upper grades
 MTSS

Next Steps
 Greater clarification and help with MTSS
 More knowledge/info needed
 More PD opportunities (practical and useful)
 Current resources and up to date curriculum

Guide for Rigorous Student Tasks

- **Begin with the belief that all students can learn. (see *Culture for Learning*)**
 - Convey high learning expectations for all students and develop structures that enable practice and perseverance for each individual student.
 - Create an environment where students assume responsibility for high-quality work by persevering, initiating improvements, addressing critiques, making revisions, adding detail and/or helping peers.
 - Communicate the necessity of attendance and engagement everyday in order to succeed.
- **Plan and assign tasks that are cognitively challenging for individual students and require students to provide evidence of their reasoning.**
 - Align tasks with standards-based learning objectives that reflect the depth of knowledge expectations.
 - Tasks are Integrative to draw on multiple standards.
 - Teach for Robust Understanding in Mathematics (TRU Math). Engage students with important mathematical ideas, not simply receiving knowledge, requiring students to engage in productive struggle.
- **Tasks reflect the key shifts in literacy.**
 - **Complexity:** Tasks reward close reading of complex text; Focus on comprehension of academic language, not obscure vocabulary.
 - **Evidence:** Cite evidence from text and write to sources, not decontextualized prompts.
 - **Knowledge (non-fiction):** Tasks embed reading and writing across disciplines with a variety of literary and informational complex texts and tasks and demonstrate comprehension through speaking, listening.
- **Tasks reflect the key shifts in mathematics.**
 - **Focus:** Tasks reflect a curricular and instructional focus on the major work in (e.g. operational fluency and number sense in K-2).
 - **Coherence:** Multi-grade progressions stress key beginnings (e.g. ratios in 6th grade) and key end points (e.g. fluency with multiplication in 3rd);
 - **Rigor:** Problems require construction of mathematical reasoning and critiques of other possible solutions.
- **Provide opportunities for students to create authentic work for real audiences (beyond the teacher) to motivate them to meet standards and engage in critique and revision.**
- **Examine student work to identify and showcase the qualities of strategic thinking that are both rich in content and relevant for students.**
 - Analyze models with students to build a vision of quality.
 - Use protocols to collectively reflect regularly on the level of cognitive demand asked of students across the school, particularly priority group students,

to think strategically as speakers, listeners, readers, and writers.

- Analyze student work samples as part of professional learning to best support students' attainment of quality work and standards.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> ✓ Cross-section of student work from a variety of content areas ✓ Observation of student learning (e.g. learning walks/walkthroughs) ✓ Focus group(s) and discussions with students
Measures	✓ SGRP Attainment and Growth
Five Essentials	Ambitious Instruction
MTSS Framework	Shared Leadership, Curriculum & Instruction
CPS Framework for Teaching	1.d. Designing Coherent Instruction 2b. Establishing a Culture for Learning 3b. Using Questioning and Discussion Techniques 3c. Engaging Students in Learning
CPS Performance Standards for School Leaders	B1. Implements Curricular Scope and Sequence and Reviews Instructional Practices
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
✓	Teaching for Robust Understanding in Mathematics (TRU Math)
✓	Math Practices: What to Look For Observation Tool
✓	Checking In: Do Classroom Assignments Reflect Today's Higher Standards?
✓	Student Work Protocol (EQIP)
✓	Slice Protocol – Looking at Student Work

Transitions, College & Career Access & Persistence:

Score

The school creates pathways to success built on a vision in which all students leave secondary school with a clear plan for their initial postsecondary destination, whether in apprenticeship training, work, or college. All students have equal access to college preparatory curriculum to be successful. The school is characterized by structures for developing early postsecondary awareness and the knowledge and skills that lay the foundation for the academic rigor and social development necessary for college and career success. Students are equipped with the confidence in their ability to implement and adapt their plan throughout their lives as they and the world around them change. This vision sees students as the architects of their own lives. (adapted from Creating Pathways to Success, Ontario)

1 2 3 4

High school night (7th and 8th grade)
 Emails to parents regarding high school process
 Lawyers in the classroom
 Algebra in 8th grade
 test prep class, test prep Chicago
 DePaul, Columbia
 Encourage outreach to high school programs

Guide for Transitions, College & Career Access & Persistence

- **TRANSITIONS - Have structures and processes in place to ensure successful transitions (e.g. into school , grade to grade, school to school, school to post-secondary).**
 - Mitigate the adverse effects experienced by some students in transition – such as arriving part-way through the school year – that can cause students to fall behind or become disengaged from school.
 - Monitor the progress of English learners after transition from services.
 - Provide programs and interventions that help students as they move from middle school through Freshmen year, including but not limited to: High School Investigation Days, CTE recruitment fairs, Freshmen Connection program (where budget allows), and a robust Freshmen Orientation program. Implement targeted holistic student supports the entire Freshmen year.
 - Provide sustained summer learning experiences to minimize learning loss and support key transition periods (e.g. summers before Kindergarten, HS, and college).
 - Use student data and best practices research to develop focused programs.
 - Expand access beyond students who are struggling academically.
 - Provide school counseling and postsecondary advising transition support and follow-up during “Summer Melt” and the first year of college.
- **AWARENESS - Expose students early to academic/professional worlds beyond K-12.**
 - Provide students opportunities to discover personal talents and skills, identify career interests, and pursue coursework/activities necessary to reach personal, academic and career goals. Expose students to CTE Pathways around career options
 - Expose students to a range of career paths and the educational requirements of each to improve long-term planning and goal-setting.
 - Start the conversation about college in primary grades.
 - Make parents aware of academic opportunities and supports for their child.
- **READINESS – Ensure equitable access to college preparatory curriculum.**
 - Provide access to 8th Grade Algebra to all eligible 8th grade students.
 - Provide access to early college and career coursework and credential opportunities while in HS (e.g. AP credit, Dual credit, industry credentials (CTE), Seal of Biliiteracy)
 - Teach students to analyze their transcripts and test scores, as well as connect course selection, attendance, and grades to their continued success and access to postsecondary options, and adjust their actions and behavior to make progress toward graduation and their top postsecondary choice. Provide support and motivation to encourage B's or better and improving attendance.

- Create opportunities for students to explore college and career knowledge, mindsets, and skills necessary for academic planning and goal setting.
- Find opportunities to work with all students on academic and personal behaviors, including persistence, engagement, work habits/organization, communication/ collaboration, and self-regulation.
- In Naviance, develop an Individual Learning Plan that tracks coursework, college and career assessments, goal setting, 6th-12th grade milestones completion that culminates in a concrete postsecondary plan.
- Provide opportunities for Dual Credit/Dual Enrollment
- **SUCCESS - Provide direct assistance to all students and families through every stage of the college selection, application, and entry process (Transition to College (HS))** including, but not limited to academic planning/advising to assist with:
 - Selecting colleges with the best institutional graduation rates for their level of qualifications. (Students of all qualification levels are more likely to graduate from college if they attend a postsecondary institution with high graduation rates)
 - Researching/comparing options including short and long-term financial outcomes, comparing college graduation rates, and other statistics to narrow down options.
 - Researching living wage options such as an apprenticeship or certification programs for students who wish to work after high school and/or want to delay college.
 - Applying to multiple colleges—generally three or more.
 - Navigating financial aid and capitalizing on grant and scholarship opportunities.
 - Equipping students and families with persistence strategies. (College Persistence Toolkit)
 - Help families learn about existing CTE career pathways, apprenticeships/pre-apprenticeship programs

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> ✓ Data on college visits and college fair information ✓ Naviance Monthly Data ✓ Scholarships awarded ✓ Affidavits, plans, or timelines related to successful transitions structures ✓ To & Through data
Measures	<ul style="list-style-type: none"> ✓ College Enrollment, Persistence, Drop Out, and Attendance Rates ✓ Early College and Career Credentials
Five Essentials	<ul style="list-style-type: none"> Ambitious Instruction Supportive Environment
MTSS Framework	<ul style="list-style-type: none"> Curriculum & Instruction, Family & Community Engagement
CPS Framework for Teaching	<ul style="list-style-type: none"> 2b. Establishing a Culture for Learning
CPS Performance Standards for	<ul style="list-style-type: none"> C1. Creates a Culture that Supports Social Emotional Learning and Effective Effort
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
<ul style="list-style-type: none"> ✓ Everything College ✓ CPS Authority Framework ✓ Preventing college plans from melting away ✓ To & Through Project ✓ Redefining College & Career Readiness ✓ College Scorecard 	<ul style="list-style-type: none"> ✓ CPS College Persistence Toolkit ✓ Meaningful Linkages Between Summer Programs, Schools, and Community ✓ From HS to the Future (CCSR, 2006)

Expectations for depth & breadth of Quality Teaching

3 of 3 complete

Instruction:

The teachers have finely honed instructional skills. They can shift from one approach to another as the situation demands by carefully monitoring the effect of their teaching on student learning. They seamlessly incorporate ideas and concepts from other parts of the curriculum into their explanations and activities. Their questions probe student thinking and serve to extend understanding. They promote the emergence of self-directed learners.

Score

1 2 3 4

What works

17 ELL endorsed teachers, differentiated instruction in lesson plans and implementation of various strategies
 Middle school-vertical alignment is working
 Diverse learners included across curriculum

Next Steps

Cross curriculum is a work in progress
 EI students need more support
 Needs supplemental materials or program that supports diverse learners and differentiated instruction
 Need more diverse non-fiction books (multi-level)
 Need more multi-level non-fiction classroom libraries
 MTSS need more support (small group and inclusion support, Tier 3)
 Need additional staff to support inclusion within a students own classroom with the student's peers and homeroom teacher

Guide for Instruction

- **Plan a range of effective pedagogical approaches suitable to student learning of the content/skills taught and anticipate student misconceptions.**
- **Effectively communicate with students.**
 - Guide students to articulate the relevance of the objective(s) to learning.

- Anticipate possible student misunderstanding.
- Enable students to develop a conceptual understanding of content while making connections to their interests, knowledge, and experience.
- Enable students to contribute to extending the content by explaining concepts to their classmates.
- Build on students' language development and understanding of content.
- Use vocabulary appropriately for students' ages and development. Students contribute to the correct use of academic vocabulary.
- **Use questioning and discussion as techniques to deepen student understanding and challenge.**
 - Use a variety of low- and high-level, open-ended, and developmentally appropriate questions to challenge students cognitively, advance high level thinking and discourse, and promote metacognition.
 - Use techniques that enable students to engage each other in authentic discussions about content. And, enable students to formulate their own questions and respectfully challenge one another using viable arguments based on evidence.
 - Encourage student responsibility for ensuring all voices are heard in the discourse and that all students are listening and responding to questions and answers from their teacher and peers.
 - Require students to cite textual evidence to support/develop a claim.
- **Engage students in learning.**
 - Scaffold instruction to ensure all students, including diverse learners and English Learners, access complex texts and engage in complex tasks.
 - Provide targeted supports to individual students or groups of students based on their identified needs.
 - Provide instruction designed to develop language domains for English learners.
- **Monitor the effect of teaching on student learning and integrate formative assessment into instruction.**
 - Monitor progress and check for understanding for individual students.
 - Change instructional practice based on analysis of current data.
 - Use universally designed assessments that allow for multiple pathways for students to demonstrate understanding of the objective(s).
 - Also see *Balanced Assessment*.
- **Persist in adjusting instruction so individual student misunderstandings or advanced needs are successfully accommodated.**
 - Intervene in a timely and effective way to help students who are struggling.
 - When formative assessments show a need for intervention or enrichment, make effective impromptu adjustments that individualize instruction.
 - Use progress monitoring data to trace effectiveness of interventions and student response to intervention.
- **Foster student ownership.** Create opportunities for students to have voice and choice in instructional tasks.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> ✓ Evidence of best practices (flexible grouping, cognitively demanding tasks, open-ended questions) ✓ Informational observations, peer observations, learning walks ✓ Lesson studies
Measures	<ul style="list-style-type: none"> ✓ SQRP Attainment and Growth ✓ REACH observation trends (de-identified)
Five Essentials	<ul style="list-style-type: none"> Ambitious Instruction Effective Leaders Supportive Environment
MTSS Framework	Curriculum & Instruction
CPS Framework for Teaching	<ul style="list-style-type: none"> 3a. Communicating with Students 3b. Using Questioning and Discussion Techniques 3c. Engaging Students in Learning 3d. Using Assessment in Instruction 3e. Demonstrating Flexibility and Responsiveness
CPS Performance Standards for School Leaders	<ul style="list-style-type: none"> B1. Implements Curricular Scope and Sequence and Reviews Instructional Practices B2. Observes and Evaluates Staff and Gives Feedback to Staff
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
	<ul style="list-style-type: none"> ✓ CPS Framework for Teaching with Critical Attributes ✓ CPS Framework for Teaching Professional Learning Modules ✓ CPS Framework for Teaching Professional Learning Opportunities ✓ Special Education Addendum ✓ English Language Learner Addendum

Balanced Assessment & Grading:

A balanced assessment system effectively measures the depth and breadth of student learning and monitors student progress towards college and career readiness. It also produces actionable data to inform planning for instruction, academic supports, and resource allocation. To meet these goals, a balanced assessment system must include multiple measures and be responsive to the needs of all students, including diverse learners and English learners.

Score

1 2 **3** 4

What works

Grading scale (posted in each classroom) we all used the same scale
Through grade level meetings teachers coordinate and plan
Teachers generate their own assessments
Gradebook... categories
Use NWEA scores to group students and drive instruction
Access testing for EL learners
General education teachers note and apply accommodation and modifications when assessing students with IEPs
General education and special education both progress monitor students
MTSS uses screening, diagnostic, and progress monitoring to identify gaps and monitor improvement

Next steps

New Gradebook (2019)
The ability to deviate from the curriculum when students are struggling
Identify skills that should be mastered per grade level and subject area
To gather (grade levels) to determine what should be taught
Common prep time (grade, subject, DL)
Implements scope and sequence chart when considering assessments and grading

Guide for Balanced Assessment & Grading

- **Use multiple measures (i.e. a range of assessment types and at multiple points in time) to supplement district-centralized assessments with other formative assessments to provide a more comprehensive picture of student learning.**
- **Use screening, diagnostic, and progress monitoring assessment to correctly identify specific gaps and monitor improvement, especially for students receiving Tier 2 and 3 services, in addition to Tier 1 core instruction. (also see *MTSS and Instruction*)**
- **Make assessments accessible to students, including diverse learners and English Learners through employing features of universal design and use of accommodations and, where needed, modifications.**
 - Provide accommodations in presentation (i.e. how assessment text and tasks are presented to students), response (i.e. how students provide their answers), and/or setting/timing (i.e. scheduling/location of assessment).
- **Utilize assessments that reflect the key shifts in literacy and mathematics in teacher created or selected assessments.** (see Rigorous Student Tasks)
- **Utilize assessments that measure the development of academic language for English learners.**
- **Have access to and analyze school-wide, teacher team, and classroom assessment data to determine instructional effectiveness and subsequent learning needs**
- **Improve and promote assessment literacy.**
 - Work together on building common assessments within a department, course, or grade level team.
 - Invest resources in helping teachers evaluate and improve the quality of formative assessments. For example, use the Assessment Design Toolkit.
 - Use common protocols and calibrate on scoring and grading in teacher teams.
 - Analyze quality and alignment of assessments and tasks to ensure they meet the expectations of the standards and embed various levels of complexity.
- **Have a grading system that clearly, accurately, consistently, and fairly communicates learning progress and achievement to students, families, postsecondary institutions, and prospective employers.**
 - Ensure that students, families, teachers, counselors, advisors, and support specialists have the detailed information they need to make important decisions about a student's education.
 - Measure, report, and document student progress and proficiency:
 - Against a set of clearly defined cross-curricular and content-area standards and learning objectives collaboratively developed with staff.
 - Separately from work habits, character traits, and behaviors, so that educators, counselors, advisors, and support specialists can accurately determine the difference between learning needs and behavioral or work-habit needs. academic mindsets and behaviors (CCSR).
 - Ensure consistency and fairness in the assessment of learning, and assignment of scores and proficiency levels against the same learning standards, across students, teachers, assessments, learning experiences, content areas, and time.
 - Ensure grades are not used as a form of punishment, control, or compliance.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ Examples of a variety of teacher created and teacher selected assessments
	✓ Units and lesson plans with formative and summative assessments embedded in a long term plan
	✓ Evidence of assessment data analysis for the purpose of planning
	✓ Assessment calendar
	✓ Examples of gradebooks
	✓ School's grading policy
Measures	✓ SGRP Attainment and Growth
	Five Essentials: Ambitious Instruction
MTSS Framework	Curriculum & Instruction
CPS Framework for Teaching	1.c. Selecting Learning Objectives
	1.e. Designing Student Assessment
	3.d. Using Assessment in Instruction
	4.a. Reflecting on Teaching & Learning
CPS Performance Standards for School Leaders	81. Implements Curricular Scope and Sequence and Reviews Instructional Practices
	4b. Maintaining Accurate Records
Now What? Materials to Support Improvement Planning	
✓	CPS Balanced Assessment Framework & Assessment Models
✓	Assessment Design Toolkit
✓	Teacher Made Assessment Basics
✓	Grading principals and guidelines
✓	Great Schools Partnership --Grading + Reporting

Multi-Tiered System of Supports:

The school is characterized by full implementation a system of academic and social emotional (SEL) supports for all students. Every day, in all classrooms, all teachers provide: Universal instruction in the core curriculum - academic & SEL (Tier 1) to all students; additional targeted academic and SEL supports (Tier 2) where needed; and deep and intense supports (Tier 3) based on individual and small group needs. The school also monitors On Track data (grades/GPA and attendance (ES), and course credits (HS)) to provide interventions/supports for students at risk for failure and/or truancy.

Score

1 2 3 4

What works
 MTSS team is in place
 Tier 1 core instruction is strong (wc and small group)
 Time allotted for MTSS
 Common preps allow discussion of student progress
 SEL system in place and being implemented on a weekly basis

Next Steps
 PLPs?
 Support needed to pull students for MTSS
 As a staff help is needed to organize class to allow for Tier 2 or 3 intervention time in my classroom
 Access to technology and appropriate program to help various levels
 Grading scale is "too high"
 Loss of comom preps at some grade levels

Guide for Multi-Tiered System of Supports

- **TIER 1 - Persist in adjusting instruction so individual student misunderstandings or advanced needs are successfully accommodated. (3e)**
 - Intervene in a timely and effective way to help students who are struggling.
 - When formative assessments show a need for intervention or enrichment, teachers make effective impromptu adjustments that individualize instruction for students.
 - Use progress monitoring data to trace effectiveness of interventions and student response to intervention.
- **TIER 1 - Customize the learning environment, pace, and approach of teaching and curriculum in order to meet each learners' individual needs ('Personalized Learning').**
 - Empower student to advance their learning.
 - Use up-to-date individual student profiles that include strengths, needs, motivations, and outlines an individualized path to reach his/her goals.
 - Classrooms are student-centered with student agency.
 - Each student has the opportunity to advance upon demonstrating mastery.
- **ON TRACK - Provide universal supports to prevent failing and absenteeism and targeted interventions for grades below "C" or chronic absenteeism. (On Track)**
 - Identify students off track due to low attendance and poor course performance and provide intensive supports to address root causes of why students have low grades and poor attendance.
- **TIER 2 & 3 - Collaborate and work as teams of teachers and Related Service Providers (RSP) to plan and monitor targeted student support with varied instructional strategies and SEL support of varying degrees of intensity for all students.**
 - Monitor students requiring and receiving targeted and intensive instruction/interventions.
 - Use the Problem Solving Process to plan Tier 2 and 3 instruction/interventions.
 - Determine appropriate interventions for students or groups of students not making adequate progress.
 - Use progress monitoring data to track effectiveness of interventions and student response to intervention.
- **TIER 2 & 3 – Implement Personal Learning Plans (PLP) goals and intervention strategies for students requiring school year supports as described in Elementary School Promotion Policy (Board Report 09-1028-P02).**
 - Ensure implementation of these plans, review subsequent 5 week data, determine the effectiveness of the strategies and adjust plans as needed.
- **Communicate to parents/guardians the additional supports and/or interventions provided for their child to better align school and home environments.**

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> ✓ Evidence of multi-tiered system of supports (e.g. progress monitoring data, menu of available interventions in use, teacher team protocols in use) ✓ Evidence of Personal Learning Plan (PLP) implementation ✓ Integrated data system that informs instructional choices ✓ Flexible learning environments ✓ Use of student learning plans ✓ Use of competency-based assessments ✓ Use of personalized learning rubric ✓ Evidence of On Track monitoring and supports
Measures	<ul style="list-style-type: none"> ✓ SQRP Attainment and Growth ✓ Attendance Rates ✓ Course success rates (e.g. grade distributions, pass/failure rates)
Five Essentials	<ul style="list-style-type: none"> Ambitious Instruction Collaborative Teachers Supportive Environment
CPS Framework for Teaching	<ul style="list-style-type: none"> 1a. Demonstrating knowledge of content and pedagogy 1b. Demonstrating Knowledge of Students 1d. Designing Coherent Instruction 2d. Managing Student Behavior 3d. Using Assessment in Instruction 3e. Demonstrating Flexibility and Responsiveness 4b. Maintaining Accurate Records
CPS Performance Standards for School Leaders	<ul style="list-style-type: none"> B3. MTSS Implemented Effectively in School

Expectations for Quality & Character of School Life

6 of 6 complete

Culture for Learning:

A culture for learning is characterized by a school atmosphere that reflects the educational importance of the work undertaken by both students and staff. It describes the norms that govern the interactions among individuals about the mindsets (e.g. ability/confidence to grow with effort), academic behaviors (e.g. attending classes, completing assignments), the learning strategies and skills, the value of perseverance despite challenges and obstacles, and the general tone of the school. The classroom is characterized by high cognitive energy, by a sense that what is happening there is important, and that it is essential to "get it right." There are high expectations for all students. The classroom is a place where teachers and students value learning and hard work, and students take visible delight in accomplishing their work. Staff believe they can make a difference, that their hard work is the fundamental cause of student achievement, and are invested in student outcomes.

Score

1 2 **3** 4

What works

PBIS in helping establish rules esp. In the lower grades
 Teachers offer positive feedback through class discussion and daily interaction
 Class meetings to check in with students and set the tone for the day
 Focus on EL students-strategies and many endorsed teachers

Next steps

Announce birthdays daily during morning announcement
 All star wall choose a student to highlight with a picture
 Special students shout out-comes from the teachers, during announcements
 Need more social work/counseling groups
 Visible staff and administration in the hallways to reduce noise and chaos, needs to be a school-wide effort

Guide for Culture for Learning

- **Create a culture that reflects a shared belief in the importance of learning and hard work.**
 - Use strategies to reinforce and cultivate student curiosity.
 - Make learning goals relevant to students, and inspire students to stay committed to their learning goals.
 - Consistently communicate the expectation that all students can achieve at high levels.
 - Utilize strategies to encourage daily and timely attendance.
- **Convey high learning expectations for all students and develop structures that enable practice and perseverance for each individual student.**
 - Clearly display school-wide expectations for academic and personal success throughout the building.
 - Set high expectations according to grade-appropriate learning objectives.
 - Differentiate expectations so all students stretch to not only meet but exceed personal learning goals.

- Recognize high levels of student achievement. All students receive recognition.
- Encourage student resilience and hard work.
- Ensure students feel safe to share misunderstandings and struggles.
- **Encourage students to take ownership and pride in their work where students assume responsibility for high-quality work by persevering, initiating improvements, addressing critiques, making revisions, adding detail and/or helping peers.**
 - Students self-assess (e.g. checking own work before giving to teacher) to develop a reflective habit of mind essential for improvement. This ensures students take responsibility for their own learning, focuses attention on criteria for success, and increases effort and persistence.
- **Provide students frequent, informative feedback.**
 - Tell/show students what they have done well (through positive reinforcement) and what they need to do to improve, including clarifying criteria and goals.
 - Give feedback on the task, the processes used to complete the task, and on the student's ability to self-regulate their own learning.
- **Develop academic mindsets and behaviors.**
 - Teach a growth mindset that over time with effort and practice, students can learn and succeed.
 - Encourage students' sense of belonging to the school and classroom community (see Relational Trust).
 - Employ strategies including ongoing monitoring and support of students' academic behaviors.
 - Praise effort and process. For example, "Good job, that must have taken a lot of effort" instead of, "Good job. You must be really smart."

Evidence, Measures, and Standards

Evidence, Measures, and Standards	
Suggested Evidence	<ul style="list-style-type: none"> ✓ Sample of individual student learning goals from a cross-section of teachers ✓ Also review student work: evidence from Rigorous Student Tasks
Measures	<ul style="list-style-type: none"> ✓ Five Essentials – Ambitious Instruction ✓ SQRP Attainment and Growth
Five Essentials	<ul style="list-style-type: none"> Ambitious Instruction Collaborative Teachers Supportive Environment
MTSS Framework Curriculum & Instruction	
CPS Performance Standards for School Leaders	C1. Creates a Culture that Supports Social Emotional Learning and Effective Effort
Now What? Materials to Support Improvement Planning	
<ul style="list-style-type: none"> ✓ Teaching Adolescents: The Role of Non-cognitive Factors in Shaping School Performance ✓ Framework for Teaching Companion Guide p. 50 ✓ Social Emotional Learning Supports (cps.edu/SEL) ✓ ASCA Mindsets & Behaviors 	

Relational Trust:

The school is characterized by high levels of relational trust between all school participants - the "glue" or the essential element that coordinates and supports the processes essential to effective school improvement. Interactions, both between the teacher and students and among students, are highly respectful, reflecting genuine warmth and caring. Students contribute to high levels of civility. Interactions are sensitive to students as individuals, appropriate to the ages and development of individual students, and to the context of the class. The net result of interactions is that of academic and personal connections among students and adults.

Score

1 2 **3** 4

What works
 2nd step, K-5
 Discussing "My voice" with middle school
 PBIS-paws, prizes
 Facing History-Identity (middle school)
 Character Ed (first grade)
 Friendship groups
 Wander our world-after school program at Onahan

Next Steps
 Middle school buy-in?
 Training (second step)
 Using other staff for resources
 Other curriculum
 The survey questions are not appropriate for age or departmental setting
 Middle school needs to do "fun" activities more
 Kudos to the kids doing great things
 Entire middle school team being trained (in facing history)
 Explore whether or not students have a trusted adult, using "My voice" data
 Create more multicultural opportunities for students (in school and out of school)
 Work on building trust in the building (all relationships)
 Different flex day options

Guide for Relational Trust

- **Develop trusting relationships with students so each student has at least one trusted adult in the school.**
 - Adults are responsible for occasional check-ins or serve as mentors.
- **Adult-student interactions are positive, caring, and respectful.**

- Ensure a greater proportion of interactions are positive (as opposed to corrective) between staff and student consistently school-wide.
- **Student interactions are mutually supportive and respectful, with strong norms for positive behavior.**
 - Create opportunities for students to build positive relationships with peers.
 - Create opportunities for older students to mentor younger students.
- **Understand diversity and its impact on student learning; recognize and integrate the learning opportunities that come from a diverse community.**
 - Create opportunities for students to learn about the community they serve (e.g. culture and neighborhoods).
 - Have mutual respect for individual differences (e.g. gender, race, culture, etc.) at all levels of the school—student-student; adult-student; adult-adult and overall norms for tolerance.
 - Provide training to engage diverse families and communities.
- **Support and respect one another, personally and professionally (Teacher-Teacher Trust, Teacher-Principal Trust)**
 - Respect other teachers who take the lead in school improvement efforts.
 - Respect colleagues who are experts at their craft.
 - Exchanges are marked by genuinely listening to what each person has to say and by taking these views into account in subsequent actions. Even when people disagree, individuals can still feel valued if others respect their opinions.
 - Personal regard springs from a collective willingness to extend beyond the formal requirements of a job definition or a union contract (e.g. openness or reaching out to others).
- **Utilize relationships as a means of deterring truant behavior brought on by unspoken hurdles a child may be facing.**

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> ✓ Five Essentials/My Voice, My School Survey ✓ School Climate Standards Self-Assessment
Measures	<ul style="list-style-type: none"> ✓ Five Essentials
Five Essentials	<ul style="list-style-type: none"> Collaborative Teachers Supportive Environment
MTSS Framework	Shared Leadership, Family & Community Engagement
CP&S Framework for Teaching	<ul style="list-style-type: none"> 1b. Demonstrating Knowledge of Students 2a. Creating an Environment of Respect and Rapport
CP&S Performance Standards for School Leaders	<ul style="list-style-type: none"> D2. Creates, develops and sustains relationships that result in active student engagement in the learning process E1. Creates a Culturally Responsiveness Climate
Now WHAT? Materials to Support Improvement Planning	
<ul style="list-style-type: none"> ✓ Social Emotional Learning Supports (cps.edu/sel) ✓ Trust in Schools: A Core Resource for School Reform (ASCD) ✓ Creating a School Community (ASCD) 	

Student Voice, Engagement, & Civic Life:

Students are interested and engaged in learning, invested in their school, and contributing to their community. The school provides early and ongoing exposure to a wide range of extracurricular activities and rigorous courses and programming.

Score

1 2 **3** 4

Yoga
Sports
Student reps in culture and climate
Talent show
Play (school led)
Math Club
Environmental club
Rockets

Guide for Student Voice, Engagement, & Civic Life

Study politics

- Teachers teach about the structure and function of government as well as local, national, and international political structures and power dynamics.
- Teachers invite students to reflect on their own role in the political landscape, engage in analyses of power, and identify strategies they can use to utilize civic power as an individual and as a member of a community.
- **Become informed voters and participants in the electoral process**
 - Students learn about the history and structures of the local and national voting process and ballot issues and candidates.
 - The school supports non-partisan engagement in all parts of the electoral process, including voter education, voter mobilization and registration.
 - There are a variety of school/classroom activities or simulations that support student voter preparation and participation in the electoral process.
- **Engage in discussions about current and controversial issues.**
 - Students prepare for discussions, learn about issues that matter to them through deliberation, evaluate evidence from a range of sources, consider competing views, develop arguments, and deepen their viewpoints.
 - With teachers' support, students learn how to engage in and lead respectful and productive democratic discussions where everyone expresses their viewpoints, shares evidence, and listens to one another.
 - Teachers teach how to find different points of view online and instruct how to engage in respectful, informed, and productive online dialogue.
- **Explore their identities and beliefs**
 - Teachers design learning experiences that enable students to explore how their identities influence their lived experiences and their perspectives.
 - Students are encouraged to learn about and understand the perspectives of those who have different identities and beliefs.

- School staff reflect on their own identities and consider how that impacts their role and support of teaching and learning with youth.
- **Exercise student voice**
 - Students can participate on multiple decision/policy making bodies and their perspectives are regularly included in decisions at their school.
 - Student Voice Committee represents the diversity of the school, addresses school-based issues, and regularly gathers input from their peers to inform and impact school policy and decisions.
 - Teachers respond to and integrate students' lived experiences, perspectives, and interests in class.
 - Authentically **interact with civics leaders**
 - Students learn about community, city, state, and national civic leaders and their roles in civil society.
 - School staff support engagement with civic leaders by inviting them into classrooms/the school and identifying face-to-face or online avenues for students to share their feedback and perspectives with civic leaders.
- **Engage with their community**
 - Students complete at least 2 service learning projects before graduation in which they gain exposure to civic organizations, leaders, and careers. Students gain tools to work cooperatively in partnership with peers, community members, and organizations to advance a specific cause
- **Take informed action** where they work together to propose and advocate for solutions.
 - Students research and analyze issues that matter to them, identify root causes, develop a theory of action, determine relevant audiences, outline specific goals, implement a response, and reflect before, during and after experiences.
 - Students use social and digital platforms to raise awareness about issues, produce and circulate multimedia content, and mobilize involvement.
- Experience a **Schoolwide civics cultur**
 - School leaders articulate a commitment to and vision for the importance of civic learning; students are civic leaders in the school.
 - Schools integrate civic learning across the curriculum, including projects that address relevant issues in their schools and communities.
 - School staff have professional development, collaboration time, and curriculum resources to infuse civic learning across disciplines.
 - Systems and structures exist where students are invited to participate in shaping school's policies, goals, instruction, and climate.

Evidence, Measures, and Standards

Evidence, Measures, and Standards	
Suggested Evidence	<ul style="list-style-type: none"> ▪ IJVNS Student Survey completion rates and results ▪ Artifacts from student-run organizations and events (including SVCs) ▪ Meeting minutes/agendas that include student participation ▪ Policies regarding student engagement in decision making ▪ Service learning reports and/or reflections of SL projects ▪ Unit and curriculum maps, rubrics, assessment artifacts ▪ Evidence of student work ▪ Democracy School recognition
Measures	✓ Five Essentials – Supportive Environment
Five Essentials	Supportive Environment
MTSS Framework	Curriculum & Instruction, Family & Community Engagement
CPS Framework for Teaching	2a. Creating an Environment of Respect and Rapport 2c. Engaging Students in Learning
CPS Performance Standards for School Leaders	D3. Utilize Feedback from Multiple Stakeholders for School Improvement
Content Standards	Illinois Social Science Standards, Illinois Social Emotional Learning Standards, CCSS ELA/HST Standards

Safety & Order:

The school is characterized by high levels of safety and order. Students feel physically and emotionally safe from harm, and adults work to actively maintain a safe, orderly school environment.

Score

1 **2** 3 4

What works

PBIS/Champs

Sign in book and name tags

Cameras in Annex

More teachers are stopping children and adults entering the building before 7:45, during and after school

Some security is walking throughout the building

Student council gives input to the climate and culture team

Next Steps

No consistency with who is wandering the building

At times lunchroom door is open

Other recess options for children that are safety concerns

Ask for IDs when adults enter the building or when a child is dismissed early

A clear plan for students that are physically/verbally abusive to staff and/or other children

Report card pick up needs to have security

More support and follow through on ways to correct misbehavior

Visitor must verbally AND show ID through TV camera (where it is photographed and saved to file) prior to being buzzed into building.

unify door locks throughout school

replace doors on lunchroom

do all teachers have keys to lock doors in their classroom

in the old building, classrooms have 2 doors

in the annex they only have 1 door

consider a swipe/fob, staff ID system for entry

appointed monitor at all exit doors during dismissal

is there a way to secure glass in classroom doors

Guide for Safety & Order

- **Ensure students and adults feel physically, socially, intellectually, and emotionally safe throughout the school.**
- **Provide clear procedures for reporting and responding to safety concerns.**
- **Manage efficient and orderly transitions between activities.**
 - Manage classroom routines and procedures to maximize instructional time.
 - Orchestrate the environment so students contribute to the management of classroom routines (e.g. transitions) without disruption of learning).
 - Arrival, dismissal, and other school-wide transitions are safe, efficient, and orderly.
- **Provide a framework for positive behavior throughout the school based on shared values and expectations.**
 - Have shared expectations for positive behavior. (See Restorative Approaches to Discipline)
- **Teach, model, and reinforce (by all staff members) clear behavior expectations for all areas of the school.**
 - All adults use active supervision (move, scan, and interact) in all settings.
- **Have a voice and take informed action.**
 - Students are included in key conversations about their learning experience and work with the principal and staff to identify issues and implement solutions. (e.g. student voice committee).
 - Students initiate and lead some school improvement initiatives.
 - Students participate in democratic decision-making at the school level.
 - Students identify and research issues of relevance and work together to propose/advocate for solutions.
- **Emphasize proactive, instructive, and restorative approaches to student behavior and minimize punitive consequences through policies and procedures. (See Restorative Approaches to Discipline)**
 - Adults correct misbehavior in ways that reinforce established expectations and cause minimal disruption to learning.
- **Clarify criteria for office referrals versus classroom managed behavior.**

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none">✓ MVMS score – "Safety"✓ % of teachers proficient or distinguished in 2c (Management of Transitions) on the Framework for Teaching?✓ Examples of teacher practice improving in Domain 2 of the Framework for Teaching.✓ School Climate Standards Rubric/Assessment
Measures	<ul style="list-style-type: none">✓ Five Essentials – Supportive Environment score✓ My Voice, My School Survey "Safety" score
Five Essentials	Supportive Environment
MTSS Framework	Curriculum & Instruction
CPS Framework for Teaching	<ul style="list-style-type: none">2a. Creating an Environment of Respect and Rapport2c. Managing Classroom Procedures2d. Managing Student Behavior
CPS Performance Standards for School Leaders	A4. Creates a Safe, Clean and Orderly Learning Environment
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
	<ul style="list-style-type: none">✓ Social Emotional Learning Supports (cps.edu/SEL)

Restorative Approaches to Discipline:

The school is characterized by having and implementing policies and procedures that emphasize proactive, instructive, and

Score

restorative approaches minimizing punitive consequences. Discipline practices primarily focus on shaping behavior as opposed to punishing behavior. The school only uses out-of-school suspension as a last resort and utilizes a systems-change approach to bring about a more restorative culture. The school is also characterized by strong and consistent school and classroom climates. The school reinforces positive behaviors and responds to misbehaviors in calm, respectful, and thoughtful ways, teaching students important social and emotional skills that enable them to get along with others, make responsible decisions, and focus on learning. When misbehavior occurs, the school seeks to understand the underlying reasons (root cause) in order to design a response that effectively changes student behavior using a menu of instructive, corrective and restorative responses.

What works
 Culture and Climate Committee
 Good routines and schedules
 PTO supports and funds (PBIS)
 Parent on Culture and Climate team
 Paw store (every 2 weeks?); upper grades get quarterly rewards, primary rewards daily
 Second step training, CHAMPS
 MTSS Team supports instruction
 Character Education in 1st grade (counselor)
 Friendship Group
 Anger Coping Group
 Coping Cat group
 SS Grin
 Girls empowerment group-7th grade
 Restorative Practice training
 Anti-bullying curriculum (3rd grade)
 Anti-bullying "Don't be a Monster"
 Sandy Hook-Say something 6-8th
 Unity day
 Detective Hollendoner-Cyber bullying
 Responsive Classroom
 Calm Classroom (Ansani)
 Dean, Disciplinary training at network-quarterly
 SEL leader trainings
 SEL for adults-Hellen

Next Steps
 Culture and climate could cover more ground if meetings were more frequent
 Reinforce expectations; need expectations posted
 Need for some classroom to adhere to time schedule/bells
 Reach out for positives to families especially for at risk students
 All teachers must implement SEL curriculum in particular-second step (all school responsibility)
 Discipline referrals from handbook should be used regularly and kept for data for MTSS
 Retool schoolwide expectations and follow through
 Write reflections after being sent to office
 T chart for office and classroom behaviors
 Peer jury training

Guide for Restorative Approaches to Discipline

- **PROACTIVE - Reinforce positive student behavior with clear expectations, routines, and procedures.**
 - A team meets regularly to organize systems that support a restorative environment.
 - Develop, reinforce, and model shared agreements and clear, positively stated expectations.
 - Well-managed routines and transitions maximize instructional time.
 - Engage families as partners.
 - Contact families frequently to inform them of positive student behavior and progress.
 - Vary acknowledgements and provide both short and long term opportunities for reinforcement for all students.
- **INSTRUCTIVE - Integrate universal SEL skills instruction and core content.**
 - Intentionally teach competencies outlined in SEL Standards. Use discipline as opportunity to teach these skills.
 - Use a Multi-tiered System of Supports (MTSS) for social, emotional, and behavioral growth.
 - Use data to determine which behaviors should be retaught or more heavily reinforced.
 - Explicitly teach expected behavior and positively reinforce consistently school-wide.
 - Avoid power struggles with students by offering choices. Redirect students privately and respectfully.
- **RESTORATIVE - Employ a discipline system that guides students to take ownership, resolve conflict, and learn from their actions.**
 - Support all staff to engage in restorative conversations and respond to behavior incidents in ways that de-escalate conflict, reteach expectations, build social & emotional skills, repair relationships, and cause minimal disruption to learning.
 - Support staff in understanding the impact of trauma on student behaviors and using trauma-sensitive approaches to discipline.
 - Identify clear disciplinary procedures for classroom-managed behaviors and office-managed behaviors. Develop a continuum of interventions and logical consequences that address the root cause of behavior and align to MTSS processes.
 - Ensure discipline systems minimize the use of punitive responses, including removing students from the classroom or school community.
 - Respond equitably to students in all subgroups. Implement processes that address and meet the needs of students who are impacted by behavior incidents.
 - Designate an administrator, such as a dean or restorative practices coordinator, responsible for leading centrally-managed response to behaviors

using consistent, restorative processes.

- Provide opportunities for students to take responsibility for repairing harm caused by their actions, generate solutions, and resolve conflicts with peers or staff.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested	✓ Misconduct data (Dashboard)
Evidence	✓ My Voice, My School survey responses
Measures	✓ Five Essentials – Supportive Environment
Five Essentials	Supportive Environment
MTSS Framework	Curriculum & Instruction, Family & Community Engagement
CPS Framework for Teaching	2a. Creating an Environment of Respect and Rapport 2d. Managing Student Behavior 4c. Communicating with Families
CPS Performance Standards for School Leaders	C3. Staff/Student Behavior Aligned to Mission and Vision of School
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
✓	CPS Restorative Practice Guide & Toolkit
✓	Guideline for Effective Discipline

Parent and Family Partnership:

Score

1 2 3 4

All schools have authentic partnerships with parents or family members that lead to a sense of shared responsibility for the academic, physical, and social emotional development of their students. Through meaningful consultation with parents, these partnerships include creating an intentional process to foster and sustain school-wide procedures, programs, and activities which involve and empower parents or family members and are responsive to student and family's needs. Schools provide a variety of parent volunteer opportunities (both in and out of school) and leadership opportunities (ie - PACs, BACs and PLNs), which support school operations, instructional programs and community partnerships. Research shows that when families, schools and communities partner in promoting learning and healthy development for all students schools thrive and student outcomes increase. The development and implementation of effective outreach and communication strategies will be inclusive of all families and school staff, creating a two-way feedback loop process which will lead to an increase in the home-school connection to identify, problem-solve and design actions which target instructional and student programs.

What works

- Strong PTO
- Volunteer sign up picking up
- Strong pride in the school
- Mens club
- Involved LSC
- In time of need parents rally
- Chaperones for field trips
- Participate in fundraising
- Visitor tags and log
- Play, talent show, graduations, celebrations, father daughter dance, mother son activity, winter assembly, open house, report card pick up, book fairs, holiday shop
- Speakers at LSC
- High School Night
- Parent coaches
- Onahan Facebook and website
- Home visits when necessary
- CPS Letters in different languages
- Robo Calls

Next steps

- BAC attendance
- Staff greeting when parents, students and visitors enter the building and office
- Where and when visitors can enter and visit
- Specialist, authors, etc. to speak to parents
- Invite CAPs and library
- Volunteer sign up - computer
- Parent Handbook needs reviewed

Guide for Parent and Family Partnership

- Establish a non-threatening, welcoming environment that is warm, inviting, and helpful.
- Provide frequent, high quality, well publicized opportunities for families and community to participate in authentic and engaging activities in the school community (e.g. student performances/ exhibitions, literacy or math events).
- Provide multiple opportunities for parents to ask questions, raise concerns, and give feedback.
 - Respond to families' concerns and requests for information professionally and in a timely manner, providing resources and solutions to address the concerns.

- **Solicit the support and engagement of families as partners in the instructional program (e.g. volunteering, working at home with their child, involvement in class and school projects in and out of school, and parent workshops).**
 - Host events for parents to share with other parents how home and school complement each other.
 - Share best practices around learning and development with parents to support students at home.
 - Inform parents of grade level standards and expectations and grading policies with a clear description of what meeting the standard looks like.
 - Inform parents of attendance expectations and the impact of attendance on a student's trajectory.
 - Assist parents to volunteer in the school and/or participate on teams/committees.
 - Promote the use of **Parent Portal** and **Parent University** to connect and engage parents with school.
- **Frequently communicate with families about class and individual activities and individual student's progress.**
 - Regularly inform parents of their child's progress across all relevant measures: attendance, discipline, academics, social-emotional learning, and health and wellness.
 - Send regular, positive, personalized communication from a staff member.
 - Use a variety of consistent communication methods (e.g. calls, text, newsletter, website, face to face) sensitive to cultural norms and needs.
- **Conduct intensive outreach to families in need of specialized support through home visits and collaboration with social services agencies.**
 - School responses to student excessive absences and/or tardiness includes outreach to families.
- **Provide proactive communication (e.g. parent handbook and resources).**
- **Partner equitably with parents speaking languages other than English.**
 - Information is provided to parents in their native language.
 - Parent meetings scheduled with interpreters present to facilitate participation.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ Examples of communication methods and content
	✓ Participation rates for Parent University, events, parent council(s), report card pick-up, survey completion, Parent Portal, etc.
	✓ Outreach efforts
	✓ Documentation of responsiveness to Parent Support Center concerns raised
	✓ Event agendas, flyers
Measures	✓ Fundraising activities and amounts (if applicable)
	✓ How does the school honor and reflect the diversity of families including language and culture?
	✓ Five Essentials Score – Involved Families
Five Essentials	Involved Families
	My Voice, My School Survey scores – outreach to parents; parent-teacher trust
MTSS Framework	Family & Community Engagement
CPS Framework for Teaching	2c. Managing Classroom Procedures 4c. Communicating with Families
CPS Performance Standards for School Leaders	D1. Engages Families
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
✓	Parent Support Centers
✓	Parent University
✓	Parent Portal

School Excellence Framework Priorities

Score	Framework dimension and category	Area of focus \emptyset = Not of focus
2	Culture of & Structure for Continuous Improvement: Aligned Resources	1 2 3 4 5 \emptyset
2	Culture of & Structure for Continuous Improvement: Professional Learning	1 2 3 4 5 \emptyset
2	Expectations for depth & breadth of Quality Teaching: Multi-Tiered System of Supports	1 2 3 4 5 \emptyset
2	Expectations for depth & breadth of Student Learning: Curriculum	1 2 3 4 5 \emptyset
2	Expectations for Quality & Character of School Life: Safety & Order	1 2 3 4 5 \emptyset
3	Expectations for depth & breadth of Quality Teaching: Balanced Assessment & Grading	1 2 3 4 5 \emptyset
3	Expectations for depth & breadth of Student Learning: Instructional Materials	1 2 3 4 5 \emptyset
3	Expectations for depth & breadth of Student Learning: Rigorous Student Tasks	1 2 3 4 5 \emptyset

3	Expectations for Quality & Character of School Life: Culture for Learning	1	2	3	4	5	⊘
3	Expectations for Quality & Character of School Life: Relational Trust	1	2	3	4	5	⊘
3	Expectations for Quality & Character of School Life: Student Voice, Engagement, & Civic Life	1	2	3	4	5	⊘
4	Culture of & Structure for Continuous Improvement: Instructional Leadership Team	1	2	3	4	5	⊘
4	Culture of & Structure for Continuous Improvement: Leadership & Collective Responsibility	1	2	3	4	5	⊘
4	Expectations for depth & breadth of Quality Teaching: Instruction	1	2	3	4	5	⊘
4	Expectations for depth & breadth of Student Learning: Transitions, College & Career Access & Persistence	1	2	3	4	5	⊘
4	Expectations for Quality & Character of School Life: Parent and Family Partnership	1	2	3	4	5	⊘
4	Expectations for Quality & Character of School Life: Restorative Approaches to Discipline	1	2	3	4	5	⊘

Goals

Required metrics (Elementary)

18 of 18 complete

	2016-2017 Actual	2017-2018 Actual	2017-2018 SQRP Goal	2018-2019 SQRP Goal	2019-2020 SQRP Goal
National School Growth Percentile - Reading					
The school will continue to work to increase the National School Growth Percentile in Reading by 7% each year from 2018-2019 to 2019-2020. This will be made possible by implementing a more robust MTSS with tiered interventions and progress monitoring.	70.00	76.00	94.00	83.00	90.00
National School Growth Percentile - Math					
The school will continue to work to increase the National School Growth Percentile in Reading by 2% each year from 2018-2019 to 2019-2020. This will be made possible by implementing a more robust MTSS with tiered interventions and progress monitoring.	61.00	86.00	82.00	88.00	90.00
% of Students Meeting/Exceeding National Ave Growth Norms					
The school will strive to increase the percentage of students meeting/exceeding national average growth norms by 1.5% in each of the next two school years from 2018-2019 to 2019-2020.	61.20	67.90	64.00	68.95	70.00
African-American Growth Percentile - Reading					
This sub category did not have enough students to evaluate. This will be made possible by implementing a more robust MTSS with tiered interventions and progress monitoring.	(Blank)	(Blank)	0.00	0.00	0.00
Hispanic Growth Percentile - Reading					
The school will strive to increase the percentage of the Hispanic Growth Percentile in Reading by 3% each year for the next two years.	66.00	79.00	92.00	74.50	85.00
English Learner Growth Percentile - Reading					
This sub category did not have enough students to evaluate. This will be made possible by implementing a more robust MTSS with tiered interventions and progress monitoring.	(Blank)	(Blank)	0.00	0.00	0.00

Diverse Learner Growth Percentile - Reading

The school will strive to increase the percentage of the Diverse Learner Growth Percentile from 40% to 50% in the next two years. This will be made possible by improving the quality of goals, LRE and overall IEPs.	87.00	40.00	22.00	45.00	50.00
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African-American Growth Percentile - Math

This sub category did not have enough students to evaluate.	(Blank)	(Blank)	0.00	0.00	0.00
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Hispanic Growth Percentile - Math

The school will strive to increase the percentage of the Hispanic Growth Percentile by 3% each year for the next two years 2018-2019 to 2019-2020.	55.00	87.00	65.00	90.00	93.00
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English Learner Growth Percentile - Math

This sub category did not have enough students to evaluate. This will be made possible by implementing a more robust MTSS with tiered interventions and progress monitoring.	(Blank)	(Blank)	0.00	0.00	0.00
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Diverse Learner Growth Percentile - Math

The school will strive to increase the Diverse Learner Growth Percentile in Math from 47% to 48% the first year, and from 48% to 50% the following year. This will be made possible by implementing a more robust MTSS with tiered interventions and progress monitoring.	60.00	47.00	28.00	48.50	50.00
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National School Attainment Percentile - Reading (Grades 3-8)

The school will strive to increase the National School Attainment Percentile in Reading (Grades 3-8) from 89% in the 2017-2018 school year to 89.5% in the 2018-2019 school year, and then 90% in the 2019-2020 school year.	89.00	89.00	97.00	89.50	90.00
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National School Attainment Percentile - Math (Grades 3-8)

The school will strive to increase the National School Attainment Percentile in Math (Grades 3-8) from 89% in the 2017-2018 school year to 89.5% in the 2018-2019 school year, and then 90% in the 2019-2020 school year.	86.00	89.00	98.00	89.50	90.00
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National School Attainment Percentile - Reading (Grade 2)

The school will strive to increase the National School Attainment Percentile in Reading (Grade 2) from 70% in the 2017-2018 school year to 80.0% in the 2018-2019 school year, and then 90% in the 2019-2020 school year.	69.00	70.00	92.00	80.00	90.00
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National School Attainment Percentile - Math (Grade 2)

The school will strive to increase the National School Attainment Percentile in Math (Grade 2) from 65% in the 2017-2018 school year to 65.5% in the 2018-2019 school year, and then 70% in the 2019-2020 school year.	63.00	65.00	94.00	67.50	70.00
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% of Students Making Sufficient Annual Progress on ACCESS

The school will strive to increase the percentage of Students Making Sufficient Annual Progress on ACCESS from 33.3% in school year 2016-2017 to 55.0% in the 2017-2018 school year.	33.30	(Blank)	55.00	0.00	0.00
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Average Daily Attendance Rate

The school will strive to increase the percentage of Average Daily Attendance Rate from 95% in 2017-2018 school year to 95.65% in 2018-2019 and 96.0% in 2019-2020.	95.50	95.30	97.00	95.65	96.00
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My Voice, My School 5 Essentials Survey

The school will strive to continue to receive Well Organized on the 2018-2020 SQRP reports.

(Blank)

(Blank)

(Blank)

(Blank)

(Blank)

Custom metrics

0 of 0 complete

2016-2017 Actual	2017-2018 Actual	2017-2018 SQRP Goal	2018-2019 SQRP Goal	2019-2020 SQRP Goal
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Strategies

Strategy 1

If we do...

...then we see...

...which leads to...

If we ensure the physical safety of our building and focus on tiered social-emotional learning curriculum and instruction,

then students and staff will have a common language to express ideas and feelings to promote positive behavior. Orderly and consistent movement will be seen in, around, and throughout the building,

Which will lead to an improvement in the My Voice My School survey within the next 2 years, in the area of Supportive Environment.

Tags:
MTSS, Safety and order

Area(s) of focus:
1

Action step

Responsible

Timeframe

Status

Review placement/schedule of security guard. Assign times and locations for the security guards.

Principal/AP

Jul 1, 2018 to
Sep 4, 2018

Completed

Safety and order

Integrate topics and adult learning needs related to implementation of CHAMPS, SEL, and Second Step to grade level agendas

Principal/AP,
teachers

Jul 1, 2018 to
Jun 30, 2020

On-Track

MTSS

Culture and Climate team members will seek out webinars, school visits, onsite training and PD opportunities to deepen understanding of Restorative Practices.

Principal/AP,
Teachers

Jul 1, 2018 to
Jun 30, 2019

On-Track

Provide professional development about the Behavior Wheel of Choice adapted by grade band

Principal/AP

Aug 27, 2018 to
Oct 31, 2018

Completed

Re-introduce the teacher friendly behavior matrix and develop a school-wide system for behavior referrals to the office/security.

Principal/AP

Jul 1, 2018 to
Sep 30, 2018

Completed

Conduct a school walk-through with outside groups such as CPS Dept. of Facilities, Fire Dept., Police to identify areas of need and receive input on ways to make our school safer.

Principal, AP

Jul 1, 2018 to
Aug 1, 2018

Completed

Provide staff members with keyless entry so that they can enter and exit the building without propping open doors.

Principal, AP,
engineer

Jul 1, 2018 to
Sep 30, 2018

Completed

Scheduled routine walks of school perimeter.	Security, Engineer, Custodial staff, administration, school community	Sep 4, 2018 to Jun 30, 2020	Completed
Cell phone tree plan for emergency or emergency cards.	(Blank)	Aug 27, 2018 to Sep 30, 2018	Completed
Professional training days for safety drills. Updating emergency lists and scheduled updates of plans. Revisit fire drill safety plans for SPED.	(Blank)	Sep 4, 2018 to Oct 31, 2018	On-Track
Update emergency lists and schedule updates of plans.	(Blank)	Jul 1, 2018 to Oct 31, 2018	Completed
Purchase and install security cameras. Provide access to surveillance on more than one computer.	Principal, AP	Jul 1, 2018 to Aug 31, 2018	On-Track
Schedule functionality of cameras and conduct regular camera checks.	Security guard	Jul 1, 2018 to Jun 30, 2020	On-Track
Update emergency management information in FIMS (Facilities Information Management)	Principal, AP	Aug 27, 2018 to Sep 30, 2018	On-Track
Establish protocol for teacher and student safety in the classroom.	(Blank)	Jul 31, 2018 to Oct 31, 2018	On-Track
Staff trains and implements Calm Classroom strategies and best practices.	Staff and Administration	Sep 4, 2018 to Jun 20, 2019	On-Track
Purchase sixteen two-way radios to cover all areas in the playground and building.	Administration	Sep 4, 2018 to Oct 31, 2018	Completed
Train paraprofessional staff and recess monitors on group management and recess game play.	PTO and Administration	select	Completed

Strategy 2

If we do...

If we reflect upon current curriculum, instructional planning and student assessment measures

...then we see...

then we will see increased horizontal/vertical alignment of instructional units, higher levels of student engagement, and authentic application of learning.

...which leads to...

which leads to increased student growth measurable by summative assessments such as NWEA, TRC and NGSS standards.

Tags:

Area(s) of focus:

2

Action step

Responsible

Timeframe

Status

Create a curriculum committee across disciplines, grade levels, diverse learner and EL teachers with specific dates and deadlines.	Principal/AP, teachers	Aug 27, 2018 to Jun 30, 2020	On-Track
Review current data and use findings to analyze different curricula to determine if change should be made: Reading and writing, science and social studies	Principal/AP, ILT, teachers	Jul 1, 2018 to Jun 30, 2020	Not started
Teachers will visit other schools to see how curriculum of choice is used and to collaborate.	Teachers	Sep 3, 2018 to Jun 30, 2019	On-Track
Provide professional development on curriculum of choice and how to implement it.	Teacher leaders	Jul 1, 2018 to Jun 30, 2020	Not started
Curriculum plan and come to an agreement what topics are taught at what grade levels.	Teacher leaders	Jul 1, 2018 to Jul 1, 2019	Not started
Develop scope and sequence across content areas and grade levels	Principal/AP, ILT, teachers	Jul 1, 2018 to Jul 1, 2019	Not started
Purchase necessary resources for differentiating for all learners.	(Blank)	Jul 1, 2018 to Jun 30, 2019	Not started
Teachers will work on planning curriculum by quarter.	ILT, teachers	Aug 27, 2018 to Jun 30, 2020	Not started
Research and purchase necessary resources in order to effectively differentiate instruction for all learners.	Principal/AP	Jul 1, 2018 to Jun 30, 2020	On-Track
Begin learning walk at Onahan to support implementation of the chosen curriculum.	Teachers and administration	Aug 27, 2018 to Jun 30, 2020	Not started
In school professional development and discussion about cognitive demand and equitable access to tier one instruction. This work will take place on school improvement days, grade level and flex days.	Teachers and administration	Nov 2, 2018 to Jun 24, 2020	On-Track

Strategy 3

If we do...

If we implement a full system of academic and social emotional supports for all students,

...then we see...

then we will see all teachers providing high quality multi-tiered instruction with the appropriate interventions to meet individual student needs,

...which leads to...

which leads to an increase in students meeting their growth targets on NWEA, improved grades, increased student attendance, and a reduction in the overall number of student misconducts.

Tags:

Area(s) of focus:

3

Action step	Responsible	Timeframe	Status
Assess our tier one, two and three supports for both academics and behavior	Principal/AP, teachers, MTSS team, social worker, psychologist	Jul 1, 2018 to Jun 30, 2019	Not started
Create an inventory of current interventions for both academic and behavioral supports.	Principal/AP, teachers, MTSS team, social worker, psychologist	Jul 1, 2018 to Jun 30, 2019	On-Track
Bi-weekly principal meetings to determine the next steps for instruction and/or intervention	Principal/AP, teachers, MTSS team	Aug 27, 2018 to Jun 30, 2020	Not started
Continue to develop and support the MTSS/Behavior Health team with timely feedback and follow-up on a regular basis	MTSS Team, Administration and special education team	Aug 27, 2018 to Jun 30, 2020	On-Track
Provide PD on the MTSS process, writing goals, selecting interventions, and progress monitoring	Principal/AP, MTSS team	Jul 1, 2018 to Jun 30, 2020	Not started
Create a data infrastructure to monitor the effectiveness of tiered interventions and plan next steps for struggling students	Principal/AP, MTSS team	Jul 1, 2018 to Jun 30, 2019	Not started
Create a menu of interventions for each tier of SEL and academic support	Principal/AP, teachers, MTSS team, social worker, psychologist, Network SEL Specialist	Jul 1, 2018 to Jun 30, 2019	Not started
Provide professional development for Restorative Practices	Principal/AP, Network SEL Specialist	Jun 1, 2018 to Jun 30, 2020	On-Track
Create schedule that supports MTSS at all grade levels	Principal/AP, MTSS team	May 1, 2018 to Jul 31, 2018	Not started
Research possible intervention programs/kits for literacy and math deficits (ex: LLI, Reading Inventory and Front Row, AIMS Web)	Principal/AP, MTSS team	May 1, 2018 to Jun 30, 2019	On-Track
Visit schools with MTSS schedules that include all tiered supports	Principal/AP, MTSS team, teachers	May 1, 2018 to Jul 31, 2018	On-Track

Hire teacher to work as an interventionist to provide tier 2 and 3 interventions and clearly define the roles and responsibilities of this position	Principal/AP	Jul 1, 2018 to Aug 31, 2018	Not started
Continue to support the Anger Extinguisher group, Self-esteem group, Positivity group, Anger Coping, Coping Cats, Check in and Check out, and Friendship group	Counselor, psychologist and social worker	Jul 1, 2018 to Jun 30, 2020	On-Track
Revisit and revise systems, structures and roles for PBIS	Principal/AP, Culture and Climate committee	Jul 1, 2018 to Oct 31, 2018	Not started
Evaluate implementation of CHAMPS, Responsive Classroom and Calm Classroom strategies and tools with learning walks and school-wide observations	Principal/AP, Culture and Climate committee	Jul 1, 2018 to Jun 30, 2019	Not started
Present parent engagement nights for information regarding MTSS, PBIS and other issues related to school culture and climate	Principal/AP, MTSS team, Culture and Climate committee	Sep 4, 2018 to Jun 30, 2020	Not started
Identify SEL team lead to maintain all documents and manage communications among staff, students and parents	Principal/AP	Jul 1, 2018 to Jan 31, 2019	Not started
Participate in the Calm Classroom cohort with Network 1 and the Office of Social Emotional Learning	AP, counselor/case manager	Jul 1, 2018 to Jul 1, 2019	On-Track
In school professional development and discussion about cognitive demand and equitable access to tier one instruction. This work will take place on school improvement days, grade level and flex days.	Administration and staff	Nov 2, 2018 to Jun 24, 2020	On-Track

Action Plan

Strategy 1

COMPLETED Review placement/schedule of security guard. Assign times and locations for the security guards."
Jul 01, 2018 to Sep 04, 2018 - Principal/AP

Status history



COMPLETED May 15, 2018
Evidence
Updated schedule for security

ON-TRACK Integrate topics and adult learning needs related to implementation of CHAMPS, SEL, and Second Step to grade level agendas"

Jul 01, 2018 to Jun 30, 2020 - Principal/AP, teachers

Status history



ON-TRACK May 15, 2018
Evidence
 Grade level agendas and minutes

ON-TRACK

Culture and Climate team members will seek out webinars, school visits, onsite training and PD opportunities to deepen understanding of Restorative Practices."

Jul 01, 2018 to Jun 30, 2019 - Principal/AP, Teachers

Status history



ON-TRACK May 15, 2018
Evidence
 PD agendas and evidence of completion

COMPLETED Provide professional development about the Behavior Wheel of Choice adapted by grade band"
 Aug 27, 2018 to Oct 31, 2018 - Principal/AP

Status history



COMPLETED May 15, 2018
Evidence
 Grade level meeting agenda and minutes

COMPLETED Re-introduce the teacher friendly behavior matrix and develop a school-wide system for behavior referrals to the office/security."
 Jul 01, 2018 to Sep 30, 2018 - Principal/AP

Status history



COMPLETED May 15, 2018
Evidence
 Flex day or grade level meeting agenda and minutes

COMPLETED

Conduct a school walk-through with outside groups such as CPS Dept. of Facilities, Fire Dept., Police to identify areas of need and receive input on ways to make our school safer."

Jul 01, 2018 to Aug 01, 2018 - Principal, AP

Status history



COMPLETED May 15, 2018
Evidence
 Walk-through agenda, sign-in sheets

COMPLETED Provide staff members with keyless entry so that they can enter and exit the building without propping open doors."
 Jul 01, 2018 to Sep 30, 2018 - Principal, AP, engineer

Status history

May 15

COMPLETED May 15, 2018
Evidence
Checklist of staff and key distribution

COMPLETED Scheduled routine walks of school perimeter."
Sep 04, 2018 to Jun 30, 2020 - Security, Engineer, Custodial staff, administration, school community

Status history

May 15

COMPLETED May 15, 2018
Evidence
Routine Schedule

COMPLETED Cell phone tree plan for emergency or emergency cards."
Aug 27, 2018 to Sep 30, 2018 -

Status history

May 15

COMPLETED May 15, 2018
Evidence

ON-TRACK Professional training days for safety drills. Updating emergency lists and scheduled updates of plans. Revisit fire drill safety plans for SPED."
Sep 04, 2018 to Oct 31, 2018 -

Status history

May 15

ON-TRACK May 15, 2018
Evidence
PD agendas and evidence of completion

COMPLETED Update emergency lists and schedule updates of plans."
Jul 01, 2018 to Oct 31, 2018 -

Status history

May 15

COMPLETED May 15, 2018
Evidence
Updated emergency list distributed to staff and updated information in FIMS

ON-TRACK Purchase and install security cameras. Provide access to surveillance on more than one computer."
Jul 01, 2018 to Aug 31, 2018 - Principal, AP

Status history

May 15

ON-TRACK May 15, 2018
Evidence
Camera purchase orders, access to surveillance on multiple computers

ON-TRACK Schedule functionality of cameras and conduct regular camera checks."
Jul 01, 2018 to Jun 30, 2020 - Security guard

Status history



ON-TRACK May 15, 2018
Evidence
Calendar with monthly status updates of camera checks

ON-TRACK Update emergency management information in FIMS (Facilities Information Management)"
Aug 27, 2018 to Sep 30, 2018 - Principal, AP

Status history



ON-TRACK May 15, 2018
Evidence
Updated data in FIMS to reflect current plans

ON-TRACK Establish protocol for teacher and student safety in the classroom."
Jul 31, 2018 to Oct 31, 2018 -

Status history



ON-TRACK May 15, 2018
Evidence

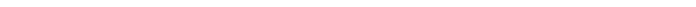
ON-TRACK Staff trains and implements Calm Classroom strategies and best practices."
Sep 04, 2018 to Jun 20, 2019 - Staff and Administration

Status history



COMPLETED Purchase sixteen two-way radios to cover all areas in the playground and building."
Sep 04, 2018 to Oct 31, 2018 - Administration

Status history



COMPLETED Train paraprofessional staff and recess monitors on group management and recess game play."
- PTO and Administration

Status history



Strategy 2

ON-TRACK Create a curriculum committee across disciplines, grade levels, diverse learner and EL teachers with specific dates and deadlines."
Aug 27, 2018 to Jun 30, 2020 - Principal/AP, teachers

Status history



ON-TRACK May 15, 2018
Evidence
List of curriculum committee members with a strategic plan and calendar of meeting dates

NOT STARTED
Review current data and use findings to analyze different curricula to determine if change should be made: Reading and writing, science and social studies"
Jul 01, 2018 to Jun 30, 2020 - Principal/AP, ILT, teachers

Status history



NOT STARTED May 15, 2018
Evidence
ILT meeting minutes, data analysis

ON-TRACK Teachers will visit other schools to see how curriculum of choice is used and to collaborate."
Sep 03, 2018 to Jun 30, 2019 - Teachers

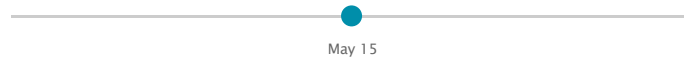
Status history



ON-TRACK May 15, 2018
Evidence
Artifacts and reflections from visits

NOT STARTED Provide professional development on curriculum of choice and how to implement it."
Jul 01, 2018 to Jun 30, 2020 - Teacher leaders

Status history



NOT STARTED May 15, 2018
Evidence
PD plan, agenda and meeting minutes

NOT STARTED Curriculum plan and come to an agreement what topics are taught at what grade levels."
Jul 01, 2018 to Jul 01, 2019 - Teacher leaders

Status history



NOT STARTED May 15, 2018
Evidence
PD plan, agenda and meeting minutes

NOT STARTED Develop scope and sequence across content areas and grade levels"
Jul 01, 2018 to Jul 01, 2019 - Principal/AP, ILT, teachers

Status history



NOT STARTED May 15, 2018
Evidence
Scope and sequence overview documents, instructional units

NOT STARTED Purchase necessary resources for differentiating for all learners."
Jul 01, 2018 to Jun 30, 2019 -

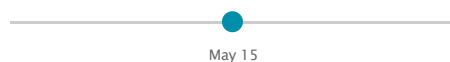
Status history



NOT STARTED May 15, 2018
Evidence

NOT STARTED Teachers will work on planning curriculum by quarter."
Aug 27, 2018 to Jun 30, 2020 - ILT, teachers

Status history



NOT STARTED May 15, 2018
Evidence
Instructional units, lesson plans

ON-TRACK Research and purchase necessary resources in order to effectively differentiate instruction for all learners."
Jul 01, 2018 to Jun 30, 2020 - Principal/AP

Status history



ON-TRACK May 15, 2018
Evidence
Purchase orders

NOT STARTED Begin learning walk at Onahan to support implementation of the chosen curriculum."
Aug 27, 2018 to Jun 30, 2020 - Teachers and administration

Status history



NOT STARTED May 15, 2018
Evidence

ON-TRACK
In school professional development and discussion about cognitive demand and equitable access to tier one instruction. This work will take place on school improvement days, grade level and flex days."

Nov 02, 2018 to Jun 24, 2020 - Teachers and administration

Status history

Strategy 3

NOT STARTED Assess our tier one, two and three supports for both academics and behavior"
Jul 01, 2018 to Jun 30, 2019 - Principal/AP, teachers, MTSS team, social worker, psychologist

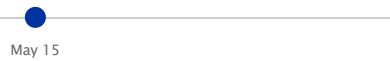
Status history



NOT STARTED May 15, 2018
Evidence
Grade level agendas and meeting minutes

ON-TRACK Create an inventory of current interventions for both academic and behavioral supports."
Jul 01, 2018 to Jun 30, 2019 - Principal/AP, teachers, MTSS team, social worker, psychologist

Status history



ON-TRACK May 15, 2018
Evidence
Intervention inventory list available to teachers and support staff

NOT STARTED Bi-weekly principal meetings to determine the next steps for instruction and/or intervention"
Aug 27, 2018 to Jun 30, 2020 - Principal/AP, teachers, MTSS team

Status history



NOT STARTED May 15, 2018
Evidence
MTSS team agendas and meeting minutes

ON-TRACK Continue to develop and support the MTSS/Behavior Health team with timely feedback and follow-up on a regular basis"
Aug 27, 2018 to Jun 30, 2020 - MTSS Team, Administration and special education team

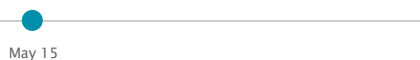
Status history



ON-TRACK May 15, 2018
Evidence
MTSS team agendas and meeting minutes

NOT STARTED Provide PD on the MTSS process, writing goals, selecting interventions, and progress monitoring"
Jul 01, 2018 to Jun 30, 2020 - Principal/AP, MTSS team

Status history



NOT STARTED May 15, 2018
Evidence
Grade level or Flex day agendas and meeting minutes

NOT STARTED Create a data infrastructure to monitor the effectiveness of tiered interventions and plan next steps for struggling students"
Jul 01, 2018 to Jun 30, 2019 - Principal/AP, MTSS team

Status history



NOT STARTED May 15, 2018
Evidence
MTSS spreadsheets, MTSS team agendas and meeting minutes

NOT STARTED Create a menu of interventions for each tier of SEL and academic support"
Jul 01, 2018 to Jun 30, 2019 - Principal/AP, teachers, MTSS team, social worker, psychologist, Network SEL Specialist

Status history



NOT STARTED May 15, 2018
Evidence
Menu of interventions shared through Google Drive

ON-TRACK Provide professional development for Restorative Practices"
Jun 01, 2018 to Jun 30, 2020 - Principal/AP, Network SEL Specialist

Status history



ON-TRACK May 15, 2018
Evidence
Grade level or Flex day agendas and meeting minutes

NOT STARTED Create schedule that supports MTSS at all grade levels"
May 01, 2018 to Jul 31, 2018 - Principal/AP, MTSS team

Status history



NOT STARTED May 15, 2018
Evidence
Schedule for SY19

ON-TRACK Research possible intervention programs/kits for literacy and math deficits (ex: LLI, Reading Inventory and Front Row, AIMS Web)"
May 01, 2018 to Jun 30, 2019 - Principal/AP, MTSS team

Status history



ON-TRACK May 15, 2018
Evidence
Comparative analysis of different programs

ON-TRACK Visit schools with MTSS schedules that include all tiered supports"

May 01, 2018 to Jul 31, 2018 - Principal/AP, MTSS team, teachers

Status history



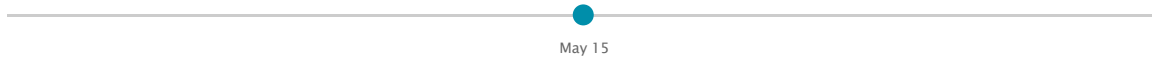
ON-TRACK May 15, 2018
Evidence
Artifacts and reflections from visits

NOT STARTED

Hire teacher to work as an interventionist to provide tier 2 and 3 interventions and clearly define the roles and responsibilities of this position"

Jul 01, 2018 to Aug 31, 2018 - Principal/AP

Status history



NOT STARTED May 15, 2018
Evidence
Organizational chart and job description

ON-TRACK

Continue to support the Anger Extinguisher group, Self-esteem group, Positivity group, Anger Coping, Coping Cats, Check in and Check out, and Friendship group"

Jul 01, 2018 to Jun 30, 2020 - Counselor, psychologist and social worker

Status history



ON-TRACK May 15, 2018
Evidence
Calendar of meetings and student reflections

NOT STARTED Revisit and revise systems, structures and roles for PBIS"
Jul 01, 2018 to Oct 31, 2018 - Principal/AP, Culture and Climate committee

Status history



NOT STARTED May 15, 2018
Evidence
Revised overview of PBIS system, calendar of PBIS-related events, incentives and celebrations

NOT STARTED

Evaluate implementation of CHAMPS, Responsive Classroom and Calm Classroom strategies and tools with learning walks and school-wide observations"

Jul 01, 2018 to Jun 30, 2019 - Principal/AP, Culture and Climate committee

Status history



NOT STARTED May 15, 2018
Evidence
Summary of school-wide trends and identification of areas of focus for continued support

NOT STARTED Present parent engagement nights for information regarding MTSS, PBIS and other issues related to school culture and climate"
Sep 04, 2018 to Jun 30, 2020 - Principal/AP, MTSS team, Culture and Climate committee

Status history

May 15

NOT STARTED

May 15, 2018

Evidence

Schedule for parent engagement nights, agendas, flyers, website communication

NOT STARTED

Identify SEL team lead to maintain all documents and manage communications among staff, students and parents"

Jul 01, 2018 to Jan 31, 2019 - Principal/AP

Status history

May 15

NOT STARTED

May 15, 2018

Evidence

SEL Team Lead role description

ON-TRACK

Participate in the Calm Classroom cohort with Network 1 and the Office of Social Emotional Learning"

Jul 01, 2018 to Jul 01, 2019 - AP, counselor/case manager

Status history

May 15

ON-TRACK

May 15, 2018

Evidence

Agendas and meeting minutes

ON-TRACK

In school professional development and discussion about cognitive demand and equitable access to tier one instruction. This work will take place on school improvement days, grade level and flex days."

Nov 02, 2018 to Jun 24, 2020 - Administration and staff

Status history

Fund Compliance

Supplemental General State Aid(SGSA)

My school receives SGSA funds

By checking the above box, the school is verifying that the attendance center complies with the statement regarding the use of SGSA funds:

1. The attendance center allocation is correctly based on the number of students eligible to receive free and reduced lunch and breakfast.
2. The attendance center has an approved plan, developed in consultation with teachers, administrators, and other appropriate personnel, and parents of the students attending the attendance center.
3. The attendance center's plan is approved by the LSC and CPS.
4. SGSA funded activities fall within the allowable program categories: early childhood education, reduced class size, enrichment programs, remedial assistance, attendance improvement, and other educationally beneficial expenditures which supplement the regular programs as determined by the Illinois state board of education.
5. SGSA Funds supplement and do not supplant non-categorical and other categorical funds allocated to the attendance center.
6. SGSA funds are supporting only those activities specified in the school's approved plan/amendment.
7. SGSA funds are not used for capital expenditures. 8. SGSA funds are not used for any political or lobbying activities by the attendance center.

ESSA Program

ESSA Schoolwide Program

(Not available to schools receiving NCLB funds for the first time) [Title I/SW].

The school annually reviews the schoolwide plan/program. The schoolwide program plan is available to CPS, parents, and the public, and the information in the plan is in an understandable and uniform format, and to the extent practicable in a language the parents can understand.

ESSA Targeted Assistance Program Title I funded staff participate in the school's general professional development and school planning activities. Title I funded staff assume limited duties that are assigned to similar personnel including duties beyond the classroom, or that do not benefit Title I students, as long as the amount of time spent on such duties is the same proportion of the total work time with respect to similar staff.

Non-title school that does not receive any Title funds

Parent Involvement in Targeted Assistance and Schoolwide Programs

I verify that the statement below is correct

Every Student Succeeds Act (ESSA), the reauthorization of the Elementary and Secondary Act of 1965 continues a legislative commitment to parental involvement. Central features of prior reauthorizations, such as school-parent compacts, parent involvement policies, and the parent involvement funding formula remain unaltered. However, the ESSA reauthorization represents a notable shift in the role of parental involvement in the schools. It includes new provisions increasing parental notification requirements, parental selection of educational options, and parental involvement in governance. It envisions parents as informed and empowered decision makers in their children's education.

Parent and Family Plan

Parent and Family Engagement Policy

Complete

Schools must involve parents and family in the joint development and periodic review and revision of the ESSA, Title I school parental and family engagement plan and policy, and in the process of school review and improvement. Please describe how this will be accomplished.

Onahan does not receive Title 1 funds.

The school will hold an annual meeting at a time convenient to parents and families during the first month of school to inform them of the school's participation in ESSA, Title I programs and to explain the Title I requirements and their right to be involved in the Title I programs. The school will also offer a number of additional parental and family engagement meetings, including school PAC meetings, at different times and will invite all parents and key family members of children participating in the ESSA, Title I program to these meetings, and encourage them to attend. Please describe how this will be accomplished. Please list the projected date of your Title I Annual Meeting and your Title I PAC Organizational Meeting

Onahan does not receive Title 1 funds.

At the request of parents and family members, schools will provide opportunities for regular meetings, including the School Parent Advisory Council meetings, for parents and family members to formulate suggestions and to participate, as appropriate, in decisions about the education of their children. Please describe how the school will immediately respond to any such suggestions.

In the case Onahan receives Title 1 funds, a PAC council will be formed and meetings will be scheduled on a regular basis.

Schools will provide parents a report of their child's performance on the State assessment in at least math, language arts and reading. Please describe how this will be accomplished.

The school will distribute the State assessment in math, language arts and reading during parent conferences, or will be sent home with the students with an alert through gmail.

Schools will provide parents timely notice when their child has been assigned to, or taught by, a teacher who is not "highly qualified," as defined in the Title I Final Regulations, for at least four (4) consecutive weeks. Please describe how this will be accomplished.

In case Onahan receives Title 1 funds, parents will be notified by a letter through U.S. mail for at least four consecutive weeks.

Schools will assist parents of participating ESSA Title I children in understanding: the state's academic content standards; the state's student academic achievement standards; the state and local academic assessments including alternate assessments; the requirements of Title I, Part A; how to monitor their child's progress; and how to work with educators. Please describe how this will be accomplished.

Onahan does not receive Title 1 funds.

Schools will provide information, resources, materials and training, including literacy training and technology, as appropriate, to assist parents and family members in working with their children to improve their academic achievement, and to encourage increased parental involvement. Please describe how this will be accomplished.

Onahan does not receive Title 1 funds.

Schools will educate all staff in the value and utility of contributions by parents and family and in how to reach out to, communicate and work with, parents and family as equal partners in the education of their children and in how to implement and coordinate parent and family programs and build ties with parents and family members. Please describe how this will be accomplished.

Onahan does not receive Title 1 funds.

Schools will, to the extent feasible and appropriate, coordinate and integrate parent and family programs and activities with Head Start, Reading First, Early Reading First involvement, Even Start, Home Instruction Programs for Preschool Youngsters, the Parents as Teachers Program, public preschool, and other programs, to further encourage and support parents and families in more fully participating in their children's education. Please describe how this will be accomplished.

Onahan does not receive Title 1 funds.

Schools will ensure that information related to the school and parent and family programs, meetings, and other activities is sent to parents in understandable and uniform formats, including language. Please describe how this will be accomplished.

Onahan does not receive Title 1 funds.

Policy Implementation Activities

The LSC will approve the school improvement plan and monitor the CIWP.

In the CIWP, the school identifies current parental and family engagement practices and outlines activities related to expanding parent and family partnership programs.

The school will coordinate the parent and family engagement programs identified in the CIWP.

The school will evaluate the Parent and Family Engagement Policy for effectiveness and make improvements as necessary.

Explain why any of the boxes above are unchecked: (type "n/a" if all are checked)

n/a

School-Parent Compact

Complete

The school will provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the participating student to meet the State's student academic achievement standards. Describe how the school will provide high-quality curriculum and instruction in a supportive environment. (Restate the school mission.)

Onahan School's mission is to create a school climate that promotes mutual respect, individuality, and continuous learning opportunities for all students, staff and community members. Onahan strives to meet the academic, social and emotional need of every student with an instruction focus on rigor and implementation of the common core state stands. Quality instruction and challenging learning experiences will ensure the needs of diverse learners are met and all students will be provided with the means necessary to make progress towards college and career readiness benchmarks.

The school will hold parent-teacher conferences. Describe the kinds of parent-teacher conferences that will be held and the dates on which they are scheduled.

The school will hold parent-teacher conferences in November and April, and as appropriate and necessary throughout the year. The conferences will be approximately 10-15 minutes in length and continued if more time is needed. The teacher will discuss progress in the classroom in core subjects, available test scores and help parents set goals.

The school will provide parents with frequent reports on their children's progress. Describe when and how the school will provide reports to parents.

Parents will receive reports on their children's progress eight times a year. Four of these reports will be progress reports mid way through the quarter and four will be report cards at the end of each quarter.

The school will provide parents access to staff. Describe when, where and how staff will be available for consultations with parents.

Parents are provided with the phone extensions and emails of all staff. This is provided at open house, on the Onahan website and through the main office.

The school will provide parents opportunities to volunteer and participate in their children's classes. Describe how and when parents and family members may volunteer, participate, and observe classroom activities.

Parents are welcomed and needed throughout the year. The PTO organizes activities.

The parents will support their children's learning. Describe how the parents will assist learning (i.e. monitoring attendance, homework completion).

Parents are given an attendance policy at the beginning of the year. Students are required to write assignments in their assignment notebook for the review of their parents. All parent have been provided with parental portal access to view their student's grades. Parents and teachers are encouraged to have open and frequent conversations regarding student progress.

The parents will participate in decisions relating to the education of their children. Describe when, where and how parents will consult with the school.

Parents will participate in decisions relating to the education of their children through parent/teacher conferences, IEP meetings, and 504 meetings. The principal has an open door policy for parents to express concern. The parents are provided with the staff extensions and emails through the school website.

The students will share the responsibility for improved student academic achievement. Describe how the students will assure academic achievement (i.e. good attendance, positive attitude, class preparation).

Students share responsibility for improved academic achievement through their participation with PBIS, Second Step, CHAMPS, CICO and other social emotional programs. Students work toward recognition in attendance assemblies and out of uniform days.

Parent Budget

Complete

Goals: Indicate goals, timeline of activities and training topics that are designed to assist parents and families with increasing their students' academic achievement. The overarching goal is to increase student academic achievement through parental and family engagement involvement; specify your goals.

The school schedules speakers on a monthly basis in conjunction with LSC. The topics consist of curriculum at different grade levels, how to interpret scores, and preparation and criteria for getting into high school.

Allocate your Mandated Title 1 Parent and Family Engagement Funds to support your Parent and Family Engagement Program.

Account(s)	Description	Allocation
51130, 52130	Teacher Presenter/ESP Extended Day For Teacher presenter, ESP Extended Day, please remember to put money on the benefits line. Non-Instructional pay rate applies.	\$ 0 .00
53405	Supplies In addition to supplies for parent program, please use this account to also purchase books for parents only. Use this account for equipment with a per unit cost of less than \$500.	\$ 0 .00
53205	Refreshments Allocation CAN NOT EXCEED 25% of the Parent Budget. Refreshments must be used for Title 1 PAC meetings, trainings and workshops.	\$ 0 .00
54125	Consultants For Parent Training Only. Consultant must have a CPS vendor number and paid with a Purchase Order after service is rendered (NO CHECKS ARE ALLOWED)	\$ 0 .00
54505	Admission and Registration Fees, Subscriptions and memberships For Parents use only.	\$ 0 .00
54205	Travel Buses for Parents use. Overnight Conference travel- schools must follow the CPS Travel Policy. The CPS Parent Overnight Travel Approval Form and Conference Travel Form must be completed.	\$ 0 .00

<p>54565</p><p>Reimbursements

Allocation CAN NOT EXCEED 25% OF THE Parent Budget. All Parent Reimbursements related to Title 1 parent and family engagement must be paid from this account. Receipts must be clear unaltered and itemized. School must keep all receipts.

\$	0	.00
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<p>53510</p><p>Postage

Must be used for parent and family engagement programs only.

\$	0	.00
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53306 Software

Must be educational and for parent use only.

\$	0	.00
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55005 Furniture and Equipment

Must have a parent room or a secure place to keep furniture/equipment. Cannot be placed in the main office or where staff and students have access too. To by used only by parents.

\$	0	.00
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