



## 2016-2018 plan summary

### Team

Name	Role	Email	Access
Jodi Pinkerton	Principal	jpinkerton@cps.edu	Has access
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Katherine Shoemaker	Counselor/Special Ed	kshoemaker@cps.edu	Has access
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Jennifer McSurley	ELA Teacher	jmcsurley@cps.edu	Has access

### Team meetings

Date	Participants	Topic
03/17/2016	CIWP Team	continuous improvement cycle; evaluate current state of the school and recommend action plans
04/15/2016	CIWP Team	identify subcommittees (engage other school staff);
05/09/2016	Teachers	Culture and Structure for Continuous Improvement (room 105, Ms. Moreno) Student Learning (library, Ms. Van)

05/10/2016	Teachers and admin.	Quality Teaching (Ms. Bawden's office, Ms. Bawden)
05/11/2016	Teachers	School Life (room 303, Ms. Mostyn)
05/24/2016	Galileo staff, students, parents, and admin.	Relational Trust (107, Economou)
05/25/2016	Teachers and admin.	Rigorous Student Tasks (310, McSurley)
05/26/2016	Teachers and admin.	Balanced Assessment and Grading (library, Amon)
05/27/2016	Teachers and admin	Reviewed and finalized CIWP before sending it to Network

## School Excellence Framework

### Culture of & Structure for Continuous Improvement

4 of 4 complete

#### Leadership & Collective Responsibility:

Leadership & Collective Responsibility is characterized by an unwavering commitment to fulfilling a shared vision of success. There is a clear focus and high expectations for staff and students, motivating the entire school community to continue striving for success for every student.

Score

1 2 3 4

- principals' report from November 2014 - April 2016 (shared monthly with staff and parents (via LSC, PAC, BAC committee meetings). The information on the report is related directly with the vision and goals stated on the CIWP for the 2014-2016 school year. Minutes from each stated committee can provide evidence of the shared information.
- Galileo website provides the school vision and events/committees supporting this vision.
- the relationship between the school's vision and initiatives and priorities are presented in the principal's report where activities occurring within each of the Five Pillars are explained. The report is sent to staff via e-mail and presented at the above mentioned committee meetings allowing for opportunities for questions and further explanations. According to the 5 Essentials data, our program coherence is strong but we are weak in instructional leadership and teacher-principal trust and teacher influence is neutral. As for collaborative teachers data, we are neutral in collective responsibility, quality professional development and school commitment whereas collaborative practices and teacher-teacher trust is weak.
- Use of informal and formal opportunities to champion and articulate the vision by inviting all staff to participate in sub committees to develop the 2016-2018 CIWP, in order that trust be established in a school wide vision. Evidence can be identified within the ILT minutes/staff email related to invitations to sub committees.
- Allows opportunities for job-embedded leadership training and development by staff who are completing a type 75 certification, tech committee coordinators, bilingual coordinator, gifted coordinator, professional learning coordinator, and student council coordinator, amongst others.
- Principal facilitates budget planning, academic strategies, and networking skills to advocate for the school vision.
- Sustains a coherent instructional program by means of developing curriculum mapping, which includes a scope and sequence as well as real world performance assessments through weekly principal directed grade level team meetings.
- Uses the CPS Framework for Teaching to emphasize areas of improvement within lessons and unit planning.

### Guide for Leadership & Collective Responsibility

- **Set the direction and create a sense of purpose by building consensus on and implementing a shared vision.**
  - Consider the demographics of the school community in developing a shared vision.
  - Help stakeholders understand the relationship between the school's vision and their initiatives and priorities.
  - Consistently use informal and formal opportunities to champion and articulate the vision.
  - Act in ways that consistently reflect the school's core values, beliefs, and priorities in order to establish trust.
  - Ensure the school's identity, vision, and mission drive school decisions.
- **Inspire a culture of collective responsibility for the success of ALL students in the whole school (not solely teacher's own students).**
- **Empower others to make or influence significant decisions.**
  - Build shared leadership structures and opportunities for job-embedded leadership training and development.
  - Capitalize on the leadership skills of others.
  - Constantly listen and synthesize what is heard, and learn from all sources.
- **Employ the skills to effectively manage change.**
  - Master skills associated with large-scale strategic planning processes and implementation of such plans.
  - Steer through the challenges associated with making improvements, both large and small.
- **Create and sustain a coherent instructional program (coordinated and consistent) with learning goals.**
- **Use the CPS Framework for Teaching to ground instructional guidance and coaching.**

- Model ambitious goals for teaching and learning for all students, including priority groups.
- Draw from the best available evidence to inform instructional improvement decisions.
- **Enable staff to focus and prioritize what matters most.**
  - Buffer staff from external distractions to the school's priorities and goals.
  - Limit school improvement goals to a few high leverage activities.
  - Prioritize teaching challenging content, engaging students in learning, rigor and ways to raise achievement.

## Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ School's vision, beliefs, and how it is shared (e.g. presentations to community, promotional materials)</li> <li>✓ Five Essentials – Program Coherence</li> </ul>
Measures	<ul style="list-style-type: none"> <li>✓ Five Essentials</li> </ul>
Five Essentials	<ul style="list-style-type: none"> <li>Effective Leaders</li> <li>Collaborative Teachers</li> </ul>
CPS Framework for Teaching	<ul style="list-style-type: none"> <li><a href="#">4d. Growing and Developing Professionally</a></li> <li><a href="#">4e. Demonstrating Professionalism</a></li> </ul>
CPS Performance Standards for School Leaders	<ul style="list-style-type: none"> <li>A1. Assesses the Current State of School Performance and Develops a CIWP</li> <li>A2. Implements Data Driven Decision Making and Data Driven Instruction</li> <li>A5. School Vision and Mission Drive Decision-Making</li> <li>D4. Demonstrates Change Management</li> </ul>

### Instructional Leadership Team:

The ILT is characterized by having a consistent structure for teacher leadership that is focused on creating and implementing the theories of action that improve teaching and learning. ILT meetings are a productive forum to identify challenges, collect and review evidence, exchange ideas, and propose and implement solutions to challenges to school improvement.

Score

1 2 3 4

- Instructional Leadership Team agenda
- Professional Development calendar
- Grade Level Team support
- Professional Development lead
- Incorporates the use of timely and relevant student data ( Galileo academic intervention plan, EL progress monitoring tool) to review and revise classroom instructional/social emotional practices.
- Meetings are scheduled regularly and provide agendas, minutes, action plans, with responsible parties and expected completion dates included.
- ILT members disseminate action items to all grade level bands during Grade level team meetings and e-mail.

### Guide for Instructional Leadership Team

- **Engage in on-going inquiry (e.g. continuous improvement cycles) as a basis for improvement.**
  - Gain productive insight and take substantial new action or adjust strategy that clearly addresses root causes.
  - Relentlessly ask, "Is it working?" about every program, initiative, and strategy in the school.
  - Vet Initiatives and strategies on the basis of their direct or proven impact on outcomes.
  - Monitor if previous actions were implemented (fidelity) and working as intended. Ask, "If not, why not?"
- **Share leadership for improving teaching and learning with representative school members.**
  - Organize the team around a common understanding of team's purpose and instructional priorities.
  - Represent all relevant specialty content areas, programs, related services, and grade bands/department teams and is an appropriate size.
  - Represent a balance of work styles (e.g. task-oriented, provides push-back, synthesizes, etc.)
- **Use protocols and ask probing questions.**
  - Ask questions focused on factors within sphere of control and avoid a focus on student factors.
  - Use appropriate protocols and level of analysis (grade, school-wide, individuals) for meeting purpose.
  - Systematically consider root cause(s) based on thorough review of evidence.
- **Use timely and relevant data/evidence sources.**
  - Gather and use current and relevant local student, school, teacher performance (e.g. attendance data, assessment results), and operational data formatively to review and revise school and classroom practices as needed.
  - Disaggregate data for priority student groups (e.g. English learners, diverse learners).
- **Schedule and structure frequent meetings.**
  - Meet regularly (2-4 times per month).
  - Use an agenda with a clear focus.
- **Collaborate effectively, value transparency, and inform and engage stakeholders.**
  - All team members have equity of voice and are actively engaged in asking questions.
  - Celebrate small wins and improvements.
  - Regularly inform and engage stakeholders of key data and work of the ILT.
- **Build the capacity of teacher teams to lead cycles of learning and problem solving focused on student learning data and student work.**

## Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ ILT Effectiveness Rubric Score</li> <li>✓ ILT artifacts (e.g. agenda, calendar, protocols, minutes)</li> <li>✓ Evidence that work of ILT has contributed to positive outcomes for students and staff</li> <li>✓ Teacher team agendas/minutes reflective of ILT focus</li> </ul>
Measures	✓ Five Essentials: Instructional Leadership
Five Essentials	Effective Leaders Collaborative Teachers
CPS Framework for Teaching	<a href="#">4a. Reflecting on Teaching &amp; Learning</a> <a href="#">4d. Growing and Developing Professionally</a> <a href="#">4e. Demonstrating Professionalism</a>
CPS Performance Standards for School Leaders	A1. Assesses the Current State of School Performance and Develops a CIWP A2. Implements Data Driven Decision Making and Data Driven Instruction B5. Supports Teacher Teams

### Professional Learning:

Score

Professional Learning includes sufficient time, support, and 'safe practice' space to internalize new knowledge to change practice and beliefs. Adults persevere in collaboration with their colleagues to innovate and improve implementation of new practices.

1 2 **3** 4

- PD calendar, completed scope and sequence, unit plans and performance assessments through on-going PD
- Currently 35% of teachers are distinguished in 3a - Communication with students. Our focus here is on teachers articulating the relevance of learning to the real world and students ability to explain what they are learning and why they are learning it.
- Solicits feedback from staff to inform selection of PL opportunities such as Erikson's Rigor in Writing and Rigor in Reading.
- Staff encouraged to bring new knowledge and resources to learning environment, such as Chicago Children's Museum's, Playing with Numbers math training for K-1 grade levels.
- Social/emotional strategies incorporated into the classroom via Calm Classroom.
- Grade Level meetings allow teachers to provide and accept collegial support and feedback in an informal setting.
- Teachers have been offered the opportunity to implement at a subsequent time, peer observations.
- EL teachers meet quarterly to discuss EL strategies and compliance requirements.
- Case manager monthly meetings and DL teachers meet weekly with grade level meetings.
- Teachers are provided with opportunities to attend PD workshops.

### Guide for Professional Learning

- **Select and design professional learning (PL) to achieve school-wide improvement, including closing priority group achievement gaps.**
  - Use data to identify performance and practice gaps to inform PL plan.
  - Use research about best practices to identify potential learning and subject matter experts to support.
  - Solicit feedback from staff to inform selection of PL opportunities.
  - Provide PL relevant to the cultural and linguistic needs of students.
  - Provide both whole staff and differentiated PL to individual teacher levels.
- **Implement and sustain on-going, job-embedded professional learning (PL) (e.g. coaching, peer learning opportunities, action research)**
  - Recommend and/or provide PL opportunities directly related to individuals' specific areas of need and professional growth goals.
  - Encourage staff to broaden networks to bring new knowledge and resources to learning environment.
  - Teachers initiate opportunities for professional growth and proactively seek opportunities to enhance content knowledge and pedagogical skill.
- **Structure time for teachers to collaborate and learn together.**
  - Create schedules and systems to conduct peer observations, and coaching. Reflect on its impact.
  - Teachers provide and accept collegial support and feedback to/from colleagues.
  - Teachers participate in and facilitate professional inquiry in teams to advance student learning.
- **Make 'safe practice' an integral part of professional learning.**
  - Allow teachers ample time to try new strategies, refine skills, grapple with implementation problems, and share knowledge and experience.
  - Provide support that addresses the specific challenges of changing classroom practice. Provide coaching/mentoring support to validate continuing to work through struggles.
- **Monitor implementation to ensure staff uses new knowledge to improve practice and it is having the desired effect on practice and student outcomes.**
  - Conduct frequent non-REACH observations to provide coaching and actionable feedback.
- **Provide induction and support for new teachers.**
  - Assign each new teacher a mentor who is skilled in pedagogy and is an open, collaborative colleague.
  - Schedule a series of 'learning experiences' for new teachers that helps them navigate important initiatives (e.g. REACH) and provides information on school specific goals and resources.

## Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ School's PD Plan – review for goal alignment – does the plan advance the school's improvement agenda?</li> <li>✓ PD agendas, PD feedback surveys</li> <li>✓ Teacher practice improving on the Framework for Teaching (e.g. Basic&gt;Proficient, Proficient&gt;Distinguished)</li> </ul>
Measures	<ul style="list-style-type: none"> <li>✓ SQRP Attainment and Growth</li> <li>✓ Five Essentials: Collaborative Teachers</li> </ul>
Five Essentials	<ul style="list-style-type: none"> <li>Effective Leaders</li> <li>Collaborative Teachers</li> </ul>
CPS Framework for Teaching	<ul style="list-style-type: none"> <li><a href="#">4a. Reflecting on Teaching &amp; Learning</a></li> <li><a href="#">4d. Growing and Developing Professionally</a></li> <li><a href="#">4e. Demonstrating Professionalism</a></li> </ul>
CPS Performance Standards for School Leaders	<ul style="list-style-type: none"> <li>B2. Observes and Evaluates Staff and Gives Feedback to Staff</li> <li>B6. Professional Development Provided for Staff</li> </ul>

#### Aligned Resources:

Resources (e.g. time, budget, staff, and community resources) are aligned to school priorities. Improving achievement guides resource allocation. Making the most of student time and staffing is a priority. The school organizes resources school-wide through schedules and staffing plans that target additional time and individual attention to those students who need it most and to highest priority subject areas.

Score

1 2 3 4

- LSC approval to allocate funds for Professional Development
- School year 2015-2016 budget cut of \$119,000, but no positions were cut.
- Networking efforts made to make use of park district facilities as part of the school's health education curriculum.
- Networking efforts made to receive funding for after school academic and health programs as well as the purchase of technology equipment, Sammons Financial Group.
- Networking efforts made to receive donated classroom furniture.
- Allows staff members to participate in a collaborative hiring process with clear selection criteria to identify and select best available candidates.
- Interviews include a questionnaire protocol.
- Engage students in proper budgeting skills via local banks.
- Common preps allow for grade level team meetings.
- EL teachers provided push-in services for EL students in grades 1-6.

#### Guide for Aligned Resources

- **Design a school day that is responsive to student needs.**
  - Use CPS Instructional Time Guidelines to maximize instructional time.
  - Use CPS Instructional Block Guidelines to maximize academic-engaged time.
- **Align the budget to the CIWP priorities and the mission of the school.**
  - Avoid overemphasis on the purchase of products/programs that are not research based or do not respond to SEF needs.
  - Leverage strategic source vendors to maximize dollars.
  - Seek and obtain grants to support articulated needs.
  - Use grant funds strategically to support areas of highest need.
  - Maximize the use of supplemental funding to close any priority group achievement gaps.
- **Streamline purchase procedures to minimize lapses between ordering and receiving materials.**
- **Evaluate, to the extent possible, the consequences for student learning of resource allocation decisions to develop an evidence base of outcomes of particular uses of resources.**
- **Have a 'hiring team' and collaborative hiring process with clear selection criteria to identify and select best available candidates.**
  - Actively work to build a pool of potential staff members, particularly difficult to fill positions (e.g. staff to serve English learners).
  - Use an interview process including a protocol for questioning and select highly qualified candidates.
  - Require a classroom lesson demonstration to assess candidate expertise, philosophy and commitment.
  - Check teachers' previous performance at CPS schools.
- **Strategically assign teachers to grade and content areas to create a balanced team with a variety of strengths.**
  - Ensure all students have fair access to high-quality teachers in the school.
- **Effectively utilize Related Service Providers at the classroom level.**
- **Use data including teacher evaluations and exit interviews to inform a retention strategy.**
  - Create a positive climate and working conditions for teaching that attracts and retains educator talent.
  - Create opportunities for growth including opportunities for staff to assume additional leadership roles or pursue personal growth goals.
  - Track retention rates over time and use this information to isolate staffing strengths and identify opportunities to improve.
  - Solicit information from staff using exit interviews/surveys to understand reasons for leaving school or district.
- **Make outreach efforts to engage community members as partners and resources.**
- **Partner with one or more organizations that share the values of the school and have a complementary mission to the school's vision.**
  - Monitor the impact of partner organizations' activity.

## EVIDENCE, MEASURES, AND STANDARDS

Suggested Evidence	✓ Schedules
	✓ Teacher retention rates
	✓ Staff exit interviews/surveys (data on reasons for leaving school or district)
	✓ Candidate interview protocol documents
	✓ List of community-based organizations that partner with the school and description of services
	✓ Evidence of effectiveness of the services that community-based organizations provide
Measures	✓ Budget analysis and CIWP
	✓ Five Essentials
Five Essentials	Effective Leaders
	Collaborative Teachers
CPS Framework for Teaching	<a href="#">4a. Reflecting on Teaching &amp; Learning</a>
	<a href="#">4e. Demonstrating Professionalism</a>
CPS Performance Standards for School Leaders	A3. Allocates Resources to Support Student Learning, Prioritizing Time
	B4. Hires and Retains Highly Effective Teachers

Expectations for depth & breadth of Student Learning

4 of 4 complete

### Curriculum:

Score

The curriculum – what students should know and be able to do - makes standards come alive for students. All students have access to an academically rigorous curriculum that inspires students to think and contribute high quality work to authentic audiences beyond the classroom. The curriculum fully integrates academic and social emotional learning opportunities for all students, including diverse learners, English learners, and advanced learners. The school regularly examines the curriculum to check alignment to standards and opportunities for all students to meet those standards.

1 2 3 4

This year we have been working on curriculum maps, scope and sequence, and performance assessments. We have been working in grade levels; moving forward we need to work on vertical alignment. We also need to work on pacing guides. In some areas it seems as though we are missing the big ideas and focusing mainly on skills (math, reading, writing). This year we started a Student Council, a Student Voice Committee and implemented Calm Classroom techniques along with restorative justice practices such as talking circles. Ensuring real world application of learning is an area that we need to work on; protocols for guest speakers, for example, need clarification.

#### Evidence:

- \* curriculum maps, standards-aligned thematic units, scope and sequence, performance assessments
- \* attainment in reading and math is very good; growth needs improvement in reading and math
- \* ambitious instruction, effective leaders and collaborative teachers are all neutral on the Five Essentials
- \* majority of teachers are proficient or distinguished for 3a, 3c, 1a, 1d

### Guide for Curriculum

- **Adhere to the CPS Content Frameworks** (Math (<https://sites.google.com/a/cps.edu/kc/curriculum/content-area-subpages/library-science/cps-virtual-library/math-content-framework--virtual-library>), Science (<https://sites.google.com/a/cps.edu/kc/curriculum/content-area-subpages/science/cps-science-content-framework>), Social Science (<https://sites.google.com/a/cps.edu/kc/curriculum/content-area-subpages/social-science-1/social-science-content-framework-3-0>), and Literacy (<https://sites.google.com/a/cps.edu/kc/curriculum/content-area-subpages/literacy/cps-literacy-content-framework-2-0>)) **to ensure alignment of scope and text and task complexity.**
  - Provide a range and depth to knowledge and understanding of learning experiences that are language and content rich.
- **Align units of instruction (horizontally/vertically) to scope and sequence maps and pace units and lessons appropriately.**
  - Focus so units can be adequately addressed in the time available.
  - Examine formative data to determine mastery and pace. Discuss how much time it takes to adequately address the essential elements, and the viability of documents that articulate essential content and timing of delivery (e.g. pacing guides, curriculum maps).
- **Utilize the 'big ideas' that should be taught to determine whether students are being taught the body of knowledge, the understandings and the skills expected.**
  - Identify the essential understandings – what students should learn in greater depth. In other words, know 'covering everything but learning nothing' does not work.
- **Expose and extend opportunities for all students to grade appropriate levels of text complexity in all types of texts, including informational in all content areas.**
  - Articulate language goals that are separate from and support content goals. Literacy - reading, writing and speaking are essential 'learning tools' across the curriculum (disciplinary literacy).
- **Engage all learners in content areas by fully integrating opportunities for all learners, including:**
  - Diverse learners to demonstrate core knowledge and skills.
  - English Learners to develop academic language to demonstrate mastery.
    - Use English and native language development in addition to content standards to differentiate for English learners.

- Understand research and implement programs to develop native language literacy for English learners.
  - Advanced learners to extend core knowledge and skills.
- **Distinguish qualitatively and quantitatively between 'regular courses' and 'advanced courses' (e.g. AP (<http://apcentral.collegeboard.com/home>), gifted (<https://docs.google.com/a/cps.edu/viewer?a=v&pid=sites&srcid=Y3BzLmVkdXrY3xneDoyYjIINGI4MmY3YTixYTgz>), etc.)**
- **Integrate academic and social emotional learning.**
- **Reach outside of the classroom for real world (or simulated) application. For example,**
  - Incorporate web capabilities for interactivity and information sharing.
  - Integrate field-based learning through partnerships with city institutions (e.g. museums (<https://sites.google.com/a/cps.edu/kc/home/teachers/museum-resources>)), colleges, universities, and community based organizations.

## Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ Curriculum maps, vertical/horizontal</li> <li>✓ Sequencing and pacing guides</li> <li>✓ Thematic units which cover multiple disciplines</li> <li>✓ Comprehensive unit plans including assessments</li> </ul>
Measures	✓ SQRP Attainment and Growth
Five Essentials	Ambitious Instruction Effective Leaders Collaborative Teachers
CPS Framework for Teaching	<a href="#">3a. Communicating with Students</a> <a href="#">3c. Engaging Students in Learning</a> <a href="#">1a. Demonstrating knowledge of content and pedagogy</a> <a href="#">1d. Designing Coherent Instruction</a>
CPS Performance Standards for School Leaders	B1. Implements Curricular Scope and Sequence and Reviews Instructional Practices C1. Creates a Culture that Supports Social Emotional Learning and Effective Effort

### Instructional Materials:

Materials to present learning content and what the learner uses to demonstrate are characterized by variability and flexibility. Materials are identified and adapted to increase access to learning for all students. Materials include multimedia and embedded, just-in-time supports; varied tools and supports; alternative pathways, and varied levels of support and challenge. (adapted from UDL Guidelines 2.0)

Score

1 2 3 4

All teachers have access to instructional materials and resources including multiple technology tools and online resources that allow for differentiated instruction, that support and extend curriculum, and track student progress. Additional resources are needed for ELs and diverse learners.

- \* Chromebooks, iPads, laptops, desk tops, and Smart Boards
- \* Online subscriptions include BrainPop, TTM, IXL, Achieve3000, TumbleBooks, RazKids
- \* classroom libraries, leveled book room, and central library with librarian
- \* attainment in reading and math is very good; growth needs improvement in reading and math
- \* ambitious instruction is neutral and supportive environment is weak on the Five Essentials
- \* 98% of teachers are proficient or distinguished in Domain 1

## Guide for Instructional Materials

Instructional materials (including technology) are.....

- **Aligned to curricular plans and expectations of the standards.**
- **Varied and flexible.**
  - Are selected and adapted based on learning objectives and learner needs.
  - Include a variety of quality media, manipulatives and supplies to achieve valued learning outcomes.
- **Intentionally planned by identifying or adapting appropriate tools (including technology) for specific instructional needs.**
  - Student outcomes and developmental appropriateness determine when and who will use the materials.
  - Materials are updated/upgraded in response to new information and understandings.
- **Equitably available and accessible to all teachers and students.**
  - Teachers and students have available a variety of high quality, standards-aligned instructional materials and resources.
  - Materials are in English and native language for English learners.
  - Reference and resource materials are readily available and circulated throughout the school.
- **Include multimedia and embedded, just-in-time supports (e.g. hyperlinked glossaries, background information, and on-screen coaching) – for conveying conceptual knowledge.**
  - Students interact with instructional materials to engage all modalities in the learning process.
  - Technology is integral to students learning experiences.
  - Units and lessons include grade-appropriate levels of texts and other materials so every student can access the content/skills.
- **Include tools and supports needed to access, analyze, organize, synthesize, and demonstrate understanding in varied ways – for learning**

**and expression of knowledge.**

- The needs of the students at different performance levels are met by using a variety of instructional materials that allow students to draw on all of their learning capacities.
  - The teacher models effective use of various materials.
  - Students understand that materials are a means to acquire language, knowledge, and competencies.
  - Technology enhances students' higher order, creative thinking and problem solving.
  - Materials connect subject area content to real life applications.
- **Include alternative pathways including choice of content, varied levels of support and challenge, and options for recruiting and sustaining interest and motivation – for engaging and learning.**
- Students make choices about instructional materials as part of learning.
  - Materials address the needs of the total child: cognitive, linguistic, social, emotional, physical, and aesthetic.
  - Consumables are often non-print supplies that promote active, hands-on learning.

**Evidence, Measures, and Standards**

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ Cross-section of materials from a variety of content areas and grade levels</li> <li>✓ Evidence of scaffolding and differentiation for all students to access the content/skills</li> <li>✓ Description of materials in curriculum and/or lesson plans</li> <li>✓ Presence of varied texts, supplementary media (e.g. videos)</li> </ul>
Measures	✓ SGRP Attainment and Growth
Five Essentials	Ambitious instruction Supportive Environment
CPS Framework for Teaching	<a href="#">1a. Demonstrating Knowledge of Content and Pedagogy</a> <a href="#">1b. Demonstrating Knowledge of Students</a> <a href="#">1c. Selecting Learning Objectives</a> <a href="#">1d. Designing Coherent Instruction</a>
CPS Performance Standards for School Leaders	A3. Allocates Resources to Support Student Learning, Prioritizing Time

**Rigorous Student Tasks:**

The school regularly examines student work - what students are being asked to do on in their classrooms - across grades or courses in all content areas. Examining the texts and tasks students experience provides the necessary insight to gauge rigor and illuminate how the standards are actualized prompting the question whether or not approaches support the true spirit of college and career readiness. (adapted from The Education Trust – Equity in Motion Series)

**Score**

1 2 3 4

We have been working on curriculum maps, scope and sequence and performance tasks during our grade level and school wide meetings. An active PLC (Professional Learning Community) focused on assessment at our monthly meetings, using a protocol to reflect on student work. Creating authentic work for real audiences is an area we need to work on. Classroom teachers differentiate instruction and utilize flexible grouping as determined by assessments and student interest.

**Evidence:**

- \* tasks reflect key shifts from CCSS, examples: 5th grade volume project, peer coaching in math talks, increased used of nonfiction texts, PD on evidence-based performance assessments
- \* ambitious instruction is neutral
- \* majority of teachers (65%) are proficient for 3b, but only 30% are distinguished; 100% are proficient or distinguished in 1d.
- \* attainment in reading and math is very good; growth needs improvement in reading and math

**Guide for Rigorous Student Tasks**

- **Begin with the belief that all students can learn. (see *Culture for Learning*)**
  - Convey high learning expectations for all students and develop structures that enable practice and perseverance for each individual student.
  - Create an environment where students assume responsibility for high-quality work by persevering, initiating improvements, addressing critiques, making revisions, adding detail and/or helping peers.
  - Communicate the necessity of attendance and engagement everyday in order to succeed.
- **Plan and assign tasks that are cognitively challenging for individual students and require students to provide evidence of their reasoning.**
  - Align tasks with standards-based learning objectives that reflect the depth of knowledge expectations.
  - Tasks are Integrative to draw on multiple standards.
  - Teach for Robust Understanding in Mathematics (TRU Math ([https://sites.google.com/a/cps.edu/kc/curriculum/content-area-subpages/math/tru-math-dimensions/TRU%20Math%20-%20Conversation%20Guide%20\(Short%20Version\).pdf?attredirects=0&d=1](https://sites.google.com/a/cps.edu/kc/curriculum/content-area-subpages/math/tru-math-dimensions/TRU%20Math%20-%20Conversation%20Guide%20(Short%20Version).pdf?attredirects=0&d=1))). Engage students with important mathematical ideas, not simply receiving knowledge, requiring students to engage in productive struggle.
- **Tasks reflect the key shifts in literacy.**
  - **Complexity:** Tasks reward close reading of complex text; Focus on comprehension of academic language, not obscure vocabulary.
  - **Evidence:** Cite evidence from text and write to sources, not decontextualized prompts.
  - **Knowledge (non-fiction):** Tasks embed reading and writing across disciplines with a variety of literary and informational complex texts and tasks and demonstrate comprehension through speaking, listening.



- **Tasks reflect the key shifts in mathematics.**
  - **Focus:** Tasks reflect a curricular and instructional focus on the major work in (e.g. operational fluency and number sense in K-2).
  - **Coherence:** Multi-grade progressions stress key beginnings (e.g. ratios in 6th grade) and key end points (e.g. fluency with multiplication in 3rd);
  - **Rigor:** Problems require construction of mathematical reasoning and critiques of other possible solutions.
- **Provide opportunities for students to create authentic work for real audiences (beyond the teacher) to motivate them to meet standards and engage in critique and revision.**
- **Examine student work to identify and showcase the qualities of strategic thinking that are both rich in content and relevant for students.**
  - Analyze models with students to build a vision of quality.
  - Use protocols to collectively reflect regularly on the level of cognitive demand asked of students across the school, particularly priority group students, to think strategically as speakers, listeners, readers, and writers.
  - Analyze student work samples as part of professional learning to best support students' attainment of quality work and standards.

## Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ Cross-section of student work from a variety of content areas</li> <li>✓ Observation of student learning (e.g. learning walks/walkthroughs)</li> <li>✓ Focus group(s) and discussions with students</li> </ul>
Measures	<ul style="list-style-type: none"> <li>✓ SQRP Attainment and Growth</li> </ul>
Five Essentials	<ul style="list-style-type: none"> <li>Ambitious instruction</li> </ul>
CPS Framework for Teaching	<ul style="list-style-type: none"> <li><a href="#">1.d. Designing Coherent Instruction</a></li> <li><a href="#">2b. Establishing a Culture for Learning</a></li> <li><a href="#">3b. Using Questioning and Discussion Techniques</a></li> <li><a href="#">3c. Engaging Students in Learning</a></li> </ul>
CPS Performance Standards for School Leaders	<ul style="list-style-type: none"> <li>B1. Implements Curricular Scope and Sequence and Reviews Instructional Practices</li> </ul>

### Transitions, College & Career Access & Persistence:

The school creates pathways to success built on a vision in which all students leave secondary school with a clear plan for their initial postsecondary destination, whether in apprenticeship training, work, or college. All students have equal access to college preparatory curriculum to be successful. The school is characterized by structures for developing early postsecondary awareness and the knowledge and skills that lay the foundation for the academic rigor and social development necessary for college and career success. Students are equipped with the confidence in their ability to implement and adapt their plan throughout their lives as they and the world around them change. This vision sees students as the architects of their own lives. (adapted from Creating Pathways to Success, Ontario)

Score

1 2 3 4

Galileo has a full-time counselor (previous year's position was 75% case manager and 25% counselor). One hundred percent of eighth grade students met all deadlines for the transition to high school. An after school algebra class is offered to our eighth grade students. Expectations for grade levels and content areas are presented at our Open House and this year students will "move up" to the next grade level at the end of the school year. A "Coffee with the Counselor" event is held for eighth grade parents and we hold a high school fair.

Evidence:

- \* counselor's impact presentation
- \* Sammons career day, visits from financial professionals during Teach Your Children to Save Day, visits from photojournalists
- \* monthly college t-shirt day for staff, college pennant-making by students; map of staff colleges
- \* 7th and 8th grade college and career curriculum unit involving language arts, library and counselor
- \* attendance rate is high and increased from last year (over 96%)
- \* majority of teachers are proficient and distinguished for 2b, but this is a growth area for us

### Guide for Transitions, College & Career Access & Persistence

- **TRANSITIONS - Have structures and processes in place to ensure successful transitions (e.g. into school , grade to grade, school to school, school to post-secondary).**
  - Mitigate the adverse effects experienced by some students in transition – such as arriving part-way through the school year – that can cause students to fall behind or become disengaged from school.
  - Monitor the progress of English learners after transition from services.
  - Provide programs and interventions that help students as they move from middle school through Freshmen year, including but not limited to: High School Investigation Days, Freshmen Connection program (where budget allows), and a robust Freshmen Orientation program. Implement targeted holistic student supports the entire Freshmen year.
  - Provide sustained summer learning experiences to minimize learning loss and support key transition periods (e.g. summers before Kindergarten, HS, and college).
    - Use student data and best practices research to develop focused programs.
    - Expand access beyond students who are struggling academically.
    - Provide school counseling and postsecondary advising transition support and follow-up during "Summer Melt" and the first year of college.
- **AWARENESS - Expose students early to academic/professional worlds beyond K-12.**
  - Provide students opportunities to discover personal talents and skills, identify career interests, and pursue coursework/activities necessary to

- reach personal, academic and career goals.
- Expose students to a range of career paths and the educational requirements of each to improve long-term planning and goal-setting.
- Start the conversation about college in primary grades.
- Make parents aware of academic opportunities and supports for their child.
- **READINESS – Ensure equitable access to college preparatory curriculum.**
  - Provide access to 8<sup>th</sup> Grade Algebra to all eligible 8<sup>th</sup> grade students.
  - Provide access to early college and career coursework and credential opportunities while in HS (e.g. AP credit, Dual credit, industry credentials (CTE), Seal of Biliteracy)
  - Teach students to analyze their transcripts and test scores, as well as connect course selection, attendance, and grades to their continued success and access to postsecondary options, and adjust their actions and behavior to make progress toward graduation and their top postsecondary choice. Provide support and motivation to encourage B's or better and improving attendance.
  - Create opportunities for students to explore college and career knowledge, mindsets, and skills necessary for academic planning and goal setting.
  - Find opportunities to work with all students on academic and personal behaviors, including persistence, engagement, work habits/organization, communication/ collaboration, and self-regulation.
  - In Naviance, develop an Individual Learning Plan that tracks coursework, college and career assessments, goal setting, 6th-12th grade milestones completion that culminates in a concrete postsecondary plan.
- **SUCCESS - Provide direct assistance to all students and families through every stage of the college selection, application, and entry process (Transition to College (HS))** including, but not limited to academic planning/advising to assist with:
  - Selecting colleges with the best institutional graduation rates for their level of qualifications. (Students of all qualification levels are more likely to graduate from college if they attend a postsecondary institution with high graduation rates)
  - Researching/comparing options including short and long-term financial outcomes, comparing college graduation rates, and other statistics to narrow down options.
  - Researching living wage options such as an apprenticeship or certification programs for students who wish to work after high school and/or want to delay college.
  - Applying to multiple colleges—generally three or more.
  - Navigating financial aid and capitalizing on grant and scholarship opportunities.

## Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ Data on college visits and college fair information</li> <li>✓ Naviance Monthly Data</li> <li>✓ Scholarships earned</li> <li>✓ Artifacts, plans, or timelines related to successful transitions structures</li> <li>✓ To &amp; Through data</li> </ul>
Measures	<ul style="list-style-type: none"> <li>✓ College Enrollment, Persistence, Drop Out, and Attendance Rates</li> <li>✓ Early College and Career Credentials</li> </ul>
Five Essentials	<ul style="list-style-type: none"> <li>Ambitious Instruction</li> <li>Supportive Environment</li> </ul>
CPS Framework for Teaching	<ul style="list-style-type: none"> <li><a href="#">2b. Establishing a Culture for Learning</a></li> </ul>
CPS Performance Standards for School Leaders	<ul style="list-style-type: none"> <li>C1. Creates a Culture that Supports Social Emotional Learning and Effective Effort</li> <li>C2. Builds a culture of high aspirations and achievement for every student.</li> </ul>

Expectations for depth & breadth of Quality Teaching

3 of 3 complete

### Instruction:

The teachers have finely honed instructional skills. They can shift from one approach to another as the situation demands by carefully monitoring the effect of their teaching on student learning. They seamlessly incorporate ideas and concepts from other parts of the curriculum into their explanations and activities. Their questions probe student thinking and serve to extend understanding. They promote the emergence of self-directed learners.

Score

1 2 **3** 4

Instruction throughout the building is rigorous and seeking to be more so through the development of authentic performance based tasks. We would like to continue to grow here.

- 65% of teachers are rated proficient in 3b (30% distinguished) and only 55% are proficient in 3d (and 30% distinguished), making 3D our biggest growth area in the building
- There is a need for additional EL materials to support our English Learners. We also intend to implement the EL Progress Monitoring form next year.
- Despite Reading and Math attainment scores being high, our growth scores need to increase. Currently, only 57% of students are meeting or exceeding the National Average Growth norms.
- According to the 5 essentials survey, ambitious instruction is rated neutral. We want to encourage interactive learning that is well-paced so that students feel the academic press of the curriculum.
- Students are engaged in increasing text complexity with a focus on non fiction. Students utilize strategies such as annotation and close reading to assist in accessing complex tests.
- Teachers meet on a monthly basis in a PLC focused on assessment. Teachers use a student work protocol to engage in discussion around student formative and summative tasks.
- Focus on text-based evidence from K-8
- Building school-wide Scope and Sequence and Curriculum maps.

## Guide for Instruction

- **Plan a range of effective pedagogical approaches suitable to student learning of the content/skills taught and anticipate student misconceptions.**
- **Effectively communicate with students.**
  - Guide students to articulate the relevance of the objective(s) to learning.
  - Anticipate possible student misunderstanding.
  - Enable students to develop a conceptual understanding of content while making connections to their interests, knowledge, and experience.
  - Enable students to contribute to extending the content by explaining concepts to their classmates.
  - Build on students' language development and understanding of content.
  - Use vocabulary appropriately for students' ages and development. Students contribute to the correct use of academic vocabulary.
- **Use questioning and discussion as techniques to deepen student understanding and challenge.**
  - Use a variety of low- and high-level, open-ended, and developmentally appropriate questions to challenge students cognitively, advance high level thinking and discourse, and promote metacognition.
  - Use techniques that enable students to engage each other in authentic discussions about content. And, enable students to formulate their own questions and respectfully challenge one another using viable arguments based on evidence.
  - Encourage student responsibility for ensuring all voices are heard in the discourse and that all students are listening and responding to questions and answers from their teacher and peers.
  - Require students to cite textual evidence to support/develop a claim.
- **Engage students in learning.**
  - Scaffold instruction to ensure all students, including diverse learners and English Learners, access complex texts and engage in complex tasks.
  - Provide targeted supports to individual students or groups of students based on their identified needs.
  - Provide instruction designed to develop language domains for English learners.
- **Monitor the effect of teaching on student learning and integrate formative assessment into instruction.**
  - Monitor progress and check for understanding for individual students.
  - Change instructional practice based on analysis of current data.
  - Use universally designed assessments that allow for multiple pathways for students to demonstrate understanding of the objective(s).
  - Also see *Balanced Assessment*.
- **Persist in adjusting instruction so individual student misunderstandings or advanced needs are successfully accommodated.**
  - Intervene in a timely and effective way to help students who are struggling.
  - When formative assessments show a need for intervention or enrichment, make effective impromptu adjustments that individualize instruction.
  - Use progress monitoring data to trace effectiveness of interventions and student response to intervention.

## Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ Evidence of best practices (flexible grouping, cognitively demanding tasks, open-ended questions)</li> <li>✓ Informational observations, peer observations, learning walks</li> <li>✓ Lesson studies</li> </ul>
Measures	<ul style="list-style-type: none"> <li>✓ SGRP Attainment and Growth</li> <li>✓ REACH observation trends (de-identified)</li> </ul>
Five Essentials	<ul style="list-style-type: none"> <li>Ambitious Instruction</li> <li>Effective Leaders</li> <li>Supportive Environment</li> </ul>
CPS Framework for Teaching	<ul style="list-style-type: none"> <li><a href="#">3a. Communicating with Students</a></li> <li><a href="#">3b. Using Questioning and Discussion Techniques</a></li> <li><a href="#">3c. Engaging Students in Learning</a></li> <li><a href="#">3d. Using Assessment in Instruction</a></li> <li><a href="#">3e. Demonstrating Flexibility and Responsiveness</a></li> </ul>
CPS Performance Standards for School Leaders	<ul style="list-style-type: none"> <li>B1. Implements Curricular Scope and Sequence and Reviews Instructional Practices</li> <li>B2. Observes and Evaluates Staff and Gives Feedback to Staff</li> </ul>

### Multi-Tiered System of Support:

Score

1 2 3 4

The school is characterized by full implementation a system of academic and social emotional (SEL) supports for all students. Every day, in all classrooms, all teachers provide: Universal instruction in the core curriculum - academic & SEL (Tier 1) to all students; additional targeted academic and SEL supports (Tier 2) where needed; and deep and intense supports (Tier 3) based on individual and small group needs. The school also monitors On Track data (grades/GPA and attendance (ES), and course credits (HS)) to provide interventions/supports for students at risk for failure and/or truancy.

We have been implementing academic and SEL supports for students. Tier 1 supports are strong as are tier 2, and are looking to continue to improve our Tier 3 intense supports. We monitor student on-track data and work to support all students.

- Students off track at 5 week progress reports participate in 5 week goal setting and progress monitoring with teacher and parent participation. Some teachers utilize the off-track goal setting sheets.
- Attendance rate is above 96%, an increase from last year, through additional supports from attendance clerk and incentives.
- Hallway culture and class transitions are still an area of growth.
- We have started a new procedure for documenting student discipline that enables the staff to track and target students in need of support. The focus is on restorative practices.
- Counselor is 100% dedicated to providing support for students academically, socially-emotionally, and for high school and college preparation. Lunch with counselor, small group sessions, etc.(GET DATA FROM KATIE)
- PD provided for all teachers on Restorative Justice Talking Circles; teachers are utilizing circles in the classroom, as well as AP and counselor
- Flexible learning environments in the middle school.
- Calm classroom is being implemented in K-8
- Counselor creates and executes PLP's for all students promoted with support
- Supportive Environment in 5 Essentials Survey is rated "weak". Peer support for Academic Work is a clear area of growth as is student-teacher trust.
- Ambitious instruction and Collaborative teachers are both rated as Neutral.

### Guide for Multi-Tiered System of Support

- **TIER 1 - Persist in adjusting instruction so individual student misunderstandings or advanced needs are successfully accommodated. (3e)**
  - Intervene in a timely and effective way to help students who are struggling.
  - When formative assessments show a need for intervention or enrichment, teachers make effective impromptu adjustments that individualize instruction for students.
  - Use progress monitoring data to trace effectiveness of interventions and student response to intervention.
- **TIER 1 - Customize the learning environment, pace, and approach of teaching and curriculum in order to meet each learners' individual needs ('Personalized Learning').**
  - Empower student to advance their learning.
  - Use up-to-date individual student profiles that include strengths, needs, motivations, and outlines an individualized path to reach his/her goals.
  - Classrooms are student-centered with student agency.
  - Each student has the opportunity to advance upon demonstrating mastery.
- **ON TRACK - Provide universal supports to prevent failing and absenteeism and targeted interventions for grades below "C" or chronic absenteeism. (On Track)**
  - Identify students off track due to low attendance and poor course performance and provide intensive supports to address root causes of why students have low grades and poor attendance.
- **TIER 2 & 3 - Collaborate and work as teams of teachers and Related Service Providers (RSP) to plan and monitor targeted student support with varied instructional strategies and SEL support of varying degrees of intensity for all students.**
  - Monitor students requiring and receiving targeted and intensive instruction/interventions.
  - Use the Problem Solving Process to plan Tier 2 and 3 instruction/interventions.
  - Determine appropriate interventions for students or groups of students not making adequate progress.
  - Use progress monitoring data to track effectiveness of interventions and student response to intervention.
- **TIER 2 & 3 – Implement Personal Learning Plans (PLP (<https://sites.google.com/a/cps.edu/kc/curriculum/instructional-supports/school-year-supports---personal-learning-plans>)) goals and intervention strategies for students requiring school year supports as described in Elementary School Promotion Policy (Board Report 09-1028-PO2).**
  - Ensure implementation of these plans, review subsequent 5 week data, determine the effectiveness of the strategies and adjust plans as needed.
- **Communicate to parents/guardians the additional supports and/or interventions provided for their child to better align school and home environments.**

### Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ Evidence of multi-tiered system of supports (e.g. progress monitoring data, menu of available interventions in use, teacher team protocols in use)
	✓ Evidence of Personal Learning Plan (PLP) implementation
	✓ Integrated data system that informs instructional choices
	✓ Flexible learning environments
	✓ Use of student learning plans
	✓ Use of competency-based assessments
	✓ Use of personalized learning rubric
Measures	✓ Evidence of On Track monitoring and supports
	✓ SQRP Attainment and Growth
	✓ Attendance Rates
Five Essentials	✓ Course success rates (e.g. grade distributions, pass/failure rates)
	Ambitious Instruction
	Collaborative Teachers
CPS Framework for Teaching	Supportive Environment
	<a href="#">1a. Demonstrating knowledge of content and pedagogy</a>
	<a href="#">1b. Demonstrating Knowledge of Students</a>
	<a href="#">1d. Designing Coherent Instruction</a>
	<a href="#">2d. Managing Student Behavior</a>
	<a href="#">3d. Using Assessment in Instruction</a>
CPS Performance Standards for School Leaders	<a href="#">3e. Demonstrating Flexibility and Responsiveness</a>
	<a href="#">4b. Maintaining Accurate Records</a>
	B3. MTSS Implemented Effectively in School

**Balanced Assessment & Grading:**

A balanced assessment system effectively measures the depth and breadth of student learning and monitors student progress towards college and career readiness. It also produces actionable data to inform planning for instruction, academic supports, and resource allocation. To meet these goals, a balanced assessment system must include multiple measures and be responsive to the needs of all students, including diverse learners and English learners.

Score

1 2 3 4

We are continually improving the strategies we use that measure the depth and breadth of student learning. We are working to improve progress monitoring so that it produces actionable data to inform instruction. We want to ensure that our tasks are rigorous and reflect the key shifts in literacy and mathematics.

- PLC focused on assessment
- School-wide focus on performance tasks and summative assessments during grade level meetings.
- We have moved to a uniform grading scale and weighting of categories; however, we seek to create more consistency with standards-based grading, with a particular focus on supporting Diverse Learners and English Learners
- Created school-wide scope and sequence
- Ambitious instruction is rated Neutral
- There is a need for additional EL materials to support our English Learners. We also intend to implement the EL Progress Monitoring form next year.
- in 3D - 15% of teachers are basic, 55% of teachers are proficient, and 30% are distinguished. We would like to move the percentage of teachers to all proficient or distinguished and increase by 15% the amount of distinguished.

**Guide for Balanced Assessment & Grading**

- Use multiple measures (i.e. a range of assessment types and at multiple points in time) to supplement district-centralized assessments with other formative assessments to provide a more comprehensive picture of student learning.
- Use screening, diagnostic, and progress monitoring assessment to correctly identify specific gaps and monitor improvement, especially for students receiving Tier 2 and 3 services, in addition to Tier 1 core instruction. (also see MTSS and Instruction)
- Make assessments accessible to students, including diverse learners and English Learners through employing features of universal design (<http://www.udlcenter.org/aboutudl/udlcurriculum>) and use of accommodations and, where needed, modifications.
  - Provide accommodations in presentation (i.e. how assessment text and tasks are presented to students), response (i.e. how students provide their answers), and/or setting/timing (i.e. scheduling/location of assessment).
- Utilize assessments that reflect the key shifts in literacy and mathematics in teacher created or selected assessments. (see Rigorous Student Tasks)
- Utilize assessments that measure the development of academic language for English learners.
- Have access to and analyze school-wide, teacher team, and classroom assessment data to determine instructional effectiveness and subsequent learning needs
- Improve and promote assessment literacy.
  - Work together on building common assessments within a department, course, or grade level team.
  - Invest resources in helping teachers evaluate and improve the quality of formative assessments. For example, use the Assessment Design Toolkit (<http://www.csai-online.org/spotlight/assessment-design-toolkit>).
  - Use common protocols and calibrate on scoring and grading in teacher teams.
  - Analyze quality and alignment of assessments and tasks to ensure they meet the expectations of the standards and embed various levels of complexity.
- Have a grading system that clearly, accurately, consistently, and fairly communicates learning progress and achievement to students,

**families, postsecondary institutions, and prospective employers.**

- Ensure that students, families, teachers, counselors, advisors, and support specialists have the detailed information they need to make important decisions about a student’s education.
- Measure, report, and document student progress and proficiency:
  - Against a set of clearly defined cross-curricular and content-area standards and learning objectives collaboratively developed with staff.
  - Separately from work habits, character traits, and behaviors, so that educators, counselors, advisors, and support specialists can accurately determine the difference between learning needs and behavioral or work-habit needs. academic mindsets and behaviors (CCSR).
- Ensure consistency and fairness in the assessment of learning, and assignment of scores and proficiency levels against the same learning standards, across students, teachers, assessments, learning experiences, content areas, and time.
- Ensure grades are not used as a form of punishment, control, or compliance.

**Evidence, Measures, and Standards**

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ Examples of a variety of teacher created and teacher selected assessments</li> <li>✓ Units and lesson plans with formative and summative assessments embedded in a long term plan</li> <li>✓ Evidence of assessment data analysis for the purpose of planning</li> <li>✓ Assessment calendar</li> <li>✓ Examples of gradebooks</li> <li>✓ School’s grading policy</li> <li>✓ Grade distribution reports (course success rates)</li> </ul>
Measures	✓ SQRP Attainment and Growth
Five Essentials	<b>Ambitious Instruction</b>
CPS Framework for Teaching	<a href="#">1c. Selecting Learning Objectives</a> <a href="#">1e. Designing Student Assessment</a> <a href="#">3d. Using Assessment in Instruction</a> <a href="#">4a. Reflecting on Teaching &amp; Learning</a> <a href="#">4b. Maintaining Accurate Records</a>
CPS Performance Standards for School Leaders	B1. Implements Curricular Scope and Sequence and Reviews Instructional Practices

**Expectations for Quality & Character of School Life**

6 of 6 complete

**Culture for Learning:**

A culture for learning is characterized by a school atmosphere that reflects the educational importance of the work undertaken by both students and staff. It describes the norms that govern the interactions among individuals about the mindsets (e.g. ability/confidence to grow with effort), academic behaviors (e.g. attending classes, completing assignments), the learning strategies and skills, the value of perseverance despite challenges and obstacles, and the general tone of the school. The classroom is characterized by high cognitive energy, by a sense that what is happening there is important, and that it is essential to “get it right.” There are high expectations for all students. The classroom is a place where teachers and students value learning and hard work, and students take visible delight in accomplishing their work. Staff believe they can make a difference, that their hard work is the fundamental cause of student achievement, and are invested in student outcomes.

**Score**

1 **2** 3 4

Students have high attainment, but are showing average growth on the NWEA. Student attendance is at 95% overall. Striving for achievement is a goal that every teacher at Galileo has for his/her students. We are working on aligning curriculum to increase rigor and have clear, cohesive expectations at every grade. This, however, is not translating to the students. According to the MVMS rating, the supportive environment and student-teacher trust were two of the lowest categories.

**Evidence:**

- ELA- Low; Math, Academic Press- Neutral
- Quality of student discussion- Strong
- Collaborative teachers- 42%- Neutral
- Five Essentials: Ambitious Instruction: Neutral
- SQRP Attainment and Growth: Growth- 57.3%ile, Attainment- 91%ile or higher
- Goal Setting Sheets
- Wall of Fame- both academic and behavior recognition

**Guide for Culture for Learning**

- **Create a culture that reflects a shared belief in the importance of learning and hard work.**
  - Use strategies to reinforce and cultivate student curiosity.
  - Make learning goals relevant to students, and inspire students to stay committed to their learning goals.
  - Consistently communicate the expectation that all students can achieve at high levels.
  - Utilize strategies to encourage daily and timely attendance.

- **Convey high learning expectations for all students and develop structures that enable practice and perseverance for each individual student.**
  - Clearly display school-wide expectations for academic and personal success throughout the building.
  - Set high expectations according to grade-appropriate learning objectives.
  - Differentiate expectations so all students stretch to not only meet but exceed personal learning goals.
  - Recognize high levels of student achievement. All students receive recognition.
  - Encourage student resilience and hard work.
  - Ensure students feel safe to share misunderstandings and struggles.
- **Encourage students to take ownership and pride in their work where students assume responsibility for high-quality work by persevering, initiating improvements, addressing critiques, making revisions, adding detail and/or helping peers.**
  - Students self-assess (e.g. checking own work before giving to teacher) to develop a reflective habit of mind essential for improvement. This ensures students take responsibility for their own learning, focuses attention on criteria for success, and increases effort and persistence.
- **Provide students frequent, informative feedback.**
  - Tell/show students what they have done well (through positive reinforcement) and what they need to do to improve, including clarifying criteria and goals.
  - Give feedback on the task, the processes used to complete the task, and on the student's ability to self-regulate their own learning.
- **Develop academic mindsets and behaviors.**
  - Teach a growth mindset that over time with effort and practice, students can learn and succeed.
  - Encourage students' sense of belonging to the school and classroom community (see Relational Trust).
  - Employ strategies including ongoing monitoring and support of students' academic behaviors.
  - Praise effort and process. For example, "Good job, that must have taken a lot of effort" instead of, "Good job. You must be really smart."

## Evidence, Measures, and Standards

Evidence, Measures, and Standards	
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ Sample of individual student learning goals from a cross-section of teachers</li> <li>✓ Also review student work evidence from Rigorous Student Tasks</li> </ul>
Measures	<ul style="list-style-type: none"> <li>✓ Five Essentials – Ambitious Instruction</li> <li>✓ SQRP Attainment and Growth</li> </ul>
Five Essentials	<ul style="list-style-type: none"> <li>Ambitious Instruction</li> <li>Collaborative Teachers</li> <li>Supportive Environment</li> </ul>
CPS Framework for Teaching	<a href="#">2b. Establishing a Culture for Learning</a>
CPS Performance Standards for School Leaders	C1. Creates a Culture that Supports Social Emotional Learning and Effective Effort

### Relational Trust:

The school is characterized by high levels of relational trust between all school participants - the "glue" or the essential element that coordinates and supports the processes essential to effective school improvement. Interactions, both between the teacher and students and among students, are highly respectful, reflecting genuine warmth and caring. Students contribute to high levels of civility. Interactions are sensitive to students as individuals, appropriate to the ages and development of individual students, and to the context of the class. The net result of interactions is that of academic and personal connections among students and adults.

### Score

1 2 3 4

There is a very apparent problem with students feeling supported by teachers and peers. The supportive environment of the school overall is weak. There has been a focus on the relationships this year. Our after school activities offer another way for students to feel connected to both an adult and peers. We have a full time counselor this year, which was different from the 2014-2015 school year. Galileo has incorporated more Restorative Justice techniques to help students improve their interactions with others. The reflection sheets give the students a chance to acknowledge the inappropriate behavior and create ways to react differently and appropriately in the future. The Grade Level Meetings have increased teacher collaboration. While we have included ways to address relational trust between all school participants, there is still more that needs to be done.

#### Evidence:

- \*MVMS Collaborative teaching- Neutral 42%
- \*MVMS Student- teacher trust- Very Weak 7%
- \*MVMS Peer support- Very Weak 16%
- \*MVMS Supportive Environment- Weak
- \*Student Voice
- \*Student Council
- \*After School programs (homework help, IXL, Korean, book club, Battle of the Books, spelling bee, yoga, yearbook, basketball, volleyball, Entrepreneur Club)
- \*Reflection sheets for grade levels appropriate for ages
- \*Grade Level Meetings

### Guide for Relational Trust

- **Develop trusting relationships with students so each student has at least one trusted adult in the school.**
  - Adults are responsible for occasional check-ins or serve as mentors.

- **Adult-student interactions are positive, caring, and respectful.**
  - Ensure a greater proportion of interactions are positive (as opposed to corrective) between staff and student consistently school-wide.
- **Student interactions are mutually supportive and respectful, with strong norms for positive behavior.**
  - Create opportunities for students to build positive relationships with peers.
  - Create opportunities for older students to mentor younger students.
- **Understand diversity and its impact on student learning; recognize and integrate the learning opportunities that come from a diverse community.**
  - Create opportunities for students to learn about the community they serve (e.g. culture and neighborhoods).
  - Have mutual respect for individual differences (e.g. gender, race, culture, etc.) at all levels of the school—student-student; adult-student; adult-adult and overall norms for tolerance.
  - Provide training to engage diverse families and communities.
- **Support and respect one another, personally and professionally (Teacher-Teacher Trust, Teacher-Principal Trust)**
  - Respect other teachers who take the lead in school improvement efforts.
  - Respect colleagues who are experts at their craft.
  - Exchanges are marked by genuinely listening to what each person has to say and by taking these views into account in subsequent actions. Even when people disagree, individuals can still feel valued if others respect their opinions.
  - Personal regard springs from a collective willingness to extend beyond the formal requirements of a job definition or a union contract (e.g. openness or reaching out to others).
- **Utilize relationships as a means of deterring truant behavior brought on by unspoken hurdles a child may be facing.**

## Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ Five Essentials/My Voice, My School Survey</li> <li>✓ School Climate Standards Self-Assessment</li> </ul>
Measures	<ul style="list-style-type: none"> <li>✓ Five Essentials</li> </ul>
Five Essentials	<ul style="list-style-type: none"> <li>Collaborative Teachers</li> <li>Supportive Environment</li> </ul>
CPS Framework for Teaching	<ul style="list-style-type: none"> <li><a href="#">1b. Demonstrating Knowledge of Students</a></li> <li><a href="#">2a. Creating an Environment of Respect and Rapport</a></li> </ul>
CPS Performance Standards for School Leaders	<ul style="list-style-type: none"> <li>D2. Creates, develops and sustains relationships that result in active student engagement in the learning process</li> <li>E1. Creates a Culturally Responsiveness Climate</li> </ul>

### Student Voice, Engagement, & Civic Life:

Students are interested and engaged in learning, invested in their school, and contributing to their community. The school provides early and ongoing exposure to a wide range of extracurricular activities and rigorous courses and programming.

Score

1 2 **3** 4

The school is working towards giving students a voice and making them more of a central part of the community. After school activities are available, and students do sign up for the programs to the point of classes filling up. The students are contributing to the community with the school garden, a new Student Council with elected positions, and Student Voice. The school is focusing on restorative justice, with discipline and behavior management moving towards restorative practice instead of punitive across the school. While our supportive environment was rated weak according to the 2014-2015 MVMS, there have been significant changes this school year that indicate Galileo is headed in a positive direction.

Evidence:

- \*Student Council- improving school community (food drive, school dance), elected positions
- \*Student Voice- encouraging interaction in the community, civic leadership
- \*24 After School Activities
- \*School Garden
- \*Discipline options include restoring harm to help the community (reading to kindergarten, cleaning lunch room)
- \*90% of students are eligible for selective enrollment/ IB/ magnet high schools
- \*Supportive Environment- Weak
- \*Currently working on curriculum mapping and increasing rigor in performance assessments
- \*Current events/debates incorporated in 4th-8th grades

## Guide for Student Voice, Engagement, & Civic Life

### Students...

- **Have equitable access to a wide range of extracurricular and enrichment opportunities that build leadership, nurture talents and interests, and increase attendance and engagement with the school.**
  - Student needs, interest, and input are solicited for student programming.
  - Impact and quality of extracurricular and enrichment activities are measured regularly.
- **Have equitable access to rigorous courses/programming (e.g. AP, IB, magnet, dual credit, CTE).**
  - Student needs, interest, and input are solicited for student programming.
- **Have a choice.**
  - Respectful student questioning and inquiry is embraced. Students choose issues of concern, research topics relevant to their lives, and develop their



- own plans to address them.
  - Learning activities are personalized to match students' needs and interests, and students are involved in decisions that affect their learning.
- **Have a voice and take informed action.**
  - Students are included in key conversations about their learning experience and work with the principal and staff to identify issues and implement solutions. (e.g. student voice committee).
  - Students initiate and lead some school improvement initiatives.
  - Students participate in democratic decision-making at the school level.
  - Students identify and research issues of relevance and work together to propose/advocate for solutions.
- **Connect to decision-makers.**
  - Students learn about the structures and roles of government and civil society. They learn how to engage with elected officials and decision makers, and learn they have power and practice using it.
  - Students learn about issues and candidates, prepare voter education materials and get involved.
  - All eligible students are asked to register to vote.
- **Make positive contributions to the school and community.**
  - Civic engagement is the project of entire school. Teachers and school staff collaborate across disciplines and grade levels to align and embed civic skills and content in curriculum.
  - Curriculum based projects, including service learning experiences, are present in various disciplines, and link students to community resources and partners.
  - Incorporate writing for audience beyond the teacher (presentation based learning).
- **Learn to evaluate and consider multiple viewpoints by discussing current and controversial topics.**
- **Consider how people in a democratic society effect change.**
- **Consider their roles and responsibilities as a member of the community.**
- **In high school, students are enrolled in Civics courses.**

## Evidence, Measures, and Standards

Evidence, Measures, and Standards	
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ Extracurricular offering info (e.g. descriptions of sports and clubs, list of partner organizations, participation data)</li> <li>✓ Student interest surveys (and/or other avenue for student input)</li> <li>✓ Policies regarding student engagement in decision making</li> <li>✓ Student government or committee charter and responsibilities</li> <li>✓ MVMS Student Survey completion rates and results</li> </ul>
Measures	✓ Five Essentials – Supportive Environment
Five Essentials	Supportive Environment
CPS Framework for Teaching	<a href="#">1b. Demonstrating Knowledge of Students</a> <a href="#">2a. Creating an Environment of Respect and Rapport</a> <a href="#">3c. Engaging Students in Learning</a>
CPS Performance Standards for School Leaders	D3. Utilizes Feedback from Multiple Stakeholders for School Improvement
Content Standards	<a href="#">Social Science 3.0</a> Social Emotional Learning Standards

### Safety & Order:

The school is characterized by high levels of safety and order. Students feel physically and emotionally safe from harm, and adults work to actively maintain a safe, orderly school environment.

Score

1 2 **3** 4

Students do not feel safe in the school. Students know who to talk to if there is a safety concern and how to contact either the teacher, the counselor, or an administrator if a concern arises. Safety procedures and protocol are in place for teachers and are practiced by students. Galileo teachers now have binders with emergency action plans for various emergency situations that were practiced during Safety Week. The dismissal procedure was reorganized to make sure all students were able to leave in a safe, organized fashion. Transitioning is a weak area for the school. The transitions, overall, are noisy and disruptive. This is an area teachers can work on enforcing expectations. This is also an area that Galileo is working to solve with more volunteers to watch students and help move students from one area to another. Students who arrive and leave on buses need to walk down an alley that cars need to use. A gate was installed that is still being finished and would greatly reduce the safety risk to students. Galileo now has a clear Office Referral process for teachers to use to enforce a safe classroom. Galileo also uses a restorative action plan to deal with the students creating problems that are referred to the office.

Evidence:

MVMS Safety according to students- weak

Five Essentials: Supportive Environment- weak

### Guide for Safety & Order

- **Ensure students and adults feel physically, socially, intellectually, and emotionally safe throughout the school.**
- **Provide clear procedures for reporting and responding to safety concerns.**
- **Manage efficient and orderly transitions between activities.**
  - Manage classroom routines and procedures to maximize instructional time.

- Orchestrate the environment so students contribute to the management of classroom routines (e.g. transitions) without disruption of learning).
- Arrival, dismissal, and other school-wide transitions are safe, efficient, and orderly.
- **Provide a framework for positive behavior throughout the school based on shared values and expectations.**
  - Have shared expectations for positive behavior. (See Restorative Approaches to Discipline)
- **Teach, model, and reinforce (by all staff members) clear behavior expectations for all areas of the school.**
  - All adults use active supervision (move, scan, and interact) in all settings.
- **Emphasize proactive, instructive, and restorative approaches to student behavior and minimize punitive consequences through policies and procedures. (See Restorative Approaches to Discipline)**
  - Adults correct misbehavior in ways that reinforce established expectations and cause minimal disruption to learning.
- **Clarify criteria for office referrals versus classroom managed behavior.**

## Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ MVMS score – “Safety”</li> <li>✓ % of teachers proficient or distinguished in 2c (Management of Transitions) on the Framework for Teaching?</li> <li>✓ Examples of teacher practice improving in Domain 2 of the Framework for Teaching.</li> <li>✓ School Climate Standards Rubric/Assessment</li> </ul>
Measures	<ul style="list-style-type: none"> <li>✓ Five Essentials – Supportive Environment score</li> <li>✓ My Voice, My School Survey “Safety” score</li> </ul>
Five Essentials	Supportive Environment
CPS Framework for Teaching	<a href="#">2a. Creating an Environment of Respect and Rapport</a> <a href="#">2c. Managing Classroom Procedures</a> <a href="#">2d. Managing Student Behavior</a>
CPS Performance Standards for School Leaders	A4. Creates a Safe, Clean and Orderly Learning Environment

### Restorative Approaches to Discipline:

The school is characterized by having and implementing policies and procedures that emphasize proactive, instructive, and restorative approaches minimizing punitive consequences. Discipline practices primarily focus on shaping behavior as opposed to punishing behavior. The school only uses out-of-school suspension as a last resort and utilizes a systems-change approach to bring about a more restorative culture. The school is also characterized by strong and consistent school and classroom climates. The school reinforces positive behaviors and responds to misbehaviors in calm, respectful, and thoughtful ways, teaching students important social and emotional skills that enable them to get along with others, make responsible decisions, and focus on learning. When misbehavior occurs, the school seeks to understand the underlying reasons (root cause) in order to design a response that effectively changes student behavior using a menu of instructive, corrective and restorative responses.

Score

1 2 **3** 4

Galileo has made a strong push towards restorative practices this past year. PBIS is incorporated throughout the school in all grades with the Wall of Fame, Circle Time, extra recesses, quarterly incentives, and more. The school honors students with good grades through Honor Roll and Principal's List. There is an awards ceremony at the end of the year for students who have good grades. This school year there has been one out of school suspension and four in-school suspensions. Classrooms all have a classroom discipline procedure that has steps to getting to the office and chances for the students to change their behavior. For all incidents, the teachers explain three restorative practices that were tried in the classroom before sending the student out of the classroom, which makes the student lose class time. Administrators then use restorative practices to get the student to think about his/her actions and make their mistakes better. Galileo has an active PAC (helps with parent trainings, getting parents on Parent Portal, at every report card pick up) and BAC (Day of the Child, Day of the Dead, Multicultural presentation). Galileo opens its doors to parents for Literacy Night, Galileo Fundraiser, the winter assembly, the awards assembly, and report card pick up. Teachers keep Parent/Teacher contact forms and are encouraged to keep an open line of communication at all times. The Wall of Fame recognizes students for both behavioral and academic reasons. To focus more on SEL, Galileo now implements Calm Classroom three times a day and has also implemented the use of Peace Circles when needed. For MTSS, the counselor works with teachers of students who need more in terms of behavior interventions with check-in/check-outs, behavior charts, and star charts. The counselor surveyed teachers to get data on the students SEL needs this school year to help teachers, and has also created an SEL referral for teachers and parents to use to refer a student to the counselor.

Evidence:

Five Essentials- Supportive Environment: Weak

CPS Framework for Teaching: 2a-

### Guide for Restorative Approaches to Discipline

- **PROACTIVE - Reinforce positive student behavior with clear expectations, routines, and procedures.**
  - A team meets regularly to organize systems that support a restorative environment.
  - Post and refer to clear, positively stated expectations and model expected behaviors.
  - Create routines and procedures central to the learning environment.
  - Engage families as partners.
  - Contact families frequently to inform them of positive student behavior and progress.

- Vary acknowledgements and provide both short and long term opportunities for reinforcement for all students.
- **INSTRUCTIVE - Integrate universal SEL skills instruction and core content.**
  - Intentionally teach competencies outlined in SEL Standards. Use discipline as opportunity to teach these skills.
  - Use a Multi-tiered System of Supports (MTSS) for social, emotional, and behavioral growth.
    - Use data to determine which behaviors should be retaught or more heavily reinforced.
  - Explicitly teach expected behavior and positively reinforce consistently school-wide.
  - Avoid power struggles with students by offering choices. Redirect students privately and respectfully.
- **RESTORATIVE - Employ a continuum of responses to behavior to effectively change student behavior.**
  - Ensure classroom instruction continues when problem behavior occurs.
  - Prefer responses that do not remove students from regular instructional setting or after school activities.
  - Respond to behavior to address the cause, reteach expectations, build social emotional skills, and repair relationships with staff or peers.
  - Designate an administrator, such as a dean or restorative practices coordinator, responsible for leading centrally-managed response to behaviors using consistent, restorative procedures.
  - Support teachers to engage in restorative conversations or respond to behavior incidents.
  - Provide opportunities for students to take responsibility for repairing harm caused by their actions.
  - Assign detention and ISS only for students who have a pattern of misbehavior and have not responded to non-exclusionary interventions, or when separation is a logical response to the behavior.
    - Include specific interventions to address social and emotional skill development, communicate with teachers to repair relationships, maintain classroom work, and connect to behavioral intervention services as necessary.
    - Establish a clear procedure for obtaining assignments from teachers to mitigate the impact of lost instruction for students assigned to ISS.
    - Designate space and consistent staff to support implementation of ISS.
  - (Optional) Develop a Behavioral Health Team to coordinate appropriate behavioral interventions.

## Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	✓ Misconduct data (Dashboard)
Evidence	✓ My Voice, My School survey responses
Measures	✓ Five Essentials – Supportive Environment
Five Essentials	Supportive Environment
CPS Framework for Teaching	<a href="#">2a. Creating an Environment of Respect and Rapport</a> <a href="#">2d. Managing Student Behavior</a> <a href="#">4c. Communicating with Families</a>
CPS Performance Standards for School Leaders	C3. Staff/Student Behavior Aligned to Mission and Vision of School
Content Standards	Social Emotional Learning Standards

### Parent Partnership:

### Score

The school develops strong parent partnerships characterized by involving parents in the instructional program, messaging expectations, fostering a better connection between the school and home, and inspiring participation and high levels of collaboration with families. The school provides opportunities for families to volunteer, build its parent community, and support the school's operations through activities including but not limited to participation on parent councils (e.g. PACs, BACs and PLNs). There are high levels of communication between schools and families is mutual and two-way. Families have a way to voice concerns and schools address and respond to input.

1 2 3 4

According to the Five Essentials, Involved Families is rated as very strong. We had an Open House before the beginning of the school year to make sure parents were receiving the messaging and expectations from the administration and staff to start the year out right. There is a Student/ Parent handbook that every family receives and reviews. The Parent Portal participation is high, and has been enhanced by the PAC, who helps parents set up accounts at report card pick up if not already signed up. The PAC also holds informational meetings for parents and helps find parent workshops to benefit the parents. The BAC is also very active at Galileo to help support the students' learning, planning the Day of the Dead, the Day of the Child, and a Multicultural performance. There have been school events that all families were welcome to attend, including Open House, Literacy Night, the awards assembly, the Galileo Fundraiser, and the winter assembly. Volunteer opportunities have been extended to parents as well, from helping with field trips to more regular opportunities, like helping with a classroom or lunches.

Evidence:

Involved Families- Very Strong

MVMS- parent-teacher trust- strong

### Guide for Parent Partnership

- **Establish a non-threatening, welcoming environment that is warm, inviting, and helpful.**
- **Provide frequent, high quality, well publicized opportunities for families and community to participate in authentic and engaging activities in the school community (e.g. student performances/ exhibitions, literacy or math events).**
- **Provide multiple opportunities for parents to ask questions, raise concerns, and give feedback.**
  - Respond to families' concerns and requests for information professionally and in a timely manner, providing resources and solutions to address the concerns.

- **Solicit the support and engagement of families as partners in the instructional program (e.g. volunteering, working at home with their child, involvement in class and school projects in and out of school, and parent workshops).**
  - Host events for parents to share with other parents how home and school complement each other.
  - Share best practices around learning and development with parents to support students at home.
  - Inform parents of grade level standards and expectations and grading policies with a clear description of what meeting the standard looks like.
  - Inform parents of attendance expectations and the impact of attendance on a student's trajectory.
  - Assist parents to volunteer in the school and/or participate on teams/committees.
  - Promote the use of **Parent Portal** and **Parent University** to connect and engage parents with school.
- **Frequently communicate with families about class and individual activities and individual student's progress.**
  - Regularly inform parents of their child's progress across all relevant measures: attendance, discipline, academics, social-emotional learning, and health and wellness.
  - Send regular, positive, personalized communication from a staff member.
  - Use a variety of consistent communication methods (e.g. calls, text, newsletter, website, face to face) sensitive to cultural norms and needs.
- **Conduct intensive outreach to families in need of specialized support through home visits and collaboration with social services agencies.**
  - School responses to student excessive absences and/or tardiness includes outreach to families.
- **Provide proactive communication (e.g. parent handbook and resources).**
- **Partner equitably with parents speaking languages other than English.**
  - Information is provided to parents in their native language.
  - Parent meetings scheduled with interpreters present to facilitate participation.

## Evidence, Measures, and Standards

EVIDENCE, MEASURES, AND STANDARDS	
Suggested Evidence	<ul style="list-style-type: none"> <li>✓ Examples of communication methods and content</li> <li>✓ Participation rates for Parent University, events, parent council(s), report card pick-up, survey completion, Parent Portal, etc.</li> </ul>
	<ul style="list-style-type: none"> <li>✓ Outreach efforts</li> <li>✓ Documentation of responsiveness to Parent Support Center concerns raised</li> <li>✓ Event agendas, flyers</li> <li>✓ Fundraising activities and amounts (if applicable)</li> <li>✓ How does the school honor and reflect the diversity of families including language and culture?</li> </ul>
Measures	<ul style="list-style-type: none"> <li>✓ Five Essentials Score – Involved Families</li> <li>✓ My Voice, My School Survey scores – outreach to parents; parent-teacher trust</li> </ul>
Five Essentials	Involved Families
CPS Framework for Teaching	<a href="#">2c. Managing Classroom Procedures</a> <a href="#">4c. Communicating with Families</a>
CPS Performance Standards for School Leaders	D1. Engages Families

## School Excellence Framework Priorities

Score	Framework dimension and category	Area of focus ☐ = Not of focus
2	Expectations for depth & breadth of Quality Teaching: Balanced Assessment & Grading	1 <input checked="" type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> ☐
2	Expectations for depth & breadth of Student Learning: Curriculum	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input checked="" type="checkbox"/> ☐
2	Expectations for depth & breadth of Student Learning: Rigorous Student Tasks	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> ☐
2	Expectations for Quality & Character of School Life: Culture for Learning	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input checked="" type="checkbox"/> ☐
2	Expectations for Quality & Character of School Life: Relational Trust	1 <input checked="" type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> ☐
3	Culture of & Structure for Continuous Improvement: Aligned Resources	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input checked="" type="checkbox"/> ☐
3	Culture of & Structure for Continuous Improvement: Instructional Leadership Team	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input checked="" type="checkbox"/> ☐

3	Culture of & Structure for Continuous Improvement: Leadership & Collective Responsibility	1	2	3	4	5	⊙
3	Culture of & Structure for Continuous Improvement: Professional Learning	1	2	3	4	5	⊙
3	Expectations for depth & breadth of Quality Teaching: Instruction	1	2	3	4	5	⊙
3	Expectations for depth & breadth of Quality Teaching: Multi-Tiered System of Support	1	2	3	4	5	⊙
3	Expectations for depth & breadth of Student Learning: Instructional Materials	1	2	3	4	5	⊙
3	Expectations for Quality & Character of School Life: Restorative Approaches to Discipline	1	2	3	4	5	⊙
3	Expectations for Quality & Character of School Life: Safety & Order	1	2	3	4	5	⊙
3	Expectations for Quality & Character of School Life: Student Voice, Engagement, & Civic Life	1	2	3	4	5	⊙
4	Expectations for depth & breadth of Student Learning: Transitions, College & Career Access & Persistence	1	2	3	4	5	⊙
4	Expectations for Quality & Character of School Life: Parent Partnership	1	2	3	4	5	⊙

Goals

Required metrics (Elementary)

18 of 18 complete

	2014-2015 Actual	2015-2016 Actual	2016-2017 Goal	2017-2018 Goal
<b>National School Growth Percentile - Reading</b>				
school completed scope and sequence and curriculum map aligned to CCSS; on-going PD on UBD and weekly grade level teams meeting - specifically, targeted instructional area in reading is identified by each classroom teacher, created SMART goal at EOY of 88%	77.00	80.00	88.00	95.00
<b>National School Growth Percentile - Math</b>				
school completed scope and sequence and curriculum map aligned to CCSS; on-going PD on UBD and weekly grade level teams meeting - specifically, targeted instructional area in math is identified by each classroom teacher, created SMART goal at EOY of 88%	78.00	80.00	88.00	95.00
<b>% of Students Meeting/Exceeding National Ave Growth Norms</b>				
school completed scope and sequence and curriculum map aligned to CCSS; on-going PD on UBD and weekly grade level teams meeting - specifically, created schoolwide SMART goal at EOY of 65%.	55.70	(Blank)	65.00	70.00
<b>African-American Growth Percentile - Reading</b>				
school completed scope and sequence and curriculum map aligned to CCSS; on-going PD on UBD and weekly grade level teams meeting - specifically, targeted instructional area in reading is identified by each classroom teacher, created SMART goal at EOY of 65%	60.00	57.00	65.00	70.00
<b>Hispanic Growth Percentile - Reading</b>				
school completed scope and sequence and curriculum map aligned to CCSS; on-going PD on UBD and weekly grade level teams meeting - specifically, targeted instructional area in reading is identified by each classroom teacher, created SMART goal at EOY of 90%	77.00	85.00	90.00	95.00
<b>English Learner Growth Percentile - Reading</b>				

school completed scope and sequence and curriculum map aligned to CCSS; on-going PD on UBD and weekly grade level teams meeting - specifically, targeted instructional area in reading is identified by each classroom teacher, created SMART goal at EOY of 90%

(Blank) (Blank) 90.00 90.00

**Diverse Learner Growth Percentile - Reading**

school completed scope and sequence and curriculum map aligned to CCSS; on-going PD on UBD and weekly grade level teams meeting - specifically, targeted instructional area in reading is identified by each classroom teacher, created SMART goal at EOY of 30%

2.00 9.00 30.00 70.00

**African-American Growth Percentile - Math**

school completed scope and sequence and curriculum map aligned to CCSS; on-going PD on UBD and weekly grade level teams meeting - specifically, targeted instructional area in math is identified by each classroom teacher, created SMART goal at EOY of 85%

26.00 78.00 85.00 90.00

**Hispanic Growth Percentile - Math**

school completed scope and sequence and curriculum map aligned to CCSS; on-going PD on UBD and weekly grade level teams meeting - specifically, targeted instructional area in math is identified by each classroom teacher, created SMART goal at EOY of 80%

86.00 74.00 80.00 90.00

**English Learner Growth Percentile - Math**

school completed scope and sequence and curriculum map aligned to CCSS; on-going PD on UBD and weekly grade level teams meeting - specifically, targeted instructional area in math is identified by each classroom teacher, created SMART goal at EOY of 80%

(Blank) (Blank) 80.00 90.00

**Diverse Learner Growth Percentile - Math**

school completed scope and sequence and curriculum map aligned to CCSS; on-going PD on UBD and weekly grade level teams meeting - specifically, targeted instructional area in math is identified by each classroom teacher, created SMART goal at EOY of 70%

1.00 60.00 70.00 80.00

**National School Attainment Percentile - Reading (Grades 3-8)**

school completed scope and sequence and curriculum map aligned to CCSS; on-going PD on UBD and weekly grade level teams meeting - specifically, targeted instructional area in reading is identified by each classroom teacher, created SMART goal at EOY of 95%

88.00 91.00 95.00 97.00

**National School Attainment Percentile - Math (Grades 3-8)**

school completed scope and sequence and curriculum map aligned to CCSS; on-going PD on UBD and weekly grade level teams meeting - specifically, targeted instructional area in math is identified by each classroom teacher, created SMART goal at EOY of 100%

98.00 99.00 100.00 100.00

**National School Attainment Percentile - Reading (Grade 2)**

school completed scope and sequence and curriculum map aligned to CCSS; on-going PD on UBD and weekly grade level teams meeting - specifically, targeted instructional area in reading is identified by each classroom teacher, created SMART goal at EOY of 96%

96.00 94.00 96.00 98.00

**National School Attainment Percentile - Math (Grade 2)**

school completed scope and sequence and curriculum map aligned to CCSS; on-going PD on UBD and weekly grade level teams meeting - specifically, targeted instructional area in math is identified by each classroom teacher, created SMART goal at EOY of 98%

99.00 97.00 98.00 99.00

**% of Students Making Sufficient Annual Progress on ACCESS**

school completed scope and sequence and curriculum map aligned to CCSS; on-going PD on UBD and weekly grade level teams meeting - specifically, 60% of English learners will make sufficient annual progress on ACCESS

51.90 51.10 60.00 70.00

**Average Daily Attendance Rate**

As a magnet school, majority of students who have attendance issue live far, so traffic is the main issue. With Student Transportation changing start time to 8:45, the goal of 97% is realistic.

95.80

95.40

96.00

97.00

**My Voice, My School 5 Essentials Survey**

This year, different modes of communication were used for more teacher and parent participation in completing the survey - weekly calendar, hand out form at report card pick up, incentive for classes to have 100% submission = pizza party

(Blank)

(Blank)

(Blank)

(Blank)

Custom metrics

0 of 0 complete

2014-2015	2015-2016	2016-2017	2017-2018
Actual	Actual	Goal	Goal

**Strategies**

**Strategy 1**

If we do...

...then we see...

...which leads to...

Enhance communication and transparency between all stakeholders

quality relationships that thrive within a supportive environment

an increase of one level in each of the following 5 Essentials reporting areas - Collaborative Teachers, Supportive Environment, and Effective Leaders, a reduction by 15% in discipline referrals, a 10% increase in the number of students who report having a trusted adult.

Tags:

Behavior and Safety, Trust, After-school, Behavior, Safety and order, Behavior support plan, Analyze data, Social emotional learning, At risk

Area(s) of focus:

1, 2, 4

**Action step**

**Responsible**

**Timeframe**

**Evidence for status**

**Status**

Teachers will create a School Culture Committee to execute the following action steps (see below).

Meredith Bawden  
Fran Mauro  
Louisa Economou  
Katie Shoemaker

Jun 1, 2016 to Aug 31, 2016

Meeting minutes, creation of Positive Behavior committee by August 2016

On-Track

**Behavior and Safety, Emotional intelligence**

The School Culture Committee will facilitate the implementation of schoolwide behavior expectations, consequences and discipline policies to improve schoolwide behavior and promote safety and trust

School culture committee

Aug 31, 2016 to Jun 29, 2018

15% decrease in discipline referrals

On-Track

**Behavior and Safety, Professional development, Behavior supports, Behavior plans**

Students with identified need utilize check-in check-out procedures with their staff advocate to promote safety and ensure that students are on-track and supported

School culture committee organizes; Perry to send out initial request; Teachers, staff

Aug 31, 2016 to Jun 29, 2018

Student goal setting sheets, documentation from meetings, quarterly counselor survey on student perception of trust and safety (increase from 70% to 80% of students reporting they have a trusted adult in the building )

On-Track

**MTSS, Trust, Behavior, Behavior plan**

The ILT and teacher leaders will oversee the creation of professional learning communities that meet during flex day time on a quarterly basis to facilitate teacher growth and collaboration	Teacher PLC	Aug 1, 2016 to Jul 21, 2018	Minutes from quarterly PLC meetings; Google Survey	On-Track
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**Professional Learning, Best practice, Collaboration, Approaches to teaching and learning**

Administration and teachers will create peer observation tools and a quarterly schedule for teachers to engage in peer observation related to PLCs	Administration	Jun 1, 2017 to Jun 22, 2018	Calendar of observations, observation tool completion	On-Track
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**Best practice, Observations, Peer observation**

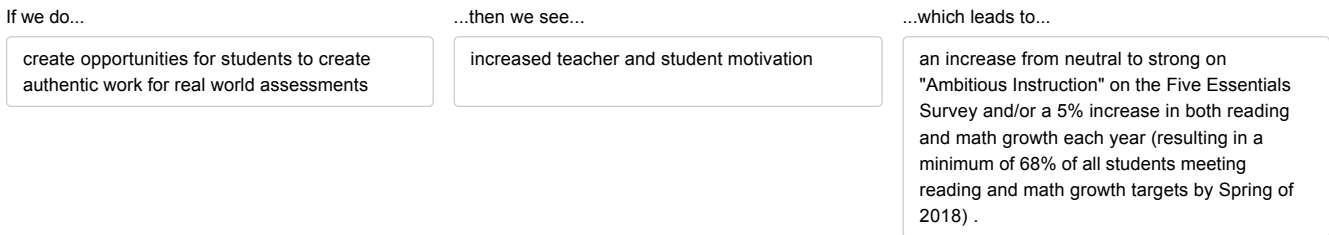
Administration will create multiple forums for open discussion with staff to generate feedback and inform decision making	Administration	Jun 1, 2016 to Jun 30, 2018	meeting minutes with the principal and assistant principal; quarterly survey of teachers (excerpts of 5 Essential survey questions)	On-Track
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**Trust, Communication**

School Culture Committee will organize an advisory period once per month to allow students to engage in open discussions with a trusted staff member.	School Culture Committee	Jun 1, 2016 to Jul 31, 2016	Quarterly student survey (resulting in an increase of 10% from 70% to 80% of students reporting they have a trusted adult in the building )	On-Track
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**School climate pbis, Behavior supports, Safe practice, At risk**

**Strategy 2**



Tags: Assessment, Trust, Academic gain, Authentic tasks, Academic rigor

Area(s) of focus: 1, 2, 3, 4

Action step	Responsible	Timeframe	Evidence for status	Status
Teachers will collaborate during grade level meetings to incorporate real world experiences into unit planning at least quarterly.	Teacher teams	Jun 1, 2016 to Jun 30, 2018	unit plans; field trip and speaker request forms	On-Track

**Project based learning, Authentic tasks, Teacher collaboration**



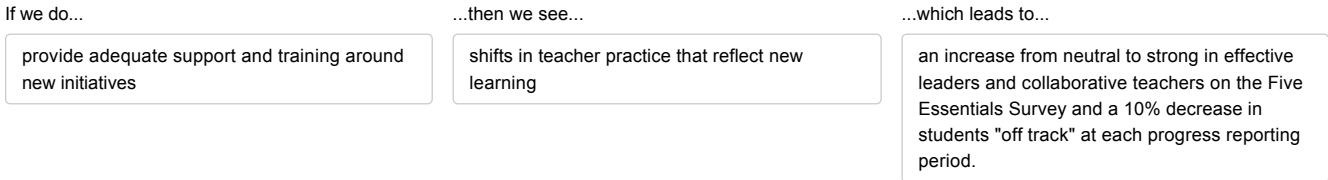
Teachers collaborate monthly during grade level meetings to critically analyze unit and lesson plans for authentic performance tasks that include student choice.	Teacher teams	Jun 1, 2016 to Jun 30, 2018	unit plans; grade level meetings	On-Track
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**Assessment, Grade level meetings, Performance tasks, Teacher collaboration**

Teachers analyze student work during PLC (Professional Learning Community) to improve instruction and ensure uniformity and equity in grading.	teacher PLC	Jun 1, 2016 to Jun 30, 2018	PLC agenda, student work samples	On-Track
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**Assessment, Data analysis, Student work, Professional learning community**

**Strategy 3**



Tags: Professional development, Discipline, Alignment, Gradebook monitoring

Area(s) of focus: 1, 2, 3, 4

Action step ?	Responsible ?	Timeframe ?	Evidence for status ?	Status
Create a committee to critically examine uniformity in grading to ensure all stakeholders are aware of our grading policies.	Grading Policy Committee	Jun 1, 2016 to Jun 30, 2017	meeting dates and agendas; uniform grading policy distributed to all stakeholders	On-Track

**Grading, Assessment policy, Grading policy**

Provide professional development on Gradebook features to ensure that all teachers are using Gradebook uniformly and to its full capacity.	PLC	Jun 1, 2016 to Sep 30, 2016	planning meetings, presentation, sign-in sheets	On-Track
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**Professional development, Gradebook**

Provide professional development on Student Logger in order to streamline communication between teachers, administration and families regarding student behavior	Culture committee	Jun 1, 2016 to Sep 30, 2016	presentation, sign-in sheets	On-Track
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**MTSS, Professional development, Behavior supports**

Provide professional development opportunities for the above action items (check in- check out, student work protocols, PLC structures, authentic performance tasks, and advisory)	ILT	Sep 1, 2016 to May 31, 2018	PD agendas, PD feedback forms	Not started
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## Action Plan

District priority and action step	Responsible	Start	End	Status
<p>✚ Teachers will create a School Culture Committee to execute the following action steps (see below).</p> <p>Tags: Behavior and Safety, Trust, After-school, Behavior, Safety and order, Behavior support plan, Analyze data, Social emotional learning, At risk, Behavior and Safety, Emotional intelligence</p>	Meredith Bawden Fran Mauro Louisa Economou Katie Shoemaker	Jun 1, 2016	Aug 31, 2016	On-Track
<p>✚ The School Culture Committee will facilitate the implementation of schoolwide behavior expectations, consequences and discipline policies to improve schoolwide behavior and promote safety and trust</p> <p>Tags: Behavior and Safety, Trust, After-school, Behavior, Safety and order, Behavior support plan, Analyze data, Social emotional learning, At risk, Behavior and Safety, Professional development, Behavior supports, Behavior plans</p>	School culture committee	Aug 31, 2016	Jun 29, 2018	On-Track
<p>✚ Students with identified need utilize check-in check-out procedures with their staff advocate to promote safety and ensure that students are on-track and supported</p> <p>Tags: Behavior and Safety, Trust, After-school, Behavior, Safety and order, Behavior support plan, Analyze data, Social emotional learning, At risk, MTSS, Trust, Behavior, Behavior plan</p>	School culture committee organizes; Perry to send out initial request; Teachers, staff	Aug 31, 2016	Jun 29, 2018	On-Track
<p>✚ The ILT and teacher leaders will oversee the creation of professional learning communities that meet during flex day time on a quarterly basis to facilitate teacher growth and collaboration</p> <p>Tags: Behavior and Safety, Trust, After-school, Behavior, Safety and order, Behavior support plan, Analyze data, Social emotional learning, At risk, Professional Learning, Best practice, Collaboration, Approaches to teaching and learning</p>	Teacher PLC	Aug 1, 2016	Jul 21, 2018	On-Track
<p>✚ Administration and teachers will create peer observation tools and a quarterly schedule for teachers to engage in peer observation related to PLCs</p> <p>Tags: Behavior and Safety, Trust, After-school, Behavior, Safety and order, Behavior support plan, Analyze data, Social emotional learning, At risk, Best practice, Observations, Peer observation</p>	Administration	Jun 1, 2017	Jun 22, 2018	On-Track
<p>✚ Administration will create multiple forums for open discussion with staff to generate feedback and inform decision making</p> <p>Tags: Behavior and Safety, Trust, After-school, Behavior, Safety and order, Behavior support plan, Analyze data, Social emotional learning, At risk, Trust, Communication</p>	Administration	Jun 1, 2016	Jun 30, 2018	On-Track
<p>✚ School Culture Committee will organize an advisory period once per month to allow students to engage in open discussions with a trusted staff member.</p> <p>Tags: Behavior and Safety, Trust, After-school, Behavior, Safety and order, Behavior support plan, Analyze data, Social emotional learning, At risk, School climate pbis, Behavior supports, Safe practice, At risk</p>	School Culture Committee	Jun 1, 2016	Jul 31, 2016	On-Track
<p>✚ Teachers will collaborate during grade level meetings to incorporate real world experiences into unit planning at least quarterly.</p> <p>Tags: Assessment, Trust, Academic gain, Authentic tasks, Academic rigor, Project based learning, Authentic tasks, Teacher collaboration</p>	Teacher teams	Jun 1, 2016	Jun 30, 2018	On-Track
<p>✚ Teachers collaborate monthly during grade level meetings to critically analyze unit and lesson plans for authentic performance tasks that include student choice.</p> <p>Tags: Assessment, Trust, Academic gain, Authentic tasks, Academic rigor, Assessment, Grade level meetings, Performance tasks, Teacher collaboration</p>	Teacher teams	Jun 1, 2016	Jun 30, 2018	On-Track
<p>✚ Teachers analyze student work during PLC (Professional Learning Community) to improve instruction and ensure uniformity and equity in grading.</p> <p>Tags: Assessment, Trust, Academic gain, Authentic tasks, Academic rigor, Assessment, Data analysis, Student work, Professional learning community</p>	teacher PLC	Jun 1, 2016	Jun 30, 2018	On-Track

District priority and action step	Responsible	Start	End	Status
<p>✚ Create a committee to critically examine uniformity in grading to ensure all stakeholders are aware of our grading policies.</p> <p>Tags: Professional development, Discipline, Alignment, Gradebook monitoring, Grading, Assessment policy, Grading policy</p>	Grading Policy Committee	Jun 1, 2016	Jun 30, 2017	On-Track
<p>✚ Provide professional development on Gradebook features to ensure that all teachers are using Gradebook uniformly and to its full capacity.</p> <p>Tags: Professional development, Discipline, Alignment, Gradebook monitoring, Professional development, Gradebook</p>	PLC	Jun 1, 2016	Sep 30, 2016	On-Track
<p>✚ Provide professional development on Student Logger in order to streamline communication between teachers, administration and families regarding student behavior</p> <p>Tags: Professional development, Discipline, Alignment, Gradebook monitoring, MTSS, Professional development, Behavior supports</p>	Culture committee	Jun 1, 2016	Sep 30, 2016	On-Track
<p>✚ Provide professional development opportunities for the above action items (check in- check out, student work protocols, PLC structures, authentic performance tasks, and advisory)</p> <p>Tags: Professional development, Discipline, Alignment, Gradebook monitoring</p>	ILT	Sep 1, 2016	May 31, 2018	Not started

## Fund Compliance

## Supplemental General State Aid(SGSA)

My school receives SGSA funds

By checking the above box, the school is verifying that the attendance center complies with the statement regarding the use of SGSA funds:

1. The attendance center allocation is correctly based on the number of students eligible to receive free and reduced lunch and breakfast.
2. The attendance center has an approved plan, developed in consultation with teachers, administrators, and other appropriate personnel, and parents of the students attending the attendance center.
3. The attendance center's plan is approved by the LSC and CPS.
4. SGSA funded activities fall within the allowable program categories: early childhood education, reduced class size, enrichment programs, remedial assistance, attendance improvement, and other educationally beneficial expenditures which supplement the regular programs as determined by the Illinois state board of education.
5. SGSA Funds supplement and do not supplant non-categorical and other categorical funds allocated to the attendance center.
6. SGSA funds are supporting only those activities specified in the school's approved plan/amendment.
7. SGSA funds are not used for capital expenditures. 8. SGSA funds are not used for any political or lobbying activities by the attendance center.

## NCLB Program

NCLB Schoolwide Program

(Not available to schools receiving NCLB funds for the first time) [Title 1/SW].

The school annually reviews the schoolwide plan/program. The schoolwide program plan is available to CPS, parents, and the public, and the information in the plan is in an understandable and uniform format, and to the extent practicable in a language the parents can understand.

NCLB Targeted Assistance Program Title I funded staff participate in the school's general professional development and school planning activities. Title I funded staff assume limited duties that are assigned to similar personnel including duties beyond the classroom, or that do not benefit Title I students, as long as the amount of time spent on such duties is the same proportion of the total work time with respect to similar staff.

Non-title school that does not receive any Title funds

## Parent Involvement in Targeted Assistance and Schoolwide Programs

I verify that the statement below is correct

No Child Left Behind (NCLB), the reauthorization of the Elementary and Secondary Act of 1965 continues a legislative commitment to parental involvement. Central features of prior reauthorizations, such as school-parent compacts, parent involvement policies, and the parent involvement funding formula remain unaltered. However, the NCLB reauthorization represents a notable shift in the role of parental involvement in the schools. It includes new provisions increasing parental notification requirements, parental selection of educational options, and parental involvement in governance. It envisions parents as informed and empowered decision makers in their children's education.

Parent Plan

Schools must involve parents in the joint development and periodic review and revision of the NCLB, Title I school parental involvement plan and policy, and in the process of school review and improvement. Please describe how this will be accomplished.

We encourage attendance at our beginning of year annual PAC Organizational meeting where we discuss goals and priorities. The principal's report during monthly LSC meetings contain updates on school reviews and improvements, in addition to a beginning of year state of the school address to all families at open house and a middle of the year state of the school address during LSC meeting. The PAC meets on a monthly basis. The day and time is determined at the first PAC meeting in September. Parents review NCLB budget along with the plan and policy on an ongoing basis throughout the school year.

The school will hold an annual meeting at a time convenient to parents during the first month of school to inform them of the school's participation in NCLB, Title I programs and to explain the Title I requirements and their right to be involved in the Title I programs. The school will also offer a number of additional parental involvement meetings, including school PAC meetings, at different times and will invite all parents of children participating in the NCLB, Title I program to these meetings, and encourage them to attend. Please describe how this will be accomplished. Please list the projected date of your Title I Annual Meeting and your Title I PAC Organizational Meeting

Our PAC meetings will take place monthly (potentially alternating between the third Friday of the month at 8:30am and the third Thursday of the following month at 5pm). We are proposing staggered times to offer more parents opportunities to attend. The date for our Title I Annual and Organizational meeting is Friday, September 23rd. We will post agendas and advertise on our website.

Schools will provide parents information in a timely manner about its Title I program, including a description and explanation of the curriculum, the academic assessment tools used to measure children's progress, and the proficiency levels students are expected to meet. Please describe how this will be accomplished.

The State of the School address will take place before school begins at our Open House. There will be specific discussion of the Title I programming, a description of curriculum, and a detailed discussion of student proficiency levels and expected gains in both Reading and Math for the year. Teachers will continue the discussion with individual students and families using the Student Goal Setting Worksheet from NWEA so students are aware of their projected RIT score and particular areas of focus to ensure they exceed expected gains.

At the request of parents, schools will provide opportunities for regular meetings, including the School Parent Advisory Council meetings, for parents to formulate suggestions and to participate, as appropriate, in decisions about the education of their children. Please describe how the school will immediately respond to any such suggestions.

Information from PAC meetings is brought into the next week's administration meeting. Suggested ideas from parents are analyzed and action steps are taken by administrators to ensure execution with parents.

Schools will provide parents a report of their child's performance on the State assessment in at least math, language arts and reading. Please describe how this will be accomplished.

Teachers utilize the Student Goal Setting Worksheet from NWEA with each student and discuss it at the first Parent Teacher conference so families are aware of their student's projected RIT score and particular areas of focus to ensure they exceed expected gains. Additionally, teachers utilize pre-assessments to determine each student's target and growth reading and writing levels.

Schools will provide parents timely notice when their child has been assigned to, or taught by, a teacher who is not "highly qualified," as defined in the Title I Final Regulations, for at least four (4) consecutive weeks. Please describe how this will be accomplished.

Our teachers are "highly qualified". If a teacher were not, we would provide the letter to individual parents in that classroom.

Schools will assist parents of participating NCLB Title I children in understanding: the state's academic content standards; the state's student academic achievement standards; the state and local academic assessments including alternate assessments; the requirements of Title I, Part A; how to monitor their child's progress; and how to work with educators. Please describe how this will be accomplished.

Beginning of the year state of the school address will provide an overview of all these things and communication via principal weekly newsletter will provide more specifics on each in a timely fashion. Progress reports and goal setting sheets will be utilized every 5 weeks. We are working toward a goal of 100% of parents on Parent Portal.

Schools will provide information, resources, materials and training, including literacy training and technology, as appropriate, to assist parents in working with their children to improve their academic achievement, and to encourage increased parental involvement. Please describe how this will be accomplished.

Family literacy night, Family math and science night (new this year), workshops and training offered via the PAC at varying times (i.e. What is the Common Core and how can I understand it so I can help my student at home? utilized last year).

Schools will educate all staff in the value and utility of contributions by parents and in how to reach out to, communicate and work with, parents as equal partners in the education of their children and in how to implement and coordinate parent programs and build ties with parents. Please describe how this will be accomplished.

Teachers are required to submit their various modes of communication with families and are encouraged to have a variety of options (Class Dojo, email, phone calls and text messages, Remind, Student Logger). Weekly principal communication will become electronic and additional opportunities for discussions with administration will occur on a monthly basis (i.e. coffee with the principal - open forum).

Schools will, to the extent feasible and appropriate, coordinate and integrate parent programs and activities with Head Start, Reading First, Early Reading First involvement, Even Start, Home Instruction Programs for Preschool Youngsters, the Parents as Teachers Program, public preschool, and other programs, to further encourage and support parents in more fully participating in their children's education. Please describe how this will be accomplished.

We do not currently offer a pre-school program, but we work to ensure a seamless transition from preK into Kindergarten by providing resources for parents to utilize at home. This year we will host our first Back to School picnic before the start of the school year to welcome new parents and for them to get the opportunity to engage with one another.

Schools will ensure that information related to the school and parent programs, meetings, and other activities is sent to parents in understandable and uniform formats, including language. Please describe how this will be accomplished.

Information is posted on the website, school doors, marquee, and messaged via newsletters, phone blasts, emails, and text blasts (particular modes of communication used are determined by the type of information is being distributed).

#### Policy Implementation Activities

- The LSC will approve the school improvement plan and monitor the CIWP.
- In the CIWP, the school identifies current parental involvement practices and outlines activities related to expanding parent partnership programs.
- The school will coordinate the parent involvement programs identified in the CIWP.
- The school will evaluate the parent involvement policy for effectiveness and make improvements as necessary.

Explain why any of the boxes above are unchecked: (type "n/a" if all are checked)

NA

#### Parent Compact

Complete

The school will provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the participating student to meet the State's student academic achievement standards. Describe how the school will provide high-quality curriculum and instruction in a supportive environment. (Restate the school mission.)

Teachers engage in ongoing PD to enhance curriculum and pedagogy targeted to particular instructional areas, resulting in student gains. We are continuing to enhance our Social Emotional Learning through adding additional structures into the school day.

The school will hold parent-teacher conferences. Describe the kinds of parent-teacher conferences that will be held and the dates on which they are scheduled.

Conferences will be held in the Fall and in the Spring (dates TBD)

The school will provide parents with frequent reports on their children's progress. Describe when and how the school will provide reports to parents.

Every 5 weeks progress reports are sent home and students who are off track have Individualized Goal Setting sheets that require the involvement of student, teacher, and parent.

The school will provide parents access to staff. Describe when, where and how staff will be available for consultations with parents.

Parents can schedule meetings with teachers in the morning, after school, or during prep periods. Teachers are available via email. Appointments can be set at any time with administration.

The school will provide parents opportunities to volunteer and participate in their children's classes. Describe how and when parents may volunteer, participate, and observe classroom activities.

Room parent pilot from last year will be extended to additional classrooms and the process will be facilitated by the PAC. Parents may volunteer in individual teacher classrooms in coordination with the classroom teacher's needs. We welcome parent volunteers for recess and lunch duty, and parents from our PAC and BAC volunteer on a regular basis to prepare and set up for school-wide activities. Parents are able to observe their child in the classroom in 20 minute increments if the need arises.

The parents will support their children's learning. Describe how the parents will assist learning (i.e. monitoring attendance, homework completion).

Parents must sign agenda book every night. Parents have access to Parent Portal to check students grades as often as they'd like (we will continue our push for 100% sign up). Parents must sign out students for late pick ups and early dismissals and tardy slips are issued and collected to be distributed to parents at report card pick up nights.

The parents will participate in decisions relating to the education of their children. Describe when, where and how parents will consult with the school.

Parents can schedule meetings with teachers in the morning, after school, or during prep periods. Teachers are available via email and phone meetings as well. Appointments can be set at any time with administration. Walk in appointments for parents are not encouraged as the priority during the school day is teaching and learning; however, when administrators are available, walk in appointments are accommodated (with the exception of 7:30 - 8am when administration is ensuring teaching and learning is beginning smoothly and 2:45pm when administration is assisting in dismissal). We will continue to push for 100% participation in parent-teacher conferences.

The students will share the responsibility for improved student academic achievement. Describe how the students will assure academic achievement (i.e. good attendance, positive attitude, class preparation).

Students will all strive to meet 97% attendance, high grades, exceed projected RIT scores, and develop positive social and emotional relationships through a curricular focus on each and reflective activities every 5 weeks on each of the above categories.

Parent Budget

Complete

**Goals:** Indicate goals, timeline of activities and training topics that are designed to assist Parents with increasing their students' academic achievement. The overarching goal is to increase student academic achievement through parental involvement; specify your goals.

Parents will participate in workshops targeted toward their interests as indicated on the 2015-2016 PAC Parent workshop survey - Assisting students with homework at home, Understanding the PARCC, Social-emotional learning, among other ongoing interests that surface.

Allocate your Mandated Title 1 Parent Involvement Funds to support your Parent Involvement Program.

Account(s)	Description	Allocation
51130, 52130	<b>Teacher Presenter/ESP Extended Day</b> For Teacher presenter, ESP Extended Day, please remember to put money on the benefits line. Non-Instructional pay rate applies.	\$ 200 .00
53405	<b>Supplies</b> In addition to supplies for parent program, please use this account to also purchase books for parents only. Use this account for equipment with a per unit cost of less than \$500.	\$ 500 .00
53205	<b>Refreshments</b> Allocation CAN NOT EXCEED 25% of the Parent Budget. Refreshments must be used for Title 1 PAC meetings, trainings and workshops.	\$ 250 .00
54125	<b>Consultants</b> For Parent Training Only. Consultant must have a CPS vendor number and paid with a Purchase Order after service is rendered (NO CHECKS ARE ALLOWED)	\$ 350 .00
54505	<b>Admission and Registration Fees, Subscriptions and memberships</b> For Parents use only.	\$ 250 .00
54205	<b>Travel</b> Buses for Parents use. Overnight Conference travel- schools must follow the CPS Travel Policy. The CPS Parent Overnight Travel Approval Form and Conference Travel Form must be completed.	\$ 0 .00
54565	<b>Reimbursements</b> Allocation CAN NOT EXCEED 25% OF THE Parent Budget. All Parent Reimbursements related to Title 1 Parent Involvement must be paid from this account. Receipts must be clear unaltered and itemized. School must keep all receipts.	\$ 250 .00
53510	<b>Postage</b> Must be used for parent involvement programs only.	\$ 0 .00

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53306     **Software**  
Must be educational and for parent use only.

\$	0	.00
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55005     **Furniture and Equipment**  
Must have a parent room or a secure place to keep furniture/equipment. Cannot be placed in the main office or where staff and students have access too. To by used only by parents.

\$	0	.00
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