George Rogers Clark Elementary School / Plan summary

2018-2020 plan summary

Team

Name	Role	Email	Access
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Natasha Buckner-Pena	Principal	nlbuckner@cps.edu	Has access

Team meetings

Date	Participants	Topic
03/07/2018	Instructional Leadership Team Members	Continuous Improvement Work Plan Review and Self Assessment
03/08/2018	Parent Advisory Council Members, Bilingual Advisory Council Members and Local School Council Members	Continuous Improvement Work Plan Review and Self Assessment

03/14/2018	Bilingual Advisory Council Members	Continuous Improvement Work Plan Review and Self Assessment
03/21/2018	Instructional Leadership Team Members	Continuous Improvement Work Plan Review and Self Assessment
04/04/2018	Instructional Leadership Team Members	Continuous Improvement Work Plan Review and Self Assessment
04/11/2018	Instructional Leadership Team Members	Review School Excellence Framework and use data from Strategic Plan to establish goals and explanations.
04/12/2018	Local School Council Members	Analzysis of self assessments from G.R. Clark staff, parent advisory council members, and bilingual advisory council members. Three focus areas identified.
04/25/2018	Instructional Leadership Team Members	Review school quality rating policy (SQRP) and idnentify goals for 2018-2020 CIWP
05/02/2018	Instructional Leadership Team Members	Review school quality rating policy (SQRP) and idnentify goals for 2018-2020 CIWP
05/09/2018	Instructional Leadership Team Members	Review school quality rating policy (SQRP) and idnentify goals for 2018-2020 CIWP
05/16/2018	Instructional Leadership Team Members	Continuous Improvment Work Plan action steps discussed and created
05/30/2018	Instructional Leadership Team Members	Continuous Improvment Work Plan action steps discussed and created
06/06/2018	Instructional Leadership Team Members	Continuous Improvment Work Plan action steps discussed and created
06/13/2018	Instructional Leadership Team Members	Continuous Improvment Work Plan action steps discussed and created
06/14/2018	Local School Council Members	Continuous Improvment Work Plan overview of action items

School Excellence Framework

Leadership & Collective Responsibility:

Score

Leadership & Collective Responsibility is characterized by an unwavering commitment to fulfilling a shared vision of success. There is a clear focus and high expectations for staff and students, motivating the entire school community to continue striving for success for every student.

1   2   3   **4**

> The mission and vision is shared with all stakeholders. The information is shared in English and Spanish in letters and presentations held at the monthly parent and community meetings. The mission and vision is stated on all agenda's, handbooks and presentations. Leadership and collective responsibility is demonstrated at George Rogers Clark Elementary school by the following: (a) all staff members are involved in committee's, (b) staff members lead and facilitate professional development, (c) parent and community members are engaged monthly in regards to the progress of teaching and learning, (d) the mission statement is included on all documents, (e) students have ownership of the school as being rated one plus, (f) the master schedule allows for common planning time and collaboration, (g) school improvement in monitored continuously, (h) GR Clark staff is able to work effectively without external distractions and (i) data guides all instructional and programming outcomes.
>
> In addition, GR Clark's Five Essential Survey results indicate that GR Clark is Well Organized with the following metrics scored as strong in the areas of involved families, supportive environment, effective leaders, collaborative teachers, and very strong in ambitious instruction.

Guide for Leadership & Collective Responsibility

- **Set the direction and create a sense of purpose by building consensus on and implementing a shared vision.**
    - Consider the demographics of the school community in developing a shared vision.
    - Help stakeholders understand the relationship between the school's vision and their initiatives and priorities.
    - Consistently use informal and formal opportunities to champion and articulate the vision.
    - Act in ways that consistently reflect the school's core values, beliefs, and priorities in order to establish trust.
    - Ensure the school's identity, vision, and mission drive school decisions.
    - Use the Multi-Tiered System of Support framework as a standard for how to distribute leadership and make significant decisions both academically and social-emotionally.
- **Inspire a culture of collective responsibility for the success of ALL students in the whole school (not solely teacher's own students).**
- **Empower others to make or influence significant decisions.**
    - Build shared leadership structures and opportunities for job-embedded leadership training and development.
    - Capitalize on the leadership skills of others.
    - Constantly listen and synthesize what is heard, and learn from all sources.
- **Employ the skills to effectively manage change.**
    - Master skills associated with large-scale strategic planning processes and implementation of such plans.
    - Steer through the challenges associated with making improvements, both large and small.
- **Create and sustain a coherent instructional program (coordinated and consistent) with learning goals.**
- **Use the CPS Framework for Teaching to ground instructional guidance and coaching.**
    - Model ambitious goals for teaching and learning for all students, including priority groups.
    - Draw from the best available evidence to inform instructional improvement decisions.
- **Enable staff to focus and prioritize what matters most.**
    - Buffer staff from external distractions to the school's priorities and goals.
    - Limit school improvement goals to a few high leverage activities.
    - Prioritize teaching challenging content, engaging students in learning, rigor and ways to raise achievement.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ School's vision, beliefs, and how it is shared (e.g. presentations to community, promotional materials) ✓ Five Essentials – Program Coherence
Measures	✓ Five Essentials
Five Essentials	Effective Leaders Collaborative Teachers
CPS Framework for Teaching	4d. Growing and Developing Professionally 4e. Demonstrating Professionalism
CPS Performance Standards for School Leaders	A1. Assesses the Current State of School Performance and Develops a CIWP A2. Implements Data Driven Decision Making and Data Driven Instruction A5. School Vision and Mission Drive Decision-Making D4. Demonstrates Change Management

Instructional Leadership Team:

Score

The ILT is characterized by having a consistent structure for teacher leadership that is focused on creating and implementing the theories of action that improve teaching and learning. ILT meetings are a productive forum to identify challenges, collect and review evidence, exchange ideas, and propose and implement solutions to challenges to school improvement.

1   2   3   **4**

The instructional leadership team engages in on-going data analysis and action planning. Data is current and timely, dis-aggregated and becomes more intentional with instruction. The talents of all team members are utilized and is representative of the student body. The instructional leadership team meets weekly with an agenda, established norms and equity in voice. The Instructional Leadership Team celebrates accomplishments, shares information with teams. GR Clark's Instructional Leadership team leads and facilitates professional development, uses data to develop and guide school programs and needs.

GR Clark's Instructional Leadership Team is rated as highly effective according to the Instructional Leadership Team Effectiveness Rubric. Indicators of the My Voice My School Survey reveal that GR Clark is Well Organized with the following metrics scored as strong in the areas of involved families, supportive environment, effective leaders, collaborative teachers, and very strong in ambitious instruction.

Guide for Instructional Leadership Team

- **Engage in on-going inquiry (e.g. continuous improvement cycles) as a basis for improvement.**
    - Gain productive insight and take substantial new action or adjust strategy that clearly addresses root causes.
    - Relentlessly ask, "**Is it working?"** about every program, initiative, and strategy in the school.
    - Vet Initiatives and strategies on the basis of their direct or proven impact on outcomes.
    - Monitor if previous actions were implemented (fidelity) and working as intended. Ask, "**If not, why not?**"
- **Share leadership for improving teaching and learning with representative school members.**
    - Organize the team around a common understanding of team's purpose and instructional priorities.
    - Represent all relevant specialty content areas, programs, related services, and grade bands/department teams and is an appropriate size.
    - Represent a balance of work styles (e.g. task-oriented, provides push-back, synthesizes, etc.)
- **Use protocols and ask probing questions.**
    - Ask questions focused on factors within sphere of control and avoid a focus on student factors.
    - Use appropriate protocols and level of analysis (grade, school-wide, individuals) for meeting purpose.
    - Systematically consider root cause(s) based on thorough review of evidence.
- **Use timely and relevant data/evidence sources.**
    - Gather and use current and relevant local student, school, teacher performance (e.g. attendance data, assessment results), and operational data formatively to review and revise school and classroom practices as needed.
    - Disaggregate data for priority student groups (e.g. English learners, diverse learners).
- **Schedule and structure frequent meetings.**
    - Meet regularly (2-4 times per month).
    - Use an agenda with a clear focus.
- **Collaborate effectively, value transparency, and inform and engage stakeholders.**
    - All team members have equity of voice and are actively engaged in asking questions.
    - Celebrate small wins and improvements.
    - Regularly inform and engage stakeholders of key data and work of the ILT.
- **Build the capacity of teacher teams to lead cycles of learning and problem solving focused on student learning data and student work.**

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ ILT Effectiveness Rubric Score ✓ ILT artifacts (e.g. agenda, calendar, protocols, minutes) ✓ Evidence that work of ILT has contributed to positive outcomes for students and staff ✓ Teacher team agendas/minutes reflective of ILT focus
Measures	✓ Five Essentials: Instructional Leadership
Five Essentials	Effective Leaders Collaborative Teachers
MTSS Framework	Shared Leadership, Evaluation of MTSS
CPS Framework for Teaching	4a. Reflecting on Teaching & Learning 4d. Growing and Developing Professionally 4e. Demonstrating Professionalism
CPS Performance Standards for School Leaders	A1. Assesses the Current State of School Performance and Develops a CIWP A2. Implements Data Driven Decision Making and Data Driven Instruction
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
✓ Instructional Leadership Team Planning Tools ✓ PLC and Mentoring Coaching Resources	

Professional Learning:

Score

Professional Learning includes sufficient time, support, and 'safe practice' space to internalize new knowledge to change practice and beliefs. Adults persevere in collaboration with their colleagues to innovate and improve implementation of new practices.

1   2   3   **4**

All staff members engage in on going professional development via various methods as the following: (a) team building activities, (b) having collegial conversations,(c) participating in staff surveys, (d) participating in peer observations, (e) participating in school based, network and district professional development, (f) team meetings include the incorporation of TED videos, (g) new teachers are provided a mentor teacher, (h) the staff engages in weekly professional learning and (i) teams have time for collaboration due to the flexibility of the master schedule.

Indicators of the My Voice My School Survey reveal that GR Clark is Well Organized with the following metrics scored as strong in the areas of involved families, supportive environment, effective leaders, collaborative teachers, and very strong in ambitious instruction. GR Clark's School Quality Rating Reports indicates the following: 58% of students are making their growth target and students school wide attainment level is the 73rd percentile for reading and the 60th percentile in mathematics.

Guide for Professional Learning

- **Select and design professional learning (PL) to achieve school-wide improvement, including closing priority group achievement gaps.**
    - Use data to identify performance and practice gaps to inform PL plan.
    - Use research about best practices to identify potential learning and subject matter experts to support.
    - Solicit feedback from staff to inform selection of PL opportunities.
    - Provide PL relevant to the cultural and linguistic needs of students.
    - Provide both whole staff and differentiated PL to individual teacher levels.
- **Implement and sustain on-going, job-embedded professional learning (PL) (e.g. coaching, peer learning opportunities, action research)**
    - Recommend and/or provide PL opportunities directly related to individuals' specific areas of need and professional growth goals.
    - Encourage staff to broaden networks to bring new knowledge and resources to learning environment.
    - Teachers initiate opportunities for professional growth and proactively seek opportunities to enhance content knowledge and pedagogical skill.
- **Structure time for teachers to collaborate and learn together.**
    - Create schedules and systems to conduct peer observations, and coaching. Reflect on its impact.
    - Teachers provide and accept collegial support and feedback to/from colleagues.
    - Teachers participate in and facilitate professional inquiry in teams to advance student learning.
- **Make 'safe practice' an integral part of professional learning.**
    - Allow teachers ample time to try new strategies, refine skills, grapple with implementation problems, and share knowledge and experience.
    - Provide support that addresses the specific challenges of changing classroom practice. Provide coaching/mentoring support to validate continuing to work through struggles.
- **Monitor implementation to ensure staff uses new knowledge to improve practice and it is having the desired effect on practice and student outcomes.**
    - Conduct frequent non-REACH observations to provide coaching and actionable feedback.
- **Provide induction and support for new teachers.**
    - Assign each new teacher a mentor who is skilled in pedagogy and is an open, collaborative colleague.
    - Schedule a series of 'learning experiences' for new teachers that helps them navigate important initiatives (e.g. REACH) and provides information on school specific goals and resources.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ School's PD Plan – review for goal alignment – does the plan advance the school's improvement agenda? ✓ PD agendas, PD feedback surveys ✓ Teacher practice improving on the Framework for Teaching (e.g. Basic>Proficient, Proficient>Distinguished)
Measures	✓ SQRP Attainment and Growth ✓ Five Essentials: Collaborative Teachers
Five Essentials	Effective Leaders Collaborative Teachers
MTSS Framework	Shared Leadership, Curriculum & Instruction
CPS Framework for Teaching	4a. Reflecting on Teaching & Learning 4d. Growing and Developing Professionally 4e. Demonstrating Professionalism
CPS Performance Standards for School Leaders	B2. Observes and Evaluates Staff and Gives Feedback to Staff B6. Professional Development Provided for Staff
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
✓ Teaching the Teachers ✓ Making Better Use of Research ✓ Upcoming Professional Learning Opportunities ✓ Framework for Teaching PD Modules	

Aligned Resources:

Resources (e.g. time, budget, staff, and community resources) are aligned to school priorities. Improving achievement guides resource allocation. Making the most of student time and staffing is a priority. The school organizes resources school-wide through schedules and staffing plans that target additional time and individual attention to those students who need it most and to highest priority subject areas.

Score

1   2   3   **4**

There is flexibility in scheduling that provides teacher teams daily common planning time. The master schedule affords the special teachers to provide targeted instruction for students. GR Clark receives many grants and partnerships to support teaching and learning. Grants and partnerships include the following:(a) Chicago Children's Choir (b) Ravinia (c) PATHS (d) Sierra Club and (e) Rachel Canning. Additional partnerships include We Day and academic enrichment programs such as High Jump, Metro, and Midtown. All stakeholders are engaged as partners and resources. GR Clark's budget is aligned to the CIWP priorities and the mission of the school. Lastly, instructional materials and resources are available for all staff members.

Indicators of the My Voice My School Survey reveal that GR Clark is Well Organized with the following metrics scored as strong in the areas of involved families, supportive environment, effective leaders, collaborative teachers, and very strong in ambitious instruction.

Guide for Aligned Resources

- **Design a school day that is responsive to student needs.**
  - Use CPS Instructional Time Guidelines to maximize instructional time.
  - Use CPS Instructional Block Guidelines to maximize academic-engaged time.
- **Align the budget to the CIWP priorities and the mission of the school.**
  - Avoid overemphasis on the purchase of products/programs that are not research based or do not respond to SEF needs.
  - Leverage strategic source vendors to maximize dollars.
  - Seek and obtain grants to support articulated needs.
  - Use grant funds strategically to support areas of highest need.
  - Maximize the use of supplemental funding to close any priority group achievement gaps.
- **Streamline purchase procedures to minimize lapses between ordering and receiving materials.**
- **Evaluate, to the extent possible, the consequences for student learning of resource allocation decisions to develop an evidence base of outcomes of particular uses of resources.**
- **Have a 'hiring team' and collaborative hiring process with clear selection criteria to identify and select best available candidates.**
  - Actively work to build a pool of potential staff members, particularly difficult to fill positions (e.g. staff to serve English learners).
  - Use an interview process including a protocol for questioning and select highly qualified candidates.
  - Require a classroom lesson demonstration to assess candidate expertise, philosophy and commitment.
  - Check teachers' previous performance at CPS schools.
- **Strategically assign teachers to grade and content areas to create a balanced team with a variety of strengths.**
  - Ensure all students have fair access to high-quality teachers in the school.
- **Effectively utilize Related Service Providers at the classroom level.**
- **Use data including teacher evaluations and exit interviews to inform a retention strategy.**
  - Create a positive climate and working conditions for teaching that attracts and retains educator talent.
  - Create opportunities for growth including opportunities for staff to assume additional leadership roles or pursue personal growth goals.
  - Track retention rates over time and use this information to isolate staffing strengths and identify opportunities to improve.
  - Solicit information from staff using exit interviews/surveys to understand reasons for leaving school or district.
- **Make outreach efforts to engage community members as partners and resources.**
- **Partner with one or more organizations that share the values of the school and have a complementary mission to the school's vision.**
  - Monitor the impact of partner organizations' activity.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ Schedules ✓ Teacher retention rates ✓ Staff exit interviews/surveys (data on reasons for leaving school or district) ✓ Candidate interview protocol documents ✓ List of community-based organizations that partner with the school and description of services ✓ Evidence of effectiveness of the services that community-based organizations provide ✓ Budget analysis and CIWP
Measures	✓ Five Essentials
Five Essentials	Effective Leaders, Collaborative Teachers
MTSS Framework	Shared Leadership, Curriculum & Instruction, Family & Community Engagment
CPS Framework for Teaching	4a. Reflecting on Teaching & Learning 4e. Demonstrating Professionalism
CPS Performance Standards for School Leaders	A3. Allocates Resources to Support Student Learning, Prioritizing Time B4. Hires and Retains Highly Effective Teachers
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
✓ Aligning Resources with Priorities: Focusing on What Matters Most ✓ Instructional Supports ✓ Strategic Source Vendor List ✓ CPS Instructional Time Guidelines: Elementary School Overview ✓ CPS Instructional Time Guidelines: High School Overview ✓ CPS Instructional Block Guidance: K-2 Literacy ✓ CPS Instructional Block Toolkits: Math	

Curriculum:

The curriculum – what students should know and be able to do - makes standards come alive for students. All students have access to an academically rigorous curriculum that inspires students to think and contribute high quality work to authentic audiences beyond the classroom. The curriculum fully integrates academic and social emotional learning opportunities for all students, including diverse learners, English learners, and advanced learners. The school regularly examines the curriculum to check alignment to standards and opportunities for all students to meet those standards.

Score

1 2 **3** 4

> GR Clark has adopted Go Math curriculum for grades kindergarten through eight and Algebra. The following items are reflective of the Common Core State Standards: (a) lesson plans, (b) grade books, (c) bulletin boards, and (d) computer software programs. GR Clark offers Algebra for students in grades sixth, seventh and eighth. GR Clark students are afforded the opportunity to engage in real world application beyond the classroom through participation of programs and engaging in field experiences in collaboration with the following organizations: (a) Ravinia, (b) Chicago Children's Choir and (s) RL Canning.
>
> Indicators of the My Voice My School Survey reveal that GR Clark is Well Organized with the following metrics scored as strong in the areas of effective leaders, collaborative teachers,involved families and ambitious instruction. GR Clark's School Quality Rating Reports indicates the following:58% of students are making their growth target and students school wide attainment level is the 73rd percentile for reading and the 60th percentile in mathematics.

Guide for Curriculum

- - **Align units of instruction (horizontally/vertically) to scope and sequence maps and pace units and lessons appropriately.**
    - Focus so units can be adequately addressed in the time available.
    - Examine formative data to determine mastery and pace. Discuss how much time it takes to adequately address the essential elements, and the viability of documents that articulate essential content and timing of delivery (e.g. pacing guides, curriculum maps).
  - **Utilize the 'big ideas' that should be taught to determine whether students are being taught the body of knowledge, the understandings and the skills expected.**
    - Identify the essential understandings – what students should learn in greater depth. In other words, know 'covering everything but learning nothing' does not work.
  - **Expose and extend opportunities for all students to grade appropriate levels of text complexity in all types of texts, including informational in all content areas.**
    - Articulate language goals that are separate from and support content goals. Literacy - reading, writing and speaking are essential 'learning tools' across the curriculum (disciplinary literacy).
  - **Engage all learners in content areas by fully integrating opportunities for all learners, including:**
    - Diverse learners to demonstrate core knowledge and skills.
    - English Learners to develop academic language to demonstrate mastery.
      - Use English and native language development standards in addition to content standards to differentiate instruction and assessments for English learners, to ensure meaningful access to content, regardless of English language proficiency.
      - Understand research and implement programs to develop native language literacy for English learners.
    - Advanced learners to extend core knowledge and skills.
  - **Integrate academic and social emotional learning.**
  - **Connection to real world, authentic application of learning. For example,**
    - Provide opportunities for meaningful project-based learning.
    - Integrate field-based learning through partnerships with city institutions (e.g. museums), colleges, universities, and community based organizations.
  - - Curriculum is culturally relevant/sustaining and provides opportunities to explore and celebrate students' communities, culture, history, and language.
    - Curriculum is tailored to the strengths, needs, and interests of each student.

Evidence, Measures, and Standards

Suggested Evidence	✓ Curriculum maps, vertical/horizontal ✓ Sequencing and pacing guides ✓ Thematic units which cover multiple disciplines ✓ Comprehensive unit plans including assessments
Measures	✓ SQRP Attainment and Growth
Five Essentials	Ambitious Instruction Effective Leaders Collaborative Teachers
MTSS Framework	Curriculum & Instruction
CPS Framework for Teaching	3a. Communicating with Students 3c. Engaging Students in Learning 1a. Demonstrating knowledge of content and pedagogy 1d. Designing Coherent Instruction
CPS Performance Standards for School Leaders	B1. Implements Curricular Scope and Sequence and Reviews Instructional Practices C1. Creates a Culture that Supports Social Emotional Learning and Effective Effort

NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING

✓ CPS Content Frameworks: Math, Science, Social Science, and Literacy
✓ CPS Literacy Scope and Sequence
✓ CPS Math Scope and Sequence Guidance
✓ Digital Citizenship Curriculum
✓ K-12 Financial Literacy Guide
✓ Personal Finance 3.0 Course
✓ Physical Education Scope & Sequence
✓ Health Education Scope & Sequence
✓ Interdisciplinary African & African American Studies Curriculum
✓ Interdisciplinary Latino and Latin American Studies Curriculum

Instructional Materials:

Materials to present learning content and what the learner uses to demonstrate are characterized by variability and flexibility. Materials are identified and adapted to increase access to learning for all students. Materials include multimedia and embedded, just-in-time supports; varied tools and supports; alternative pathways, and varied levels of support and challenge. (adapted from UDL Guidelines 2.0)

Score

1 2 3 **4**

A variety of instructional materials are providing for student learning academically and social and emotionally. Such materials include the following: (a) computer based programs aligned to Common Core State Standards, (b) textbooks aligned to Common Core State Standards, (c) audio equipment including laptops, calculators, ipads and headphones, (c) classroom libraries and leveled texts and (d) interactive and instructional bulletin boards.

GR Clark's School Quality Rating Reports indicates the following:58% of students are making their growth target and students school wide attainment level is the 73rd percentile for reading and the 60th percentile in mathematics.

Guide for Instructional Materials

Instructional materials (including technology) are…..

- **Aligned to curricular plans and expectations of the standards.**
- **Varied and flexible.**
    - Are selected and adapted based on learning objectives and learner needs.
    - Include a variety of quality media, manipulatives and supplies to achieve valued learning outcomes.
- **Intentionally planned by identifying or adapting appropriate tools (including technology) for specific instructional needs.**
    - Student outcomes and developmental appropriateness determine when and who will use the materials.
    - Materials are updated/upgraded in response to new information and understandings.
- **Equitably available and accessible to all teachers and students.**
    - Teachers and students have available a variety of high quality, standards-aligned instructional materials and resources.
    - Materials are in English and native language for English learners.
    - Reference and resource materials are readily available and circulated throughout the school.
- **Include multimedia and embedded, just-in-time supports (e.g. hyperlinked glossaries, background information, and on-screen coaching) – for conveying conceptual knowledge.**
    - Students interact with instructional materials to engage all modalities in the learning process.
    - Technology is integral to students learning experiences.
    - Units and lessons include grade-appropriate levels of texts and other materials so every student can access the content/skills.
- **Include tools and supports needed to access, analyze, organize, synthesize, and demonstrate understanding in varied ways – for learning and expression of knowledge.**
    - The needs of the students at different performance levels are met by using a variety of instructional materials that allow students to draw on all of their learning capacities.
    - The teacher models effective use of various materials.
    - Students understand that materials are a means to acquire language, knowledge, and competencies.
    - Technology enhances students' higher order, creative thinking and problem solving.
    - Materials connect subject area content to real life applications.
- **Include alternative pathways including choice of content, varied levels of support and challenge, and options for recruiting and sustaining interest and motivation – for engaging and learning.**
    - Students make choices about instructional materials as part of learning.
    - Materials address the needs of the total child: cognitive, linguistic, social, emotional, physical, and aesthetic.
    - Consumables are often non-print supplies that promote active, hands-on learning.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ Cross-section of materials from a variety of content areas and grade levels ✓ Evidence of scaffolding and differentiation for all students to access the content/skills ✓ Description of materials in curriculum and/or lesson plans ✓ Presence of varied texts, supplementary media (e.g. videos)
Measures	✓ SGRP Attainment and Growth
Five Essentials	Ambitious Instruction Supportive Environment
MTSS Framework	Curriculum & Instruction
CPS Framework for Teaching	1a. Demonstrating Knowledge of Content and Pedagogy 1b. Demonstrating Knowledge of Students 1c. Selecting Learning Objectives 1d. Designing Coherent Instruction
CPS Performance Standards for School	A3. Allocates Resources to Support Student Learning, Prioritizing Time
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
✓ Universal Design for Learning Guidelines 2.0 ✓ UDL PD Modules ✓ CPS Integrated Library System (S.O.A.R.)	

Rigorous Student Tasks:

The school regularly examines student work - what students are being asked to do on in their classrooms - across grades or courses in all content areas. Examining the texts and tasks students experience provides the necessary insight to gauge rigor and illuminate how the standards are actualized prompting the question whether or not approaches support the true spirit of college and career readiness. (adapted from The Education Trust – Equity in Motion Series)

Score

1   2   **3**   4

> Students are afforded the following rigorous learning opportunities: (a) algebra for students in grades sixth, seventh and eighth, and (b) developing science fair projects in grades pre-kindergarten through grade 8. Lesson plans reflect the key shifts in literacy and mathematics. Students engage in math talks and problem of the month. Technology is incorporated with the use of Google Classroom. The staff examines the instructional program and provides feedback through learning walks, peer observations and participation in coaching.
>
> GR Clark's School Quality Rating Reports indicates the following:58% of students are making their growth target and students school wide attainment level is the 73rd percentile for reading and the 60th percentile in mathematics.

Guide for Rigorous Student Tasks

- **Begin with the belief that all students can learn. (see *Culture for Learning*)**
  - Convey high learning expectations for all students and develop structures that enable practice and perseverance for each individual student.
  - Create an environment where students assume responsibility for high-quality work by persevering, initiating improvements, addressing critiques, making revisions, adding detail and/or helping peers.
  - Communicate the necessity of attendance and engagement everyday in order to succeed.
- **Plan and assign tasks that are cognitively challenging for individual students and require students to provide evidence of their reasoning.**
  - Align tasks with standards-based learning objectives that reflect the depth of knowledge expectations.
  - Tasks are Integrative to draw on multiple standards.
  - Teach for Robust Understanding in Mathematics (TRU Math). Engage students with important mathematical ideas, not simply receiving knowledge, requiring students to engage in productive struggle.
- **Tasks reflect the key shifts in literacy.**
  - **Complexity**: Tasks reward close reading of complex text; Focus on comprehension of academic language, not obscure vocabulary.
  - **Evidence**: Cite evidence from text and write to sources, not decontextualized prompts.
  - **Knowledge (non-fiction)**: Tasks embed reading and writing across disciplines with a variety of literary and informational complex texts and tasks and demonstrate comprehension through speaking, listening.
- **Tasks reflect the key shifts in mathematics.**
  - **Focus**: Tasks reflect a curricular and instructional focus on the major work in (e.g. operational fluency and number sense in K-2).
  - **Coherence**: Multi-grade progressions stress key beginnings (e.g. ratios in 6th grade) and key end points (e.g. fluency with multiplication in 3rd);
  - **Rigor**: Problems require construction of mathematical reasoning and critiques of other possible solutions.
- **Provide opportunities for students to create authentic work for real audiences (beyond the teacher) to motivate them to meet standards and engage in critique and revision.**
- **Examine student work to identify and showcase the qualities of strategic thinking that are both rich in content and relevant for students.**
  - Analyze models with students to build a vision of quality.
  - Use protocols to collectively reflect regularly on the level of cognitive demand asked of students across the school, particularly priority group students, to think strategically as speakers, listeners, readers, and writers.
  - Analyze student work samples as part of professional learning to best support students' attainment of quality work and standards.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ Cross-section of student work from a variety of content areas ✓ Observation of student learning (e.g. learning walks/walkthroughs) ✓ Focus group(s) and discussions with students
Measures	✓ SQRP Attainment and Growth
Five Essentials	Ambitious instruction
MTSS Framework	Shared Leadership, Curriculum & Instruction
CPS Framework for Teaching	1d. Designing Coherent Instruction 2b. Establishing a Culture for Learning 3b. Using Questioning and Discussion Techniques 3c. Engaging Students in Learning
CPS Performance Standards for School Leaders	B1. Implements Curricular Scope and Sequence and Reviews Instructional Practices

NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING
✓ Teaching for Robust Understanding in Mathematics (TRU Math) ✓ Math Practices: What to Look For Observation Tool ✓ Checking In: Do Classroom Assignments Reflect Today's Higher Standards? ✓ Student Work Protocol (EQuIP) ✓ Slice Protocol – Looking at Student Work

Transitions, College & Career Access & Persistence:

The school creates pathways to success built on a vision in which all students leave secondary school with a clear plan for their initial postsecondary destination, whether in apprenticeship training, work, or college. All students have equal access to college preparatory curriculum to be successful. The school is characterized by structures for developing early postsecondary awareness and the knowledge and skills that lay the foundation for the academic rigor and social development necessary for college and career success. Students are equipped with the confidence in their ability to implement and adapt their plan throughout their lives as they and the world around them change. This vision sees students as the architects of their own lives.(adapted from Creating Pathways to Success, Ontario)

Score

1   2   3   **4**

> Students in grades sixth, seventh and eighth participate in a high school readiness course which affords students and parents the opportunity to prepare for high school and beyond by engaging stakeholders in programs and activities that promote transitions, college & career access.Students participate in the following programs and activities: (a) High Jump, (b) Midtown and Metro, (c) college door competition, (d) algebra, (e) shadow days, (f) high school fair, (g) student teacher data conferences, (h) Do the Write Thing competition, (i) parent nights and (j) the completion of interest inventory.
>
> Indicators of the My Voice My School Survey reveal that GR Clark is Well Organized with the following metrics scored as strong in the areas of effective leaders, collaborative teachers,involved families and ambitious instruction.GR Clark's School Quality Rating Reports indicates the following:
> GR Clark's Attendance rate is 96.58% of students are making their growth target and students school wide attainment level is the 73rd percentile for reading and the 60th percentile in mathematics.

Guide for Transitions, College & Career Access & Persistence

- **TRANSITIONS - Have structures and processes in place to ensure successful transitions (e.g. into school , grade to grade, school to school, school to post-secondary).**
  - Mitigate the adverse effects experienced by some students in transition – such as arriving part-way through the school year – that can cause students to fall behind or become disengaged from school.
  - Monitor the progress of English learners after transition from services.
  - Provide programs and interventions that help students as they move from middle school through Freshmen year, including but not limited to: High School Investigation Days, CTE recruitment fairs, Freshmen Connection program (where budget allows), and a robust Freshmen Orientation program. Implement targeted holistic student supports the entire Freshmen year.
  - Provide sustained summer learning experiences to minimize learning loss and support key transition periods (e.g. summers before Kindergarten, HS, and college).
    - Use student data and best practices research to develop focused programs.
      - Expand access beyond students who are struggling academically.
      - Provide school counseling and postsecondary advising transition support and follow-up during "Summer Melt" and the first year of college.
- **AWARENESS - Expose students early to academic/professional worlds beyond K-12.**
  - Provide students opportunities to discover personal talents and skills, identify career interests, and pursue coursework/activities necessary to reach personal, academic and career goals. Expose students to CTE Pathways around career options
  - Expose students to a range of career paths and the educational requirements of each to improve long-term planning and goal-setting.
  - Start the conversation about college in primary grades.
  - Make parents aware of academic opportunities and supports for their child.
- **READINESS – Ensure equitable access to college preparatory curriculum.**
  - Provide access to 8th Grade Algebra to all eligible 8th grade students.
  - Provide access to early college and career coursework and credential opportunities while in HS (e.g. AP credit, Dual credit, industry credentials (CTE), Seal of Biliteracy)
  - Teach students to analyze their transcripts and test scores, as well as connect course selection, attendance, and grades to their continued success and access to postsecondary options, and adjust their actions and behavior to make progress toward graduation and their top postsecondary choice. Provide support and motivation to encourage B's or better and improving attendance.
  - Create opportunities for students to explore college and career knowledge, mindsets, and skills necessary for academic planning and goal setting.
  - Find opportunities to work with all students on academic and personal behaviors, including persistence, engagement, work habits/organization, communication/ collaboration, and self-regulation.
  - In Naviance, develop an Individual Learning Plan that tracks coursework, college and career assessments, goal setting, 6th-12th grade milestones

completion that culminates in a concrete postsecondary plan.
  - Provide opportunities for Dual Credit/Dual Enrollment
- **SUCCESS - Provide direct assistance to all students and families through every stage of the college selection, application, and entry process (Transition to College (HS))** including, but not limited to academic planning/advising to assist with:
  - Selecting colleges with the best institutional graduation rates for their level of qualifications. (Students of all qualification levels are more likely to graduate from college if they attend a postsecondary institution with high graduation rates
  - Researching/comparing options including short and long-term financial outcomes, comparing college graduation rates, and other statistics to narrow down options.
  - Researching living wage options such as an apprenticeship or certification programs for students who wish to work after high school and/or want to delay college.
  - Applying to multiple colleges—generally three or more.
  - Navigating financial aid and capitalizing on grant and scholarship opportunities.
  - Equipping students and families with persistence strategies. (College Persistence Toolkit)
  - Help families learn about existing CTE career pathways, apprenticeships/pre-apprenticeship programs

Evidence, Measures, and Standards

Expectations for depth & breadth of Quality Teaching

Instruction:

The teachers have finely honed instructional skills. They can shift from one approach to another as the situation demands by carefully monitoring the effect of their teaching on student learning. They seamlessly incorporate ideas and concepts from other parts of the curriculum into their explanations and activities. Their questions probe student thinking and serve to extend understanding. They promote the emergence of self-directed learners.

Score

1   2   **3**   4

> Instruction encompasses a range of effective pedagogical approaches as the following:(a) flexible grouping, (b) open-ended questions, (c) complex text, (d) gathering textual evidence, (e) the incorporating of computer software programs, (f) student conferencing, (g) targeted support, (h) student data conferences, (i) co-teaching models, (j) student personal learning plans, (k) student remediation plans. In addition, the staff engages in peer observations and learning walks in an effort to improve teaching and learning.
>
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Guide for Instruction

- **Plan a range of effective pedagogical approaches suitable to student learning of the content/skills taught and anticipate student misconceptions.**
- **Effectively communicate with students.**
  - Guide students to articulate the relevance of the objective(s) to learning.
  - Anticipate possible student misunderstanding.
  - Enable students to develop a conceptual understanding of content while making connections to their interests, knowledge, and experience.
  - Enable students to contribute to extending the content by explaining concepts to their classmates.
  - Build on students' language development and understanding of content.
  - Use vocabulary appropriately for students' ages and development. Students contribute to the correct use of academic vocabulary.
- **Use questioning and discussion as techniques to deepen student understanding and challenge.**
  - Use a variety of low- and high-level, open-ended, and developmentally appropriate questions to challenge students cognitively, advance high level

thinking and discourse, and promote metacognition.
- Use techniques that enable students to engage each other in authentic discussions about content. And, enable students to formulate their own questions and respectfully challenge one another using viable arguments based on evidence.
- Encourage student responsibility for ensuring all voices are heard in the discourse and that all students are listening and responding to questions and answers from their teacher and peers.
- Require students to cite textual evidence to support/develop a claim.
- **Engage students in learning.**
  - Scaffold instruction to ensure all students, including diverse learners and English Learners, access complex texts and engage in complex tasks.
  - Provide targeted supports to individual students or groups of students based on their identified needs.
  - Provide instruction designed to develop language domains for English learners.
- **Monitor the effect of teaching on student learning and integrate formative assessment into instruction.**
  - Monitor progress and check for understanding for individual students.
  - Change instructional practice based on analysis of current data.
  - Use universally designed assessments that allow for multiple pathways for students to demonstrate understanding of the objective(s.
  - Also see *Balanced Assessment*.
- **Persist in adjusting instruction so individual student misunderstandings or advanced needs are successfully accommodated.**
  - Intervene in a timely and effective way to help students who are struggling.
  - When formative assessments show a need for intervention or enrichment, make effective impromptu adjustments that individualize instruction.
  - Use progress monitoring data to trace effectiveness of interventions and student response to intervention.
- **Foster student ownership.** Create opportunities for students to have voice and choice in instructional tasks.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ Evidence of best practices (flexible grouping, cognitively demanding tasks, open-ended questions) ✓ Informational observations, peer observations, learning walks ✓ Lesson studies
Measures	✓ SQRP Attainment and Growth ✓ REACH observation trends (de-identified)
Five Essentials	Ambitious Instruction Effective Leaders Supportive Environment
MTSS Framework	Curriculum & Instruction
CPS Framework for Teaching	3a. Communicating with Students 3b. Using Questioning and Discussion Techniques 3c. Engaging Students in Learning 3d. Using Assessment in Instruction 3e. Demonstrating Flexibility and Responsiveness
CPS Performance Standards for School Leaders	B1. Implements Curricular Scope and Sequence and Reviews Instructional Practices B2. Observes and Evaluates Staff and Gives Feedback to Staff
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
	✓ CPS Framework for Teaching with Critical Attributes ✓ CPS Framework for Teaching Professional Learning Modules ✓ CPS Framework for Teaching Professional Learning Opportunities ✓ Special Education Addendum ✓ English Language Learner Addendum

CPS SCHOOL EXCELLENCE FRAMEWORK   10

Balanced Assessment & Grading:

A balanced assessment system effectively measures the depth and breadth of student learning and monitors student progress towards college and career readiness. It also produces actionable data to inform planning for instruction, academic supports, and resource allocation. To meet these goals, a balanced assessment system must include multiple measures and be responsive to the needs of all students, including diverse learners and English learners.

Score

1   2   **3**   4

> GR Clark has adopted a consistent school-wide grading policy. Lesson plans reflect weekly and biweekly assessments. In addition, lesson plans include WIDA standards, accommodations and modifications. Performance tasks are administered three times a year, students participate in district and state testing, computer software program provides on-going data regarding student understanding of a skill or concept(s). Data analysis is on going and guide the work of the instructional program.
>
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Guide for Balanced Assessment & Grading
- **Use multiple measures (i.e. a range of assessment types and at multiple points in time) to supplement district-centralized assessments with other formative assessments to provide a more comprehensive picture of student learning.**
- **Use screening, diagnostic, and progress monitoring assessment to correctly identify specific gaps and monitor improvement, especially for students receiving Tier 2 and 3 services, in addition to Tier 1 core instruction.** (also see *MTSS* and *Instruction*)
- **Make assessments accessible to students, including diverse learners and English Learners through employing features of** universal design **and use of accommodations and, where needed, modifications.**
  - Provide accommodations in presentation (i.e. how assessment text and tasks are presented to students), response (i.e. how students provide their

answers), and/or setting/timing (i.e. scheduling/location of assessment).

- **Utilize assessments that reflect the key shifts in literacy and mathematics in teacher created or selected assessments.** (see Rigorous Student Tasks)
- **Utilize assessments that measure the development of academic language for English learners.**
- **Have access to and analyze school-wide, teacher team, and classroom assessment data to determine instructional effectiveness and subsequent learning needs**
- **Improve and promote assessment literacy.**
  - Work together on building common assessments within a department, course, or grade level team.
  - Invest resources in helping teachers evaluate and improve the quality of formative assessments. For example, use the Assessment Design Toolkit.
  - Use common protocols and calibrate on scoring and grading in teacher teams.
  - Analyze quality and alignment of assessments and tasks to ensure they meet the expectations of the standards and embed various levels of complexity.
- **Have a grading system that clearly, accurately, consistently, and fairly communicates learning progress and achievement to students, families, postsecondary institutions, and prospective employers.**
  - Ensure that students, families, teachers, counselors, advisors, and support specialists have the detailed information they need to make important decisions about a student's education.
  - Measure, report, and document student progress and proficiency:
    - Against a set of clearly defined cross-curricular and content-area standards and learning objectives collaboratively developed with staff.
    - Separately from work habits, character traits, and behaviors, so that educators, counselors, advisors, and support specialists can accurately determine the difference between learning needs and behavioral or work-habit needs. academic mindsets and behaviors (CCSR).
  - Ensure consistency and fairness in the assessment of learning, and assignment of scores and proficiency levels against the same learning standards, across students, teachers, assessments, learning experiences, content areas, and time.
  - Ensure grades are not used as a form of punishment, control, or compliance.

Evidence, Measures, and Standards

Multi-Tiered System of Supports:

The school is characterized by full implementation a system of academic and social emotional (SEL) supports for all students. Every day, in all classrooms, all teachers provide: Universal instruction in the core curriculum - academic & SEL (Tier 1) to all students; additional targeted academic and SEL supports (Tier 2) where needed; and deep and intense supports (Tier 3) based on individual and small group needs. The school also monitors On Track data (grades/GPA and attendance (ES), and course credits (HS)) to provide interventions/supports for students at risk for failure and/or truancy.

Score

1 **2** 3 4

> GR Clark provides systems of support for academics and social and emotional learning. There is a menu of tiered support for academics and social emotional learning. Students receive targeted support. Students have personal learning plans, identified growth targets. There is a school wide attendance plan to provide supports for all students to improve attendance.
>
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Guide for Multi-Tiered System of Supports

- **TIER 1 - Persist in adjusting instruction so individual student misunderstandings or advanced needs are successfully accommodated. (3e)**
  - Intervene in a timely and effective way to help students who are struggling.
  - When formative assessments show a need for intervention or enrichment, teachers make effective impromptu adjustments that individualize instruction for students.
  - Use progress monitoring data to trace effectiveness of interventions and student response to intervention.

- **TIER 1 - Customize the learning environment, pace, and approach of teaching and curriculum in order to meet each learners' individual needs ('Personalized Learning').**
  - Empower student to advance their learning.
  - Use up-to-date individual student profiles that include strengths, needs, motivations, and outlines an individualized path to reach his/her goals.
  - Classrooms are student-centered with student agency.
  - Each student has the opportunity to advance upon demonstrating mastery.
- **ON TRACK - Provide universal supports to prevent failing and absenteeism and targeted interventions for grades below "C" or chronic absenteeism. (On Track)**
  - Identify students off track due to low attendance and poor course performance and provide intensive supports to address root causes of why students have low grades and poor attendance.
- **TIER 2 & 3 - Collaborate and work as teams of teachers and Related Service Providers (RSP) to plan and monitor targeted student support with varied instructional strategies and SEL support of varying degrees of intensity for all students.**
  - Monitor students requiring and receiving targeted and intensive instruction/interventions.
  - Use the Problem Solving Process to plan Tier 2 and 3 instruction/interventions.
  - Determine appropriate interventions for students or groups of students not making adequate progress.
  - Use progress monitoring data to track effectiveness of interventions and student response to intervention.
- **TIER 2 & 3 – Implement Personal Learning Plans (PLP) goals and intervention strategies for students requiring school year supports as described in Elementary School Promotion Policy (Board Report 09-1028-PO2).**
  - Ensure implementation of these plans, review subsequent 5 week data, determine the effectiveness of the strategies and adjust plans as needed.
- **Communicate to parents/guardians the additional supports and/or interventions provided for their child to better align school and home environments.**

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ Evidence of multi-tiered system of supports (e.g. progress monitoring data, menu of available interventions in use, teacher team protocols in use) ✓ Evidence of Personal Learning Plan (PLP) implementation ✓ Integrated data system that informs instructional choices ✓ Flexible learning environments ✓ Use of student learning plans ✓ Use of competency-based assessments ✓ Use of personalized learning rubric ✓ Evidence of On Track monitoring and supports
Measures	✓ SQRP Attainment and Growth ✓ Attendance Rates ✓ Course success rates (e.g. grade distributions, pass/failure rates)
Five Essentials	Ambitious Instruction Collaborative Teachers Supportive Environment
CPS Framework for Teaching	1a. Demonstrating knowledge of content and pedagogy 1b. Demonstrating Knowledge of Students 1d. Designing Coherent Instruction 2d. Managing Student Behavior 3d. Using Assessment in Instruction 3e. Demonstrating Flexibility and Responsiveness 4b. Maintaining Accurate Records
CPS Performance Standards for School Leaders	B3. MTSS Implemented Effectively in School

Expectations for Quality & Character of School Life

6 of 6 complete

Culture for Learning:

A culture for learning is characterized by a school atmosphere that reflects the educational importance of the work undertaken by both students and staff. It describes the norms that govern the interactions among individuals about the mindsets (e.g. ability/confidence to grow with effort), academic behaviors (e.g. attending classes, completing assignments), the learning strategies and skills, the value of perseverance despite challenges and obstacles, and the general tone of the school. The classroom is characterized by high cognitive energy, by a sense that what is happening there is important, and that it is essential to "get it right." There are high expectations for all students. The classroom is a place where teachers and students value learning and hard work, and students take visible delight in accomplishing their work. Staff believe they can make a difference, that their hard work is the fundamental cause of student achievement, and are invested in student outcomes.

Score

1   2   3   **4**

There is a shared belief in the importance of learning and hard work by all stakeholders. All staff members convey high expectations for learning. This is evident by the following: (a) staff engages in co-teaching models, (b) the promotion of achievement and growth through school-wide incentives, (c) student ownership of data, (d) promotion of attendance through school wide incentives, (e) staff collaboration, (f) teacher and peer feedback, (g) celebrating students through the student of the month, (h) cross curricular integration, (i) bulletin boards reflective of PATHS, expectations, rubrics and Social Emotional Learning.

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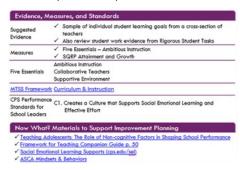## Guide for Culture for Learning

- **Create a culture that reflects a shared belief in the importance of learning and hard work.**
  - Use strategies to reinforce and cultivate student curiosity.
  - Make learning goals relevant to students, and inspire students to stay committed to their learning goals.
  - Consistently communicate the expectation that all students can achieve at high levels.
  - Utilize strategies to encourage daily and timely attendance.
- **Convey high learning expectations for all students and develop structures that enable practice and perseverance for each individual student.**
  - Clearly display school-wide expectations for academic and personal success throughout the building.
  - Set high expectations according to grade-appropriate learning objectives.
  - Differentiate expectations so all students stretch to not only meet but exceed personal learning goals.
  - Recognize high levels of student achievement. All students receive recognition.
  - Encourage student resilience and hard work.
  - Ensure students feel safe to share misunderstandings and struggles.
- **Encourage students to take ownership and pride in their work where students assume responsibility for high-quality work by persevering, initiating improvements, addressing critiques, making revisions, adding detail and/or helping peers.**
  - Students self-assess (e.g. checking own work before giving to teacher) to develop a reflective habit of mind essential for improvement. This ensures students take responsibility for their own learning, focuses attention on criteria for success, and increases effort and persistence.
- **Provide students frequent, informative feedback.**
  - Tell/show students what they have done well (through positive reinforcement) and what they need to do to improve, including clarifying criteria and goals.
  - Give feedback on the task, the processes used to complete the task, and on the student's ability to self-regulate their own learning.
- **Develop academic mindsets and behaviors.**
  - Teach a growth mindset that over time with effort and practice, students can learn and succeed.
  - Encourage students' sense of belonging to the school and classroom community (see Relational Trust).
  - Employ strategies including ongoing monitoring and support of students' academic behaviors.
  - Praise effort and process. For example, "Good job, that must have taken a lot of effort" instead of, "Good job. You must be really smart."

Evidence, Measures, and Standards

Evidence, Measures, and Standards	
Suggested Evidence	✓ Sample of individual student learning goals from a cross-section of teachers ✓ Also review student work evidence from Rigorous Student Tasks
Measures	✓ Five Essentials – Ambitious Instruction ✓ SQRP Attainment and Growth
Five Essentials	Ambitious Instruction Collaborative Teachers Supportive Environment
MTSS Framework	Curriculum & Instruction
CPS Performance Standards for School Leaders	C1. Creates a Culture that Supports Social Emotional Learning and Effective Effort

Now What? Materials to Support Improvement Planning
- ✓ Teaching Adolescents: The Role of Non-cognitive Factors in Shaping School Performance
- ✓ Framework for Teaching Companion Guide p. 50
- ✓ Social Emotional Learning Supports (cps.edu/sel)
- ✓ ASCA Mindsets & Behaviors

Relational Trust:

The school is characterized by high levels of relational trust between all school participants - the "glue" or the essential element that coordinates and supports the processes essential to effective school improvement. Interactions, both between the teacher and students and among students, are highly respectful, reflecting genuine warmth and caring. Students contribute to high levels of civility. Interactions are sensitive to students as individuals, appropriate to the ages and development of individual students, and to the context of the class. The net result of interactions is that of academic and personal connections among students and adults.
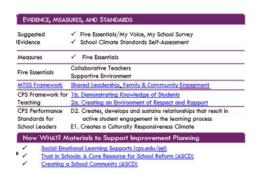
Score

1   2   **3**   4

Their is a trusting relationship between students and staff. Adult-student interactions are positive, caring and respectful. Student interactions are mutually supportive and respectful. There is shared leadership and staff collaboration.

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Guide for Relational Trust

- **Develop trusting relationships with students so each student has at least one trusted adult in the school.**
  - Adults are responsible for occasional check-ins or serve as mentors.
- **Adult-student interactions are positive, caring, and respectful.**
  - Ensure a greater proportion of interactions are positive (as opposed to corrective) between staff and student consistently school-wide.
- **Student interactions are mutually supportive and respectful, with strong norms for positive behavior.**
  - Create opportunities for students to build positive relationships with peers.
  - Create opportunities for older students to mentor younger students.
- **Understand diversity and its impact on student learning; recognize and integrate the learning opportunities that come from a diverse community.**
  - Create opportunities for students to learn about the community they serve (e.g. culture and neighborhoods).
  - Have mutual respect for individual differences (e.g. gender, race, culture, etc.) at all levels of the school—student-student; adult-student; adult-adult and overall norms for tolerance.
  - Provide training to engage diverse families and communities.
- **Support and respect one another, personally and professionally (Teacher-Teacher Trust, Teacher-Principal Trust)**
  - Respect other teachers who take the lead in school improvement efforts.
  - Respect colleagues who are experts at their craft.
  - Exchanges are marked by genuinely listening to what each person has to say and by taking these views into account in subsequent actions. Even when people disagree, individuals can still feel valued if others respect their opinions.
  - Personal regard springs from a collective willingness to extend beyond the formal requirements of a job definition or a union contract (e.g. openness or reaching out to others).
- **Utilize relationships as a means of deterring truant behavior brought on by unspoken hurdles a child may be facing.**

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS

Suggested Evidence	✓ Five Essentials/My Voice, My School Survey ✓ School Climate Standards Self-Assessment
Measures	✓ Five Essentials
Five Essentials	Collaborative Teachers Supportive Environment
MTSS Framework	Shared Leadership, Family & Community Engagment
CPS Framework for Teaching	1b. Demonstrating Knowledge of Students 2a. Creating an Environment of Respect and Rapport
CPS Performance Standards for School Leaders	D2. Creates, develops and sustains relationships that result in active student engagement in the learning process E1. Creates a Culturally Responsiveness Climate

Now WHAT? Materials to Support Improvement Planning
- ✓ Social Emotional Learning Supports (cps.edu/sel)
- ✓ Trust in Schools: A Core Resource for School Reform (ASCD)
- ✓ Creating a School Community (ASCD)

Student Voice, Engagement, & Civic Life:

Students are interested and engaged in learning, invested in their school, and contributing to their community. The school provides early and ongoing exposure to a wide range of extracurricular activities and rigorous courses and programming.

Score

1　2　3　**4**

tudents are interested and engaged in learning, they are invested within their school and contribute to their community. This is evident by the following: (a) student participation in sports program, (b) student participation in cultural partnerships and performances, (c) student participation in extended learning programs as High Jump, Metro, and the Daniel Murphy Scholarship program, (d) student led community service projects as a school food drive, (e) all stakeholders participation in Random Acts of Kindness, (f) student participation in the Do The Write Thing competition where they write essays about non-violence, and (g) opportunities provided as a Creative Arts Excelling School and Magnet Cluster School.

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Guide for Student Voice, Engagement, & Civic Life

Study politics

- Teachers teach about the structure and function of government as well as local, national, and international political structures and power dynamics.
- Teachers invite students to reflect on their own role in the political landscape, engage in analyses of power, and identify strategies they can use to utilize civic power as an individual and as a member of a community.
- **Become informed voters and participants in the electoral process**
  - Students learn about the history and structures of the local and national voting process and ballot issues and candidates.
  - The school supports non-partisan engagement in all parts of the electoral process, including voter education, voter mobilization and registration.
  - There are a variety of school/classroom activities or simulations that support student voter preparation and participation in the electoral process.
- **Engage in discussions about current and controversial issues**.
  - Students prepare for discussions, learn about issues that matter to them through deliberation, evaluate evidence from a range of sources, consider competing views, develop arguments, and deepen their viewpoints.
  - With teachers' support, students learn how to engage in and lead respectful and productive democratic discussions where everyone expresses their viewpoints, shares evidence, and listens to one another.
  - Teachers teach how to find different points of view online and instruct how to engage in respectful, informed, and productive online dialogue.
- **Explore their identities and beliefs**
  - Teachers design learning experiences that enable students to explore how their identities influence their lived experiences and their perspectives.
  - Students are encouraged to learn about and understand the perspectives of those who have different identities and beliefs.
  - School staff reflect on their own identities and consider how that impacts their role and support of teaching and learning with youth.
- **Exercise student voice**
  - Students can participate on multiple decision/policy making bodies and their perspectives are regularly included in decisions at their school.
  - Student Voice Committee represents the diversity of the school, addresses school-based issues, and regularly gathers input from their peers to inform and impact school policy and decisions.
  - Teachers respond to and integrate students' lived experiences, perspectives, and interests in class.
  - Authentically **interact with civics leaders**
  - Students learn about community, city, state, and national civic leaders and their roles in civil society.
  - School staff support engagement with civic leaders by inviting them into classrooms/the school and identifying face-to-face or online avenues for students to share their feedback and perspectives with civic leaders.
- **Engage with their community**
  - Students complete at least 2 service learning projects before graduation in which they gain exposure to civic organizations, leaders, and careers. Students gain tools to work cooperatively in partnership with peers, community members, and organizations to advance a specific cause
- **Take informed action** where they work together to propose and advocate for solutions.
  - Students research and analyze issues that matter to them, identify root causes, develop a theory of action, determine relevant audiences, outline specific goals, implement a response, and reflect before, during and after experiences.
  - Students use social and digital platforms to raise awareness about issues, produce and circulate multimedia content, and mobilize involvement.
- Experience a **Schoolwide civics cultur**
  - School leaders articulate a commitment to and vision for the importance of civic learning; students are civic leaders in the school.
  - Schools integrate civic learning across the curriculum, including projects that address relevant issues in their schools and communities.
  - School staff have professional development, collaboration time, and curriculum resources to infuse civic learning across disciplines.
  - Systems and structures exist where students are invited to participate in shaping school's policies, goals, instruction, and climate.

Evidence, Measures, and Standards

Evidence, Measures, and Standards	
Suggested Evidence	• MVMS Student Survey completion rates and results • Artifacts from student-run organizations and events (including SVCs) • Meeting minutes/agendas that include student participation • Policies regarding student engagement in decision making • Service learning reports and/or reflections of SL projects • Unit and curriculum maps, rubrics, assessment artifacts • Evidence of student work • Democracy School recognition
Measures	✓ Five Essentials – Supportive Environment
Five Essentials	Supportive Environment
MTSS Framework	Curriculum & Instruction, Family & Community Engagement
CPS Framework for Teaching	2a. Creating an Environment of Respect and Rapport 3c. Engaging Students in Learning
CPS Performance Standards for School Leaders	D3. Utilize Feedback from Multiple Stakeholders for School Improvement
Content Standards	Illinois Social Science Standards, Illinois Social Emotional Learning Standards, CCSS ELA/HST Standards

Safety & Order:

The school is characterized by high levels of safety and order. Students feel physically and emotionally safe from harm, and adults work to actively maintain a safe, orderly school environment.

Score

1   2   3   **4**

GR Clark has clearly defined routines and expectations that everyone contributes to maintaining a safe and orderly school environment. All staff engages in professional development focused on maintaining a positive climate and culture. Elements of the Foundation program is present for student transitions and voice levels within the hallways and cafeteria. Classroom rules, rewards and consequences are evident with all classroom settings.There is a bathroom break schedule which is monitored and supported by all staff members including security. Camera's are present within the building. A school nurse is available daily. Students and staff engage in safety drills. GR Clark maintains their Emergency plan, update student emergency information regularly.
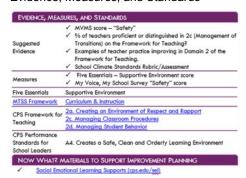
Indicators of the My Voice My School Survey reveal that GR Clark is Well Organized with the following metrics scored as strong in the areas of effective leaders, collaborative teachers,involved families and ambitious instruction.GR Clark's School Quality Rating Reports indicates the following: 58.3% of students are making their growth target and students school wide attainment level is the 77th percentile for reading and the 72nd percentile in mathematics.

58% of students are making their growth target and students school wide attainment level is the 73rd percentile for reading and the 60th percentile in mathematics. GR Clark's Attendance rate is 96%. GR Clark is identified as an exemplar supportive school as defined by the Office of Social and Emotional Learning.

Guide for Safety & Order

- **Ensure students and adults feel physically, socially, intellectually, and emotionally safe throughout the school.**
- **Provide clear procedures for reporting and responding to safety concerns.**
- **Manage efficient and orderly transitions between activities.**
  - Manage classroom routines and procedures to maximize instructional time.
  - Orchestrate the environment so students contribute to the management of classroom routines (e.g. transitions) without disruption of learning).
  - Arrival, dismissal, and other school-wide transitions are safe, efficient, and orderly.
- **Provide a framework for positive behavior throughout the school based on shared values and expectations.**
  - Have shared expectations for positive behavior. (See Restorative Approaches to Discipline)
- **Teach, model, and reinforce (by all staff members) clear behavior expectations for all areas of the school.**
  - All adults use active supervision (move, scan, and interact) in all settings.
- **Have a voice and take informed action.**
  - Students are included in key conversations about their learning experience and work with the principal and staff to identify issues and implement solutions. (e.g. student voice committee).
  - Students initiate and lead some school improvement initiatives.
  - Students participate in democratic decision-making at the school level.
  - Students identify and research issues of relevance and work together to propose/advocate for solutions.
- **Emphasize proactive, instructive, and restorative approaches to student behavior and minimize punitive consequences through policies and procedures. (See Restorative Approaches to Discipline)**
  - Adults correct misbehavior in ways that reinforce established expectations and cause minimal disruption to learning.
- **Clarify criteria for office referrals versus classroom managed behavior.**

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ MVMS score – "Safety" ✓ % of teachers proficient or distinguished in 2c (Management of Transitions) on the Framework for Teaching? ✓ Examples of teacher practice improving in Domain 2 of the Framework for Teaching. ✓ School Climate Standards Rubric/Assessment
Measures	✓ Five Essentials – Supportive Environment score ✓ My Voice, My School Survey "Safety" score
Five Essentials	Supportive Environment
MTSS Framework	Curriculum & Instruction
CPS Framework for Teaching	2a. Creating an Environment of Respect and Rapport 2c. Managing Classroom Procedures 2d. Managing Student Behavior
CPS Performance Standards for School Leaders	A4. Creates a Safe, Clean and Orderly Learning Environment
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
✓ Social Emotional Learning Supports (cps.edu/sel)	

Restorative Approaches to Discipline:

The school is characterized by having and implementing policies and procedures that emphasize proactive, instructive, and restorative approaches minimizing punitive consequences. Discipline practices primarily focus on shaping behavior as opposed to punishing behavior. The school only uses out-of-school suspension as a last resort and utilizes a systems-change approach to bring about a more restorative culture. The school is also characterized by strong and consistent school and classroom climates. The school reinforces positive behaviors and responds to misbehaviors in calm, respectful, and thoughtful ways, teaching students important social and emotional skills that enable them to get along with others, make responsible decisions, and focus on learning. When misbehavior occurs, the school seeks to understand the underlying reasons (root cause) in order to design a response that effectively changes student behavior using a menu of instructive, corrective and restorative responses.

Score

1 **2** 3 4

GR Clark provides the following supports for promoting positive student behaviors: (a) the implementation of the PATHS program, (b) incentive program for positive behaviors, (c) the use of Class Dojo, (d) maintaining regular contact with parents, (e) establishing school-wide norms, (f) employing student reflection sheets and peace circles, (g) providing a menu of supports for Social Emotional learning and in class support by the school counselor and clinicians, (h) student participation in the character education course, and (i) engaging students in restorative conversations.

Indicators of the My Voice My School Survey reveal that GR Clark is Well Organized with the following metrics scored as strong in the areas of effective leaders, collaborative teachers,involved families and ambitious instruction.GR Clark's School Quality Rating Reports indicates the following:58% of students are making their growth target and students school wide attainment level is the 73rd percentile for reading and the 60th percentile in mathematics. GR Clark's Attendance rate is 96%. GR Clark is identified as an exemplar supportive school as defined by the Office of Social and Emotional Learning.

Guide for Restorative Approaches to Discipline

- **PROACTIVE - Reinforce positive student behavior with clear expectations, routines, and procedures.**
  - A team meets regularly to organize systems that support a restorative environment.
  - Develop, reinforce, and model shared agreements and clear, positively stated expectations.
  - Well-managed routines and transitions maximize instructional time.
  - Engage families as partners.
  - Contact families frequently to inform them of positive student behavior and progress.
  - Vary acknowledgements and provide both short and long term opportunities for reinforcement for all students.
- **INSTRUCTIVE - Integrate universal SEL skills instruction and core content.**
  - Intentionally teach competencies outlined in SEL Standards. Use discipline as opportunity to teach these skills.
  - Use a Multi-tiered System of Supports (MTSS) for social, emotional, and behavioral growth.
    - Use data to determine which behaviors should be retaught or more heavily reinforced.
  - Explicitly teach expected behavior and positively reinforce consistently school-wide.
  - Avoid power struggles with students by offering choices. Redirect students privately and respectfully.
- **RESTORATIVE - Employ a discipline system that guides students to take ownership, resolve conflict, and learn from their actions.**
  - Support all staff to engage in restorative conversations and respond to behavior incidents in ways that de-escalate conflict, reteach expectations, build social & emotional skills, repair relationships, and cause minimal disruption to learning.
  - Support staff in understanding the impact of trauma on student behaviors and using trauma-sensitive approaches to discipline.
  - Identify clear disciplinary procedures for classroom-managed behaviors and office-managed behaviors.Develop a continuum of interventions and logical consequences that address the root cause of behavior and align to MTSS processes.
  - Ensure discipline systems minimize the use of punitive responses, including removing students from the classroom or school community.
  - Respond equitably to students in all subgroups. Implement processes that address and meet the needs of students who are impacted by behavior incidents.
  - Designate an administrator, such as a dean or restorative practices coordinator, responsible for leading centrally-managed response to behaviors using consistent, restorative processes.
  - Provide opportunities for students to take responsibility for repairing harm caused by their actions, generate solutions, and resolve conflicts with peers or staff.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ Misconduct data (Dashboard) ✓ My Voice, My School survey responses
Measures	✓ Five Essentials – Supportive Environment
Five Essentials	Supportive Environment
MTSS Framework	Curriculum & Instruction, Family & Community Engagement
CPS Framework for Teaching	2a. Creating an Environment of Respect and Rapport 2d. Managing Student Behavior 4c.Communicating with Families
CPS Performance Standards for School Leaders	C3. Staff/Student Behavior Aligned to Mission and Vision of School
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
✓ CPS Restorative Practice Guide & Toolkit ✓ Guideline for Effective Discipline	

Parent and Family Partnership:

All schools have authentic partnerships with parents or family members that lead to a sense of shared responsibility for the academic, physical, and social emotional development of their students. Through meaningful consultation with parents, these partnerships include creating an intentional process to foster and sustain school-wide procedures, programs, and activities which involve and empower parents or family members and are responsive to student and family's needs. Schools provide a variety of parent volunteer opportunities (both in and out of school) and leadership opportunities (ie - PACs, BACs and PLNs), which support school operations, instructional programs and community partnerships. Research shows that when families, schools and communities partner in promoting learning and healthy development for all students schools thrive and student outcomes increase. The development and implementation of effective outreach and communication strategies will be inclusive of all families and school staff, creating a two-way feedback loop process which will lead to an increase in the home-school connection to identify, problem-solve and design actions which target instructional and student programs.

Score

1   2   3   **4**

There is on-going communication to parents via home visits, conferences, telephone calls, emails, Class Dojo, Parent Portal, letters in English and Spanish. Parents participates in the Bilingual Advisory Committee, Parent Advisory Committee and Local School Council. Parents volunteer within the school, on field trips, participate in school activities and assemblies. One hundred percent of parents participate in Parent Teacher Student Conferences. One hundred percent of GR Clark parents have parent portal accounts.
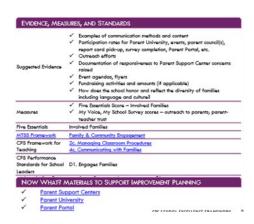
Indicators of the My Voice My School Survey reveal that GR Clark is Well Organized with the following metrics scored as strong in the areas of effective leaders, collaborative teachers,involved families and ambitious instruction.GR Clark's School Quality Rating Reports indicates the following:58% of students are making their growth target and students school wide attainment level is the 73rd percentile for reading and the 60th percentile in mathematics.

GR Clark's Attendance rate is 96%. GR Clark is identified as an exemplar supportive school as defined by the Office of Social and Emotional Learning.

Guide for Parent and Family Partnership

- **Establish a non-threatening, welcoming environment that is warm, inviting, and helpful.**
- **Provide frequent, high quality, well publicized opportunities for families and community to participate in authentic and engaging activities in the school community (e.g. student performances/ exhibitions, literacy or math events).**
- **Provide multiple opportunities for parents to ask questions, raise concerns, and give feedback.**
  - Respond to families' concerns and requests for information professionally and in a timely manner, providing resources and solutions to address the concerns.
- **Solicit the support and engagement of families as partners in the instructional program (e.g. volunteering, working at home with their child, involvement in class and school projects in and out of school, and parent workshops).**
  - Host events for parents to share with other parents how home and school complement each other.
  - Share best practices around learning and development with parents to support students at home.
  - Inform parents of grade level standards and expectations and grading policies with a clear description of what meeting the standard looks like.
  - Inform parents of attendance expectations and the impact of attendance on a student's trajectory.
  - Assist parents to volunteer in the school and/or participate on teams/committees.
  - Promote the use of **Parent Portal** and **Parent University** to connect and engage parents with school.
- **Frequently communicate with families about class and individual activities and individual student's progress.**
  - Regularly inform parents of their child's progress across all relevant measures: attendance, discipline, academics, social-emotional learning, and health and wellness.
  - Send regular, positive, personalized communication from a staff member.
  - Use a variety of consistent communication methods (e.g. calls, text, newsletter, website, face to face) sensitive to cultural norms and needs.
- **Conduct intensive outreach to families in need of specialized support through home visits and collaboration with social services agencies.**
  - School responses to student excessive absences and/or tardiness includes outreach to families.
- **Provide proactive communication (e.g. parent handbook and resources).**
- **Partner equitably with parents speaking languages other than English.**
  - Information is provided to parents in their native language.
  - Parent meetings scheduled with interpreters present to facilitate participation.

Evidence, Measures, and Standards

School Excellence Framework Priorities

Score	Framework dimension and category	Area of focus ⊘= Not of focus
2	Expectations for depth & breadth of Quality Teaching: Multi-Tiered System of Supports	**1** 2 3 4 5 ⊘
2	Expectations for Quality & Character of School Life: Restorative Approaches to Discipline	1 2 **3** 4 5 ⊘
3	Expectations for depth & breadth of Quality Teaching: Balanced Assessment & Grading	1 2 3 4 5 **⊘**
3	Expectations for depth & breadth of Quality Teaching: Instruction	1 2 3 4 5 **⊘**
3	Expectations for depth & breadth of Student Learning: Curriculum	1 2 3 4 5 **⊘**
3	Expectations for depth & breadth of Student Learning: Rigorous Student Tasks	1 **2** 3 4 5 ⊘
3	Expectations for Quality & Character of School Life: Relational Trust	1 2 3 4 5 **⊘**
4	Culture of & Structure for Continuous Improvement: Aligned Resources	1 2 3 4 5 **⊘**
4	Culture of & Structure for Continuous Improvement: Instructional Leadership Team	1 2 3 4 5 **⊘**
4	Culture of & Structure for Continuous Improvement: Leadership & Collective Responsibility	1 2 3 4 5 **⊘**
4	Culture of & Structure for Continuous Improvement: Professional Learning	1 2 3 4 5 **⊘**
4	Expectations for depth & breadth of Student Learning: Instructional Materials	1 2 3 4 5 **⊘**
4	Expectations for depth & breadth of Student Learning: Transitions, College & Career Access & Persistence	1 2 3 4 5 **⊘**
4	Expectations for Quality & Character of School Life: Culture for Learning	1 2 3 4 5 **⊘**
4	Expectations for Quality & Character of School Life: Parent and Family Partnership	1 2 3 4 5 **⊘**
4	Expectations for Quality & Character of School Life: Safety & Order	1 2 3 4 5 **⊘**
4	Expectations for Quality & Character of School Life: Student Voice, Engagement, & Civic Life	1 2 3 4 5 **⊘**

Goals

Required metrics (Elementary)   18 of 18 complete

	2016-2017 Actual	2017-2018 Actual	2017-2018 SQRP Goal	2018-2019 SQRP Goal	2019-2020 SQRP Goal
National School Growth Percentile - Reading					
GR Clark's average percentile growth is at the 48th percentile. Through an increased focus on the quality of Tier 1 instruction within the literacy block we believe that the 62nd percentile is attainable. In the primary and intermediate grades, we seek to increase our students access to differentiated instruction by using the daily 5 Framework during the structured literacy block. During the Panther Power Block, we will continue to provide Tier 1 enrichment opportunities while providing more focused, intensive supports for Tier 2 and Tier 3 using results from NWEA, Moby Max, Compass, and Khan Academy.	34.00	48.00	93.00	62.00	65.00

National School Growth Percentile - Math

As we continue to strengthen our Mathematical practice, growing from a 72nd percentile to the 73rd percentile will be attainable. Our focus on increasing effective delivery of our curriculum Go Math, ensuring differentiation strategies, and supporting our students with Math Talks to increase student ownership will help to achieve this goal. In addition, by increasing mathematical discourse, students will reveal their understanding of mathematical concepts, student engagement and ultimately student achievement.	22.00	72.00	53.00	73.00	74.00

% of Students Meeting/Exceeding National Ave Growth Norms

The goal of reaching 68% from 58% is achievable in both Reading and Math. Through effective student discourse, focusing on differentiated instruction based on NWEA and Amplify data, students will receive the supports and scaffolds needed to succeed with curriculum, materials, and grade level rigorous content, which will increase instructional outcomes for our students.	46.60	58.00	55.00	68.00	70.00

African-American Growth Percentile - Reading

Expanding educational opportunities for our African American students will increase our goal from the 62nd percentile to the 68th percentile. Providing students scaffolded supports, increasing differentiated instruction, and progress monitoring students with fidelity will increase this goal. In addition, providing students with technology such as Compass Learning and Moby Max that are connected to NWEA skills will provide students with a personalized learning plan that pinpoint assessments, and support student's learning gaps to increase student outcomes.	36.00	62.00	73.00	68.00	70.00

Hispanic Growth Percentile - Reading

We are proud of our Hispanic students 98th percentile growth. We will maintain the same goal for this school year. Students are provided with scaffolded supports and differentiated instruction that best fit student's learning styles. The continued support from Compass Learning and Moby Max provides students with a a personalized learning plan that supports student's goals and increases student outcomes.	36.00	46.00	95.00	98.00	98.00

English Learner Growth Percentile - Reading

Not applicable at this time: Not enough data	*(Blank)*	*(Blank)*	0.00	0.00	0.00

Diverse Learner Growth Percentile - Reading

Not applicable at this time: Not enough data	*(Blank)*	*(Blank)*	8.00	0.00	0.00

African-American Growth Percentile - Math

Our African American students have demonstrated their hard work by maintaining above the national level. We will maintain the goal of 76th percentile in the current school year. Students will continue to use Khan Academy and Moby Max for progress monitoring and to continue to follow their personalized learning plan. Continue with the implementation of our Go Math curriculum and ensuring student discourse will increase student ownership and growth.	17.00	76.00	64.00	76.00	77.00

Hispanic Growth Percentile - Math

Expanding educational opportunities for our Hispanic students will increase our goal from the 68th percentile to the 73rd percentile. Providing students with scaffolders supports, increase differentiated instruction and progress monitor students with fidelity will increase this goal. Students will also be provided with technology supports, such as Khan Academy and Moby Max that are aligned with NWEA skills and pinpoints supports that will increase students growth goals.	34.00	68.00	89.00	73.00	74.00

English Learner Growth Percentile - Math

Not applicable at this time: Not enough data	*(Blank)*	*(Blank)*	0.00	0.00	0.00

Diverse Learner Growth Percentile - Math

Not applicable at this time: Not enough data	*(Blank)*	*(Blank)*	99.00	0.00	0.00

National School Attainment Percentile - Reading (Grades 3-8)

Through the increase focus on the quality of Tier 1 instruction within the literacy block we believe achieving the 73rd percentile is attainable for our students. We seek to increase differentiated instruction and increasing student discourse during the literacy block. During the Panther Power Block, students in Tier 1 will receive enrichment opportunities while providing intensive supports for Tier 2 and Tier 3 students. The alignment of NWEA skills with Compass Learning and Moby Max will create a learning path and provide intensive support for our Tier 2 and Tier 3 students.	63.00	70.00	83.00	73.00	75.00

National School Attainment Percentile - Math (Grades 3-8)

Our focus on increasing effective delivery of our curriculum Go Math, ensuring differentiation strategies, and supporting our students with Math Talks to increase student ownership will help to achieve the 67th percentile goal. In addition, by increasing mathematical discourse, students will reveal their understanding of mathematical concepts, student engagement and ultimately student achievement. Students will also be provided with technology supports, such as Khan Academy and Moby Max that are aligned with NWEA skills and pinpoints supports that will increase students growth goals.	47.00	60.00	84.00	67.00	68.00

National School Attainment Percentile - Reading (Grade 2)

Through an increased focus on the quality of Tier 1 instruction within the literacy block we believe that the 74th percentile is attainable. In the primary grades, we seek to increase our students access to differentiated instruction by using the daily 5 Framework during the structured literacy block. Providing students scaffolded supports, increasing differentiated instruction, and progress monitoring students with fidelity will assist with reaching this goal. In addition, providing students with technology such as Compass Learning and Moby Max that are aligned with Amplify/DIBELS will provide students with a personalized learning plan that pinpoint assessments, and support student's learning gaps to increase student outcomes.	69.00	90.00	99.00	74.00	75.00

National School Attainment Percentile - Math (Grade 2)

Increasing effective delivery of our curriculum Go Math, ensuring differentiation strategies, and supporting our students with Math Talks to increase student ownership will help maintain the 67th percentile goal. In addition, by increasing mathematical discourse, students will reveal their understanding of mathematical concepts, student engagement and ultimately student achievement. Students will also be provided with technology supports, such as Compass and Moby Max that are aligned with MClass skills and pinpoints supports that will increase students growth goals.	54.00	62.00	98.00	67.00	68.00

% of Students Making Sufficient Annual Progress on ACCESS

Clark will continue to make sure that our EL students have access to high quality instruction and interventions. Teachers will understand and use the WIDA standards, include language objectives in their lesson plans and teaching. Teachers will receive high quality PD on sheltered instruction. Teachers will used the WIDA "Can Do" statements to provide differentiation. The continued collaboration with the bilingual coordinator to provide teachers with ESL support.	50.00	*(Blank)*	74.00	50.00	51.00

Average Daily Attendance Rate

The implementation of many daily and weekly attendance incentives will help our students want to come to school. The classroom with the highest attendance for the week will be given the traveling attendance trophy and announced during announcements. Clark's weekly incentive for students with perfect attendance Monday thru Thursday to come to school out of uniform on Fridays will have a positive effect on attendance. Students and staff also reach out daily to parents of student absent via phone calls, emails, and class dojo. Staff also give class dojo points and clark bucks for students in attendance daily. Students will perfect attendance for the year are recognized at the end of the year awards ceremony with an award.	96.00	96.00	96.70	96.50	96.60

My Voice, My School 5 Essentials Survey

GR Clark's goal for My Voice, My School 5 Essentials Survey is to maintain the current level for improvement as well organized.

(Blank) *(Blank)* *(Blank)* *(Blank)* *(Blank)*

Custom metrics

0 of 0 complete

	2016-2017 Actual	2017-2018 Actual	2017-2018 SQRP Goal	2018-2019 SQRP Goal	2019-2020 SQRP Goal

Strategies

Strategy 1

If we do...

If we implement a streamlined Multi-Tiered System of Supports team (MTSS) program focused on strengthening Tier 1, Tier 2, and Tier 3 instruction with fidelity.

...then we see...

staff members collaborating and providing targeted and intensive supports which are being discussed monthly at grade level meetings and monthly at Multi-Tiered System of Supports (MTSS) team meetings

...which leads to...

student growth academically on district wide assessments from 58% to 70%, increasing student attendance from 95.8% to 96.6%, increasing the number of students on track every 5 weeks to 80% or higher, and increasing positive student behaviors and interactions.

Tags:
MTSS, Collaboration, Differentation

Area(s) of focus:
1

Action step	Responsible	Timeframe	Status
Designate Multi-Tiered System of Supports (MTSS) lead	Administration	Aug 27, 2018 to Jun 16, 2020	Completed

MTSS, Leadership

Develop a streamlined system for identifying menu of supports and monitoring of students in need of academic and social emotional learning interventions for all tiers.	Multi-Tiered System of Supports team (MTSS), Instructional Leadership Team (ILT)	Sep 4, 2018 to Jun 19, 2019	Not started

MTSS, Collaboration, Differentiation, Academic interventions, Commuication

Engage staff in professional development focused on Tier 1 Social & Emotional Learning programs of Second Step, Life Skills, and Paths.	Paths Lead Instructor (teacher from K-5) Second Step/ Life Skills Lead Instructor (teacher 6th-8th)	Aug 27, 2018 to Aug 31, 2018	Not started

MTSS, Social emotional learning standards, Mtss professional development

Meet quarterly to review Multi-Tiered System of Supports (MTSS) implementation process at each grade level.	Multi-Tiered System of Supports (MTSS) Team	Aug 27, 2018 to Jun 16, 2020	Not started

MTSS, Data analysis, Collaboration

Meet monthly to discuss specific student's academic and social emotional concerns.	Multi-Tiered System of Supports (MTSS) team, School Staff	Aug 27, 2018 to Jun 16, 2020	Not started

MTSS, Differentatied instruction, Data analysis, Collaboration

Engage families in Multi-Tiered System of Supports (MTSS) workshop focused on problem solving, interventions, and tiered support systems.	Multi-Tiered System of Supports (MTSS) team	Aug 27, 2018 to Jul 16, 2020	Not started

MTSS, Parent engagement, Collaboration, Parent communication

Communicate progressing monitoring information with families of tier 3 students weekly, tier 2 students bi-weekly, and tier 1 students monthly.	Staff Members	Aug 27, 2018 to Jun 16, 2020	Not started

MTSS, Parent contact, Parent communication, Class dojo

Multi-Tiered System of Supports (MTSS) Lead will work with staff to coach, model, practice, and offer collaborative feedback.	Multi-Tiered System of Supports (MTSS) Lead	Aug 27, 2018 to Jun 16, 2020	Not started

MTSS, Collaboration, Coaching support, Planning for instruction, Modeling

Tabulate Grade Point Average (G.P.A.) quarterly for all subjects and provide targeted learning plans.	School staff, middle school students	Oct 5, 2018 to Jun 16, 2020	Not started

MTSS, Data analysis, Gpa

Create Grade Point Average (G.P.A.) template for middle school students.	Instructional Leadership Team (ILT)	Aug 27, 2018 to Nov 1, 2018	Not started

Data analysis, Gpa

Strategy 2

If we do...	...then we see...	...which leads to...
establish a school atmosphere that empowers students by helping them learn from their mistakes	all K-5 teachers using the PATHS curriculum and 6-8 grade teachers using the Second Step curriculum, all teachers using Class Dojo, all students participating in mentor circles, clear beahviroal expectations with procedures and policies, and positive student behaviors and interactions	increasing the number of students on track every 5 weeks to 80% or higher, maintaining a well organized rating on the My School My Voice survey, increase the percent of teachers who are proficient in REACH components 2A: Creating an Environment of Respect and Rapport and 2D: Managing Student Behavior.

Tags:
Social emotional learning, Positive behavior supports, Behavioral expectations, Restorative appraches to discipline

Area(s) of focus:
3

Action step	Responsible	Timeframe	Status
Engage students in Out of School Time (OST) activities in academic and social and emotional learning.	After School Coordinator	Aug 27, 2018 to Jun 16, 2020	Not started

Social emotional learning, Academic support, Interpersonal

Create a student-led conference template to use during report card pick ups.	Instructional Leadership Team (ILT) , Staff Members	Aug 27, 2018 to Jun 16, 2020	Not started

Collaboration, Social and emotional learning, Peer conferences

Action step	Responsible	Timeframe	Status
Implement CHAMPS to create uniform rules, rewards, and consequences at the classroom level to provide consistent school and classroom climate.	Administration/ Instructional Leadership Team (ILT)/ all staff members	Aug 27, 2018 to Jun 16, 2020	Not started

Champs, School climate and culture, Resorative practices

Facilitate a school wide mentor program.	Instructional Leadership Team (ILT) / all staff members	Aug 27, 2018 to Jun 16, 2020	Not started

Collaboration, Mentoring

Develop and define a list of school-wide common expectations.	Administration/ Instructional Leadership Team (ILT)/ School Staff	Aug 27, 2018 to Jun 16, 2020	Not started

Behavioral expectations, Clear expectations, School climate and culture

Apply for the Restorative Practice Coaching Program for semester 1	Administration/ Instructional Leadership Team (ILT)	Jun 7, 2018 to Jun 22, 2018	Completed

Professional developoment, Restorative coaching, Restorative approaches to discipline

Apply for Restorative Practice Peer Conference Program for semester 2	Administration/ Instructional Leadership Team (ILT)	Aug 27, 2018 to Dec 14, 2018	Completed

Professional development, Restorative practice, Restorative approaches to discipline

Engage in professional development focused on the Restorative Practices Guide and Toolkit	*(Blank)*	Aug 27, 2018 to Jun 16, 2020	Not started

Professional development, Restorative practices

Strategy 3

If we do...	...then we see...	...which leads to...
provide students the Agency, Authority and Identity to see themselves as thinkers and learners	staff members providing students with opportunities to see themselves as powerful thinkers, students creating authentic work, teachers using rubrics to examine student work, staff implementing high quality instructional strategies, and an increase in student discourse in all academic subjects.	students developing a sense of agency and ownership over their learning to see themselves as problem solvers and creators of important ideas, thus increasing reading attainment to the 74th percentile for 2nd grade student and 73rd percentile for 3rd thru 8th grade students, and increasing math attainment to the 67th percentile for 2nd thru 8th grade students.

Tags:

Area(s) of focus:
2

Action step	Responsible	Timeframe	Status

Engage in reading, mathematics, and science professional development that supports student Agency, Authority, and Identity.	Teacher Leaders	Aug 27, 2018 to Jun 16, 2020	Not started

Professional developoment, Rigorous student tasks, Agency, authority and identity

Engage in data conversations based on Compass Learning and Moby Max results.	Teacher Leaders, Compass Learning and Moby Max Program Facilitators	Aug 27, 2018 to Jun 16, 2020	Not started

Intervention, Data analysis, Collaboration, Compass learning, Khan academy, Moby max

Engage in professional development based on best practices for English Language Learners using the World-class Instructional Design and Assessment (WIDA) standards.	Bilingual Coordinator	Aug 27, 2018 to Jun 17, 2020	Not started

Professional development, Wida, English language learners

Analyze student work monthly during grade level team meetings.	Administration/ Instructional Leadership Team (ILT)	Aug 27, 2018 to Jun 16, 2020	Not started

English language learners, Rigorous student tasks, Analyze student work

Create personal professional development schedules based on analysis of end of year evaluations.	School staff	Aug 27, 2018 to Jun 16, 2020	Not started

Professional development, English language learners, Rigorous student tasks, Diverse learners,

Engage in professional development focused on Moby Max, Compass Learning, and Khan academy for intervention practice.	School staff	Aug 27, 2018 to Jun 16, 2020	Not started

Intervention, Professional development, Compass learning, Khan academy, Moby max

Analyze end of year evaluations.	School Staff	Aug 27, 2018 to Jun 16, 2020	Not started

Data analysis, Refelction

Create Problem of the Month (POM) schedule.	Instructional Leadership Team (ILT)	Aug 27, 2018 to Jun 16, 2020	Not started

Math problem of the month

Action Plan

Strategy 1

COMPLETED	Designate Multi-Tiered System of Supports (MTSS) lead"

Aug 27, 2018 to Jun 16, 2020 - Administration

Status history

Jul 17

COMPLETED	Jul 17, 2018

Evidence

Multi-Tiered System of Supports (MTSS) staff lead assigned

NOT STARTED

Develop a streamlined system for identifying menu of supports and monitoring of students in need of academic and social emotional learning interventions for all tiers."

Sep 04, 2018 to Jun 19, 2019 - Multi-Tiered System of Supports team (MTSS), Instructional Leadership Team (ILT)

Status history

Jul 17

NOT STARTED

Jul 17, 2018

Evidence

Multi-Tiered System of Supports (MTSS) guidance documents that includes the plan for progress monitoring students, identifying students, and referring students.

NOT STARTED

Engage staff in professional development focused on Tier 1 Social & Emotional Learning programs of Second Step, Life Skills, and Paths."

Aug 27, 2018 to Aug 31, 2018 - Paths Lead Instructor (teacher from K-5) Second Step/ Life Skills Lead Instructor (teacher 6th-8th)

Status history

Jul 17

NOT STARTED

Jul 17, 2018

Evidence

Scheduled meeting dates, agenda, sign-in sheet, Multi-Tiered System of Supports team (MTSS) documentation.

NOT STARTED

Meet quarterly to review Multi-Tiered System of Supports (MTSS) implementation process at each grade level."

Aug 27, 2018 to Jun 16, 2020 - Multi-Tiered System of Supports (MTSS) Team

Status history

Jul 17

NOT STARTED

Jul 17, 2018

Evidence

Scheduled meeting dates, agenda, sign in sheet, Multi-Tered System of Supports (MTSS) team documentation

NOT STARTED

Meet monthly to discuss specific student's academic and social emotional concerns."

Aug 27, 2018 to Jun 16, 2020 - Multi-Tiered System of Supports (MTSS) team, School Staff

Status history

Jul 17

NOT STARTED
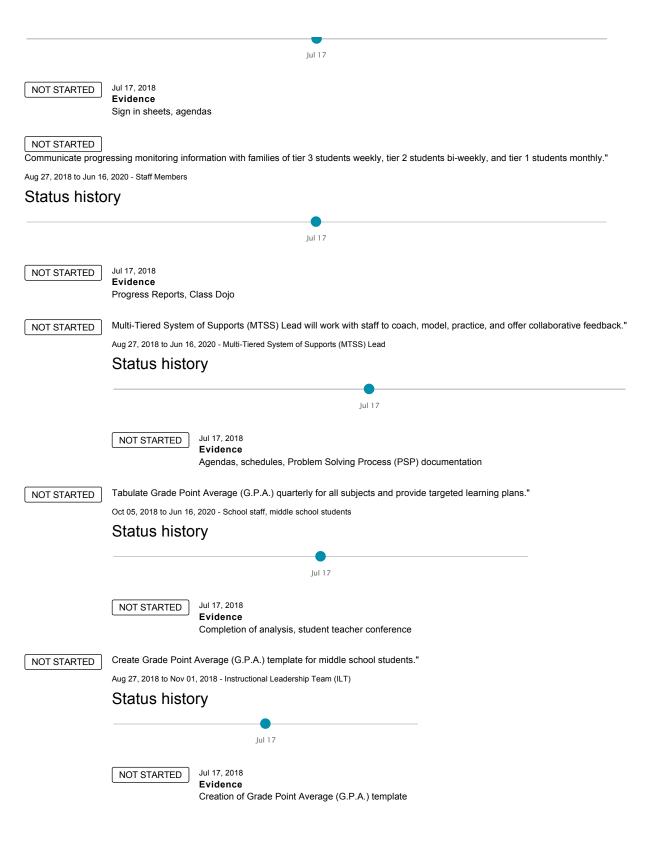
Jul 17, 2018

Evidence

Scheduled meeting dates, agendas, sign in sheet, Multi-Tiered System of Supports (MTSS) team documentation

NOT STARTED

Engage families in Multi-Tiered System of Supports (MTSS) workshop focused on problem solving, interventions, and tiered support systems."

Aug 27, 2018 to Jul 16, 2020 - Multi-Tiered System of Supports (MTSS) team

Status history

Jul 17

NOT STARTED   Jul 17, 2018
Evidence
Sign in sheets, agendas

NOT STARTED
Communicate progressing monitoring information with families of tier 3 students weekly, tier 2 students bi-weekly, and tier 1 students monthly."

Aug 27, 2018 to Jun 16, 2020 - Staff Members

Status history

Jul 17

NOT STARTED   Jul 17, 2018
Evidence
Progress Reports, Class Dojo

NOT STARTED   Multi-Tiered System of Supports (MTSS) Lead will work with staff to coach, model, practice, and offer collaborative feedback."

Aug 27, 2018 to Jun 16, 2020 - Multi-Tiered System of Supports (MTSS) Lead

Status history

Jul 17

NOT STARTED   Jul 17, 2018
Evidence
Agendas, schedules, Problem Solving Process (PSP) documentation

NOT STARTED   Tabulate Grade Point Average (G.P.A.) quarterly for all subjects and provide targeted learning plans."

Oct 05, 2018 to Jun 16, 2020 - School staff, middle school students

Status history

Jul 17

NOT STARTED   Jul 17, 2018
Evidence
Completion of analysis, student teacher conference

NOT STARTED   Create Grade Point Average (G.P.A.) template for middle school students."

Aug 27, 2018 to Nov 01, 2018 - Instructional Leadership Team (ILT)

Status history

Jul 17

NOT STARTED   Jul 17, 2018
Evidence
Creation of Grade Point Average (G.P.A.) template

Strategy 2

NOT STARTED
Engage students in Out of School Time (OST) activities in academic and social and emotional learning."

Aug 27, 2018 to Jun 16, 2020 - After School Coordinator

Status history

Jul 17

NOT STARTED

Jul 17, 2018

Evidence

Student Survey, (Out of School Time) OST application, student participation data entry into cityspan, permission slip creation, list of identified students

NOT STARTED   Create a student-led conference template to use during report card pick ups."

Aug 27, 2018 to Jun 16, 2020 - Instructional Leadership Team (ILT) , Staff Members

Status history

Jul 17

NOT STARTED   Jul 17, 2018

Evidence

Parent and student sign in sheets at conferences, student completion of created template

NOT STARTED

Implement CHAMPS to create uniform rules, rewards, and consequences at the classroom level to provide consistent school and classroom climate."

Aug 27, 2018 to Jun 16, 2020 - Administration/ Instructional Leadership Team (ILT)/ all staff members

Status history

Jul 17

NOT STARTED   Jul 17, 2018

Evidence

Staff training on CHAMPS, CHAMPS posters, uniform rules posted in each classroom and hallways

NOT STARTED

Facilitate a school wide mentor program."

Aug 27, 2018 to Jun 16, 2020 - Instructional Leadership Team (ILT) / all staff members

Status history

Jul 17

NOT STARTED

Jul 17, 2018

Evidence

Mentor time is scheduled on the master schedule, Google Doc with students assigned to staff, Google classroom with specific lessons identified for each mentor session

NOT STARTED

Develop and define a list of school-wide common expectations."

Aug 27, 2018 to Jun 16, 2020 - Administration/ Instructional Leadership Team (ILT)/ School Staff

Status history

Jul 17

NOT STARTED   Jul 17, 2018

Evidence

School wide displays in hallways and classrooms. School wide assembly to establish these expectations and behaviors with students.

COMPLETED   Apply for the Restorative Practice Coaching Program for semester 1"

Jun 07, 2018 to Jun 22, 2018 - Administration/ Instructional Leadership Team (ILT)

Status history

Jul 17

COMPLETED | Jul 17, 2018
Evidence
Completion of application and acceptance to program

COMPLETED | Apply for Restorative Practice Peer Conference Program for semester 2"

Aug 27, 2018 to Dec 14, 2018 - Administration/ Instructional Leadership Team (ILT)

Status history

Jul 17

COMPLETED | Jul 17, 2018
Evidence
Completion of application and acceptance to program

NOT STARTED | Engage in professional development focused on the Restorative Practices Guide and Toolkit"

Aug 27, 2018 to Jun 16, 2020 -

Status history

Jul 17

NOT STARTED | Jul 17, 2018
Evidence
Agendas, Sign in sheets, handouts

Strategy 3

NOT STARTED | Engage in reading, mathematics, and science professional development that supports student Agency, Authority, and Identity."

Aug 27, 2018 to Jun 16, 2020 - Teacher Leaders

Status history

Jul 17

NOT STARTED | Jul 17, 2018
Evidence
Agenda, sign-in sheet, observation of small groups, differentiated instructions, Articles on guided reading

NOT STARTED | Engage in data conversations based on Compass Learning and Moby Max results."

Aug 27, 2018 to Jun 16, 2020 - Teacher Leaders, Compass Learning and Moby Max Program Facilitators

Status history

Jul 17

NOT STARTED | Jul 17, 2018
Evidence
Teacher department meeting sign in sheets, agenda, observation of software results

NOT STARTED

Engage in professional development based on best practices for English Language Learners using the World-class Instructional Design and Assessment

(WIDA) standards."

Aug 27, 2018 to Jun 17, 2020 - Bilingual Coordinator

Status history

Jul 17

| NOT STARTED | Jul 17, 2018
Evidence
Grade level meeting sign in sheets, agendas, observation of English Language Performance Test (ELPT) results |

| NOT STARTED | Analyze student work monthly during grade level team meetings." |

Aug 27, 2018 to Jun 16, 2020 - Administration/ Instructional Leadership Team (ILT)

Status history

Jul 17

| NOT STARTED | Jul 17, 2018
Evidence
Agenda, sign-in sheets, student work protocolcompletion |

| NOT STARTED | Create personal professional development schedules based on analysis of end of year evaluations." |

Aug 27, 2018 to Jun 16, 2020 - School staff

Status history

Jul 17

| NOT STARTED | Jul 17, 2018
Evidence
Learning hub registrations, completed google doc, teacher meeting agendas |

| NOT STARTED | Engage in professional development focused on Moby Max, Compass Learning, and Khan academy for intervention practice." |

Aug 27, 2018 to Jun 16, 2020 - School staff

Status history

Jul 17

| NOT STARTED | Jul 17, 2018
Evidence
Learning Hub registration, sign in sheets |

| NOT STARTED | Analyze end of year evaluations." |

Aug 27, 2018 to Jun 16, 2020 - School Staff

Status history

Jul 17

| NOT STARTED | Jul 17, 2018
Evidence
Written reflections, agendas, sign in sheets |

| NOT STARTED | Create Problem of the Month (POM) schedule." |

Aug 27, 2018 to Jun 16, 2020 - Instructional Leadership Team (ILT)

Status history

NOT STARTED   Jul 17, 2018
Evidence
Schedule of Problem of the Month (POM) dates

Fund Compliance

Supplemental General State Aid(SGSA)

☑ My school receives SGSA funds

By checking the above box, the school is verifying that the attendance center complies with the statement regarding the use of SGSA funds:

1. The attendance center allocation is correctly based on the number of students eligible to receive free and reduced lunch and breakfast.
2. The attendance center has an approced plan, developed in consultation with teachers, administrators, and other appropriate personnel, and parents of thes tudents attending the attendance center.
3. The attendance center's plan is approved by the LSC and CPS.
4. SGSA funded activities fall within the allowable program categories: early childhood education, reduced class size, enrichment programs, remedial assistance, attendance improvement, and other educationally beneficial expenditures which supplement the regular programs as determined by the illinois state board of education.
5. SGSA Funds supplement and do not suppland non-categorical and other categorical funds allocated to the attendance center.
6. SGSA funds are supporting only those activities specified in the school's approved plan/amendment.
7. SGSA funds are not used for capital expenditures. 8. SGSA funds are not used for any political or lobbying activities by the attendance center.

ESSA Program

◉ ESSA Schoolwide Program

(Not available to schools receiving NCLB funds for the first time) [Title 1/SW].

The school annually reviews the schoolwide plan/program. The schoolwide program plan is available to CPS, parents, and the public, and the information in the plan is in an understandable and uniform format, and to the extent practicable in a language the parents can understand.

○ ESSA Targeted Assistance Program Title I funded staff participate in the school's general professional development and school planning activities. Title I funded staff assume limited duties that are assigned to similar personnel including duties beyond the classroom, or that do not benefit Title I students, as long as the amount of time spent on such duties is the same proportion of the total work time with respect to similar staff.

○ Non-title school that does not receive any Title funds

Parent Involvement in Targeted Assistance and Schoolwide Programs

☑ I verify that the statement below is correct

Every Student Succeeds Act (ESSA), the reauthorization of the Elementary and Secondary Act of 1965 continues a legislative commitment to parental involvement. Central features of prior reauthorizations, such as school-parent compacts, parent involvement policies, and the parent involvement funding formula remain unaltered. However, the ESSA reauthorization represents a notable shift in the role of parental involvement in the schools. It includes new provisions increasing parental notification requirements, parental selection of educational options, and parental involvement in governance. It envisions parents as informed and empowered decision makers in their children's education.

Parent and Family Plan

Parent and Family Engagement Policy   Complete

Schools must involve parents and family in the joint development and periodic review and revision of the ESSA, Title I school parental and family engagement plan and policy, and in the process of school review and improvement. Please describe how this will be accomplished.

> George Rogers Clark will host parent meetings within the capacities of the Parent Advisory Council, Bilingual Advisory Council and Local School Council meetings. GR Clark will host events as an open house, Title 1, State of School and Family Nights. Parent surveys will be conducted twice a year to develop the parental involvement plan and policy. Monitoring of the plan will occur quarterly.

The school will hold an annual meeting at a time convenient to parents and families during the first month of school to inform them of the school's participation in ESSA, Title I programs and to explain the Title I requirements and their right to be involved in the Title I programs. The school will also offer a number of additional parental and family engagement meetings, including school PAC meetings, at different times and will invite all parents and key family members of children participating in the ESSA, Title I program to these meetings, and encourage them to attend. Please describe how this will be accomplished. Please list the projected date of your Title I Annual Meeting and your Title I PAC Organizational Meeting

George Rogers Clark will host an annual No Child Left Behind Parent Meeting in September 2018 to review the Parent Compact and School Wide Expectations. A Parent Advisory Council Organization will be held in October 2018 in which monthly dates and times will be selected for monthly parent meetings. In addition, George Rogers Continuous Improvement Plan will be made available to all stakeholders via the school's website.

At the request of parents and family members, schools will provide opportunities for regular meetings, including the School Parent Advisory Council meetings, for parents and family members to formulate suggestions and to participate, as appropriate, in decisions about the education of their children. Please describe how the school will immediately respond to any such suggestions.

George Rogers Clark will provide opportunities for regular meetings including GR Clark's Parent Advisory Council meetings, for parents and family members to formulate suggestions and to participate as appropriate in decisions about the education of their children. GR Clark will respond to suggestions

Schools will provide parents a report of their child's performance on the State assessment in at least math, language arts and reading. Please describe how this will be accomplished.

George Rogers Clark's parents will their child's State Assessment Report (PARCC) in the beginning of the 2018 school year and/or upon receipt from the State Board of Education.

Schools will provide parents timely notice when their child has been assigned to, or taught by, a teacher who is not "highly qualified," as defined in the Title I Final Regulations, for at least four (4) consecutive weeks. Please describe how this will be accomplished.

A parent letter will be generated and distributed at the conclusion of the fourth week to parents indicating that their child has been assigned to or taught by a teacher who is defined as not "highly qualified" according to the Title I Final Regulations. The letter will be sent by mail via the United States Postal Service.

Schools will assist parents of participating ESSA Title I children in understanding: the state's academic content standards; the state's student academic achievement standards; the state and local academic assessments including alternate assessments; the requirements of Title I, Part A; how to monitor their child's progress; and how to work with educators. Please describe how this will be accomplished.

George Rogers Clark will host monthly parent meetings focusing on deepening parents understanding of the state's academic content standards, the state's student academic achievement standards, state and local assessments and how to monitor their child's progress; and how to work with educators.

Schools will provide information, resources, materials and training, including literacy training and technology, as appropriate, to assist parents and family members in working with their children to improve their academic achievement, and to encourage increased parental involvement. Please describe how this will be accomplished.

George Rogers Clark will host parent meetings focusing on how parents can work with their children to improve their academic achievement and demonstrate how parents can become involved within the school community.

Schools will educate all staff in the value and utility of contributions by parents and family and in how to reach out to, communicate and work with, parents and family as equal partners in the education of their children and in how to implement and coordinate parent and family programs and build ties with parents and family members. Please describe how this will be accomplished.

George Rogers Clark staff will ensure that 100% of our parents have Parent Portal Accounts and Class Dojo accounts to maintain communication. In addition, GR Clark with host in partnership with our Parent Advisory Council and Bilingual Advisory Council school wide events.

Schools will, to the extent feasible and appropriate, coordinate and integrate parent and family programs and activities with Head Start, Reading First, Early Reading First involvement, Even Start, Home Instruction Programs for Preschool Youngsters, the Parents as Teachers Program, public preschool, and other programs, to further encourage and support parents and families in more fully participating in their children's education. Please describe how this will be accomplished.

George Rogers Clark's school wide programming will include Pre School students and families.

Schools will ensure that information related to the school and parent and family programs, meetings, and other activities is sent to parents in understandable and uniform formats, including language. Please describe how this will be accomplished.

George Rogers Clark will ensure that the information related to school and parent programs will be printed in English and Spanish. The school website also serves as a vehicle to communicate school news and events which also includes Google Translate.

Policy Implementation Activities

☑ The LSC will approve the school improvement plan and monitor the CIWP.

☑

In the CIWP, the school identifies current parental and family engagement practices and outlines activities related to expanding parent and family partnership programs.

☑

The school will coordinate the parent and family engagement programs identified in the CIWP.

☑
The school will evaluate the Parent and Family Engagement Policy for effectiveness and make improvements as necessary.

Explain why any of the boxes above are unchecked: (type "n/a" if all are checked)

N/A

School-Parent Compact   Complete

The school will provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the participating student to meet the State's student academic achievement standards. Describe how the school will provide high-quality curriculum and instruction in a supportive environment. (Restate the school mission.)

George Rogers Clark's mission is to provide curricular offerings consistent with common core standards based instruction for all students, establish an environment where mutual respect and positive relationships exist between students and faculty, staff, empower students to become self-advocate learners, and integrate the Arts and Technology throughout the curriculum.

George Rogers Clark mission will be accomplished by continuously building the capacity of all stakeholders in which all grow; using data to refine practices and provide targeted support for areas of strength and growth.

The school will hold parent-teacher conferences. Describe the kinds of parent-teacher conferences that will be held and the dates on which they are scheduled.

George Rogers Clark will host parent teacher conferences on Wednesday, November 14, 2018 and April 10, 2019. In addition, parents will have the opportunity to schedule appointments with teachers Monday through Friday during non-instructional periods during the scheduled school from 8:30 am - 3:30 pm. Lastly, parents will have the opportunity to meet with staff members during open houses, Family Nights and Parent Meetings.

The school will provide parents with frequent reports on their children's progress. Describe when and how the school will provide reports to parents.

George Rogers Clark will provide parents with progress reports on October 5, 2018, December 14, 2018, March 08, 2019 and May 17, 2019. Student performance data on the NWEA will be provided in the Fall, Winter and Spring. Teachers will send home student assignments on classwork, projects and exams. Parents will have access to Parent Portal to regularly monitor student progress in all subject areas.

The school will provide parents access to staff. Describe when, where and how staff will be available for consultations with parents.

George Rogers Clark parents will have the opportunity to schedule appointments with staff members Monday through Friday during non-instructional periods during the scheduled school from 8:30 am - 3:30 pm. Lastly, parents will have the opportunity to meet with staff members during parent-teacher conferences, open houses, Family Nights and Parent Meetings.

The school will provide parents opportunities to volunteer and participate in their children's classes. Describe how and when parents and family members may volunteer, participate, and observe classroom activities.

George Rogers Clark parents will have an opportunity to volunteer in accordance to the Chicago Board of Education Volunteer Policy. Staff members will identify
parents to help with field trips, special projects and other class related activities.

The parents will support their children's learning. Describe how the parents will assist learning (i.e. monitoring attendance, homework completion).

George Rogers Clark parents can monitor student attendance, assignments, test and quizzes on IMPACT Parent Portal. In addition, parents can check student planners for daily and long-term assignments.

The parents will participate in decisions relating to the education of their children. Describe when, where and how parents will consult with the school.

George Rogers Clark parents are encouraged to participate in monthly Parent Advisory Council Meetings, Local School Council Meetings and the Bilingual Advisory Council Meetings. In addition, parents are encouraged to make appointments to consult with the principal.

The students will share the responsibility for improved student academic achievement. Describe how the students will assure academic achievement (i.e. good attendance, positive attitude, class preparation).

George Rogers Clark students are encouraged to come to school daily with a positive attitude, ready to learn. Students are responsible for learning, understanding and working towards their end of year goals. Students can strive for incentives and awards as Student of the Month, Attendance Incentives, Recognition in School Award Assemblies and individual classroom awards.

Parent Budget   Complete

Goals: Indicate goals, timeline of activities and training topics that are designed to assist parents and families with increasing their students' academic achievement. The overarching goal is to increase student academic achievement through parental and family engagement involvement; specify your goals.

George Rogers Clark aims to empower parents with the tools needed to help their children exceed their goals.

Allocate your Mandated Title 1 Parent and Family Engagement Funds to support your Parent and Family Engagement Program.

Account(s)	Description	Allocation		
51130, 52130	**Teacher Presenter/ESP Extended Day** For Teacher presenter, ESP Extended Day, please remember to put money on the benefits line. Non-Instructional pay rate applies.	$	Amount	.00
53405	**Supplies** In addition to supplies for parent program, please use this account to also purchase books for parents only. Use this account for equipment with a per unit cost of less than $500.	$	2822	.00
53205	**Refreshments** Allocation CAN NOT EXCEED 25% of the Parent Budget. Refreshments must be used for Title 1 PAC meetings, trainings and workshops.	$	368	.00
54125	**Consultants** For Parent Training Only. Consultant must have a CPS vendor number and paid with a Purchase Order after service is rendered (NO CHECKS ARE ALLOWED)	$	Amount	.00
54505	**Admission and Registration Fees, Subscriptions and memberships** For Parents use only.	$	Amount	.00
54205 **Travel**	Buses for Parents use. Overnight Conference travel- schools must follow the CPS Travel Policy. The CPS Parent Overnight Travel Approval Form and Conference Travel Form must be completed.	$	Amount	.00
54565 **Reimbursements**	Allocation CAN NOT EXCEED 25% OF THE Parent Budget. All Parent Reimbursements related to Title 1 parent and family engagement must be paid from this account. Receipts must be clear unaltered and itemized. School must keep all receipts.	$	Amount	.00
53510 **Postage**	Must be used for parent and family engagement programs only.	$	Amount	.00
53306	**Software** Must be educational and for parent use only.	$	Amount	.00
55005	**Furniture and Equipment** Must have a parent room or a secure place to keep furniture/equipment. Cannot be placed in the main office or where staff and students have access too. To by used only by parents.	$	Amount	.00