



Dvorak Technology Academy / Plan summary

2018-2020 plan summary

Team

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Team meetings

Date	Participants	Topic
04/03/2018	All team members	Priorities and Strategies
02/13/2018	Alexander, Whitney, Norris, Hopkins, Qin, Brunson, Kimbrough	SEF Assessment
04/17/2018	All team members	Action Plan

School Excellence Framework

Culture of & Structure for Continuous Improvement 4 of 4 complete

Leadership & Collective Responsibility:

Score

Leadership & Collective Responsibility is characterized by an unwavering commitment to fulfilling a shared vision of success. There is a clear focus and high expectations for staff and students, motivating the entire school community to continue striving for success for every student.

1 2 3 4

- Mission and Vision Statement
- Staff Handbook
- Teacher Led Professional Development/Cluster
- All Staff Meeting before school year
- Collaborative SGI Mapping Sessions
- NWEA data for SGI supports
- Learning centered around Instructional Priorities

Guide for Leadership & Collective Responsibility

- **Set the direction and create a sense of purpose by building consensus on and implementing a shared vision.**
 - Consider the demographics of the school community in developing a shared vision.
 - Help stakeholders understand the relationship between the school's vision and their initiatives and priorities.
 - Consistently use informal and formal opportunities to champion and articulate the vision.
 - Act in ways that consistently reflect the school's core values, beliefs, and priorities in order to establish trust.
 - Ensure the school's identity, vision, and mission drive school decisions.
 - Use the Multi-Tiered System of Support framework as a standard for how to distribute leadership and make significant decisions both academically and social-emotionally.
- **Inspire a culture of collective responsibility for the success of ALL students in the whole school (not solely teacher's own students).**
- **Empower others to make or influence significant decisions.**
 - Build shared leadership structures and opportunities for job-embedded leadership training and development.
 - Capitalize on the leadership skills of others.
 - Constantly listen and synthesize what is heard, and learn from all sources.
- **Employ the skills to effectively manage change.**
 - Master skills associated with large-scale strategic planning processes and implementation of such plans.
 - Steer through the challenges associated with making improvements, both large and small.
- **Create and sustain a coherent instructional program (coordinated and consistent) with learning goals.**
- **Use the CPS Framework for Teaching to ground instructional guidance and coaching.**
 - Model ambitious goals for teaching and learning for all students, including priority groups.
 - Draw from the best available evidence to inform instructional improvement decisions.
- **Enable staff to focus and prioritize what matters most.**
 - Buffer staff from external distractions to the school's priorities and goals.
 - Limit school improvement goals to a few high leverage activities.
 - Prioritize teaching challenging content, engaging students in learning, rigor and ways to raise achievement.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> ✓ School's vision, beliefs, and how it is shared (e.g. presentations to community, promotional materials) ✓ Five Essentials – Program Coherence
Measures	<ul style="list-style-type: none"> ✓ Five Essentials
Five Essentials	<ul style="list-style-type: none"> Effective Leaders Collaborative Teachers
CPS Framework for Teaching	<ul style="list-style-type: none"> 4d. Growing and Developing Professionally 4e. Demonstrating Professionalism
CPS Performance Standards for School Leaders	<ul style="list-style-type: none"> A1. Assesses the Current State of School Performance and Develops a CIWP A2. Implements Data Driven Decision Making and Data Driven Instruction A5. School Vision and Mission Drive Decision-Making D4. Demonstrates Change Management

Instructional Leadership Team:

The ILT is characterized by having a consistent structure for teacher leadership that is focused on creating and implementing the theories of action that improve teaching and learning. ILT meetings are a productive forum to identify challenges, collect and review evidence, exchange ideas, and propose and implement solutions to challenges to school improvement.

Score

1 2 3 4

All grade bands and content areas represented
 Behavior Tracking to inform behavioral supports and classroom practice
 Agenda with roles
 Regular meetings with calendar invites
 Book Study on Culturally Responsive Teaching and the Brain
 SQRP and 5 Essentials Survey to inform staff and student needs
 Norms
 Reevaluate positives and changes in preparation for the following year
 ILT Retreats

Guide for Instructional Leadership Team

- **Engage in on-going inquiry (e.g. continuous improvement cycles) as a basis for improvement.**
 - Gain productive insight and take substantial new action or adjust strategy that clearly addresses root causes.
 - Relentlessly ask, "Is it working?" about every program, initiative, and strategy in the school.
 - Vet Initiatives and strategies on the basis of their direct or proven impact on outcomes.
 - Monitor if previous actions were implemented (fidelity) and working as intended. Ask, "If not, why not?"
- **Share leadership for improving teaching and learning with representative school members.**
 - Organize the team around a common understanding of team's purpose and instructional priorities.
 - Represent all relevant specialty content areas, programs, related services, and grade bands/department teams and is an appropriate size.
 - Represent a balance of work styles (e.g. task-oriented, provides push-back, synthesizes, etc.)
- **Use protocols and ask probing questions.**
 - Ask questions focused on factors within sphere of control and avoid a focus on student factors.
 - Use appropriate protocols and level of analysis (grade, school-wide, individuals) for meeting purpose.
 - Systematically consider root cause(s) based on thorough review of evidence.
- **Use timely and relevant data/evidence sources.**
 - Gather and use current and relevant local student, school, teacher performance (e.g. attendance data, assessment results), and operational data formatively to review and revise school and classroom practices as needed.
 - Disaggregate data for priority student groups (e.g. English learners, diverse learners).
- **Schedule and structure frequent meetings.**
 - Meet regularly (2-4 times per month).
 - Use an agenda with a clear focus.
- **Collaborate effectively, value transparency, and inform and engage stakeholders.**
 - All team members have equity of voice and are actively engaged in asking questions.
 - Celebrate small wins and improvements.
 - Regularly inform and engage stakeholders of key data and work of the ILT.
- **Build the capacity of teacher teams to lead cycles of learning and problem solving focused on student learning data and student work.**

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> ✓ ILT Effectiveness Rubric Score ✓ ILT artifacts (e.g. agenda, calendar, protocols, minutes) ✓ Evidence that work of ILT has contributed to positive outcomes for students and staff ✓ Teacher team agendas/minutes reflective of ILT focus
Measures	<ul style="list-style-type: none"> ✓ Five Essentials: Instructional Leadership
Five Essentials	<ul style="list-style-type: none"> Effective Leaders Collaborative Teachers
MTSS Framework	Shared Leadership, Evaluation of MTSS
CPS Framework for Teaching	4a. Reflecting on Teaching & Learning 4d. Growing and Developing Professionally 4e. Demonstrating Professionalism
CPS Performance Standards for School Leaders	A1. Assesses the Current State of School Performance and Develops a CIWP A2. Implements Data Driven Decision Making and Data Driven Instruction
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
	<ul style="list-style-type: none"> ✓ Instructional Leadership Team Planning Tools ✓ PLC and Mentoring Coaching Resources

Professional Learning:

Score

Professional Learning includes sufficient time, support, and 'safe practice' space to internalize new knowledge to change practice and beliefs. Adults persevere in collaboration with their colleagues to innovate and improve implementation of new practices.

1 2 **3** 4

Differentiated Breakout Sessions during school-wide PD
 Quarterly cluster plan, differentiated for content areas (Primary, DL, ELA, Math and Prek)
 Peer Observations
 Lesson Study
 Collaboration across grade levels as well as General Education and Diverse Learning
 Veteran teacher supports/mentor new teachers in grade band

Guide for Professional Learning

- **Select and design professional learning (PL) to achieve school-wide improvement, including closing priority group achievement gaps.**
 - Use data to identify performance and practice gaps to inform PL plan.
 - Use research about best practices to identify potential learning and subject matter experts to support.
 - Solicit feedback from staff to inform selection of PL opportunities.
 - Provide PL relevant to the cultural and linguistic needs of students.
 - Provide both whole staff and differentiated PL to individual teacher levels.
- **Implement and sustain on-going, job-embedded professional learning (PL) (e.g. coaching, peer learning opportunities, action research)**
 - Recommend and/or provide PL opportunities directly related to individuals' specific areas of need and professional growth goals.
 - Encourage staff to broaden networks to bring new knowledge and resources to learning environment.
 - Teachers initiate opportunities for professional growth and proactively seek opportunities to enhance content knowledge and pedagogical skill.
- **Structure time for teachers to collaborate and learn together.**
 - Create schedules and systems to conduct peer observations, and coaching. Reflect on its impact.
 - Teachers provide and accept collegial support and feedback to/from colleagues.
 - Teachers participate in and facilitate professional inquiry in teams to advance student learning.
- **Make 'safe practice' an integral part of professional learning.**
 - Allow teachers ample time to try new strategies, refine skills, grapple with implementation problems, and share knowledge and experience.
 - Provide support that addresses the specific challenges of changing classroom practice. Provide coaching/mentoring support to validate continuing to work through struggles.
- **Monitor implementation to ensure staff uses new knowledge to improve practice and it is having the desired effect on practice and student outcomes.**
 - Conduct frequent non-REACH observations to provide coaching and actionable feedback.
- **Provide induction and support for new teachers.**
 - Assign each new teacher a mentor who is skilled in pedagogy and is an open, collaborative colleague.
 - Schedule a series of 'learning experiences' for new teachers that helps them navigate important initiatives (e.g. REACH) and provides information on school specific goals and resources.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> ✓ School's PD Plan – review for goal alignment – does the plan advance the school's improvement agenda? ✓ PD agendas, PD feedback surveys ✓ Teacher practice improving on the Framework for Teaching (e.g. Basic>Proficient, Proficient>Distinguished)
Measures	<ul style="list-style-type: none"> ✓ SQRP Attainment and Growth ✓ Five Essentials: Collaborative Teachers
Five Essentials	Effective Leaders Collaborative Teachers
MTSS Framework	Shared Leadership, Curriculum & Instruction
CPS Framework for Teaching	4a. Reflecting on Teaching & Learning 4d. Growing and Developing Professionally 4e. Demonstrating Professionalism
CPS Performance Standards for School Leaders	82. Observes and Evaluates Staff and Gives Feedback to Staff 86. Professional Development Provided for Staff
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
	<ul style="list-style-type: none"> ✓ Teaching the Teachers ✓ Making Better Use of Research ✓ Upcoming Professional Learning Opportunities ✓ Framework for Teaching PD Modules

Aligned Resources:

Resources (e.g. time, budget, staff, and community resources) are aligned to school priorities. Improving achievement guides resource allocation. Making the most of student time and staffing is a priority. The school organizes resources school-wide through schedules and staffing plans that target additional time and individual attention to those students who need it most and to highest priority subject areas.

Score

1 2 **3** 4

All classrooms aligned with CPS schedule
 Donors Choose
 Culture and Climate Team
 Hiring Team with selection criteria
 Research-based instructional resources

Guide for Aligned Resources

- **Design a school day that is responsive to student needs.**
 - Use CPS Instructional Time Guidelines to maximize instructional time.
 - Use CPS Instructional Block Guidelines to maximize academic-engaged time.
- **Align the budget to the CIWP priorities and the mission of the school.**
 - Avoid overemphasis on the purchase of products/programs that are not research based or do not respond to SEF needs.
 - Leverage strategic source vendors to maximize dollars.
 - Seek and obtain grants to support articulated needs.
 - Use grant funds strategically to support areas of highest need.
 - Maximize the use of supplemental funding to close any priority group achievement gaps.
- **Streamline purchase procedures to minimize lapses between ordering and receiving materials.**
- **Evaluate, to the extent possible, the consequences for student learning of resource allocation decisions to develop an evidence base of outcomes of particular uses of resources.**
- **Have a 'hiring team' and collaborative hiring process with clear selection criteria to identify and select best available candidates.**
 - Actively work to build a pool of potential staff members, particularly difficult to fill positions (e.g. staff to serve English learners).
 - Use an interview process including a protocol for questioning and select highly qualified candidates.
 - Require a classroom lesson demonstration to assess candidate expertise, philosophy and commitment.
 - Check teachers' previous performance at CPS schools.
- **Strategically assign teachers to grade and content areas to create a balanced team with a variety of strengths.**
 - Ensure all students have fair access to high-quality teachers in the school.
- **Effectively utilize Related Service Providers at the classroom level.**
- **Use data including teacher evaluations and exit interviews to inform a retention strategy.**
 - Create a positive climate and working conditions for teaching that attracts and retains educator talent.
 - Create opportunities for growth including opportunities for staff to assume additional leadership roles or pursue personal growth goals.
 - Track retention rates over time and use this information to isolate staffing strengths and identify opportunities to improve.
 - Solicit information from staff using exit interviews/surveys to understand reasons for leaving school or district.
- **Make outreach efforts to engage community members as partners and resources.**
- **Partner with one or more organizations that share the values of the school and have a complementary mission to the school's vision.**
 - Monitor the impact of partner organizations' activity.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
	<ul style="list-style-type: none"> ✓ Schedules ✓ Teacher retention rates ✓ Staff exit interviews/surveys (data on reasons for leaving school or district)
Suggested Evidence	<ul style="list-style-type: none"> ✓ Candidate interview protocol documents ✓ List of community-based organizations that partner with the school and description of services ✓ Evidence of effectiveness of the services that community-based organizations provide ✓ Budget analysis and CIWP
Measures	<ul style="list-style-type: none"> ✓ Five Essentials
Five Essentials	Effective Leaders, Collaborative Teachers
MTSS Framework	Shared Leadership, Curriculum & Instruction, Family & Community Engagement
CPS Framework for Teaching	4a. Reflecting on Teaching & Learning 4e. Demonstrating Professionalism
CPS Performance Standards for School Leaders	A3. Allocates Resources to Support Student Learning, Prioritizing Time B4. Hires and Retains Highly Effective Teachers
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
	<ul style="list-style-type: none"> ✓ Aligning Resources with Priorities: Focusing on What Matters Most ✓ Instructional Supports ✓ Strategic Source Vendor List ✓ CPS Instructional Time Guidelines: Elementary School Overview ✓ CPS Instructional Time Guidelines: High School Overview ✓ CPS Instructional Block Guidance: K-2 Literacy ✓ CPS Instructional Block Toolkits: Math

Expectations for depth & breadth of Student Learning

4 of 4 complete

Curriculum:

Score

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The curriculum – what students should know and be able to do - makes standards come alive for students. All students have access to an academically rigorous curriculum that inspires students to think and contribute high quality work to authentic audiences beyond the classroom. The curriculum fully integrates academic and social emotional learning opportunities for all students, including diverse learners, English learners, and advanced learners. The school regularly examines the curriculum to check alignment to standards and opportunities for all students to meet those standards.

Engage AUSL for curriculum maps and pacing guides
Sequencing and pacing guides
Thematic units with cover multiple disciplines
Comprehensive unit plans including assessments

Guide for Curriculum

- **Align units of instruction (horizontally/vertically) to scope and sequence maps and pace units and lessons appropriately.**
 - Focus so units can be adequately addressed in the time available.
 - Examine formative data to determine mastery and pace. Discuss how much time it takes to adequately address the essential elements, and the viability of documents that articulate essential content and timing of delivery (e.g. pacing guides, curriculum maps).
- **Utilize the 'big ideas' that should be taught to determine whether students are being taught the body of knowledge, the understandings and the skills expected.**
 - Identify the essential understandings – what students should learn in greater depth. In other words, know 'covering everything but learning nothing' does not work.
- **Expose and extend opportunities for all students to grade appropriate levels of text complexity in all types of texts, including informational in all content areas.**
 - Articulate language goals that are separate from and support content goals. Literacy - reading, writing and speaking are essential 'learning tools' across the curriculum (disciplinary literacy).
- **Engage all learners in content areas by fully integrating opportunities for all learners, including:**
 - Diverse learners to demonstrate core knowledge and skills.
 - English Learners to develop academic language to demonstrate mastery.
 - Use English and native language development standards in addition to content standards to differentiate instruction and assessments for English learners, to ensure meaningful access to content, regardless of English language proficiency.
 - Understand research and implement programs to develop native language literacy for English learners.
 - Advanced learners to extend core knowledge and skills.
- **Integrate academic and social emotional learning.**
- **Connection to real world, authentic application of learning. For example,**
 - Provide opportunities for meaningful project-based learning.
 - Integrate field-based learning through partnerships with city institutions (e.g. museums), colleges, universities, and community based organizations.
- Curriculum is culturally relevant/sustaining and provides opportunities to explore and celebrate students' communities, culture, history, and language.
 - Curriculum is tailored to the strengths, needs, and interests of each student.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> ✓ Curriculum maps, vertical/horizontal ✓ Sequencing and pacing guides ✓ Thematic units which cover multiple disciplines ✓ Comprehensive unit plans including assessments
Measures	<ul style="list-style-type: none"> ✓ SGRP Attainment and Growth
Five Essentials	<ul style="list-style-type: none"> Ambitious Instruction Effective Leaders Collaborative Teachers
MTSS Framework	Curriculum & Instruction
CPS Framework for Teaching	<ul style="list-style-type: none"> 3a. Communicating with Students 3c. Engaging Students in Learning 1a. Demonstrating knowledge of content and pedagogy 1d. Designing Coherent Instruction
CPS Performance Standards for School Leaders	<ul style="list-style-type: none"> B1. Implements Curricular Scope and Sequence and Reviews Instructional Practices C1. Creates a Culture that Supports Social Emotional Learning and Effective Effort

NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING

- ✓ [CPS Content Frameworks: Math, Science, Social Science, and Literacy](#)
- ✓ [CPS Literacy Scope and Sequence](#)
- ✓ [CPS Math Scope and Sequence Guidance](#)
- ✓ [Digital Citizenship Curriculum](#)
- ✓ [K-12 Financial Literacy Guide](#)
- ✓ [Personal Finance 3.0 Course](#)
- ✓ [Physical Education Scope & Sequence](#)
- ✓ [Health Education Scope & Sequence](#)
- ✓ [Interdisciplinary African & African American Studies Curriculum](#)
- ✓ [Interdisciplinary Latino and Latin American Studies Curriculum](#)

Instructional Materials:

Materials to present learning content and what the learner uses to demonstrate are characterized by variability and flexibility. Materials are identified and adapted to increase access to learning for all students. Materials include multimedia and embedded, just-in-time supports; varied tools and supports; alternative pathways, and varied levels of support and challenge. (adapted from UDL Guidelines 2.0)

Score

1 2 **3** 4

Small group instruction based on RIT levels
 Small group instruction aligned with mClass assessment and CKLA instructional resources
 Comprehensive Guided Reading library
 Presence of varied texts, supplementary videos
 Cross-section of materials from a variety of content areas and grade levels
 Annotated lesson plans including accommodations and modifications

Guide for Instructional Materials

Instructional materials (including technology) are.....

- **Aligned to curricular plans and expectations of the standards.**
- **Varied and flexible.**
 - Are selected and adapted based on learning objectives and learner needs.
 - Include a variety of quality media, manipulatives and supplies to achieve valued learning outcomes.
- **Intentionally planned by identifying or adapting appropriate tools (including technology) for specific instructional needs.**
 - Student outcomes and developmental appropriateness determine when and who will use the materials.
 - Materials are updated/upgraded in response to new information and understandings.
- **Equitably available and accessible to all teachers and students.**
 - Teachers and students have available a variety of high quality, standards-aligned instructional materials and resources.
 - Materials are in English and native language for English learners.
 - Reference and resource materials are readily available and circulated throughout the school.
- **Include multimedia and embedded, just-in-time supports (e.g. hyperlinked glossaries, background information, and on-screen coaching) – for conveying conceptual knowledge.**
 - Students interact with instructional materials to engage all modalities in the learning process.
 - Technology is integral to students learning experiences.
 - Units and lessons include grade-appropriate levels of texts and other materials so every student can access the content/skills.
- **Include tools and supports needed to access, analyze, organize, synthesize, and demonstrate understanding in varied ways – for learning and expression of knowledge.**
 - The needs of the students at different performance levels are met by using a variety of instructional materials that allow students to draw on all of their learning capacities.
 - The teacher models effective use of various materials.
 - Students understand that materials are a means to acquire language, knowledge, and competencies.
 - Technology enhances students' higher order, creative thinking and problem solving.
 - Materials connect subject area content to real life applications.
- **Include alternative pathways including choice of content, varied levels of support and challenge, and options for recruiting and sustaining interest and motivation – for engaging and learning.**
 - Students make choices about instructional materials as part of learning.
 - Materials address the needs of the total child: cognitive, linguistic, social, emotional, physical, and aesthetic.
 - Consumables are often non-print supplies that promote active, hands-on learning.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> ✓ Cross-section of materials from a variety of content areas and grade levels ✓ Evidence of scaffolding and differentiation for all students to access the content/skills ✓ Description of materials in curriculum and/or lesson plans ✓ Presence of varied texts, supplementary media (e.g. videos)
Measures	<ul style="list-style-type: none"> ✓ SGRP Attainment and Growth
Five Essentials	<ul style="list-style-type: none"> Ambitious Instruction Supportive Environment
MTSS Framework	<ul style="list-style-type: none"> Curriculum & Instruction
CPS Framework for Teaching	<ul style="list-style-type: none"> 1a. Demonstrating Knowledge of Content and Pedagogy 1b. Demonstrating Knowledge of Students 1c. Selecting Learning Objectives 1d. Designing Coherent Instruction
CPS Performance Standards for School	<ul style="list-style-type: none"> A3. Allocates Resources to Support Student Learning, Prioritizing Time
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
	<ul style="list-style-type: none"> ✓ Universal Design for Learning Guidelines 2.0 ✓ UDL PD Modules ✓ CPS Integrated Library System (S.O.A.R.)

Rigorous Student Tasks:

Score

The school regularly examines student work - what students are being asked to do on in their classrooms - across grades or courses in all content areas. Examining the texts and tasks students experience provides the necessary insight to gauge rigor and illuminate how the standards are actualized prompting the question whether or not approaches support the true spirit of college and career readiness. (adapted from The Education Trust – Equity in Motion Series)

1 2 **3** 4

Looking at Student work protocol utilized in clusters and Lesson Study
 Teachers are required to complete student work and assessment as a part of the planning process
 Focus groups and discussions with students
 Cross section of student work from a variety of content areas
 Learning walkthroughs
 Multi-grade level lesson study

Guide for Rigorous Student Tasks

- **Begin with the belief that all students can learn. (see *Culture for Learning*)**
 - Convey high learning expectations for all students and develop structures that enable practice and perseverance for each individual student.
 - Create an environment where students assume responsibility for high-quality work by persevering, initiating improvements, addressing critiques, making revisions, adding detail and/or helping peers.
 - Communicate the necessity of attendance and engagement everyday in order to succeed.
- **Plan and assign tasks that are cognitively challenging for individual students and require students to provide evidence of their reasoning.**
 - Align tasks with standards-based learning objectives that reflect the depth of knowledge expectations.
 - Tasks are Integrative to draw on multiple standards.
 - Teach for Robust Understanding in Mathematics (TRU Math). Engage students with important mathematical ideas, not simply receiving knowledge, requiring students to engage in productive struggle.
- **Tasks reflect the key shifts in literacy.**
 - **Complexity:** Tasks reward close reading of complex text; Focus on comprehension of academic language, not obscure vocabulary.
 - **Evidence:** Cite evidence from text and write to sources, not decontextualized prompts.
 - **Knowledge (non-fiction):** Tasks embed reading and writing across disciplines with a variety of literary and informational complex texts and tasks and demonstrate comprehension through speaking, listening.
- **Tasks reflect the key shifts in mathematics.**
 - **Focus:** Tasks reflect a curricular and instructional focus on the major work in (e.g. operational fluency and number sense in K-2).
 - **Coherence:** Multi-grade progressions stress key beginnings (e.g. ratios in 6th grade) and key end points (e.g. fluency with multiplication in 3rd);
 - **Rigor:** Problems require construction of mathematical reasoning and critiques of other possible solutions.
- **Provide opportunities for students to create authentic work for real audiences (beyond the teacher) to motivate them to meet standards and engage in critique and revision.**
- **Examine student work to identify and showcase the qualities of strategic thinking that are both rich in content and relevant for students.**
 - Analyze models with students to build a vision of quality.
 - Use protocols to collectively reflect regularly on the level of cognitive demand asked of students across the school, particularly priority group students, to think strategically as speakers, listeners, readers, and writers.
 - Analyze student work samples as part of professional learning to best support students' attainment of quality work and standards.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> ✓ Cross-section of student work from a variety of content areas ✓ Observation of student learning (e.g. learning walks/walkthroughs) ✓ Focus group(s) and discussions with students
Measures	<ul style="list-style-type: none"> ✓ SQRP Attainment and Growth
Five Essentials	Ambitious instruction
MTSS Framework	Shared Leadership, Curriculum & Instruction 1.d. Designing Coherent Instruction 2b. Establishing a Culture for Learning 3b. Using Questioning and Discussion Techniques 3c. Engaging Students in Learning
CPS Framework for Teaching	2b. Establishing a Culture for Learning 3b. Using Questioning and Discussion Techniques 3c. Engaging Students in Learning
CPS Performance Standards for School Leaders	B1. Implements Curricular Scope and Sequence and Reviews Instructional Practices
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
	<ul style="list-style-type: none"> ✓ Teaching for Robust Understanding in Mathematics (TRU Math) ✓ Math Practices: What to Look for Observation Tool ✓ Checking In: Do Classroom Anticipations Reflect Today's Higher Standards? ✓ Student Work Protocol (SQAP) ✓ Slice Protocol – Looking at Student Work

Transitions, College & Career Access & Persistence:

Score

The school creates pathways to success built on a vision in which all students leave secondary school with a clear plan for their initial postsecondary destination, whether in apprenticeship training, work, or college. All students have equal access to college preparatory curriculum to be successful. The school is characterized by structures for developing early postsecondary awareness and the knowledge and skills that lay the foundation for the academic rigor and social development necessary for college and career success. Students are equipped with the confidence in their ability to implement and adapt their plan throughout their lives as they and the world around them change. This vision sees students as the architects of their own lives. (adapted from Creating Pathways to Success, Ontario)

1 2 3 4

College visits and tours
 Naviance and 6-to-16 Curriculum
 Mikva Challenge
 High School Planning process
 High School fairs
 High school application nights
 Comprehensive support to ensure best match and fit for high school selection

Guide for Transitions, College & Career Access & Persistence

- **TRANSITIONS - Have structures and processes in place to ensure successful transitions (e.g. into school , grade to grade, school to school, school to post-secondary).**
 - Mitigate the adverse effects experienced by some students in transition – such as arriving part-way through the school year – that can cause students to fall behind or become disengaged from school.
 - Monitor the progress of English learners after transition from services.
 - Provide programs and interventions that help students as they move from middle school through Freshmen year, including but not limited to: High School Investigation Days, CTE recruitment fairs, Freshmen Connection program (where budget allows), and a robust Freshmen Orientation program. Implement targeted holistic student supports the entire Freshmen year.
 - Provide sustained summer learning experiences to minimize learning loss and support key transition periods (e.g. summers before Kindergarten, HS, and college).
 - Use student data and best practices research to develop focused programs.
 - Expand access beyond students who are struggling academically.
 - Provide school counseling and postsecondary advising transition support and follow-up during “Summer Melt” and the first year of college.
- **AWARENESS - Expose students early to academic/professional worlds beyond K-12.**
 - Provide students opportunities to discover personal talents and skills, identify career interests, and pursue coursework/activities necessary to reach personal, academic and career goals. Expose students to CTE Pathways around career options
 - Expose students to a range of career paths and the educational requirements of each to improve long-term planning and goal-setting.
 - Start the conversation about college in primary grades.
 - Make parents aware of academic opportunities and supports for their child.
- **READINESS – Ensure equitable access to college preparatory curriculum.**
 - Provide access to 8th Grade Algebra to all eligible 8th grade students.
 - Provide access to early college and career coursework and credential opportunities while in HS (e.g. AP credit, Dual credit, industry credentials (CTE), Seal of Biliteracy)
 - Teach students to analyze their transcripts and test scores, as well as connect course selection, attendance, and grades to their continued success and access to postsecondary options, and adjust their actions and behavior to make progress toward graduation and their top postsecondary choice. Provide support and motivation to encourage B's or better and improving attendance.
 - Create opportunities for students to explore college and career knowledge, mindsets, and skills necessary for academic planning and goal setting.
 - Find opportunities to work with all students on academic and personal behaviors, including persistence, engagement, work habits/organization, communication/ collaboration, and self-regulation.
 - In Naviance, develop an Individual Learning Plan that tracks coursework, college and career assessments, goal setting, 6th-12th grade milestones completion that culminates in a concrete postsecondary plan.
 - Provide opportunities for Dual Credit/Dual Enrollment
- **SUCCESS - Provide direct assistance to all students and families through every stage of the college selection, application, and entry process (Transition to College (HS))** including, but not limited to academic planning/advising to assist with:

- Selecting colleges with the best institutional graduation rates for their level of qualifications. (Students of all qualification levels are more likely to graduate from college if they attend a postsecondary institution with high graduation rates)
- Researching/comparing options including short and long-term financial outcomes, comparing college graduation rates, and other statistics to narrow down options.
- Researching living wage options such as an apprenticeship or certification programs for students who wish to work after high school and/or want to delay college.
- Applying to multiple colleges—generally three or more.
- Navigating financial aid and capitalizing on grant and scholarship opportunities.
- Equipping students and families with persistence strategies. (College Persistence Toolkit)
- Help families learn about existing CTE career pathways, apprenticeships/pre-apprenticeship programs

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> ✓ Data on college visits and college fair information ✓ Narrative Identity Data ✓ Scholarships earned ✓ Artifacts, plans, or timelines related to successful transitions structures ✓ To & Through data
Measures	<ul style="list-style-type: none"> ✓ College Enrollment, Persistence, Drop Out, and Attendance Rates ✓ Early College and Career Credentials
Five Essentials	<ul style="list-style-type: none"> Ambitious Instruction Supportive Environment
MTSS Framework	Curriculum & Instruction, Family & Community Engagement
CPS Framework for Teaching	2b. Establishing a Culture for Learning
CPS Performance Standards for	C1. Creates a Culture that Supports Social Emotional Learning and Effective Effort
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
<ul style="list-style-type: none"> ✓ Everything College ✓ CPS Advisory Framework ✓ Preventing college plans from melting away ✓ To & Through Project ✓ Redefining College & Career Readiness ✓ College Scorecard 	<ul style="list-style-type: none"> ✓ CPS College Persistence Toolkit ✓ Meaningful Linkages Between Summer Programs, Schools, and Community ✓ From HS to the Future (CCAB, 2006)
CPS SCHOOL EXCELLENCE FRAMEWORK 17	

Expectations for depth & breadth of Quality Teaching

3 of 3 complete

Instruction:

Score

The teachers have finely honed instructional skills. They can shift from one approach to another as the situation demands by carefully monitoring the effect of their teaching on student learning. They seamlessly incorporate ideas and concepts from other parts of the curriculum into their explanations and activities. Their questions probe student thinking and serve to extend understanding. They promote the emergence of self-directed learners.

1 2 **3** 4

Provide targeted supports to individual students or groups of students based on identified needs. I.e. small group instruction
 Change instructional practice based on analysis of current data.--NWEA data, exit tickets, assessment responses, ANET data
 Intervene in a timely and effective way to help students who are struggling--MTSS interventions

Guide for Instruction

- **Plan a range of effective pedagogical approaches suitable to student learning of the content/skills taught and anticipate student misconceptions.**
- **Effectively communicate with students.**
 - Guide students to articulate the relevance of the objective(s) to learning.
 - Anticipate possible student misunderstanding.
 - Enable students to develop a conceptual understanding of content while making connections to their interests, knowledge, and experience.
 - Enable students to contribute to extending the content by explaining concepts to their classmates.
 - Build on students' language development and understanding of content.
 - Use vocabulary appropriately for students' ages and development. Students contribute to the correct use of academic vocabulary.
- **Use questioning and discussion as techniques to deepen student understanding and challenge.**
 - Use a variety of low- and high-level, open-ended, and developmentally appropriate questions to challenge students cognitively, advance high level thinking and discourse, and promote metacognition.
 - Use techniques that enable students to engage each other in authentic discussions about content. And, enable students to formulate their own questions and respectfully challenge one another using viable arguments based on evidence.
 - Encourage student responsibility for ensuring all voices are heard in the discourse and that all students are listening and responding to questions and answers from their teacher and peers.
 - Require students to cite textual evidence to support/develop a claim.
- **Engage students in learning.**
 - Scaffold instruction to ensure all students, including diverse learners and English Learners, access complex texts and engage in complex tasks.
 - Provide targeted supports to individual students or groups of students based on their identified needs.
 - Provide instruction designed to develop language domains for English learners.
- **Monitor the effect of teaching on student learning and integrate formative assessment into instruction.**

- Monitor progress and check for understanding for individual students.
- Change instructional practice based on analysis of current data.
- Use universally designed assessments that allow for multiple pathways for students to demonstrate understanding of the objective(s).
- Also see *Balanced Assessment*.
- **Persist in adjusting instruction so individual student misunderstandings or advanced needs are successfully accommodated.**
 - Intervene in a timely and effective way to help students who are struggling.
 - When formative assessments show a need for intervention or enrichment, make effective impromptu adjustments that individualize instruction.
 - Use progress monitoring data to trace effectiveness of interventions and student response to intervention.
- **Foster student ownership.** Create opportunities for students to have voice and choice in instructional tasks.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ Evidence of best practices (flexible grouping, cognitively demanding tasks, open-ended questions)
Evidence	✓ Informational observations, peer observations, learning walks ✓ Lesson studies
Measures	✓ SGRP Attainment and Growth ✓ REACH observation trends (de-identified)
Five Essentials	Ambitious Instruction Effective Leaders Supportive Environment
MTSS Framework	Curriculum & Instruction
CPS Framework for Teaching	3a. Communicating with Students 3b. Using Questioning and Discussion Techniques 3c. Engaging Students in Learning 3d. Using Assessment in Instruction 3e. Demonstrating Flexibility and Responsiveness
CPS Performance Standards for School Leaders	B1. Implements Curricular Scope and Sequence and Reviews Instructional Practices B2. Observes and Evaluates Staff and Gives Feedback to Staff
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
✓	CPS Framework for Teaching with Critical Attributes
✓	CPS Framework for Teaching Professional Learning Modules
✓	CPS Framework for Teaching Professional Learning Opportunities
✓	Special Education Addendum
✓	English Language Learner Addendum

Balanced Assessment & Grading:

A balanced assessment system effectively measures the depth and breadth of student learning and monitors student progress towards college and career readiness. It also produces actionable data to inform planning for instruction, academic supports, and resource allocation. To meet these goals, a balanced assessment system must include multiple measures and be responsive to the needs of all students, including diverse learners and English learners.

Score

1 2 **3** 4

Utilize assessments that reflect the key shifts in literacy in mathematics in teacher created or selected assessments.--NWEA, ANET
 Have access to analyze-school-wide, teacher team, and classroom assessment data to determine instructional effectiveness and subsequent learning needs. --Cluster, ILT
 Have a grading system that clearly, accurately, consistently, and fairly communicates learning progress achievement to students, families, postsecondary institutions, and prospective employers. --report card pick up, standard grading and promotion criteria.

Guide for Balanced Assessment & Grading

- **Use multiple measures (i.e. a range of assessment types and at multiple points in time) to supplement district-centralized assessments with other formative assessments to provide a more comprehensive picture of student learning.**
- **Use screening, diagnostic, and progress monitoring assessment to correctly identify specific gaps and monitor improvement, especially for students receiving Tier 2 and 3 services, in addition to Tier 1 core instruction. (also see MTSS and Instruction)**
- **Make assessments accessible to students, including diverse learners and English Learners through employing features of universal design and use of accommodations and, where needed, modifications.**
 - Provide accommodations in presentation (i.e. how assessment text and tasks are presented to students), response (i.e. how students provide their answers), and/or setting/timing (i.e. scheduling/location of assessment).
- **Utilize assessments that reflect the key shifts in literacy and mathematics in teacher created or selected assessments.** (see Rigorous Student Tasks)
- **Utilize assessments that measure the development of academic language for English learners.**
- **Have access to and analyze school-wide, teacher team, and classroom assessment data to determine instructional effectiveness and subsequent learning needs**
- **Improve and promote assessment literacy.**
 - Work together on building common assessments within a department, course, or grade level team.
 - Invest resources in helping teachers evaluate and improve the quality of formative assessments. For example, use the Assessment Design Toolkit.
 - Use common protocols and calibrate on scoring and grading in teacher teams.
 - Analyze quality and alignment of assessments and tasks to ensure they meet the expectations of the standards and embed various levels of complexity.
- **Have a grading system that clearly, accurately, consistently, and fairly communicates learning progress and achievement to students, families, postsecondary institutions, and prospective employers.**

- Ensure that students, families, teachers, counselors, advisors, and support specialists have the detailed information they need to make important decisions about a student's education.
- Measure, report, and document student progress and proficiency:
 - Against a set of clearly defined cross-curricular and content-area standards and learning objectives collaboratively developed with staff.
 - Separately from work habits, character traits, and behaviors, so that educators, counselors, advisors, and support specialists can accurately determine the difference between learning needs and behavioral or work-habit needs. academic mindsets and behaviors (CCSR).
- Ensure consistency and fairness in the assessment of learning, and assignment of scores and proficiency levels against the same learning standards, across students, teachers, assessments, learning experiences, content areas, and time.
- Ensure grades are not used as a form of punishment, control, or compliance.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ Examples of a variety of teacher created and teacher selected assessments
	✓ Units and lesson plans with formative and summative assessments embedded in a long term plan
	✓ Evidence of assessment data analysis for the purpose of planning
	✓ Assessment calendar
	✓ Examples of gradabooks
	✓ School's grading policy
	✓ Grade distribution reports (course success rates)
Measures	✓ SQRP Attainment and Growth
Five Essentials	Ambitious Instruction
MTSS Framework	Curriculum & Instruction
CPS Framework for Teaching	1.c. Selecting Learning Objectives
	1.e. Designing Student Assessment
	3.d. Using Assessment in Instruction
	4.a. Reflecting on Teaching & Learning
CPS Performance Standards for School Leaders	81. Implements Curricular Scope and Sequence and Reviews Instructional Practices
	Practices
Now What? Materials to Support Improvement Planning	
✓	CPS Balanced Assessment Framework & Assessment Models
✓	Assessment Design Toolkit
✓	Teacher Made Assessment Basics
✓	Grading principals and guidelines
✓	Great Schools Partnership –Grading + Reporting

Multi-Tiered System of Supports:

The school is characterized by full implementation a system of academic and social emotional (SEL) supports for all students. Every day, in all classrooms, all teachers provide: Universal instruction in the core curriculum - academic & SEL (Tier 1) to all students; additional targeted academic and SEL supports (Tier 2) where needed; and deep and intense supports (Tier 3) based on individual and small group needs. The school also monitors On Track data (grades/GPA and attendance (ES), and course credits (HS)) to provide interventions/supports for students at risk for failure and/or truancy.

Score

1 **2** 3 4

Intervene in a timely and effective way to help students who are struggling--MTSS interventions
 Use progress monitoring data to trace effectiveness of interventions and students response to interventions. --mtss tools used to track 10 week/tiered data
 Identify students off track due to low attendance and poor course performance and provided intensive supports to address root causes of why students have low grades and poor attendance. --on track assemblies, on track committee
 MTSS team meets bi-weekly and supports teachers in tracking interventions

Guide for Multi-Tiered System of Supports

- **TIER 1 - Persist in adjusting instruction so individual student misunderstandings or advanced needs are successfully accommodated. (3e)**
 - Intervene in a timely and effective way to help students who are struggling.
 - When formative assessments show a need for intervention or enrichment, teachers make effective impromptu adjustments that individualize instruction for students.
 - Use progress monitoring data to trace effectiveness of interventions and student response to intervention.
- **TIER 1 - Customize the learning environment, pace, and approach of teaching and curriculum in order to meet each learners' individual needs ('Personalized Learning').**
 - Empower student to advance their learning.
 - Use up-to-date individual student profiles that include strengths, needs, motivations, and outlines an individualized path to reach his/her goals.
 - Classrooms are student-centered with student agency.
 - Each student has the opportunity to advance upon demonstrating mastery.
- **ON TRACK - Provide universal supports to prevent failing and absenteeism and targeted interventions for grades below "C" or chronic absenteeism. (On Track)**
 - Identify students off track due to low attendance and poor course performance and provide intensive supports to address root causes of why students have low grades and poor attendance.
- **TIER 2 & 3 - Collaborate and work as teams of teachers and Related Service Providers (RSP) to plan and monitor targeted student support with varied instructional strategies and SEL support of varying degrees of intensity for all students.**
 - Monitor students requiring and receiving targeted and intensive instruction/interventions.
 - Use the Problem Solving Process to plan Tier 2 and 3 instruction/interventions.
 - Determine appropriate interventions for students or groups of students not making adequate progress.
 - Use progress monitoring data to track effectiveness of interventions and student response to intervention.

- **TIER 2 & 3 – Implement Personal Learning Plans (PLP) goals and intervention strategies for students requiring school year supports as described in Elementary School Promotion Policy (Board Report 09-1028-PO2).**
 - Ensure implementation of these plans, review subsequent 5 week data, determine the effectiveness of the strategies and adjust plans as needed.
- **Communicate to parents/guardians the additional supports and/or interventions provided for their child to better align school and home environments.**

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ Evidence of multi-tiered system of supports (e.g. progress monitoring data, menu of available interventions in use, teacher team protocols in use)
	✓ Evidence of Personal Learning Plan (PLP) implementation
	✓ Integrated data system that informs instructional choices
	✓ Flexible learning environments
	✓ Use of student learning plans
	✓ Use of competency-based assessments
	✓ Use of personalized learning rubric
Measures	✓ Evidence of On Track monitoring and supports
	✓ SQRP Attainment and Growth
	✓ Attendance Rates
Five Essentials	✓ Course success rates (e.g. grade distributions, pass/failure rates)
	Ambitious Instruction
	Collaborative Teachers
CPS Framework for Teaching	Supportive Environment
	1a. Demonstrating knowledge of content and pedagogy
	1b. Demonstrating Knowledge of Students
	1d. Designing Coherent Instruction
	2d. Managing Student Behavior
	3d. Using Assessment in Instruction
CPS Performance Standards for School Leaders	3e. Demonstrating Flexibility and Responsiveness
	4b. Maintaining Accurate Records
	B3. MTSS Implemented Effectively in School

Expectations for Quality & Character of School Life

6 of 6 complete

Culture for Learning:

A culture for learning is characterized by a school atmosphere that reflects the educational importance of the work undertaken by both students and staff. It describes the norms that govern the interactions among individuals about the mindsets (e.g. ability/confidence to grow with effort), academic behaviors (e.g. attending classes, completing assignments), the learning strategies and skills, the value of perseverance despite challenges and obstacles, and the general tone of the school. The classroom is characterized by high cognitive energy, by a sense that what is happening there is important, and that it is essential to “get it right.” There are high expectations for all students. The classroom is a place where teachers and students value learning and hard work, and students take visible delight in accomplishing their work. Staff believe they can make a difference, that their hard work is the fundamental cause of student achievement, and are invested in student outcomes.

Score

1 2 3 4

- we do a really good job at making learning goals relevant to student
- making student goals visible to both teachers and students continuously throughout the year
- being specific about the value in the process of learning, rather than in ability

Guide for Culture for Learning

- **Create a culture that reflects a shared belief in the importance of learning and hard work.**
 - Use strategies to reinforce and cultivate student curiosity.
 - Make learning goals relevant to students, and inspire students to stay committed to their learning goals.
 - Consistently communicate the expectation that all students can achieve at high levels.
 - Utilize strategies to encourage daily and timely attendance.
- **Convey high learning expectations for all students and develop structures that enable practice and perseverance for each individual student.**
 - Clearly display school-wide expectations for academic and personal success throughout the building.
 - Set high expectations according to grade-appropriate learning objectives.
 - Differentiate expectations so all students stretch to not only meet but exceed personal learning goals.
 - Recognize high levels of student achievement. All students receive recognition.
 - Encourage student resilience and hard work.

- Ensure students feel safe to share misunderstandings and struggles.
- **Encourage students to take ownership and pride in their work where students assume responsibility for high-quality work by persevering, initiating improvements, addressing critiques, making revisions, adding detail and/or helping peers.**
 - Students self-assess (e.g. checking own work before giving to teacher) to develop a reflective habit of mind essential for improvement. This ensures students take responsibility for their own learning, focuses attention on criteria for success, and increases effort and persistence.
- **Provide students frequent, informative feedback.**
 - Tell/show students what they have done well (through positive reinforcement) and what they need to do to improve, including clarifying criteria and goals.
 - Give feedback on the task, the processes used to complete the task, and on the student's ability to self-regulate their own learning.
- **Develop academic mindsets and behaviors.**
 - Teach a growth mindset that over time with effort and practice, students can learn and succeed.
 - Encourage students' sense of belonging to the school and classroom community (see Relational Trust).
 - Employ strategies including ongoing monitoring and support of students' academic behaviors.
 - Praise effort and process. For example, "Good job, that must have taken a lot of effort" instead of, "Good job. You must be really smart."

Evidence, Measures, and Standards

Evidence, Measures, and Standards	
Suggested Evidence	<ul style="list-style-type: none"> ✓ Sample of individual student learning goals from a cross-section of teachers ✓ Also review student work evidence from Rigorous Student Tasks
Measures	<ul style="list-style-type: none"> ✓ Five Essentials – Ambitious Instruction ✓ SQRP Attainment and Growth
Five Essentials	<ul style="list-style-type: none"> Ambitious Instruction Collaborative Teachers Supportive Environment
MTSS Framework Curriculum & Instruction	
CPS Performance Standards for School Leaders	C1. Creates a Culture that Supports Social Emotional Learning and Effective Effort
Now What? Materials to Support Improvement Planning	
<ul style="list-style-type: none"> ✓ Teaching Adolescents: The Role of Non-cognitive Factors in Shaping School Performance ✓ Framework for Teaching Companion Guide p. 50 ✓ Social Emotional Learning Supports (cps.edu/sell) ✓ ASCA Mindsets & Behaviors 	

Relational Trust:

The school is characterized by high levels of relational trust between all school participants - the "glue" or the essential element that coordinates and supports the processes essential to effective school improvement. Interactions, both between the teacher and students and among students, are highly respectful, reflecting genuine warmth and caring. Students contribute to high levels of civility. Interactions are sensitive to students as individuals, appropriate to the ages and development of individual students, and to the context of the class. The net result of interactions is that of academic and personal connections among students and adults.

Score

1 2 **3** 4

-both teachers, security and all staff have restorative conversations with students in order to emphasize what is in their best interest
 -shared leadership structure- CCLT & ILT

Guide for Relational Trust

- **Develop trusting relationships with students so each student has at least one trusted adult in the school.**
 - Adults are responsible for occasional check-ins or serve as mentors.
- **Adult-student interactions are positive, caring, and respectful.**
 - Ensure a greater proportion of interactions are positive (as opposed to corrective) between staff and student consistently school-wide.
- **Student interactions are mutually supportive and respectful, with strong norms for positive behavior.**
 - Create opportunities for students to build positive relationships with peers.
 - Create opportunities for older students to mentor younger students.
- **Understand diversity and its impact on student learning; recognize and integrate the learning opportunities that come from a diverse community.**
 - Create opportunities for students to learn about the community they serve (e.g. culture and neighborhoods).
 - Have mutual respect for individual differences (e.g. gender, race, culture, etc.) at all levels of the school—student-student; adult-student; adult-adult and overall norms for tolerance.
 - Provide training to engage diverse families and communities.
- **Support and respect one another, personally and professionally (Teacher-Teacher Trust, Teacher-Principal Trust)**
 - Respect other teachers who take the lead in school improvement efforts.
 - Respect colleagues who are experts at their craft.
 - Exchanges are marked by genuinely listening to what each person has to say and by taking these views into account in subsequent actions. Even when people disagree, individuals can still feel valued if others respect their opinions.
 - Personal regard springs from a collective willingness to extend beyond the formal requirements of a job definition or a union contract (e.g. openness or reaching out to others).
- **Utilize relationships as a means of deterring truant behavior brought on by unspoken hurdles a child may be facing.**

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ Five Essentials/My Voice, My School Survey ✓ School Climate Standards Self-Assessment
Measures	✓ Five Essentials
Five Essentials	Collaborative Teachers Supportive Environment
MTSS Framework	Shared Leadership, Family & Community Engagement
CPS Framework for Teaching	1b. Demonstrating Knowledge of Students 2a. Creating an Environment of Respect and Rapport
CPS Performance Standards for School Leaders	D2. Creates, develops and sustains relationships that result in active student engagement in the learning process E1. Creates a Culturally Responsiveness Climate
Now WHAT? Materials to Support Improvement Planning	
✓	Social Emotional Learning Supports (cps.edu/sel)
✓	Trust in Schools: A Core Resource for School Reform (ASCD)
✓	Creating a School Community (ASCD)

Student Voice, Engagement, & Civic Life:

Students are interested and engaged in learning, invested in their school, and contributing to their community. The school provides early and ongoing exposure to a wide range of extracurricular activities and rigorous courses and programming.

Score

1 **2** 3 4

- students participated in a protest against gun violence which is community engaging
- middle school student council is an example of how students' exercise their student voice and inform staff of opinions and suggestions; students got the opportunity to vote for the candidates based upon their speeches
- playworks has junior coaches for recess to engage their peers in structure and organized games

Guide for Student Voice, Engagement, & Civic Life

Study politics

- Teachers teach about the structure and function of government as well as local, national, and international political structures and power dynamics.
- Teachers invite students to reflect on their own role in the political landscape, engage in analyses of power, and identify strategies they can use to utilize civic power as an individual and as a member of a community.
- **Become informed voters and participants in the electoral process**
 - Students learn about the history and structures of the local and national voting process and ballot issues and candidates.
 - The school supports non-partisan engagement in all parts of the electoral process, including voter education, voter mobilization and registration.
 - There are a variety of school/classroom activities or simulations that support student voter preparation and participation in the electoral process.
- **Engage in discussions about current and controversial issues.**
 - Students prepare for discussions, learn about issues that matter to them through deliberation, evaluate evidence from a range of sources, consider competing views, develop arguments, and deepen their viewpoints.
 - With teachers' support, students learn how to engage in and lead respectful and productive democratic discussions where everyone expresses their viewpoints, shares evidence, and listens to one another.
 - Teachers teach how to find different points of view online and instruct how to engage in respectful, informed, and productive online dialogue.
- **Explore their identities and beliefs**
 - Teachers design learning experiences that enable students to explore how their identities influence their lived experiences and their perspectives.
 - Students are encouraged to learn about and understand the perspectives of those who have different identities and beliefs.
 - School staff reflect on their own identities and consider how that impacts their role and support of teaching and learning with youth.
- **Exercise student voice**
 - Students can participate on multiple decision/policy making bodies and their perspectives are regularly included in decisions at their school.
 - Student Voice Committee represents the diversity of the school, addresses school-based issues, and regularly gathers input from their peers to inform and impact school policy and decisions.
 - Teachers respond to and integrate students' lived experiences, perspectives, and interests in class.
 - Authentically **interact with civics leaders**
 - Students learn about community, city, state, and national civic leaders and their roles in civil society.
 - School staff support engagement with civic leaders by inviting them into classrooms/the school and identifying face-to-face or online avenues for students to share their feedback and perspectives with civic leaders.
- **Engage with their community**
 - Students complete at least 2 service learning projects before graduation in which they gain exposure to civic organizations, leaders, and careers. Students gain tools to work cooperatively in partnership with peers, community members, and organizations to advance a specific cause
- **Take informed action** where they work together to propose and advocate for solutions.
 - Students research and analyze issues that matter to them, identify root causes, develop a theory of action, determine relevant audiences, outline specific goals, implement a response, and reflect before, during and after experiences.
 - Students use social and digital platforms to raise awareness about issues, produce and circulate multimedia content, and mobilize involvement.
- Experience a **Schoolwide civics cultur**
 - School leaders articulate a commitment to and vision for the importance of civic learning; students are civic leaders in the school.
 - Schools integrate civic learning across the curriculum, including projects that address relevant issues in their schools and communities.
 - School staff have professional development, collaboration time, and curriculum resources to infuse civic learning across disciplines.
 - Systems and structures exist where students are invited to participate in shaping school's policies, goals, instruction, and climate.

Evidence, Measures, and Standards

Evidence, Measures, and Standards	
Suggested Evidence	<ul style="list-style-type: none"> MVMS Student Survey completion rates and results Artifacts from student-run organizations and events (including SVCs) Meeting minutes/agendas that include student participation Feedback regarding student engagement in decision making Service learning reports and/or reflections of SL projects Unit and curriculum maps, rubrics, assessment artifacts Evidence of student work Democracy School recognition
Measures	<ul style="list-style-type: none"> Five Essentials – Supportive Environment
Five Essentials	Supportive Environment
MTSS Framework	Curriculum & Instruction, Family & Community Engagement
CPS Framework for Teaching	<ul style="list-style-type: none"> 2a. Creating an Environment of Respect and Rapport 2c. Engaging Students in Learning
CPS Performance Standards for School Leaders	D3. Utilize Feedback from Multiple Stakeholders for School Improvement
Content Standards	Illinois Social Science Standards, Illinois Social Emotional Learning Standards, CCSS ELA/HST Standards

Safety & Order:

The school is characterized by high levels of safety and order. Students feel physically and emotionally safe from harm, and adults work to actively maintain a safe, orderly school environment.

Score

1 2 3 4

- All adults use active supervision in all settings by continually moving around the halls and classroom
- manage efficient and orderly transitions between activities by using posters with arrows and security direction

Guide for Safety & Order

- **Ensure students and adults feel physically, socially, intellectually, and emotionally safe throughout the school.**
- **Provide clear procedures for reporting and responding to safety concerns.**
- **Manage efficient and orderly transitions between activities.**
 - Manage classroom routines and procedures to maximize instructional time.
 - Orchestrate the environment so students contribute to the management of classroom routines (e.g. transitions) without disruption of learning).
 - Arrival, dismissal, and other school-wide transitions are safe, efficient, and orderly.
- **Provide a framework for positive behavior throughout the school based on shared values and expectations.**
 - Have shared expectations for positive behavior. (See Restorative Approaches to Discipline)
- **Teach, model, and reinforce (by all staff members) clear behavior expectations for all areas of the school.**
 - All adults use active supervision (move, scan, and interact) in all settings.
- **Have a voice and take informed action.**
 - Students are included in key conversations about their learning experience and work with the principal and staff to identify issues and implement solutions. (e.g. student voice committee).
 - Students initiate and lead some school improvement initiatives.
 - Students participate in democratic decision-making at the school level.
 - Students identify and research issues of relevance and work together to propose/advocate for solutions.
- **Emphasize proactive, instructive, and restorative approaches to student behavior and minimize punitive consequences through policies and procedures. (See Restorative Approaches to Discipline)**
 - Adults correct misbehavior in ways that reinforce established expectations and cause minimal disruption to learning.
- **Clarify criteria for office referrals versus classroom managed behavior.**

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> MVMS score – "Safety" % of teachers proficient or distinguished in 2c (Management of Transitions) on the Framework for Teaching? Examples of teacher practice improving in Domain 2 of the Framework for Teaching. School Climate Standards Rubric/Assessment
Measures	<ul style="list-style-type: none"> Five Essentials – Supportive Environment score My Voice, My School Survey "Safety" score
Five Essentials	Supportive Environment
MTSS Framework	Curriculum & Instruction
CPS Framework for Teaching	<ul style="list-style-type: none"> 2a. Creating an Environment of Respect and Rapport 2c. Managing Classroom Procedures 2d. Managing Student Behavior
CPS Performance Standards for School Leaders	A4. Creates a Safe, Clean and Orderly Learning Environment
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
	<ul style="list-style-type: none"> Social Emotional Learning Supports (cps.edu/esl)

Restorative Approaches to Discipline:

The school is characterized by having and implementing policies and procedures that emphasize proactive, instructive, and restorative approaches minimizing punitive consequences. Discipline practices primarily focus on shaping behavior as opposed to punishing behavior. The school only uses out-of-school suspension as a last resort and utilizes a systems-change approach to bring about a more restorative culture. The school is also characterized by strong and consistent school and classroom climates. The

Score

1 2 3 4

school reinforces positive behaviors and responds to misbehaviors in calm, respectful, and thoughtful ways, teaching students important social and emotional skills that enable them to get along with others, make responsible decisions, and focus on learning. When misbehavior occurs, the school seeks to understand the underlying reasons (root cause) in order to design a response that effectively changes student behavior using a menu of instructive, corrective and restorative responses.

- CCLT meets regularly to organize systems that support a restorative environment
- Support staff to engage in restorative conversations with PD for two consecutive years; also embedded in classroom management plan

Guide for Restorative Approaches to Discipline

- **PROACTIVE - Reinforce positive student behavior with clear expectations, routines, and procedures.**
 - A team meets regularly to organize systems that support a restorative environment.
 - Develop, reinforce, and model shared agreements and clear, positively stated expectations.
 - Well-managed routines and transitions maximize instructional time.
 - Engage families as partners.
 - Contact families frequently to inform them of positive student behavior and progress.
 - Vary acknowledgements and provide both short and long term opportunities for reinforcement for all students.
- **INSTRUCTIVE - Integrate universal SEL skills instruction and core content.**
 - Intentionally teach competencies outlined in SEL Standards. Use discipline as opportunity to teach these skills.
 - Use a Multi-tiered System of Supports (MTSS) for social, emotional, and behavioral growth.
 - Use data to determine which behaviors should be retaught or more heavily reinforced.
 - Explicitly teach expected behavior and positively reinforce consistently school-wide.
 - Avoid power struggles with students by offering choices. Redirect students privately and respectfully.
- **RESTORATIVE - Employ a discipline system that guides students to take ownership, resolve conflict, and learn from their actions.**
 - Support all staff to engage in restorative conversations and respond to behavior incidents in ways that de-escalate conflict, reteach expectations, build social & emotional skills, repair relationships, and cause minimal disruption to learning.
 - Support staff in understanding the impact of trauma on student behaviors and using trauma-sensitive approaches to discipline.
 - Identify clear disciplinary procedures for classroom-managed behaviors and office-managed behaviors. Develop a continuum of interventions and logical consequences that address the root cause of behavior and align to MTSS processes.
 - Ensure discipline systems minimize the use of punitive responses, including removing students from the classroom or school community.
 - Respond equitably to students in all subgroups. Implement processes that address and meet the needs of students who are impacted by behavior incidents.
 - Designate an administrator, such as a dean or restorative practices coordinator, responsible for leading centrally-managed response to behaviors using consistent, restorative processes.
 - Provide opportunities for students to take responsibility for repairing harm caused by their actions, generate solutions, and resolve conflicts with peers or staff.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested	✓ Misconduct data (Dashboard)
Evidence	✓ My Voice, My School survey responses
Measures	✓ Five Essentials – Supportive Environment
Five Essentials	Supportive Environment
MTSS Framework	Curriculum & Instruction, Family & Community Engagement
CPS Framework for Teaching	2a. Creating an Environment of Respect and Rapport 2b. Managing Student Behavior 4c. Communicating with Families
CPS Performance Standards for School Leaders	C3. Staff/Student Behavior Aligned to Mission and Vision of School
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
✓	CPS Restorative Practice Guide & Toolkit
✓	Guideline for Effective Discipline

Parent and Family Partnership:

All schools have authentic partnerships with parents or family members that lead to a sense of shared responsibility for the academic, physical, and social emotional development of their students. Through meaningful consultation with parents, these partnerships include creating an intentional process to foster and sustain school-wide procedures, programs, and activities which involve and empower parents or family members and are responsive to student and family's needs. Schools provide a variety of parent volunteer opportunities (both in and out of school) and leadership opportunities (ie - PACs, BACs and PLNs), which support school operations, instructional programs and community partnerships. Research shows that when families, schools and communities partner in promoting learning and healthy development for all students schools thrive and student outcomes increase. The development and implementation of effective outreach and communication strategies will be inclusive of all families and school staff, creating a two-way feedback loop process which will lead to an increase in the home-school connection to identify, problem-solve and design actions which target instructional and student programs.

Score

1 2 3 4

- frequently communicate with families about class and individual activities and student progress from phone calls and parent meetings
- provide frequent opportunities for families to engage in school activities (game night, paint night, open house, on track assembly, literacy night, story time, student application night)

Guide for Parent and Family Partnership

- **Establish a non-threatening, welcoming environment that is warm, inviting, and helpful.**
- **Provide frequent, high quality, well publicized opportunities for families and community to participate in authentic and engaging activities in the school community (e.g. student performances/ exhibitions, literacy or math events).**
- **Provide multiple opportunities for parents to ask questions, raise concerns, and give feedback.**
 - Respond to families' concerns and requests for information professionally and in a timely manner, providing resources and solutions to address the concerns.
- **Solicit the support and engagement of families as partners in the instructional program (e.g. volunteering, working at home with their child, involvement in class and school projects in and out of school, and parent workshops).**
 - Host events for parents to share with other parents how home and school complement each other.
 - Share best practices around learning and development with parents to support students at home.
 - Inform parents of grade level standards and expectations and grading policies with a clear description of what meeting the standard looks like.
 - Inform parents of attendance expectations and the impact of attendance on a student's trajectory.
 - Assist parents to volunteer in the school and/or participate on teams/committees.
 - Promote the use of **Parent Portal** and **Parent University** to connect and engage parents with school.
- **Frequently communicate with families about class and individual activities and individual student's progress.**
 - Regularly inform parents of their child's progress across all relevant measures: attendance, discipline, academics, social-emotional learning, and health and wellness.
 - Send regular, positive, personalized communication from a staff member.
 - Use a variety of consistent communication methods (e.g. calls, text, newsletter, website, face to face) sensitive to cultural norms and needs.
- **Conduct intensive outreach to families in need of specialized support through home visits and collaboration with social services agencies.**
 - School responses to student excessive absences and/or tardiness includes outreach to families.
- **Provide proactive communication (e.g. parent handbook and resources).**
- **Partner equitably with parents speaking languages other than English.**
 - Information is provided to parents in their native language.
 - Parent meetings scheduled with interpreters present to facilitate participation.

Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> ✓ Examples of communication methods and content ✓ Participation rates for Parent University, events, parent council(s), report card pick-up, survey completion, Parent Portal, etc. ✓ Outreach efforts ✓ Documentation of responsiveness to Parent Support Center concerns raised ✓ Event agendas, flyers ✓ Fundraising activities and amounts (if applicable) ✓ How does the school honor and reflect the diversity of families including language and culture?
Measures	<ul style="list-style-type: none"> ✓ Five Essentials Score – Involved Families ✓ My Voice, My School Survey scores – outreach to parents, parent-teacher trust
Five Essentials	Involved Families
MTSS Framework	Family & Community Engagement
CPS Framework for Teaching	2c. Managing Classroom Procedures 4c. Communicating with Families
CPS Performance Standards for School Leaders	D1. Engage Families
NOW WHAT? MATERIALS TO SUPPORT IMPROVEMENT PLANNING	
	<ul style="list-style-type: none"> ✓ Parent Support Centers ✓ Parent University ✓ Parent Portal

School Excellence Framework Priorities

Score Framework dimension and category

Area of focus 0= Not of focus

2 Expectations for depth & breadth of Quality Teaching: Multi-Tiered System of Supports

1 **2** 3 4 5 0

2 Expectations for Quality & Character of School Life: Parent and Family Partnership

1 2 3 4 5 **0**

2	Expectations for Quality & Character of School Life: Restorative Approaches to Discipline	1	2	3	4	5	⊗
2	Expectations for Quality & Character of School Life: Student Voice, Engagement, & Civic Life	1	2	3	4	5	⊗
3	Culture of & Structure for Continuous Improvement: Aligned Resources	1	2	3	4	5	⊗
3	Culture of & Structure for Continuous Improvement: Leadership & Collective Responsibility	1	2	3	4	5	⊗
3	Culture of & Structure for Continuous Improvement: Professional Learning	1	2	3	4	5	⊗
3	Expectations for depth & breadth of Quality Teaching: Balanced Assessment & Grading	1	2	3	4	5	⊗
3	Expectations for depth & breadth of Quality Teaching: Instruction	1	2	3	4	5	⊗
3	Expectations for depth & breadth of Student Learning: Curriculum	1	2	3	4	5	⊗
3	Expectations for depth & breadth of Student Learning: Instructional Materials	1	2	3	4	5	⊗
3	Expectations for depth & breadth of Student Learning: Rigorous Student Tasks	1	2	3	4	5	⊗
3	Expectations for depth & breadth of Student Learning: Transitions, College & Career Access & Persistence	1	2	3	4	5	⊗
3	Expectations for Quality & Character of School Life: Relational Trust	1	2	3	4	5	⊗
4	Culture of & Structure for Continuous Improvement: Instructional Leadership Team	1	2	3	4	5	⊗
4	Expectations for Quality & Character of School Life: Culture for Learning	1	2	3	4	5	⊗
4	Expectations for Quality & Character of School Life: Safety & Order	1	2	3	4	5	⊗

Goals

Required metrics (Elementary)

13 of 18 complete

	2016-2017 Actual	2017-2018 Actual	2017-2018 SQRP Goal	2018-2019 SQRP Goal	2019-2020 SQRP Goal
National School Growth Percentile - Reading					
Previous data indicates that we are capable of achieving above average student growth.	83.00	34.00	75.00	85.00	90.00
National School Growth Percentile - Math					
Previous data indicates that we are capable of achieving above average student growth.	81.00	45.00	75.00	85.00	90.00
% of Students Meeting/Exceeding National Ave Growth Norms					
Previous data indicates that we are capable ensuring that a majority of our students meet their growth targets. Our plan for the next two years should enable us to meet or exceed previous performance.	60.20	49.20	60.00	65.00	65.00
African-American Growth Percentile - Reading					
Dvorak is 99% A-A. The school growth and A-A growth are the same.	83.00	36.00	75.00	85.00	90.00

Hispanic Growth Percentile - Reading

NA	(Blank)	(Blank)	(Blank)	(Blank)	(Blank)
----	---------	---------	---------	---------	---------

English Learner Growth Percentile - Reading

NA	(Blank)	(Blank)	(Blank)	(Blank)	(Blank)
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Diverse Learner Growth Percentile - Reading

Traditionally our diverse learners under perform our general education students in reading. We have worked to better integrate DL students in small groups and align resource instruction. This should support their growth performance being more closely aligned with genEd students.	68.00	14.00	70.00	80.00	85.00
---	-------	-------	-------	-------	-------

African-American Growth Percentile - Math

Dvorak is 99% A-A. The school growth and A-A growth are the same.	82.00	45.00	75.00	85.00	90.00
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Hispanic Growth Percentile - Math

NA	(Blank)	(Blank)	(Blank)	(Blank)	(Blank)
----	---------	---------	---------	---------	---------

English Learner Growth Percentile - Math

NA	(Blank)	(Blank)	(Blank)	(Blank)	(Blank)
----	---------	---------	---------	---------	---------

Diverse Learner Growth Percentile - Math

Traditionally our diverse learners perform similar to our general education students in math.	75.00	61.00	70.00	80.00	85.00
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National School Attainment Percentile - Reading (Grades 3-8)

If we can consistently achieve above average growth, our attainment percentiles should increase annually.	20.00	15.00	25.00	30.00	35.00
---	-------	-------	-------	-------	-------

National School Attainment Percentile - Math (Grades 3-8)

If we can consistently achieve above average growth, our attainment percentiles should increase annually.	17.00	19.00	25.00	30.00	35.00
---	-------	-------	-------	-------	-------

National School Attainment Percentile - Reading (Grade 2)

CKLA and Mclass implementation should support reading attainment in 2nd grade.	9.00	3.00	20.00	30.00	40.00
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National School Attainment Percentile - Math (Grade 2)

Teachers are more effective at utilizing Eureka math in K-2. This should support increased attainment in 2nd grade.	16.00	13.00	20.00	30.00	40.00
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% of Students Making Sufficient Annual Progress on ACCESS

NA	(Blank)	(Blank)	(Blank)	(Blank)	(Blank)
----	---------	---------	---------	---------	---------

Average Daily Attendance Rate

96% attendance is our long-term goal. We have made great strides in changing the attendance culture and Dvorak.	95.70	95.40	95.70	96.00	96.00
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My Voice, My School 5 Essentials Survey

Well Organized

(Blank)

(Blank)

(Blank)

(Blank)

(Blank)

Custom metrics

0 of 0 complete

2016-2017 Actual	2017-2018 Actual	2017-2018 SQRP Goal	2018-2019 SQRP Goal	2019-2020 SQRP Goal
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Strategies

Strategy 1

If we do...

...then we see...

...which leads to...

Develop and implement a comprehensive MTSS system of academic and social emotional supports for all students

effective interventions

improvement is student achievement and social emotional growth

Tags:

Area(s) of focus:
2, 4

Action step

Responsible

Timeframe

Status

QUARTERLY

Analyze academic and behavioral data to identify struggling students: Grades K-2 - MCLASS for academic; if a student scores in the red for dibels and TRC and referral form for behavioral Grades 3-8 - Skills Navigator (Math) and SGI tracker (ELA) and disciplinary data from CCLT.

General Education Teachers, Director of Student Culture and Climate, and School Counselor

Sep 25, 2018 to May 31, 2019

Not started

QUARTERLY

Evaluate academic and behavioral progress after interventions; utilize the MTSS progress monitoring document for academics to determine if Tier supports are effective. For behavioral, utilize behavioral progress monitoring document.

General Education Teachers, Director of Student Culture and Climate, and School Counselor

Oct 1, 2018 to May 31, 2019

Not started

Develop MTSS Progress monitoring tool for behavior and academics to determine if tiered supports are effective.

MTSS Team (Norris and Blankenberger)

May 21, 2018 to Aug 1, 2018

Not started

Implement Personalized Learning Plan for all students retained in grades 3, 6 and 8; utilize the MTSS grading tool to document interventions

Blankenberger, General Education Teacher, and MTSS Committee

Sep 4, 2018 to Oct 1, 2018

Not started

Re-establish a MTSS Team with school-wide representation. Send out application/interest form.

Whitney

Jun 1, 2018 to Jun 20, 2018

Not started

Develop tools, protocols, and decks to effectively provide professional development to begin the school year with clear MTSS expectations for ALL stakeholders. Communicate time and resource needs (for facilitation) to administration

MTSS Team

Jul 9, 2018 to Aug 24, 2018

Not started

Provide PD on MTSS gradebook logging tool	Blankenberger	Aug 27, 2018 to Aug 31, 2018	Not started
Provide staff PD on MTSS protocols and expectations	MTSS team	Aug 27, 2018 to Aug 31, 2018	Not started

Strategy 2

If we do...

...then we see...

...which leads to...

Establish a positive rapport with students by using SEL curriculum and Restorative Practices	a change in their willingness to interact (positively) with adults and each other	a calm classroom environment conducive to teaching and learning and decreased SCC infractions
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Tags:

Area(s) of focus:
1, 4

Action step	Responsible	Timeframe	Status
Identify SEL curriculum that supports majority of student population	CCLT	Jun 1, 2018 to Jul 20, 2018	Not started
Provide SEL curriculum training for CCLT	Curriculum Provider/CCLT will procure	Jul 20, 2018 to Aug 17, 2018	Not started
CCLT will provide SEL curriculum PD for whole staff during opening PD for SY20	CCLT	Aug 26, 2019 to Aug 30, 2019	Not started
Utilize CPS SEL site to identify SEL curriculum/resources to that teachers can consistently implement https://sites.google.com/a/cps.edu/kc/curriculum/climate-culture-college-readiness	CCLT	May 14, 2018 to Jun 19, 2018	Not started
Pilot Teachers teach SEL curriculum once a week, with support staff assistance. Bi-weekly follow-up by assigned CCLT team member	CCLT will check in (*Mr. McCall make sure all is implementing-rotating ESP/TAs)	Sep 4, 2018 to Jun 21, 2019	Not started
Quarterly SEL curriculum Check in during SIP day with pilot teachers.	CCLT	Nov 1, 2018 to Apr 30, 2019	Not started
Re-establish RP team with Rutter and Martin as leads. Determine PD needs to prepare for SY19 roll-out. Determine what PD is needed for CCLT to bring them up to speed	Martin	May 1, 2018 to Jun 20, 2018	Not started
Develop PD for staff on Restorative Circles and Restorative Conversations to serve as DSOE RP Signature Strategies. Develop/Find tools, protocols and resources and add to Google Drive folder	Martin/Rutter	Jun 25, 2018 to Jul 27, 2018	Not started

Develop menu of restorative practices to be used by disciplinary staff in response to "high flying" SCC infractions.	CCLT	Jun 25, 2018 to Jul 27, 2018	Not started
Develop and implement BOY professional development that reintroduces the updated referral system and school-wide expectations	CCLT - Led by Mr. Martin	Aug 27, 2018 to Aug 31, 2018	Not started
Monthly discipline data analysis from referral system to identify teacher/staff support needs	CCLT with Mrs. Blankenberger	Sep 17, 2018 to Jun 14, 2019	Not started
Develop menu of SEL support/intervention options	Blankenberger, Martin and MTSS Team	Jun 25, 2018 to Jul 31, 2018	Not started
Monthly SEL/MTSS focused CCLT meeting (with Blankenberger) to calibrate and align support for high needs students	CCLT & Blankenberger	Sep 10, 2018 to Jun 21, 2019	Not started
Develop and implement support plan for teachers struggling with classroom management	Whitney & AUSL Coach	Sep 10, 2018 to Jun 14, 2019	Not started

Strategy 3

If we do...

...then we see...

...which leads to...

Develop a differentiated professional development for all instructional staff aligned to IP's	high quality, student-centered, standards-based instruction	engaged students and improved outcomes as measured by standardized assessments
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Tags:

Area(s) of focus:
3, 4

Action step	Responsible	Timeframe	Status
Collect and analyze data on teacher lesson planning and implementation to determine differentiated PD needs	Whitney and Hopkins	Aug 27, 2018 to Sep 14, 2018	Not started
Develop differentiated PD/Support calendar for groups of instructors based on years of experience and proficiency with continue, pedagogy and curriculum	Whitney and Hopkins	Jul 16, 2018 to Jul 19, 2018	Not started
Provide PD on identifying HQ tasks in instructional materials	(Blank)	Nov 12, 2018 to Feb 8, 2019	Not started
Implement ELA Lesson Study: Select lesson study team, lesson, organized planning dates, and observe instruction and collect data	(Blank)	Feb 18, 2019 to Apr 19, 2019	Not started

Implement Math Lesson Study: Select lesson study team, lesson, organized planning dates, and observe instruction and collect data	Math Team	Nov 4, 2019 to Feb 7, 2020	Not started
ILT Content teams will codify Dvorak SOE discussion routines to TEACH within first week of school	ILT	Aug 1, 2018 to Aug 17, 2018	Not started
Leadership will provide PD on discussion norms (i.e., expectations with how often class discussions should be utilized within the classroom weekly)	ILT	Sep 4, 2018 to Sep 30, 2018	Not started
Content teams will collaboratively identify discussion prompts (and follow-ups) to elicit high quality student responses (explaining, questioning, and pushing one another's ideas) (Clusters)	All teachers	Sep 4, 2018 to Nov 5, 2018	Not started
ELA team will identify opportunities to have students explain their thinking in writing/discussion, at least once a week (clusters)	ELA teachers	Nov 5, 2018 to Feb 4, 2019	Not started
Math team will identify HQ tasks that require students explain their thinking in writing (and discussion), at least once a week (clusters)	Math teachers	Feb 4, 2019 to Apr 8, 2019	Not started
Content teams will analyze student written responses, implementing a IP-aligned LASW protocol (clusters)	All teachers	Nov 5, 2018 to Feb 4, 2019	Not started
Content teams will observe class discussion and analyze subsequent written response, providing feedback around teacher moves that lead to student performance	All teachers	Feb 4, 2019 to Apr 8, 2019	Not started

Strategy 4

If we do...

Refine our small group instruction initiative to ensure alignment with relevant assessments (NWEA, Mclass); support MTSS; and appropriately utilize personal learning technology

...then we see...

students engaged in personalized small group instruction based on their individual goals

...which leads to...

NWEA student gains

Tags:

Area(s) of focus:
2, 3

Action step

Research PL tech resources to identify high leverage tools or verify that we are using the right resources

Responsible

ILT

Timeframe

May 1, 2018 to
May 31, 2018

Status

Not started

Provide all teachers with clear expectations for planning and implementation of SGI; including but not limited to groupings, instructional rotations, use of PL	Hopkins (ELA & Primary Reading) Whitney (Math)	Aug 27, 2018 to Aug 31, 2018	Not started
Provide teachers and related support personnel with professional development around personalized learning technology	PL tech representatives	Aug 27, 2018 to Sep 14, 2018	Not started
Provide all instructional support personnel (TA's SECA's CY) with clear expectations for planning, implementation and scheduling of SGI	Hopkins	Aug 27, 2018 to Aug 31, 2018	Not started
Develop a quarterly scope and sequence for small group planning	All teachers (3-8)	Oct 1, 2018 to May 17, 2019	Not started
Monitor SGI student outcomes via available resources (SI, Skills, Mclass, tracker) and document intervention for ALL Tier 2 and Tier 1 MTSS students utilizing gradebook logging tool	All teachers (K-8)	Oct 1, 2018 to May 31, 2019	Not started

Strategy 5

If we do...

...then we see...

...which leads to...

Codify Gradebook protocols (what and when) across grade bands and content areas	an accurate assessment of students' grade level performance	all stakeholders being able to provide supports to students to support on-track performance
---	---	---

Tags:

Area(s) of focus:
2, 5, 4

Action step

Responsible

Timeframe

Status

Convene focus groups across gradebands and content areas to revise current grading policy and develop more concrete expectations for grading practices. Share DRAFT of gradebook policy and seek feedback from all stakeholders before finalizing for SY18	ILT/Whitney	Jun 1, 2018 to Jun 18, 2018	Not started
Meet as grade level/content-specific band (i.e. middle school math, primary self contained) to identify standards based assignments for the school year (i.e., end of module assessment, readers response, independent reading expectations). Incorporate with Deep Dive.	(Blank)	Aug 27, 2018 to Aug 31, 2018	Not started
@ Quarterly On-track Clusters: Grade level, content- specific band will consult gradebook entries, analyzing number of assignments and student on-track data, looking for trends around assignment quantity and accurate reflection of student ability	(Blank)	Oct 1, 2018 to Jun 14, 2019	Not started

Action Plan

Strategy 1

NOT STARTED

QUARTERLY Analyze academic and behavioral data to identify struggling students: Grades K-2 - MCLASS for academic; if a student scores in the red for dibels and TRC and referral form for behavioral Grades 3-8 - Skills Navigator (Math) and SGI tracker (ELA) and disciplinary data from CCLT."

Sep 25, 2018 to May 31, 2019 - General Education Teachers, Director of Student Culture and Climate, and School Counselor

Status history

May 15

NOT STARTED

May 15, 2018
Evidence

NOT STARTED

QUARTERLY Evaluate academic and behavioral progress after interventions; utilize the MTSS progress monitoring document for academics to determine if Tier supports are effective. For behavioral, utilize behavioral progress monitoring document."

Oct 01, 2018 to May 31, 2019 - General Education Teachers, Director of Student Culture and Climate, and School Counselor

Status history

May 15

NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Develop MTSS Progress monitoring tool for behavior and academics to determine if tiered supports are effective."

May 21, 2018 to Aug 01, 2018 - MTSS Team (Norris and Blankenberger)

Status history

May 15

NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Implement Personalized Learning Plan for all students retained in grades 3, 6 and 8; utilize the MTSS grading tool to document interventions"

Sep 04, 2018 to Oct 01, 2018 - Blankenberger, General Education Teacher, and MTSS Committee

Status history

May 15

NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Re-establish a MTSS Team with school-wide representation. Send out application/interest form."

Jun 01, 2018 to Jun 20, 2018 - Whitney

Status history

May 15

NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Develop tools, protocols, and decks to effectively provide professional development to begin the school year with clear MTSS expectations for ALL

stakeholders. Communicate time and resource needs (for facilitation) to administration"

Jul 09, 2018 to Aug 24, 2018 - MTSS Team

Status history



NOT STARTED May 15, 2018
Evidence

NOT STARTED Provide PD on MTSS gradebook logging tool"
Aug 27, 2018 to Aug 31, 2018 - Blankenberger

Status history



NOT STARTED May 15, 2018
Evidence

NOT STARTED Provide staff PD on MTSS protocols and expectations"
Aug 27, 2018 to Aug 31, 2018 - MTSS team

Status history



NOT STARTED May 15, 2018
Evidence

Strategy 2

NOT STARTED Identify SEL curriculum that supports majority of student population"
Jun 01, 2018 to Jul 20, 2018 - CCLT

Status history



NOT STARTED May 15, 2018
Evidence

NOT STARTED Provide SEL curriculum training for CCLT"
Jul 20, 2018 to Aug 17, 2018 - Curriculum Provider/CCLT will procure

Status history



NOT STARTED May 15, 2018
Evidence

NOT STARTED CCLT will provide SEL curriculum PD for whole staff during opening PD for SY20"
Aug 26, 2019 to Aug 30, 2019 - CCLT

Status history



May 15

NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Utilize CPS SEL site to identify SEL curriculum/resources to that teachers can consistently implement <https://sites.google.com/a/cps.edu/kc/curriculum/climate-culture-college-readiness>"

May 14, 2018 to Jun 19, 2018 - CCLT

Status history



NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Pilot Teachers teach SEL curriculum once a week, with support staff assistance. Bi-weekly follow-up by assigned CCLT team member"

Sep 04, 2018 to Jun 21, 2019 - CCLT will check in ("Mr. McCall make sure all is implementing-rotating ESP/TAs)

Status history



NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Quarterly SEL curriculum Check in during SIP day with pilot teachers."

Nov 01, 2018 to Apr 30, 2019 - CCLT

Status history



NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Re-establish RP team with Rutter and Martin as leads. Determine PD needs to prepare for SY19 roll-out. Determine what PD is needed for CCLT to bring them up to speed"

May 01, 2018 to Jun 20, 2018 - Martin

Status history



NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Develop PD for staff on Restorative Circles and Restorative Conversations to serve as DSOE RP Signature Strategies. Develop/Find tools, protocols and resources and add to Google Drive folder"

Jun 25, 2018 to Jul 27, 2018 - Martin/Rutter

Status history



NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Develop menu of restorative practices to be used by disciplinary staff in response to "high flying" SCC infractions."
Jun 25, 2018 to Jul 27, 2018 - CCLT

Status history



NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Develop and implement BOY professional development that reintroduces the updated referral system and school-wide expectations"
Aug 27, 2018 to Aug 31, 2018 - CCLT - Led by Mr. Martin

Status history



NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Monthly discipline data analysis from referral system to identify teacher/staff support needs"
Sep 17, 2018 to Jun 14, 2019 - CCLT with Mrs. Blankenberger

Status history



NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Develop menu of SEL support/intervention options"
Jun 25, 2018 to Jul 31, 2018 - Blankenberger, Martin and MTSS Team

Status history



NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Monthly SEL/MTSS focused CCLT meeting (with Blankenberger) to calibrate and align support for high needs students"
Sep 10, 2018 to Jun 21, 2019 - CCLT & Blankenberger

Status history



NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Develop and implement support plan for teachers struggling with classroom management"
Sep 10, 2018 to Jun 14, 2019 - Whitney & AUSL Coach

Status history



NOT STARTED

May 15, 2018
Evidence

Strategy 3

NOT STARTED

Collect and analyze data on teacher lesson planning and implementation to determine differentiated PD needs"

Aug 27, 2018 to Sep 14, 2018 - Whitney and Hopkins

Status history



NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Develop differentiated PD/Support calendar for groups of instructors based on years of experience and proficiency with continue, pedagogy and curriculum"

Jul 16, 2018 to Jul 19, 2018 - Whitney and Hopkins

Status history



NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Provide PD on identifying HQ tasks in instructional materials"

Nov 12, 2018 to Feb 08, 2019 -

Status history



NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Implement ELA Lesson Study: Select lesson study team, lesson, organized planning dates, and observe instruction and collect data"

Feb 18, 2019 to Apr 19, 2019 -

Status history



NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Implement Math Lesson Study: Select lesson study team, lesson, organized planning dates, and observe instruction and collect data"

Nov 04, 2019 to Feb 07, 2020 - Math Team

Status history



NOT STARTED

May 15, 2018
Evidence

NOT STARTED

ILT Content teams will codify Dvorak SOE discussion routines to TEACH within first week of school"

Aug 01, 2018 to Aug 17, 2018 - ILT

Status history



NOT STARTED

May 15, 2018

Evidence

NOT STARTED

Leadership will provide PD on discussion norms (i.e., expectations with how often class discussions should be utilized within the classroom weekly)"

Sep 04, 2018 to Sep 30, 2018 - ILT

Status history



NOT STARTED

May 15, 2018

Evidence

NOT STARTED

Content teams will collaboratively identify discussion prompts (and follow-ups) to elicit high quality student responses (explaining, questioning, and pushing one another's ideas) (Clusters)"

Sep 04, 2018 to Nov 05, 2018 - All teachers

Status history



NOT STARTED

May 15, 2018

Evidence

NOT STARTED

ELA team will identify opportunities to have students explain their thinking in writing/discussion, at least once a week (clusters)"

Nov 05, 2018 to Feb 04, 2019 - ELA teachers

Status history



NOT STARTED

May 15, 2018

Evidence

NOT STARTED

Math team will identify HQ tasks that require students explain their thinking in writing (and discussion), at least once a week (clusters)"

Feb 04, 2019 to Apr 08, 2019 - Math teachers

Status history



NOT STARTED

May 15, 2018

Evidence

NOT STARTED

Content teams will analyze student written responses, implementing a IP-aligned LASW protocol (clusters)"

Nov 05, 2018 to Feb 04, 2019 - All teachers

Status history



NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Content teams will observe class discussion and analyze subsequent written response, providing feedback around teacher moves that lead to student performance"

Feb 04, 2019 to Apr 08, 2019 - All teachers

Status history



NOT STARTED

May 15, 2018
Evidence

Strategy 4

NOT STARTED

Research PL tech resources to identify high leverage tools or verify that we are using the right resources"

May 01, 2018 to May 31, 2018 - ILT

Status history



NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Provide all teachers with clear expectations for planning and implementation of SGI; including but not limited to groupings, instructional rotations, use of PL"

Aug 27, 2018 to Aug 31, 2018 - Hopkins (ELA & Primary Reading) Whitney (Math)

Status history



NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Provide teachers and related support personnel with professional development around personalized learning technology"

Aug 27, 2018 to Sep 14, 2018 - PL tech representatives

Status history



NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Provide all instructional support personnel (TA's SECA's CY) with clear expectations for planning, implementation and scheduling of SGI"

Aug 27, 2018 to Aug 31, 2018 - Hopkins

Status history



NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Develop a quarterly scope and sequence for small group planning"
Oct 01, 2018 to May 17, 2019 - All teachers (3-8)

Status history

May 15

NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Monitor SGI student outcomes via available resources (SI, Skills, Mclass, tracker) and document intervention for ALL Tier 2 and Tier 1 MTSS students utilizing gradebook logging tool"

Oct 01, 2018 to May 31, 2019 - All teachers (K-8)

Status history

May 15

NOT STARTED

May 15, 2018
Evidence

Strategy 5

NOT STARTED

Convene focus groups across gradebands and content areas to revise current grading policy and develop more concrete expectations for grading practices. Share DRAFT of gradebook policy and seek feedback from all stakeholders before finalizing for SY18"

Jun 01, 2018 to Jun 18, 2018 - ILT/Whitney

Status history

May 15

NOT STARTED

May 15, 2018
Evidence

NOT STARTED

Meet as grade level/content-specific band (i.e. middle school math, primary self contained) to identify standards based assignments for the school year (i.e.,end of module assessment, readers response, independent reading expectations). Incorporate with Deep Dive."

Aug 27, 2018 to Aug 31, 2018 -

Status history

May 15

NOT STARTED

May 15, 2018
Evidence

NOT STARTED

@ Quarterly On-track Clusters: Grade level, content- specific band will consult gradebook entries, analyzing number of assignments and student on-track data, looking for trends around assignment quantity and accurate reflection of student ability"

Oct 01, 2018 to Jun 14, 2019 -

Status history

NOT STARTED May 15, 2018 Evidence

Fund Compliance

Supplemental General State Aid(SGSA)

My school receives SGSA funds

By checking the above box, the school is verifying that the attendance center complies with the statement regarding the use of SGSA funds:

- 1. The attendance center allocation is correctly based on the number of students eligible to receive free and reduced lunch and breakfast.
2. The attendance center has an approved plan, developed in consultation with teachers, administrators, and other appropriate personnel, and parents of the students attending the attendance center.
3. The attendance center's plan is approved by the LSC and CPS.
4. SGSA funded activities fall within the allowable program categories: early childhood education, reduced class size, enrichment programs, remedial assistance, attendance improvement, and other educationally beneficial expenditures which supplement the regular programs as determined by the Illinois state board of education.
5. SGSA Funds supplement and do not supplant non-categorical and other categorical funds allocated to the attendance center.
6. SGSA funds are supporting only those activities specified in the school's approved plan/amendment.
7. SGSA funds are not used for capital expenditures. 8. SGSA funds are not used for any political or lobbying activities by the attendance center.

ESSA Program

ESSA Schoolwide Program

(Not available to schools receiving NCLB funds for the first time) [Title 1/SW].

The school annually reviews the schoolwide plan/program. The schoolwide program plan is available to CPS, parents, and the public, and the information in the plan is in an understandable and uniform format, and to the extent practicable in a language the parents can understand.

ESSA Targeted Assistance Program Title I funded staff participate in the school's general professional development and school planning activities. Title I funded staff assume limited duties that are assigned to similar personnel including duties beyond the classroom, or that do not benefit Title I students, as long as the amount of time spent on such duties is the same proportion of the total work time with respect to similar staff.

Non-title school that does not receive any Title funds

Parent Involvement in Targeted Assistance and Schoolwide Programs

I verify that the statement below is correct

Every Student Succeeds Act (ESSA), the reauthorization of the Elementary and Secondary Act of 1965 continues a legislative commitment to parental involvement. Central features of prior reauthorizations, such as school-parent compacts, parent involvement policies, and the parent involvement funding formula remain unaltered. However, the ESSA reauthorization represents a notable shift in the role of parental involvement in the schools. It includes new provisions increasing parental notification requirements, parental selection of educational options, and parental involvement in governance. It envisions parents as informed and empowered decision makers in their children's education.

Parent and Family Plan

Parent and Family Engagement Policy

Complete

Schools must involve parents and family in the joint development and periodic review and revision of the ESSA, Title I school parental and family engagement plan and policy, and in the process of school review and improvement. Please describe how this will be accomplished.

The school will consult with the PAC; sharing the current plan and seek feedback for revision. The school will share and review the plan at annual Title I meeting.

The school will hold an annual meeting at a time convenient to parents and families during the first month of school to inform them of the school's participation in ESSA, Title I programs and to explain the Title I requirements and their right to be involved in the Title I programs. The school will also offer a number of additional parental and family engagement meetings, including school PAC meetings, at different times and will invite all parents and key family members of children participating in the ESSA, Title I program to these meetings, and encourage them to attend. Please describe how this will be accomplished. Please list the projected date of your Title I Annual Meeting and your Title I PAC Organizational Meeting

The meeting will be held on September 20, 2018. It will coincide with our Open House to encourage parent participation.

At the request of parents and family members, schools will provide opportunities for regular meetings, including the School Parent Advisory Council meetings, for parents and family members to formulate suggestions and to participate, as appropriate, in decisions about the education of their children. Please describe how the school will immediately respond to any such suggestions.

Any suggestions for improvement will be taken in to consideration. The suggestions will be evaluated based on their alignment with school vision, mission and priorities. Suggestions aligned with those components will considered for implementation.

Schools will provide parents a report of their child's performance on the State assessment in at least math, language arts and reading. Please describe how this will be accomplished.

Parents are provided with NWEA reports at parent-teacher conferences in November. The PARCC reports are also distributed if they are on-site by that time.

Schools will provide parents timely notice when their child has been assigned to, or taught by, a teacher who is not "highly qualified," as defined in the Title I Final Regulations, for at least four (4) consecutive weeks. Please describe how this will be accomplished.

Parents will receive a letter within the allotted timeframe if their child has been assigned to, or taught by, a teacher who is not "highly qualified," as defined in the Title I Final Regulations, for at least four (4) consecutive weeks.

Schools will assist parents of participating ESSA Title I children in understanding: the state's academic content standards; the state's student academic achievement standards; the state and local academic assessments including alternate assessments; the requirements of Title I, Part A; how to monitor their child's progress; and how to work with educators. Please describe how this will be accomplished.

The school will share student progress with parent at 5-week interval utilizing progress reports, report cards and parent-teacher conferences. Additionally the school utilizes School Dojo to regularly communicate with parents regarding academic content and student progress. Academic content will also be addressed at parent meetings, 6 to 16 meetings/assemblies. The school will host a parent meeting as required by Title I, Part A.

Schools will provide information, resources, materials and training, including literacy training and technology, as appropriate, to assist parents and family members in working with their children to improve their academic achievement, and to encourage increased parental involvement. Please describe how this will be accomplished.

Our community partner, Family Focus, will also school-based trainings bi-weekly.

Schools will educate all staff in the value and utility of contributions by parents and family and in how to reach out to, communicate and work with, parents and family as equal partners in the education of their children and in how to implement and coordinate parent and family programs and build ties with parents and family members. Please describe how this will be accomplished.

The school will partner with community-based organizations, Trim and Family Focus to provide trauma and restorative justice training.

Schools will, to the extent feasible and appropriate, coordinate and integrate parent and family programs and activities with Head Start, Reading First, Early Reading First involvement, Even Start, Home Instruction Programs for Preschool Youngsters, the Parents as Teachers Program, public preschool, and other programs, to further encourage and support parents and families in more fully participating in their children's education. Please describe how this will be accomplished.

Our pre-school programs host a variety of parent programming all in accordance with Head Start requirements. Additionally, our network has hired an Early Grades Resource Manager to support parents with fully participating in their children's education.

Schools will ensure that information related to the school and parent and family programs, meetings, and other activities is sent to parents in understandable and uniform formats, including language. Please describe how this will be accomplished.

We utilize backpack letter, facebook, and the school marquee to inform parents of meetings and other relevant activities.

Policy Implementation Activities

The LSC will approve the school improvement plan and monitor the CIWP.

In the CIWP, the school identifies current parental and family engagement practices and outlines activities related to expanding parent and family partnership programs.

The school will coordinate the parent and family engagement programs identified in the CIWP.

The school will evaluate the Parent and Family Engagement Policy for effectiveness and make improvements as necessary.

Explain why any of the boxes above are unchecked: (type "n/a" if all are checked)

NA

School-Parent Compact

Complete

The school will provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the participating student to meet the State's student academic achievement standards. Describe how the school will provide high-quality curriculum and instruction in a supportive environment. (Restate the school mission.)

We will ensure that all students have an opportunity to receive a high quality education by engaging them in a rigorous and relevant curriculum using differentiated instructional practices that support all students' ability to achieve at high levels. Our goal is to deepen student understanding and build critical thinking skills across all content areas. We are equally committed to the social and emotional development of our students and will partner with parents and community members to ensure we meet the needs of the whole child.

The school will hold parent-teacher conferences. Describe the kinds of parent-teacher conferences that will be held and the dates on which they are scheduled.

Parent-Teacher Conference Dates: November 1,4 2018 and and April 10, 2019. . Informal conferences will be held during the year when necessary to inform parents about their child's progress, behavior or other important issues.

The school will provide parents with frequent reports on their children's progress. Describe when and how the school will provide reports to parents.

Progress reports will be distributed in 5-week intervals, including report cards: October 5, 2018, November 14, 2018, December 14, 2018, February 8, 2019, March 8, 2019, April 10, 2017, May 17, 2017, and June 18, 2017.

The school will provide parents access to staff. Describe when, where and how staff will be available for consultations with parents.

Parents can schedule meetings with staff before 8:30 am or after 3:30 pm. Meeting may also be scheduled during individual teacher preparation periods.

The school will provide parents opportunities to volunteer and participate in their children's classes. Describe how and when parents and family members may volunteer, participate, and observe classroom activities.

Parents will have opportunities to volunteer in the school after completing the CPS volunteer application and completing a school-based application.

The parents will support their children's learning. Describe how the parents will assist learning (i.e. monitoring attendance, homework completion).

Check parent portal, check the assignment book and reading log daily, make sure homework is completed, volunteer in the school, participate in parent workshops provided by the school, and attend parent meetings. Parents will receive a personal phone call anytime a student is absent from school.

The parents will participate in decisions relating to the education of their children. Describe when, where and how parents will consult with the school.

The parents will participate and/or serve, to the extent possible, on NCLB/PAC and and the School Improvement Team during the school year. Parents are always welcome to share feedback via parent-teacher or parent-administrator conferences.

The students will share the responsibility for improved student academic achievement. Describe how the students will assure academic achievement (i.e. good attendance, positive attitude, class preparation).

Study, complete their homework, ask for help when needed, read every day outside of school time, and following the student code of conduct and meet classroom and school requirements. Additionally students are expected to know their growth goals and articulate a plan for meeting those goals.

Parent Budget

Complete

Goals: Indicate goals, timeline of activities and training topics that are designed to assist parents and families with increasing their students' academic achievement. The overarching goal is to increase student academic achievement through parental and family engagement involvement; specify your goals.

Parent training will focus on SEL and supporting students academic growth goals

Allocate your Mandated Title 1 Parent and Family Engagement Funds to support your Parent and Family Engagement Program.

Account(s) Description

Allocation

51130, **Teacher Presenter/ESP Extended Day**
 52130 For Teacher presenter, ESP Extended Day, please remember to put money on the benefits line. Non-Instructional pay rate applies.

\$	Amount	.00
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53405	Supplies In addition to supplies for parent program, please use this account to also purchase books for parents only. Use this account for equipment with a per unit cost of less than \$500.	\$	815	.00
53205	Refreshments Allocation CAN NOT EXCEED 25% of the Parent Budget. Refreshments must be used for Title 1 PAC meetings, trainings and workshops.	\$	604	.00
54125	Consultants For Parent Training Only. Consultant must have a CPS vendor number and paid with a Purchase Order after service is rendered (NO CHECKS ARE ALLOWED)	\$	Amount	.00
54505	Admission and Registration Fees, Subscriptions and memberships For Parents use only.	\$	Amount	.00
<p>54205</p>	Travel Buses for Parents use. Overnight Conference travel- schools must follow the CPS Travel Policy. The CPS Parent Overnight Travel Approval Form and Conference Travel Form must be completed.	\$	Amount	.00
<p>54565</p>	Reimbursements Allocation CAN NOT EXCEED 25% OF THE Parent Budget. All Parent Reimbursements related to Title 1 parent and family engagement must be paid from this account. Receipts must be clear unaltered and itemized. School must keep all receipts.	\$	Amount	.00
<p>53510</p>	Postage Must be used for parent and family engagement programs only.	\$	Amount	.00
53306	Software Must be educational and for parent use only.	\$	Amount	.00
55005	Furniture and Equipment Must have a parent room or a secure place to keep furniture/equipment. Cannot be placed in the main office or where staff and students have access too. To by used only by parents.	\$	1000	.00